

2. Studii universitare de doctorat

Nr. crt.	Instituția organizatoare de doctorat	Domeniul	Perioada	Titlul științific acordat
1	Universitatea Tehnică Cluj Napoca	Inginerie industrială	2004-2008	Doctor

3. Studii și burse postdoctorale

Nr. crt.	Instituția organizatoare	Domeniul	Perioada	Obs.
-	-	-	-	-

4. Grade didactice/profesionale

Nr. crt.	Instituția	Domeniul	Perioada	Titlul/funcția didactică/ gradul profesional
1.	Universitatea din Oradea, Facultatea de Inginerie Energetică și Management Industrial	Inginerie și management	2015-prezent	Conferențiar universitar Dec. 2962/SRU/29.09.2015
2.	Universitatea din Oradea, Facultatea de Textile și Pielărie	Inginerie industrială	2005-2015	Șef de lucrări Dec. 1353/P/2.03.2005
3.	Universitatea din Oradea, Facultatea de Textile și Pielărie	Inginerie industrială	2003-2005	Asistent universitar Dec. 630/P/6.11.2003

III. DATE PRIVIND ÎNDEPLINIREA STANDARDELOR SPECIFICE

Nu e cazul

IV. DATE PRIVIND ÎNDEPLINIREA STANDARDELOR MINIMALE NAȚIONALE ȘI A CELOR SPECIFICE

- deținerea diplomei de doctor;
- [îndeplinirea standardelor minime naționale](#) (aprobate prin ordin al ministrului de resort) și a celor specifice FSE de ocupare a posturilor didactice de profesor universitar;
- îndeplinirea criteriilor specifice FSE

1. Comisia Științe Economice și Administrarea Afacerilor

Nr.crt.	Funcția didactică pentru care candidează	A1		A2		A3		Total	
		Minimal	Calculat	Minimal		Minimal		Minimal	
1	Conferențiar universitar	10		35		5		50	
2	Cercetător științific II	-		45		5		50	
3	Profesor universitar	15	45,34	70	188,64	15	231	100	464,98
4	Cercetător științific I	-		85		15		100	

Condiții minime:

Nr.crt.	Funcția didactică pentru care candidează	Carte de specialitate		Articole ce prezintă contribuții științifice originale, în reviste cotate ISI sau BDI		Articole indexate ISI cu factor de impact >0		Total îndeplinit	
		Minim	DA/NU	Minim	DA/NU	Minim	DA/NU	DA	NU
1	Conferențiar universitar	1		8		1			
3	Profesor universitar	3	DA	15	DA	4	DA	X	

Realizat

Indicatorii menționați în tabelele de mai sus sunt denumiți și calculați în conformitate cu prevederile specifice fiecărui panel, elaborate la nivel național.

V. DATE PRIVIND ÎNDEPLINIREA STANDARDELOR MINIMALE SPECIFICE FSE

Conferențiar și profesor universitar, cercetător științific grad II și cercetător științific grad I: pentru absolvenții de studii universitare în alte domenii decât cele aparținând domeniului *Științe Economice*:

- *Studii universitare de licență și/sau master și/sau doctorat de specialitate în domeniul Științelor Economice*

Nr crt.	Instituția de învățământ superior	Domeniul/Programul de studiu/Specializarea	Perioada	Titlul acordat
1.	Universitatea din Oradea	Științe Economice Finanțe și Asigurări	1997-2002	Economist licențiat

Date privind îndeplinirea standardelor minime necesare și obligatorii pentru conferirea titlurilor didactice din învățământul superior și a gradelor profesionale de cercetare-dezvoltare

COMISIA ȘTIINȚE ECONOMICE ȘI ADMINISTRAREA AFACERILOR – STANDARDE MINIMALE NECESARE ȘI OBLIGATORII PENTRU CONFERIREA TITLURILOR DIDACTICE DIN ÎNVĂȚĂMÂNTUL SUPERIOR ȘI A GRADELOR PROFESIONALE DE CERCETARE – DEZVOLTARE

