

# Form of new position introduction

Field name	Description
<b>University</b>	<b>UNIVERSITY OF ORADEA</b>
Faculty	<b>Faculty of Economic Sciences</b>
<b>Department</b>	<b>Department of Economics</b>
<b>Position in the job list</b>	Position 9
<b>Job title</b>	<b>Associate Professor</b>
<b>Disciplines in the curricula</b>	<b>Administration of hotel and restaurant businesses; Ecotourism and rural tourism; Economic projects in tourism and hospitality industry; Hotel and restaurant technology.</b>
<b>Scientific field</b>	<b>Business administration</b>
<b>Description of the position available for the contest</b>	Associate professor, position 9 The position of Professor put to contest by the Faculty of Economic Sciences is unique. The position meets the requirements and needs resulting from the disciplines that The Department of Economics has to cover on the programs managed, disciplines in the mentioned scientific field.
<b>Attributions</b>	<ul style="list-style-type: none"> <li>- Activities of teaching, lecture and seminar, including preparation;</li> <li>- Students' assessment by tests, exams and continuous evaluation;</li> <li>- Evaluation and complementary activities within commissions of graduation;</li> <li>- Students' counselling;</li> <li>- Participation in conferences and symposiums organised in the field of activity;</li> <li>- Conducting of scientific research, publication of scientific articles;</li> <li>- Scientific coordination in elaboration of graduation papers and dissertations.</li> </ul>
Base salary for the position	---
Date of publication in the Official Gazette	<b>10.05.2016</b>
Period of start and end of registration	<b>10.05.2016 – 29.08.2016, 16.00 hrs</b>
<b>Date, weekday and hour or the lecture</b>	<b>In the period between 13-16.09.2016</b>
Venue of the lecture	<b>University of Oradea, Faculty of Economic Sciences</b> Building E / F Universităţii st. 1, postal code 410087, Oradea, Bihor, Romania
Dates of the stages of the contests, including lectures, courses etc.	<b>In the period between 13-16.09.2016</b>
Date of results publication	<b>In the final day of the contest</b>
Period of start and end of complaints	<b>Within 5 work days from the display of</b>

	results
Topics for the contest	<p><i>In the case of didactic lecture (for candidates that do not come from the higher education system):</i></p> <ul style="list-style-type: none"> <li>- <i>please, see the attached document</i></li> </ul>
Description of contest procedure	<p>The competition procedure is conducted according to the Methodology for organizing, carrying on and employment through competition of teaching and research positions, for an undetermined period, at the Faculty of Economic Sciences of the University of Oradea:</p> <p><b>Art. 15.</b> For the position – Associate professor or scientific researcher – grade II, the candidates, graduates of accredited higher education institutions, have to meet the following criteria:</p> <ul style="list-style-type: none"> <li>• Holding a PhD diploma (doctor);</li> <li>• Meeting the minimal national standards for holding a teaching job, specific to the position of associate professor, approved by the ministry;</li> <li>• Meeting the specific criteria of the Faculty of Economic Sciences of the University of Oradea set out in the Eligibility standards for the teaching and research positions at the Faculty of Economic Sciences (Annex no. 3 of the actual Methodology), that cannot fall below the minimal national standards approved by the Ministry.</li> </ul> <p><b>Art.17.</b> The contest for the position of Associate Professor or Scientific researcher Grade II, Professor or Scientific researcher Grade 1, consist in analyzing the contest folder and a public lecture:</p> <p>a. The public lecture is of at least 45 minutes, where the candidate presents the most significant results of previous professional and the academic career development plan. This stage contains also, mandatorily, a session of questions from the Commission and the public (audience).</p> <p>b. For candidates not coming from higher education, a didactic/scientific lecture is hold as well, in front of students, in the presence of the contest commission. The topic of the didactic/scientific lecture is announced to the candidates 48 hours before the contest by posting it on the website of the University of Oradea and Faculty of Economic Sciences web</p>

pages.

**Article 18.** (1) For each position, the contest commission shall prepare The Evaluation Form for occupation the teaching and research positions at the Faculty of Economic Sciences (Annex no. 5 to this Methodology), decide the hierarchy of the candidates and name the candidate with the best results.

(2) Each member writes his/her own Assessment Report regarding the contest for teaching and research positions at the Faculty of Economic Sciences, for each candidate (Annex no. 6 to Methodology).

(3) The Chairperson of the contest commission prepares a report on the competition for teaching and research position at the Faculty of Economic Sciences (Annex no. 7 to the Methodology), based on the Assessment reports prepared by each member of the commission, respecting the candidates hierarchy decided by the commission. The Report on the competition is approved by the decision of the contest commission and signed by each member of the Commission and the Commission Chairperson.

(4) The Chairperson of the Commission shall submit his/her report on the contest (Annex no. 7 to the Methodology), approved by the decision of the Commission, the Assessment Reports (Annex no. 6 of this Methodology), and the original folder of the candidate to the management of the Faculty of Economics, meeting the deadline for the contest.

**Art. 19.** (1) After the contest, the Chairperson of the Contest Commissions will submit the documents referred in Article 18 (4) to the Dean or the designated Vice Dean of the Faculty of Economic Sciences who centralizes the results and prepares the Report on the contest for the position on the faculty level.

(2) This Report on the contest is presented by the Dean of the Faculty of Economic Sciences to the Council of the Faculty of Economic Sciences meeting for the validation of the results of the contest, requesting approval on the candidate's results.

(3) Validation of the contest results requires the presence of two-thirds of the members of the Council of the Faculty of Economic Sciences. The students, members of the Council, do not participate in the vote.

	<p>(4) The Council of the Faculty of Economic Sciences examines the compliance with the procedures and grants (or not) the approval on the Report of competition in this regard. Any votes against and abstentions have to be justified and they have veto right if proving the infringement of the legal procedures in force.</p> <p>(5) The hierarchy of candidates determined by the Contest Commission cannot be altered by the Faculty Council.</p> <p><b>Art.20.</b> These results are recorded in the proceedings of the meeting of the Council of the Faculty of Economic Sciences. Following the Council's approval of the results of the contest for the position, held at the Faculty of Economic Sciences, based on the proceedings, an abstract is written, and a copy of the convener of the meeting is attached (with the signatures of all those present). These documents are added to the folder of each candidate and will be submitted to the General Secretariat of the University of Oradea, according to contest procedure of the Faculty of Economic Sciences.</p>
<b>List of documents</b>	
<b>Address to send the contest file</b>	<b>University of Oradea</b> <b>Department of Human Resources</b> <b>1st Universităţii Str., Room I102A</b> <b>Oradea, postal code 410087, Bihor County, Romania</b>
Committee	The contest Commission consists of five members (including the Chair), specialists in the field of the position put up in contest or in related fields. The composition of the commission will include two deputy members.
Methodology	<b>A doc, docx or pdf file will be sent. The accepted size of a file is 10MB</b>

**Head of department,**

**Asist. prof. Dorin Paul BÂC PhD.**