3rd Section. Additional information

Associate Professor, $10^{\rm th}$ position in the Department of Psychology Position Establishment, from the Faculty of Social and Humanistic Studies

Fields	Info
University	University of Oradea
Faculty	The Faculty of Social and Humanistic Studies
Department	Department of Psychology
Position in the	10 th position
Position	
Establishment	
Didactic title	Associate Professor
Study disciplines	The Psychology of the Couple and Family Relations
	Counseling Techniques 2
Scientific field	Couple and Family Counseling Psychology
Short description	The position of Associate Professor, the 10 th position in the Department of
of the available	Psychology's Position Establishment, 2015-2016, includes the didactic teaching
position	norm of 8 conventional hours. The normalized activities within the position
position	establishment include teaching activities and seminars. Other obligations are
	connected to didactic preparation, students' guidance, training, preparing supports
	for courses and seminars, scientific publishing etc. within a 40 physical
	hours/week, respectively 720 hours in the 1st semester and 1024 hours in the
	second semester.
	Occupying this position implies a Bachelor and a PhD degree in the field of Psychology.
	The holder of this position is directly subordinated to the department director and
	collaborates with the colleagues within the department.
	Tasks and responsibilities: - Conceiving, planning and organizing didactic and scientific activities;
	- Using didactic materials;
	- Conceiving and applying students' evaluation instruments;
	- Using proper methods of communication with students;
	- Organizing and participating to scientific events;
	- Publishing didactic and scientific papers;
	- Didactic and scientific training;
	- Students guidance: consultations, scientific coordinating graduation papers.
Attributions	• Normalized activities within the staff establishment – teaching activities and
	seminars
	- Study discipline: <i>The Psychology of the Couple and Family Relations</i> ; activity
	type: course and seminar; study program: Psychology; the 2 nd semester of the 3 rd
	year of study; Study discipling Counciling Techniques 2, activity types course and
	- Study discipline: <i>Counseling Techniques 2</i> ; activity type: course and laboratories; study program: Clinical Psychology, Counseling Psychology and
	Psychotherapy; the 2 nd semester of the 1 st year of study;
	- Study discipline: Couple and Family Counseling; activity type: course; study
	budy discipline. Couple und Funity Counseling, activity type, course, study

	program: Clinical Psychology, Counseling Psychology and Psychotherapy; the 2 nd semester of the 2 nd year of study;
	 Other attributions: Preparing the normalized activities within the staff establishment; Guiding students' graduation papers; Evaluating the direct didactic activities; Evaluating and performing complementary activities within the university graduation committees; Consultations; Guiding scientific workshops; Guiding students in choosing the professional route within the transferable credits system; Participating at meetings, committees and assemblies for education interests; Training in the field of the scientific domain and didactics; Participating at course modules; Participating at conferences, symposiums, congresses that are organized within
	the main activity field or interdisciplinary fields; - Participating and organizing conferences, symposiums, congresses within the main activity field or collateral fields; - Participating in academic exchanges between universities in the country and abroad; - Writing books, guidelines and other didactic materials;
	- Scientific research activities foreseen within the internal plan and the research center;
G 1	- Writing treaties, monographs and scientific books on psychology.
Salary	lei Official Monitor, no. 571 /10 th of May, 2016, part III
The exact date of the announcement publishing in the Official Monitor	
The beginning and the end dates of applying for the job	The first day for applications is the 10 th of May 2016. The last day for applications is the 29 th of August, 2016, at 4 o'clock p.m.
The date, the day and the hour of the lecture	 a) The didactic lecture - 16th of September, 2016, Friday, 9 o'clock a.m., only for the candidates from outside the higher education system b) The public lecture on "Perspectives regarding the academic career" 16th of September, 2016, Friday, 11 o'clock a.m.
The place of the lecture	University of Oradea, The Faculty of Social and Humanistic Studies, The Department of Psychology, PractiPass Room
The dates of the competition tests, including lectures, courses etc.	 a) The didactic lecture - 16th of September, 2016, Friday, 9 o'clock a.m., only for the candidates from outside the higher education system b) The public lecture on "Perspectives regarding the academic career" 16th of September, 2016, Friday, 11 o'clock a.m.
The date of the	The 16 th of September, 2016