1	1.1. Cărți și capitole/studii în Cărți de specialitate sau volume colective	1.1.1. Carte de specialitate	1.1.1.1 internaționale	-	16
			1.1.1.2. Naționale (min 3 prof, 1 conf)		
			1. Cuc, S. (2016)-Economia circulară-o soluție pentru industria de textile și pielărie , Ed. Universității din Oradea, ISBN 978-606-10-1797-3, 186 pag.		
			2. Cuc,S. (2008) - Managementul resurselor umane , Ed. Universității din Oradea, ISBN 978-973-759-706-9, 319 pag.		
			3. Cuc,S. (2008) - Management general. Teste și studii de caz Ed. Universității din Oradea, ISBN 978-973-759-558-4, 126 pag.	5*8=40	8
		1.1.2. Studiu/capitol într-o carte de specialitate sau volum colectiv	4. Cuc,S. (2006) - Management general , Ed. Universității din Oradea, ISBN 978-973-959-213-2, 260 pag.		
			5. Cuc, S. Tripa,S (2015).- Comunicare și negociere în afaceri, Exerciții, teste și studii de caz , Ed. Universității din Oradea, ISBN 978-606-10-1523-8, 190 pag.		
			SUBTOTAL 1.1.1.	40	
			1.1.2.1. Internaționale	-	-
			1.1.2.2. Naționale		
			1. Cândeș,D., Cuc Maria Sunhilde (2008)- Transparență și responsabilitate în guvernarea corporativă pentru sustenabilitatea afacerilor, pp 1-127 în „ INOVARE SI BUNA GUVERNARE ORGANIZATIONALA PENTRU SUSTENABILITATE ”, Dan Cândeș (coord.), Ed. UTPRES, Cluj-Napoca., ISBN 978-973-662-418-6., 127/263 https://sites.google.com/site/organizatiasustenabila/intrepriminderea-sustenabila-2008	1/2*(127/263) *6=1,05	6

			2. Cuc S., Căndea D, (2006) - Guvernanța corporativă: concept și particularități în România –pp 159-241 în <i>ÎNTEPRINDEREA SUSTENABILĂ-STUDII ȘI CERCETĂRI</i> , Dan Căndea (coord.), 83/293, Ed. UTPRES, ISBN 978-973-662-266-3 https://sites.google.com/site/organizatiasustenabila/intreprinderea-sustenabila-2006	1/2*(83/293) *6=0,85	
			3. Cuc Sunhilde (2010) - Guvernanța corporativă, corporația etică , pp.91-140, în <i>“INGINERIA ȘI MANAGEMENTUL ÎNTEPRINDERII SUSTENABILE – MANUALUL CALIFICĂRII”</i> , Căndea, D. (coordonator), Ed. U.T. PRESS, Cluj-Napoca, ISBN 978-973-662-580-0, 49/668	1*(49/668) *6=0,44	
			SUBTOTAL 1.1.2.	2,34	
	1.2. Material didactic / Lucrări didactice		1. Management strategic - suport de curs 2. Dezvoltare durabilă -suport de curs 3. Managementul calitatii - suport de curs	-	-
	1.3. Coordonare de programe de studii, organizare și coordonare programe de formare continua și proiecte educaționale		Managementul calității și protecția consumatorului, 2008 , Master, Facultatea de Textile și Pielărie, Universitatea din Oradea	3	3
			TOTAL A1	45,34	Min 15- prof
2.	2.1. Articole care prezintă contribuții științifice originale, in extenso, publicate de candidat ca autor sau coautor, în reviste cotate ISI	2.1.1. Articol care prezintă contribuții științifice originale, in extenso, publicat într-o revistă cotată ISI cu factor de impact mai mare ca 0	1. Cuc, S.(2009),- SUSTAINABILITY – A MAJOR DESIDERATUM FOR THE PRODUCERS OF TEXTILES MACHINES , Revista Industria Textilă, 2009, cotată ISI , Inclusă în Social Sciences Citation Index (Web of Science) , pp. 169-174, factor de impact ; 0,364	1*8=8	8
			2. Tripa, S., Cuc, S. (2010),- EVOLUȚIA COMERȚULUI UNIUNII EUROPENE CU PRODUSE TEXTILE ȘI DE IMBRACAMINTE SI FACTORII DE INFLUENȚĂ , nr.4, august 2010, Revista Industria Textilă, cotată ISI , Inclusă în Social Sciences Citation Index (Web of Science) Pp, 197-199 , factor de impact ; 0,853 http://www.certex.ro/Certex/IndustriaTextila/ITno4-2010.pdf ,	1/2*8=4	
			3. Gai-Hong Wu, Xiong-Ying Wu, Lai-Li Wang, Shu-Qiang Liu, Xue-Mei Ding, S Cuc (2015) WATER FOOTPRINT AND CARBON FOOTPRINT REDUCTION IN TEXTILE'S WASTE RECYCLING , Industria Textilă, vol 66, nr.2, aprilie 2015, pp 85-89, Revista cotată ISI , (Web of Science) factor de impact ; 0,570	1/6*8=1,33	
			4. Girneata, A., Giurgiu A., Popescu I., Dobrin OC, .Popa I, S Cuc, L. Voicu (2015), PERFORMANCE MANAGEMENT PRACTICES IN ROMANIAN TEXTILE AND CLOTHING COMPANIES , Industria Textilă, vol 66, nr.2, aprilie 2015, pp 108-113, Revista cotată ISI , (Web of Science) factor de impact: 0,570	1/7*8=1,14	
			5. Cuc,S. Girneata,A, Iordanescu M., Marin I.(2015), ENVIRONMENTAL AND SOCIOECONOMIC SUSTAINABILITY THROUGH TEXTILE RECYCLING , Industria Textilă, vol 66, nr.3, iunie 2015, pp 156-163, Revista cotată ISI , (Web of Science), factor de impact: 0,570	1/4*8=2	
			6. Tripa, S., Cuc S, Oana I. (2016), REVEALED COMPARATIVE ADVANTAGE AND COMPETITIVENESS IN THE ROMANIAN TEXTILE AND CLOTHING INDUSTRY , Industria Textilă, vol	1/3*8=2,67	

