

UNIVERSITY OF ORADEA
FACULTY OF ENVIRONMENTAL PROTECTION

**OWN METHODOLOGY FOR THE CONTESTS FOR
DIDACTIC AND RESEARCH POSITIONS AT FACULTY
OF ENVIRONMENTAL PROTECTION**

Oradea
2016

Article 1. At the University of Oradea (UO), vacancies teaching positions or research positions will be occupied , indefinite, only through public competition, according to Law. 1/2011, of H. G. No. 457 approving the Methodology - competition framework for vacancies teaching positions and research positions in higher education (published in O.M., Part I, no. 371/26.05.2011) and this methodology, called own methodology.

Article 2. (1) In order to enter in the competition for a teaching and research position candidate prepares a dossier containing the following documents:

- a) the application for the contest, entered the University of Oradea signed by the candidate accompanied by a written statement on own responsibility regarding the veracity of the information in the file – pattern;
- b) curriculum vitae of the candidate, in writing and electronically format under the framework methodology supplemented and amended, article 14;
- c) candidate list of papers printed and in electronic format under the framework methodology supplemented and amended, article 15;
- d) statement verifying the fulfillment of standards in the contest and / or post employment minimum standards in force field;
- e) certified copy of PhD diploma and, in case in which the original diploma is not recognized in Romania, certificate of recognition or equivalence thereof;
- f) copies of other certificates attesting the applicant's studies: certified copy of Baccalaureate diploma or equivalent, certified copy of Licence diploma or equivalent certificate of recognition, master's degree or certificate of recognition - will present original documents for compliance;
- g) transcripts, supplements school diploma or statements issued for each cycle - will present original documents for compliance;
- h) copy of the identity card or passport or other identity document issued in an equivalent purpose identity card or passport;
- i) if the candidate has changed his name, copies of documents attesting the change of name - marriage certificate or proof of name change;
- j) medical certificate attesting that is able to carry out teaching activities;
- k) Written statement on own responsibility of candidate in which are shown the incompatibility situations in according with Law nr. 1/2011 in which he/she will be in the case of winning the contest or the absence of those incompatibility situations);
- l) abstract of PhD thesis, in Romanian language and english language, on maximum one page;

m) more than 10 publications, patents or other scientific work of candidate, in electronic format, selected by it, considered to be the most representative ones for its own professional realizations;

n) references list, for the posts of associate professor and professor;

o) a proposal for academic career development, both in terms of teaching and in terms of scientific research at universities as evidence of competition that this public lecture; proposal drafted by the candidate hold a maximum of 10 pages and is one of the main criteria for candidates.

(2) If exists papers there is not available electronically or can not be scanned (theatrical or musical performances, paintings, etc.) will submit recordings or photographs.

(3) At the application files will be attached a CD / DVD or other electronic format, with all its contents scanned for transmission to the competition commission.

Art. 3. (1) Candidates for the posts of Associate Professor or Senior Researcher II must include in the competition dossier at least 3 names and contact addresses of recognized experts in the field who are not part of the competition commission in the country or abroad, and not they hold a higher education institution whose post is put up, who have agreed to write letters of recommendation regarding the applicant's professional qualities.

(2) Candidates for the position of professor or Senior Researcher I must include in the competition dossier at least 3 file names and contact addresses of recognized specialists in the field who are not part of the contest commission, from abroad, who have agreed to develop letters of recommendation regarding the applicant's professional qualities.

(3) In the case of country-specific domain credentials for candidates for the position of professor may come from some renowned experts in this field in Romania, and not hold the higher education institution whose post is put up.

Art. 4. (1) The establishing of the committe composition of the contest is done after the publication of the announce of the contest for each vacant position.

(2) Committe composition of the contest may include 2 alternates.

(3) The structure of council department which have the post, make proposals for the nominal composition of the committee competition.

(4) The dean presents to the council of Faculty of Environmental Protection, for approval, the nominal composition of the competition proposed by the Council of the department.

(5) The nominal composition of the committee competition along with the opinion of Council of the Faculty of Environmental Protection transmitted to the University Senate and subject to approval.

(6) Following approval by the University Senate, the competition commission is appointed by the Rector's decision.

(7) Within 48 hours of the decision of the rector, the decision is sent to the tutelary Ministry and posted on the competition website. In case of the positions of associate professor and professor, senior researcher II and senior researcher I, the committee commission is published by UO in the Official Monitor.

Art. 5. (1) The committee competition is made by five members, including its president, specialists in the open position or in related fields.

(2) In case of unavailability of a member's participation in the work of the committee, the member shall be replaced by an alternate elected chairman.

(3) Decisions are taken by the members of competition commission through secret vote .

(4) A decision of the commission is valid if the vote of at least three members are made.

(5) The work of the committee competition are leaded by a president.

(6) Members of the committee may be from inside or outside the UO, in the country or abroad.

