

FORM OF NEW POSITION INTRODUCTION

Field name	Description
University	UNIVERSITY OF ORADEA
Faculty	Faculty of Economic Sciences
Department	Department of Management-Marketing
Position in the job list	Position 4
Job title	Professor
Disciplines in the curricula	International Management Human Resources Management Human Resources Strategies and Policies
Scientific field	Management
Description of the position available for the contest	<p>Professor, Position 4:</p> <p>The post of Professor put to contest by the Faculty of Economic Sciences/Department of Management-Marketing is unique, and the position meets the requirements and needs resulting from the disciplines that Department of Management-Marketing has to cover on programs managed, namely on mentioned disciplines from Management field, and it will bring benefits in the process of education and in the provision of skills to students in areas of great impact for business.</p>
Attributions	<p>Specific activities of higher education:</p> <ul style="list-style-type: none"> - Activities of teaching, lecture and seminar, including preparation; - Students' assessment by tests, exams and continuous evaluation; - Evaluation and complementary activities within commissions of graduation; - Students' counselling; - Participation in conferences and symposiums organised in the field of activity; - Conducting of scientific research, publication of scientific articles; - Scientific coordination in elaboration of graduation papers and dissertations. <p>Disciplines:</p> <ul style="list-style-type: none"> - International Management (course, 1st cycle) – 1,71 conventional hours; - Human Resources Management (course, 1st cycle) – 1,71 conventional hours; - Human Resources Management (seminar, 1st cycle) – 0,42 conventional hours; - Human Resources Strategies and Policies (course, 2nd cycle) – 2,5 conventional hours;

	- Human Resources Strategies and Policies (seminar, 2nd cycle) – 1,5 conventional hours.
Base salary for the position	---
Date of publication in the Official Gazette	28.04.2017
Period of start and end of registration	28.04.2017 – 28.08.2017, 16.00 hrs.
Date, weekday and hour of the lecture	from 13 to 15.09.2017
Venue of the lecture	University of Oradea Faculty of Economic Sciences Building E/F 1st Universităţii St., postal code 410087, Oradea, County Bihor, Romania
Dates of the stages of the contests, including lectures, courses etc.	from 13 to 15.09.2017
Date of results publication	In maximum 2 days from the end of the contest
Period of start and end of complaints	In maximum 5 working days from the date of communication of the contest result
Topics for the contest	<i>Topics for the contest are sending a separate document, signed, scanned PDF</i>
Description of contest procedure	<p>Competition procedure is conducted according to the <i>Procedure regarding the organization, performance and employment through competition for teaching and research positions, for an undetermined period, at the Faculty of Economic Sciences of the University of Oradea</i>:</p> <p>Article 16. For the position of Professor or Researcher Grade 1, candidates, graduates of an accredited higher education institutions, have to meet the following criteria:</p> <ul style="list-style-type: none"> • holding a PhD diploma (Doctor); • meeting the minimum of national standards for accessing the teaching position, specific for the academic teaching Professor and Researcher Grade 1, approved by the Minister; • meeting the specific criteria of the Faculty of Economic Sciences of the University of Oradea set out in the Eligibility standards for the teaching and research positions at the Faculty of Economic Sciences (Annex no. 3 of the actual Procedure), that cannot fall below the national minimum standards approved by the Minister. <p>Art.17. The contest for the post of Associate Professor or Scientific researcher Grade 2, Professor or Scientific researcher Grade 1, consist at least in analyzing the contest file and a public lecture:</p> <p>a. The public lecture is of at least 45 minutes, where the candidate presents the most significant results of previous professional and the academic career development plan. This stage contains also, mandatorily, a session of</p>

	<p>questions from the Commission and the public (audience).</p> <p>b. For candidates not coming from higher education, a didactic/scientific lecture is hold as well, in front of students, in the presence of the contest commission. The topic of the didactic/scientific lecture is announced to the candidates 48 hours before the contest by posting it on the website of the University of Oradea and Faculty of Economic Sciences web page.</p> <p>Article 18.</p> <p>(1) For each position, the competition commission shall prepare The Evaluation Form for occupation the teaching and research positions at the Faculty of Economic Sciences (Annex no. 5 to this Procedure), decide the hierarchy of the candidates and nominalize the candidate with the best results.</p> <p>(2) Each member draws on his Assessment Report on the contest for teaching and research positions at the Faculty of Economic Sciences, for each candidate (Annex no. 6 to Procedure).</p> <p>(3) The Chairperson of the contest commission prepare a report on the competition for teaching and research position at the Faculty of Economic Sciences (Annex no. 7 to the Procedure), based on the appraisal reports prepared by each member of the commission, respecting the candidates hierarchy decided by the commission. The Report on the competition is approved by decision of the contest commission and signed by each member of the Commission and the Commission Chairperson.</p> <p>(4) The Chairperson of the Commission shall submit its report on the contest (Annex no. 7 to the Procedure), approved by decision of the Commission, the Assessment Reports (Annex no. 6 of this Procedure), and the original file of the candidate to the management of the Faculty of Economics, observing the deadline for the contest.</p> <p>Article 19.</p> <p>(1) After the contest, the Chairperson of the Contest Commissions will submit the documents referred in Article 18 (4) to the Dean and to the Vice Dean of the Faculty of Economic Sciences designated to centralize the results who prepare the Report on the competition for the position on the faculty level.</p> <p>(2) This Report on competition is presented by</p>
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	<p>the Dean of the Faculty of Economic Sciences to the Council of the Faculty of Economic Sciences meeting for validation of the results of the contest, requesting approval on candidate's results.</p> <p>(3) Validation of the contest results requires the presence of two-thirds of the members of the Council of the Faculty of Economic Sciences. The students, member of the Council, do not participate in the vote.</p> <p>(4) The Council of the Faculty of Economic Sciences examines the compliance with the procedures and grants (or not) the approval on the Report of competition in this regard. Any votes against and abstentions have to be justified and they have veto right if proving the infringement of the legal procedures in force.</p> <p>(5) The hierarchy of candidates determined by the contest Commission cannot be altered by the Faculty Council.</p> <p>Art.20. These results are recorded in the minute of the meeting of the Council of the Faculty of Economic Sciences. Following the Council approval of the results of the contest for the position held on the level of the Faculty of Economic Sciences, based on the minute, it shall be drawn up a statement of the minute of the meeting, and attaching a copy of the convener of the meeting (with the signatures of all those present). These documents are added to the file of each candidate and will be submitted to the General Secretariat of the University of Oradea, according to contest procedure of the Faculty of Economic Sciences.</p>
List of documents	-
Address to send the contest file	University of Oradea Department of Human Resources 1st Universităţii St., Room I102A Oradea, postal code 410087, Bihor County, Romania
Committee	The contest Commission consists of five members, including the Chair, specialists in the field of the position put up in contest or in related fields. The composition of the commission will include minimum two deputy members.
Methodology	<i>Loading file extension doc, docx, or PDF. Maximum supported file size is 10MB.</i>