			67, nr.5, 2016, pp 338-344, factor de impact: 0,387 http://www.revistaindustriatextila.ro/images/Textila_nr_5_2016_web.pdf		
			7. Cuc, S., Tripa,S. (2018), <i>REDESIGN AND UPCYCLING - A SOLUTION FOR THE COMPETITIVENESS OF SMALL AND MEDIUM-SIZED ENTERPRISES IN THE CLOTHING INDUSTRY</i> , acceptata spre publicare <i>Industria Textilă</i> , vol. 68, nr.1, 2018 Revista cotate ISI,	-	
			SUBTOTAL 2.1.1.	19,14	
sau BDI (Scopus, EBSCO, EconLit, REPEC, DOAJ, Cabells, JSTOR, Science Direct, SpringerLink, ProQuest, DBLP, ACM, INFOSCI)	2.1.2. Articol care prezintă contribuții științifice originale, in extenso, publicat într-o revistă indexată de cel puțin 2 din bazele de date internaționale recunoscute	1. Cuc S., (2017), <i>RECYCLED TEXTILES USED IN AUTOMOTIVE INTERIORS. CASE STUDY- FORD MOTOR COMPANY</i> , Annals of the University of Oradea. Fascicle of Textiles, Leatherwork , ISSN 1843 – 813X, Vol. XVIII No.2, pp.171-176, (EBSCO, DOAJ)	1*6=6		
		2. Cuc, S., Tripa, S. (2017)- <i>CAN 'UPCYCLING' GIVE ROMANIAN'S FASHION INDUSTRY AN IMPULSE?</i> , Annals of the University of Oradea. Fascicle of Textiles, Leatherwork , ISSN 1843 – 813X, Vol. XVIII No.1, pp.187-193, (EBSCO, DOAJ)	½*6=3		
		3. Tripa,S., Cuc, S., Yaldiz, S., (2017), <i>THE CURRENT STATE OF CLOTHING TRADE IN THE BALKAN COUNTRIES</i> Annals of the University of Oradea. Fascicle of Textiles, Leatherwork , ISSN 1843 – 813X, Vol. XVIII No.1, pp.216-220, (EBSCO, DOAJ), http://textile.webhost.uoradea.ro/Annals/Vol%20XVI	1/3*6= 2		
		4. Cuc, S; Tripa, S; Bungau, C (2016), <i>STRATEGIES FOR INCREASING COMPETITIVENESS OF THE ROMANIAN TEXTILE AND CLOTHING INDUSTRY</i> , 5th Review of Management and Economic Engineering International Management Conference, 22-24 sept 2016, (Web of Science, EBSCO, Cabells)	1/3*6= 2		
		5. Tripa,S, Cuc, S (2016), <i>THE EVOLUTION OF THE INTERNATIONAL TRADE AND ITS IMPACT ON THE ROMANIAN EXPORTS</i> , Annals of the University of Oradea, Fascicle of Textile, Leatherwork, ISSN 1843 – 813X, Vol. XVIII, No.1, pp.207-212, (EBSCO, DOAJ)	½*6=3		
		6. Tripa,S, Cuc, S (2016), – “ <i>COMPETITIVENESS OF THE PRODUCTS AND ITS IMPACT ON THE STRUCTURE OF EXPORTS - THE CASE OF ROMANIA</i> ” Annals of the University of Oradea, Fascicle of Textile, Leatherwork, ISSN 1843 – 813X, Vol. XVIII No.2, pp.183-188, (EBSCO, DOAJ)	½*6=3		
		7. Porav V. , Cuc S. (2015), <i>ULTRASONIC ASSEMBLY [REVIEW]</i> , Annals of the University of Oradea, Fascicle of Textile, Leatherwork, ISSN 1843 – 813X, Vol. XVI, No.1, pp.83-86, 2015 (EBSCO, DOAJ)	½*6=3		
		8. Cuc, S., Tripa S. (2014)- <i>FAST FASHION AND SECOND HAND CLOTHES BETWEEN ECOLOGICAL CONCERNS AND GLOBALBUSINESS</i> , Annals of the University of Oradea, Fascicle of Textile, Leatherwork, ISSN 1843 – 813X, Vol. XV, No.1, pp.163-167, 2014 (EBSCO, DOAJ)	½*6=3		
		9. Cuc, S., Bungau C., (2014) , <i>CREATING COMPETITIVE ADVANTAGE THROUGH SUSTAINABLE VALUE CHAIN: INSIGHTS ON AUTOMOTIVE AND TEXTILE INDUSTRY</i> Proceedings of 4th Review of Management and Economic Engineering International Management	1/2*6=3		