(7) For a position of associate professor, professor, senior researcher II and senior researcher I, at least three committee members must be from outside the UO, in the country or abroad.

(8) Members of the committee competition must have a teaching or research title superior or at least equal to the open position.

(9) The exclusive purpose of participating in the competition commission, the equivalence of the of the foreign staff members with the teaching titles from our country is made through the approval by University Senate of nominal committees composition.

(10) The president of the contest may be department director, head of the doctoral school, dean or Prodean of the Faculty of Environmental Protection, where the post is found, a member of the council department, respectively the Council of Environmental Protection Faculty, delegated for this purpose through the vote of the board.

Art. 6. (1) The contest for the post of associate professor / senior researcher II and professor/ senior researcher I , consists in analysis of competition file and a public lecture.

(2) Public lecture is minimum 45 minutes, the candidate presents the most significant results of previous professional and academic career development plan. This sample contains necessarily a session of questions from the committee and the public.

(3) For candidates who don't came from higher education, they have to keep a public lecture teaching / science in front of the students, in the presence of the committee competition. The lecture topic educational / scientific is announced to candidates with 48 hours before support the lecture by posting on the website of UO.

Art. 7. (1) For each position, the Competition Commission decides hierarchy and nominate the candidates who had best results.

(2) The president of the contest committee shall prepare a report on the contest based on assessment reports prepared by each member of the commission and respecting the candidates hierarchy decided by commission.

(3) Report on competition is approved by decision of the commission and signed by each member of the commission and the president of committee.

(4) The president of the contest submit the report of the contest, approved by commission decision, assessment papers and original file of the candidate, to the faculty lead / department / center, compliance deadline for the contest.

Art. 8. (1) Appeals may be filed only for non-legal procedures.

(2) If an candidate has elements that can demonstrate failure to contest the legal proceedings, the applicant may appeal the decision within 5 working days of the communication of the result.

(3) The appeal will be writing, shall be recorded at the registry of UO and is settled by the competition commission.

Art. 9. This methodology starts after its approval of the University Senate.

**Dean,
Proffesor Ioan CHEREJI , PhD**

SAFETY CHECK MEET THE MINIMUM STANDARDS

for teaching and research positions

(adapted in accordance with the specific provisions of each committee, elaborated at national level)

I CANDIDATE INFORMATION

NAME SURNAME CNP

Attended position **ASSOCIATE PROFESSOR** Section

Position in the Title List **7**

Department **Agriculture, Horticulture**

Faculty **Environmental Protection**

University of Oradea

Actual teaching degree

Position in the Title List

Section:

Department

Faculty

II DATA REGARDING TO ACCOMPLISHING OF CONTEST CONDITIONS

1. *University studies of licence and master*

Nr. crt.	Higher education institution	Filed	Period	Title conferred
1.				
2.				

2. *University studies of doctorate*

Nr. crt.	PhD organizing institution	Filed	Period	Scientific title granted
1.				

3. Studies and postdoctoral fellowships

Nr. crt.	Organizer institution	Filed	Period	Observations

4. Academic/ professional degrees

Nr. crt.	Institution	Filed	Period	Title/ teaching position/ professional degree
1.				
2				
3				

**Annex no. 14– COMMISSION - PLANT AND ANIMAL RESOURCE ENGINEERING
REQUIRED MINIMUM AND MANDATORY STANDARDS FOR CONFERRING DIDACTIC ACADEMIC TITLES AND
RESEARCH – DEVELOPMENT PROFESSIONAL TITLES**

Tabl1 I.1. Minimal Standards

1 Structure of candidate's activity						
Crt. Nb	Field of activities	Type of Activities	Categories and restrictions	Subcategories	Indices (kpi)	Points
0	1	2	3	4	5	6
1	Didactic and Professional Activity (A1)	Books and chapters in specialized books	1.1.1 Books/ chapter as author; for Professor/Scientific Researcher I minimum 2, d.c. 1 first-author; Associate Professor/Scientific Researcher II minimum 1	1.1.1.1 international	no. of pages/ (2*no. of authors)	-
				1.1.1.2 national	no. of pages/ (5*no. of authors)	-
			1.			
			2.			
			3.			
			4.			
			5.			
			6.			
			7.			
			8.			
			9.			
			10.			
		1.1.2 Books/Books chapters as editor/coordinator		1.1.2.1 international	no. of pages/ (3*no. of authors)	-
				1.1.2.2 national	no. of pages/ (7*no. of authors)	-
		1.2 Didactic support	1.2.1 Manuals, learning aids		no. of pages/ (8*no. of authors)	
			1.		461/8x2	28,81
			1.2.2 Laboratory guides/applications		no. of pages/ (8*no. of authors)	
			1.			
			2.			
			3.			
			4.			
		1.3 Coordination of study programs, organization and coordination of lifelong training programs and educational projects (POS, Socrates, Leonardo.etc)	Unique score for each activity	Coordination of study programs IPM	15	
2	Research Activity (A2)	2.1 Papers indexed in ISI Thomson Reuters journals and proceedings*)	Minimum 6 papers for Professor / Scientific Researcher I (SR I)		(25+20*impact factor)/no. of authors –for papers indexed in ISI journals 25/no. of authors - for papers indexed in ISI proceedings	
			Minimum 3 papers for Associate Professor / Scientific Researcher II (SR II)			
			1.			
			2.			
			3.			
			4.			
			5.			
			6.			
			7.			
			8.			
		2.2 Papers in the journals and volumes of some scientific events indexed in other international databases *) **)	Minimum 15 for Professor / SR I		15/no. of authors	
			Minimum 10 for Associate Professor / SR II			
			1.			
			2.			
			3.			
			4.			
			5.			
			6.			
			7.			
			8.			

