

**FSE**

**FACULTATEA
DE
ȘTIINȚE ECONOMICE**
UNIVERSITATEA DIN ORADEA

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The procedure of the contest for the position: Associate Professor, position no. 9, Department of Economics , Faculty of Economic Sciences, University of Oradea

The competition procedure is conducted according to the Methodology for organizing, carrying on and employment through competition of teaching and research positions, for an undetermined period, at the Faculty of Economic Sciences of the University of Oradea:

Art. 15. For the position – Associate professor or scientific researcher – grade II, the candidates, graduates of accredited higher education institutions, have to meet the following criteria:

- Holding a PhD diploma (doctor);
- Meeting the minimal national standards for holding a teaching job, specific to the position of associate professor, approved by the ministry;
- Meeting the specific criteria of the Faculty of Economic Sciences of the University of Oradea set out in the Eligibility standards for the teaching and research positions at the Faculty of Economic Sciences (Annex no. 3 of the actual Methodology), that cannot fall below the minimal national standards approved by the Ministry.

Art.17. The contest for the position of Associate Professor or Scientific researcher Grade II, Professor or Scientific researcher Grade 1, consist in analyzing the contest folder and a public lecture:

- a. The public lecture is of at least 45 minutes, where the candidate presents the most significant results of previous professional and the academic career development plan. This stage contains also, mandatorily, a session of questions from the Commission and the public (audience).
- b. For candidates not coming from higher education, a didactic/scientific lecture is hold as well, in front of students, in the presence of the contest commission. The topic of the didactic/scientific lecture is announced to the candidates 48 hours before the contest by posting it on the website of the University of Oradea and Faculty of Economic Sciences web pages.

Article 18. (1) For each position, the contest commission shall prepare The Evaluation Form for occupation the teaching and research positions at the Faculty of Economic Sciences (Annex no. 5 to this Methodology), decide the hierarchy of the candidates and name the candidate with the best results.

(2) Each member writes his/her own Assessment Report regarding the contest for teaching and research positions at the Faculty of Economic Sciences, for each candidate (Annex no. 6 to Methodology).

(3) The Chairperson of the contest commission prepares a report on the competition for teaching and research position at the Faculty of Economic Sciences (Annex no. 7 to the Methodology), based on the Assessment reports prepared by each member of the commission, respecting the candidates hierarchy decided by the commission. The Report on the competition is approved by the decision of the contest commission and signed by each member of the Commission and the Commission Chairperson.

(4) The Chairperson of the Commission shall submit his/her report on the contest (Annex no. 7 to the Methodology), approved by the decision of the Commission, the Assessment Reports (Annex no. 6 of this Methodology), and the original folder of the candidate to the management of the Faculty of Economics, meeting the deadline for the contest.

Art. 19. (1) After the contest, the Chairperson of the Contest Commissions will submit the documents referred in Article 18 (4) to the Dean or the designated Vice Dean of the Faculty of Economic Sciences who centralizes the results and prepares the Report on the contest for the position on the faculty level.

(2) This Report on the contest is presented by the Dean of the Faculty of Economic Sciences to the Council of the Faculty of Economic Sciences meeting for the validation of the results of the contest, requesting approval on the candidate's results.

(3) Validation of the contest results requires the presence of two-thirds of the members of the Council of the Faculty of Economic Sciences. The students, members of the Council, do not participate in the vote.

(4) The Council of the Faculty of Economic Sciences examines the compliance with the procedures and grants (or not) the approval on the Report of competition in this regard. Any votes against and abstentions have to be justified and they have veto right if proving the infringement of the legal procedures in force.

(5) The hierarchy of candidates determined by the Contest Commission cannot be altered by the Faculty Council.

Art.20. These results are recorded in the proceedings of the meeting of the Council of the Faculty of Economic Sciences. Following the Council's approval of the results of the contest for the position, held at the Faculty of Economic Sciences, based on the proceedings, an abstract is written, and a copy of the convener of the meeting is attached (with the signatures of all those present). These documents are added to the folder of each candidate and will be submitted to the General Secretariat of the University of Oradea, according to contest procedure of the Faculty of Economic Sciences.

**Head of department,
Asist. prof. Dorin Paul BÂC PhD.**