			Conference http://www.muri.utcluj.ro:8080/xmlui/bitstream/handle/123456789/193/Iamandi_RMEE_sept2014.pdf?sequence=1 (Web of Science, EBSCO, Cabells)		
			10. Tripa S., Cuc, S. (2014)- <i>FRANCHISING AS A GROWTH STRATEGY. EVIDENCE FROM ROMANIA</i> , Annals of the University of Oradea, Fascicle of Textile, Leatherwork, ISSN 1843 – 813X, Vol. XV, No.2, pp.183-189, 2014 (EBSCO, DOAJ)	½*6=3	
			11. Tripa,S., Cuc S. (2013)- <i>ANALYZING COMPARATIVE ADVANTAGE AND COMPETITIVENESS: THE CASE OF ROMANIAN TEXTILE AND CLOTHING INDUSTRY</i> , Fascicle of Textile, Leatherwork, ISSN 1843 – 813X, Vol. XIV, No.2, pp.26-31, 2013 (EBSCO, DOAJ)	½*6=3	
			12. Cuc, S (2011), <i>ACHIEVING COMPETITIVE ADVANTAGE THROUGH USING AN INTEGRATED MULTI-SELLING MODEL. THE CASE FROM ROMANIAN LINJERIE PRODUCER: JOLIDON</i> , Journal of Electrical and Electronics Engineering , ISSN 18446035, vol4, pp 39-42, http://www.doaj.org/doi/func=abstract&id=764692 (DOAJ, EBSCO,Scopus, ProQuest)	1*6=6	
			13. Cuc S. ; Kanya H. (2011), <i>ELECTRONIC COMMERCE - A MODERN FORM OF BUSINESS</i> , Journal of Electrical and Electronics Engineering, Vol: 4 Issue: 1, pp 35-38, ISSN 18446035, http://www.doaj.org/doi/func=abstract&id=764691 ((DOAJ, EBSCO,Scopus, ProQuest)	½*6=3	
			14. Cuc, S.,(2010)- <i>A MANAGERIAL APPROACH OF CUSTOMER SATISFACTION DRIVERS IN THE CLOTHING INDUSTRY</i> , <i>Revista Management și Marketing, Craiova</i> , pp 334- 343 mmmk.ro/documents/2010ed2/16_Cuc%20Oradea%20FFF.pdf , (EBSCO, Sopus, REPEC, DOAJ, Cabells)	1*6=6	
			15. Cuc, S., Kanya Hajnalka (2009)- <i>CORPORATE GOVERNANCE- A TRANSPARENCY INDEX FOR THE ROMANIAN LISTED COMPANIES</i> , International Scientific Conference “European Integration – New Challenges for the Romanian Economy”, 5th Edition Oradea, May 30 – 31, The Journal of the Faculty of Economics - Economic Science Series ISSN: 1582 – 5450, 2009, pp61-66, (REPEC, DOAJ, EBSCO)	½*6=3	
			16. Cuc, S.,(2009)- <i>EVOLUTION OF BALANCED SCORECARD INTO AN EFFECTIVE STRATEGIC MANAGEMENT TOOL</i> , The Annals of the Stefan cel Mare University Suceava. Fascicle of The Faculty of Economics and Public Administration, vol.9,nr.2(10), (REPEC, DOAJ, EBSCO, Cabells)	1*6=6	
			17. Cuc, S.; Porav, V. , Tripa, S. (2009), <i>SUSTAINABLE DEVELOPMENT AND THE NEED FOR TECHNOLOGICAL REVOLUTION</i> Annals of DAAAM for 2009 & Proceedings of the 20th International DAAAM Symposium, ISBN 978-3-901509-70-4, p 531, <i>ISI Proceedings</i> , (Web of Science, EBSCO) http://www.daaam.com/daaam/Publications/Publications.htm .	1/3*6=2	
			18. Tripa,S., Gherghel,S., Cuc, S. Indrie L. (2007)- <i>WAYS OF ACQUIRING PROFESSIONAL COMPETENCES</i> , Revista De Management Și Inginerie Economică, Volum 6, No. 1 (21), (EBSCO, Cabell)	1/4*6=1,5	
			SUBTOTAL 2.1.2.	61.5	