			10.				
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			23.				
			24.				
		2.3 Intellectual property, invention patents, technologies and homologated products (breeds, hybrids, races, etc)	Invention patents (cultivars)	2.3.1 international	40/no of authors	-	
				2.3.2 national	30/no of authors		
		2.4 Grants / projects won by competition including research projects / consultancy (minimum value of 10 000 Euro/ equivalent)	2.4.1 Director/ Responsable - Minimum 2 For Professor/SR I ; Minimum 1 for Associate Professor / SR II	2.4.1.1 international	20* years of development		
				2.4.1.2 national	10* years of development		
				1.			
				2.			
				3.			
				2.4.2 Member of team	2.4.2.1 international	4* years of development	
					2.4.2.2 nationale	2* years of development	
				1.			
				2.			
				3.			
			4.				
			5.				
			6.				
			7.				
		Other Projects					
3	Recognition and Impact of Activity (A3)	3.1 Citations in ISI and BDI journals					

	3.2 Invited presentations in the plenary of national and international scientific events and Visiting Professor (excluding ERASMUS)	Unique score for each activity	3.2.1 international	10	-
			3.2.2 national	5	-
	3.3 Member of the editorial staff or scientific committees of journals and scientific events, scientific organizer, reviewer for scientific journals and national and international scientific events	1.			
		2.			
		3.			
		4.			
		Membre in the Editorial Staff Revue Analele Universității din Oradea Fascicula Protecția Mediului 2007	3.3.3 Unindexed nationally and internationally	5	
	3.4 Management Experience		3.4.1 Management	5* no. of years	-
			3.4.2 Member of management structures	2* no. of years	-
	Optional Criteria				
	3.5 Awards		3.5.1 Romanian Academy	30	-
				30	
			3.5.2 ASAS, AOSR, branch academies and CNCIS	15	-
			3.5.3 International awards	10	
			3.5.4 National awards in the field	5	-
	3.6 Member in academies, organizations, professional associations and international membership in organizations from education and research	3.6.1 Romanian Academy		100	-
		3.6.2 ASAS, AOSR branch academies		30	-
		3.6.3 Management of professional associations	3.6.3.1 international	30	-
			3.6.3.2 national	10	-
		3.6.4 Professional associations	3.6.4.1 international	5	5
			3.6.4.2 nationale	2	-
		Balkan Environmental Association (BENA)			
		Agroecologia Association		-	2
		3.6.5 Councils and organizations in education and research si organizații în domeniul educației și cercetării	3.6.5.1 Management	15	
			3.6.5.2 Membre	10	10

Note: *) Articles ISI and BDI for main author / first author / corresponding author, the calculated score is multiplied by the factor 2. A maximum of 2 articles are allowed in the same volume / issue.

**) International database (IDB) considered for articles published in journals and published in the proceedings of scientific events, except for articles published in ISI journals are internationally recognized scientifically, such as (non-limiting): Scopus, IEEE Xplore, Science Direct, Elsevier, Wiley, ACM, DBLP, Springerlink, Engineering Village, Cabi, Emerald, CSA, Compendex, INSPEC, Google Scholar. According to the current situation on the website of ISI Thompson Reuters.

Note: Data refer to the entire activity of the candidate

2. Formula for calculating the index of merit ($A = A1+A2+A3$)

$$A = \sum_i k_{1i} + \sum_i k_{2i} + \sum_i k_{3i}$$

where: k_{pi} – Index specific for the type and category of activity

Tabel I.2. Minimal conditions*

Field of Activity	Requirements Associate Professor	Realized Score
Didactic / Professional Activity (A1)	Minimum 50 points	
Research Activity (A2)	Minimum 130 points	
Recognition and Impact of Activity (A3)	Minimum 20 points	
TOTAL	Minimum 200 points	

* Total score calculation results based on the indicators in Table I.1.

I hereby confirm that the data above mentioned are real and reflect my own professional and scientific activity.

Date

Candidat

Checked:

President of the commission Prof. , PhD _____

Membres of the commission Prof. , PhD _____

Prof. , PhD _____

Prof. , PhD _____

Prof. , PhD _____