announcement of the results	
The beginning and the end dates of the appeals	The appeals may be submitted within 5 working days from the communication of the results, exclusively for non-compliance with the legal proceedings; they will be registered at the University of Oradea Registration Office not later than the 23 rd of September, 2016, at 4 o'clock p.m. The appeals will be resolved by the competition committee not later than the 26 th of September, 2016. The solution will be displayed on the contest web page administered by the university and will be added in the application file on the same day.
Exam topics	Please check the attached document.
Description of the competition procedure	 1. The competition committee The director of the Department of Psychology proposes the topic and the references for the didactic/scientific lecture, to be approved by the Council of the Department of Psychology (only for the candidates from outside the higher education system). The approved documents will be posted on the website of the University of Oradea, together with the present description, no later than the 1st of June, 2016; The componence of the competition committee is established after the announcement will be published in the Official Monitor; The competition committee includes 2 substitute members; The director of the Department of Psychology establishes the componence of the competition committee and presents it to the council of the department, to be approved; After the approval, the director of the department presents the componence of the committee to the Council of the Faculty of Social and Humanistic Studies; after the 2nd approval, the componence of the committee will finally be approved by the University of Oradea Senate, not later than the 18th of July, 2016; After the University Senate approval, the competition committee will be named through the Rector's decision; Within 48 working hours from the release of the Rector decision, the decision will be send to the Ministry of Education and Scientific Research, and published both on the contest site and within the Official Monitor; The contest committee is formed of 5 members, including its president, specialists in the opened position's field or similar fields; In case of unavailability of a member in the committee work, the respective member will be replaced by the substitute member named after following the same procedure as for the committee; The committee decisions are taken through the secret vote; At least 3 members of the committee must be outside of the University of Oradea, from universities within the country or abroad;
	or at least to be equal with the position in the contest.

2. Candidates' evaluation

- The professional competencies of the candidate are evaluated by the contest committee according to the contest file and according to the 45 minutes public lecture in which the candidate presents the most significant professional anterior results and the development of the academic career plan. This examination includes, in a compulsorily manner, a session of questions coming from the contest committee and form the audience;
- For the candidates from outside the higher education system there will be also a lecture in front of the students, in the presence of the contest committee. The lecture theme will be announced to the candidates with 48 hours before the lecture, through the web page of the University of Oradea;
- The contest committee for the position of Associate Professor/Scientific Researcher 2nd degree, composed according to The contest Methodology for the occupation of a vacancy didactic or scientific position in the University of Oradea, proceeds to hierarchy, keeping into account the foresight of Appendixes no. 1-35 of *The order concerning minimal approved necessary and compulsory standards for giving didactic titles in the superior education and of conferring professional research- development degrees, no. 6.560/2012*, published in The Official Monitor, PART I, No. 890 bis/27.XII.2012 respectively Order no. 4204/2013 of 15/07/2013, updated on 08/08/2013, rectification published in The Official Monitor, Part I, no. 499/08.08.2013 Appendix no. 10 with the minimum standards for the Psychology and Behavioral Sciences;
- The committee president draws a report concerning the contest, based on the appreciation noted by each member of the committee, respecting the candidates hierarchy decided by the committee;
- The report concerning the contest will be approved through committee's decision and signed by each of its members and by the president;
- The committee president will transmit the contest report, the appreciation reviews of the committee and the original file of the candidate to the faculty/department/center management, respecting the previewed deadline for the contest;
- The contest file will be sent, through the university head secretary, at the university Senate;
- The contest report and the original file of the candidate will be sent by the University of Oradea to The Ministry of Education and Scientific Research and CNATDCU, within the term previewed in the contest enrollment.

3. Appeals

- Appeals will be exclusively submitted for inobservance of legal procedures;
- If a candidate held elements that can prove the inobservance of the contest legal procedures, he or she can formulate an appeal within 5 working days from the result's communication;
- The appeal will be addressed in written and it will be registered at the University of Oradea Registration Office; it will be solved by the contest committee.

Document list 1. The application request, registered at the University of Oradea, signed by the candidate; it must be filed together with an affidavit on the truth of the information presented in the application file – please check the university website for a standardized model; 2. The curriculum vitae of the candidate, written and electronic, according to the National Framework Methodology, art. 14; 3. The candidates' list of publications, written and electronic, according to the National Framework Methodology, art. 15; 4. The minimal standards checklist, according to the legislation; 5. The legalized copy of the PhD diploma; in the case of a foreign PhD diploma, a legal acknowledgement by Romanian authorities is mandatory; 6. The copies of other study diplomas (baccalaureate, graduate, master degrees); 7. The copies of transcripts for each education cycle; 8. The copy of the ID card, passport or other legally recognized ID document; 9. The marriage certificate or other evidence of name change, if needed; 10. The medical certificate (able to teach) 11. An affidavit of the candidate showing that he is not in a state of incompatibility, as defined by the Education Law no. 1/2011 and the National Framework Methodology – please check the university website for a standardized model: 12. The summary of the doctoral thesis (one page), written in Romanian and English; 13. A list of maximum 10 selected publication of the candidate (electronic), considered to be relevant for his/her professional performance; 14. The referee list, for associate professor and professor positions; the candidates for the associate professor position or scientific researcher II must include in the application file at least 3 names and contact addresses of acknowledged specialists in the field of the competition; the referees are not allowed to be members of the competition committee, they can be Romanian or foreign, they are not employed at the University of Oradea, and they should have accepted to write recommendation letters on the professional abilities of the candidate; 15. A proposal of development of the academic career of the candidate, both didactic and scientific. Address for University of Oradea, Human Resources Servise, Universitatii str. No. 1, Room I102a, Oradea application Methodology www.socioumane.ro