2.1.3. Articole / studii publicate în volumele conferințelor indexate ISI Proceedings sau internationale desfășurate în țară sau străinătate (cu ISSN sau ISBN)	1. Cuc, S., M Vidovic (2011) -ENVIRONMENTAL SUSTAINABILITY THROUGH CLOTHING RECYCLING , Operations And Supply Chain Management, Vol. 4, No. 2/3, May/September 2011, pp. 108-115, ISSN 1979-3561 EISSN 1979-3871, http://www.journal.oscm-forum.org/file/Vol%20No%202%203%20Paper%207.pdf , (Cabells,)	½*4=2	4
	2. Cuc,S. (2011)- ENVIRONMENTAL AND SOCIOECONOMIC SUSTAINABILITY THROUGH TEXTILE RECYCLING , TEX TEH IV Conference, Textile Research - Active Factor For Increasing Performance And Competitiveness, June 23-24, Bucharest, Romania, http://www.certex.ro/conference_texteh4.htm	1*4=4	
	3. Kanya H., Cuc, S. (2010)- POSSIBILITIES OF INCREASING ROMANIAN ORGANISATIONS COMPETITIVENESS , „Az innovációt befolyásoló és kísérő tényezők vizsgálata a hazai kis- és közepes vállalkozásokban" Budapest , 5 nov.2010	½*4=4	
	4. Cuc, S., M Vidovic (2010) -ENVIRONMENTAL SUSTAINABILITY THROUGH CLOTHING RECYCLING -1 st International Conference on Supply Chains Alexander Technological Institute of Thessaloniki, Katerini Branch, Greece, 2010, http://www.logistics.teithe.gr/icsc2010/final_programme_1st_olympus.pdf	½*4=4	
	5. Cuc,S. (2010)- TECHNOLOGICAL CHANGE FOSTERING SUSTAINABLE DEVELOPMENT , Fascicle of Management and Technological Engineering, Volume IX (XIX), 2010, nr.3, Indexed by ULRICH'S Periodicals Directory	1*4=4	
	6. Kanya H., Cuc, S.(2009)- ROMANIAN ORGANIZATIONS AND EVALUATION OF ONLINE MARKETING RESULTS , International Scientific Conference "European Integration – New Challenges for the Romanian Economy", 5th Edition Oradea, May 30 – 31, The Journal of the Faculty of Economics - http://steconomice.uoradea.ro/anale/volume/2009/v4-management-and-marketing/139.pdf Economic Science Series ISSN: 1582 – 5450, 2009, pp705-708, B+ (REPEC, DOAJ, EBSCO)	½*4=2	
	7. Tripa S., Sunhilde Cuc (2011)- RECENT CHANGES IN THE STRUCTURE AND STRATEGIES OF CLOTHING RETAILING ON THE EU MARKET , Annals of the University of Oradea. Fascicle of Textiles, Leatherwork , Vol.XII, pp 208-214, ISSN 1843813X, http://www.doaj.org/doi/func=abstract&id=936626 (DOAJ)	½*4=2	
	8. Tripa S., Sunhilde Cuc (2011)- A REVIEW OF PRICE TRENDS OF CLOTHING PRODUCTS IN THE EUROPEAN UNION Annals of the University of Oradea. Fascicle of Textiles, Leatherwork , Vol.XII, pp 177-181, ISSN 1843813X, http://www.doaj.org/doi/func=abstract&id=936833 (DOAJ)	½*4=2	
	9. Cuc, S.(2008)- <i>Tqm And Balanced Scorecard For Improving Organisational Performance</i> , 8 th International Conference "Research and Development in Mechanical Industry", RaDMI 2008 , 14 – 17 September 2008, Užice, Serbia ,	1*4=4	
	10. Cuc, S. (2008)- SUSTAINABLE SUPPLY CHAIN MANAGEMENT- THE CASE OF TEXTILE AND APPAREL INDUSTRY , Annals of the Oradea University. Fascicle of Management and Technological Engineering, Volume VII (XVII), 2008 Indexed by ULRICH'S Periodicals Directory,	1*4=4	

			B+		
			11. Cuc, S. (2008)- <i>REVERSE LOGISTICS IN SUPPLY CHAIN MANAGEMENT</i> , Annals of the Oradea University. Fascicle of Management and Technological Engineering, Volume VII (XVII), Indexed by ULRICH'S Periodicals Directory, B+	1*4=4	
			12. Cuc,S., (2009)- <i>SUSTAINABILITY ISSUES IN THE TEXTILE INDUSTRY</i> , International Scientific Conference "Innovative solutions for sustainable development of textiles industry", ANNALS of the ORADEA UNIVERSITY. Fascicle of of Textiles and Leatherwork, University of Oradea, Romania, ISSN 1582-5590, volumul X, Editura Universității din Oradea, pp 536-539	1*4=4	
			13. Cuc,S., (2009)- <i>CLEANER PRODUCTION- CHALLENGES AND SOLUTIONS IN THE TEXTILE INDUSTRY</i> , International Scientific Conference "Innovative solutions for sustainable development of textiles industry", ANNALS of the ORADEA UNIVERSITY. Fascicle of of Textiles and Leatherwork, University of Oradea, Romania, ISSN 1582-5590, volumul X, Editura Universității din Oradea, pp 540-543, B	1*4=4	
			14. Tripa, S. Cuc S. (2009)- <i>PROFESSIONAL FORMATION AND IMPROVEMENT</i> , Analele Universității din Oradea-Științe Economice, ISSN-1582-5450, pp. 1259-1261, Oradea, 25 – 26 mai 2007 (B+) si in The distinct evaluation of information in a new managerial function of information – decision si in MPRA Paper No. 13561,21. February 2009, pp1219-1221, http://mpra.ub.uni-muenchen.de/13561/1/MPRA_paper_13561.pdf <i>COMPONENTS OF PROFESSIONAL TRAINING</i> , MPRA Paper No. 13561,21. February 2009, pp1219-1221, http://mpra.ub.uni-muenchen.de/13561/1/MPRA_paper_13561.pdf	½*4=2	
			15. Cuc, C., Cuc, S. (2009)- <i>FASHION STORE WINDOWS DESIGN</i> , Fascicle of of Textiles and Leatherwork, University of Oradea, Romania, ISSN 1582-5590, volumul X, Editura Universității din Oradea, pp 496-499, 2009, B	½*4=2	
			16. Balasco,A., Cuc, S. (2009)- <i>THE PERCEPTION OF CUSTOMER SATISFACTION IN TEXTILE INDUSTRY</i> , Fascicle of of Textiles and Leatherwork, University of Oradea, Romania, ISSN 1582-5590, volumul X, Editura Universității din Oradea, pp 443-446, 2009, B	½*4=2	
			17. Cuc, S., Tripa Simona (2008)- <i>EMPLOYEE INVOLVEMENT- AN ESSENTIAL COMPONENT OF A SUCCESSFUL INNOVATION</i> , ANNALS of the ORADEA UNIVERSITY. Fascicle of Management and Technological Engineering, Volume VII (XVII), 2008, Indexed by ULRICH'S Periodicals Directory, B+	½*4=2	
			18. Cuc,S.(2008)- <i>THE EFQM EXCELLENCE MODEL AS A FRAME CONCEPT TO BUSINESS EXCELLENCE</i> - The International Scientific Symposium "Innovative Solutions For sustainable Development Of Textiles Industry" ANNALS of the ORADEA UNIVERSITY. Fascicle of of Textiles and Leatherwork, University of Oradea, Romania, ISSN 1582-5590, vol. IX, Editura Universității din Oradea	1*4=4	
			19. Cuc,S.(2008)- <i>TOTAL QUALITY MANAGEMENT – A TOOL FOR SUSTAINABLE COMPETITIVENESS</i> - The International Scientific	1*4=4	

			Symposium “ <i>Innovative Solutions Forsustainable Development Of Textiles Industry</i> ” ANNALS of the ORADEA UNIVERSITY. Fascicle of of Textiles and Leatherwork, University of Oradea, Romania, ISSN 1582-5590, vol.IX, Editura Universităţii din Oradea	
			20. Cuc, S., Tripa S. (2008)- <i>USIG THE GLOBAL VALUE CHAIN APPROACHES IN THE CLOTHING INDUSTRY</i> , Annals of the Oradea University. Fascicle of Management and Technological Engineering, Volume VII (XVII), , Indexed by ULRICH’S Periodicals Directory	½*4=2
			21. Cuc, S., Tripa S. (2008)- <i>Smart Strategies Are Key To Textile Industry Survival</i> - International Scientific Conference “ <i>European Integration – New Challenges for the Romanian Economy</i> ”, 4th Edition Oradea, May 30 – 31, The Journal of the Faculty of Economics - Economic Science Series ISSN: 1582 – 5450, B+	½*4=2
			22. Rösch, H., Cuc, S. (2008)- <i>ABWASSERRECYCLING IN DER TEXTILVEREDELUNGS-INDUSTRIE</i> , The International Scientific Symposium “ <i>Innovative Solutions Forsustainable Development Of Textiles Industry</i> ” Annals Of The Oradea University. Fascicle Of Of Textiles And Leatherwork, University Of Oradea, Romania, Issn 1582-5590, Volumul Ix,	½*4=2
			23. Cuc,S., Tripa S. (2007)- <i>LEAN SIX SIGMA AND INNOVATION</i> , ANNALS of the ORADEA UNIVERSITY. Fascicle of Management and Technological Engineering, Volume VI (XVI),	½*4=2
			24. Cuc,S., Simona Tripa (2007)- <i>STRATEGY AND SUSTAINABLE COMPETITIVE ADVANTAGE THE CASE OF ZARA FASHION CHAIN</i> , Annals of the Oradea University. Fascicle of Management and Technological Engineering, Volume VI (XVI), www.docstoc.com/docs/18220163/Sunhilde_Cuc_2 , www.scribd.com/doc/28476479/Zara-Fashion-Case-Analysis B+	½*4=2
			25. Cuc,S (2007)- <i>Sustainable Corporate Governance</i> , In Acta Universitatis Cibiniensis Vol. LIV, Technical Series Sibiu, pp53-57, inginerie.ulbsibiu.ro/buletin_acta/liva.pdf	1*4=4
			26. Cuc,S, (2006)- <i>Corporate Governance and ERM</i> , ANNALS of the ORADEA UNIVERSITY. Fascicle of Management and Technological Engineering, Volume V (XV), B	1*4=4
			27. Cuc, S. (2006)- <i>The Need of a Good Corporate Governance in Romanian Companies</i> , 13 - 17. September 2006 - 6 th INTERNATIONAL CONFERENCE RESEARCH AND DEVELOPMENT IN MECHANICAL INDUSTRY RaDMI 2006 , University of Kragujevac and High Technical Mechanical School of Trstenik, Serbia ,	1*4=4
			28. Cuc, S.(2006)- <i>The Need of Corporate Governance in Emerging and Transitional Economies</i> 16-17 March 2006 - MicroCAD 2006 International Scientific Conference, University of Miskolc, Hungary	1*4=4
			29. Cuc,S, (2006)- <i>The Place of Corporate Governance in The World of Governance</i> , ANNALS of the ORADEA UNIVERSITY. Fascicle of Management and Technological Engineering, Volume V (XV), imtuoradea.ro/auo.fmte/files-2006/MIE.htm , B	1*4=4
			30. Cuc,S., S.Tripa (2006)- <i>Clustere în industria de textile, confecţii şi piele din România</i> , The Journal of the Faculty of Economics - Economic Science Series ISSN: 1582 – 5450 TOM XV, pp 360-363, Vol. I, B	½*4=2
			31. Cuc,S., S.Tripa (2006)- <i>Guvernanţa corporativă în contextul globalizării</i> , The Journal of the Faculty of	½*4=2

			Economics - Economic Science Series ISSN: 1582 – 5450 Tom Xv, Pp 356-359, Vol. I, B		
			32. Tripa, S., Cuc S. (2006) - <i>Motivația și fluctuația forței de muncă</i> , The Journal of the Faculty of Economics - Economic Science Series ISSN: 1582 – 5450 Tom Xv, Pp 352-355, Vol. I, B	½*4=2	
			33. Tripa, S., Cuc S. (2006) - <i>Studiul fluctuației forței de muncă în sectorul confecțiilor din România</i> , The Journal of the Faculty of Economics - Economic Science Series ISSN: 1582 – 5450 Tom Xv, Pp 347-351, Vol. I, B	½*4=2	
			34. Cuc, S. (2006) - <i>Recompensation System of the Directors</i> , ANNALS of the ORADEA UNIVERSITY. Fascicle of of Textiles and Leatherwork, University of Oradea, Romania, ISSN 1582-5590, vol. VII, Editura Universității din Oradea, B	1*4=4	
			35. Cuc, S. (2006) - <i>The Transparency of Paying Politics of Top Management</i> , ANNALS of the ORADEA UNIVERSITY. Fascicle of of Textiles and Leatherwork, University of Oradea, Romania, ISSN 1582-5590, vol. VII, Editura Universității din Oradea, B	1*4=4	
			36. Cuc, S. Tripa S. (2005) – „Din istoria mașinii de tricatat”, Analele Universității Oradea, Fascicola Textile-Pielărie, ISSN 1582-5590, pp. 121-132, Oradea, 2005	½*4=2	
			SUBTOTAL 2.1.3.	108	
	2.2. Proprietate intelectuală, brevete de invenție și inovație, etc			-	-
	2.3. Granturi /proiecte câștigate prin competiție	2.3.1. Director/ responsabil	Proiect de cercetare nr. 5/2015, SC STEMIRO SRL, 4800 LEI (cca 1066 euro) Partener: Universitatea din Oradea	-	-
		2.3.2. Membru		-	
			TOTAL A2	188,64	Min 70-prof
3	3.1. Citări în Cărți și reviste ISI / BDI	3.1.1. Citări în reviste ISI și BDI	Conform anexei 3.1	57*2=114	2
		3.1.2. Citări în Cărți	3.1.2.1. în carte de specialitate sau volum colectiv publicate în străinătate (Conf anexei 3.1).	21*4=84	4
			3.1.2.2. în carte de specialitate sau volum colectiv publicate în țară (conform anexei 3.1)	2*1=2	2
	3.2. Prezentări invitate în plenul unor manifestări științifice naționale și internaționale și Profesor invitat (exclusiv ERASMUS)			-	-
	3.3. Membru în colectivele de redacție sau comitete științifice al revistelor și		3.3.1. ISI	-	4
			3.3.2. BDI 1. <i>Annals of the Oradea University. Fascicle of of Textiles and Leatherwork</i> , Publisher University of Oradea, indexing databases : Doaj, Index Copernicus, Scopus, Ulrich's	9*2=18	2

	manifestărilor științifice, organizator de manifestări științifice/ Recenzor pentru reviste și manifestări științifice naționale și internaționale indexate ISI		Update - Periodicals Directory (2009) 2. <i>Journal of Electrical and Electronics Engineering</i>, Publisher University of Oradea, indexing databases : Doaj, EBSCO, Scopus, Ulrich's Update - Periodicals Directory (2010) 3. <i>International Research Journal of Management and Business Studies</i>, Publisher Islamic Azad University, Iran, indexing databases : Index Copernicus, ISC, SID, Magyran , Recenzor din 2013- prezent 4. <i>Science Journal of Business and Management (SJB)</i> indexat BDI, Google Scholar http://www.sciencepublishinggroup.com/j/sjbm, Recenzor din 2013- prezent 5. <i>Transstellar Journal Publications and Research Consultancy (TJPRC)</i>- International & National Journals with ISSN & Impact Factor (JCC) Recenzor din 2013- prezent 6. <i>International Journal of Economic Behavior and Organization</i>, indexing in: WorldCat, CrossRef, Academickeys, ResearchBib, DRJI, EZB , Wissenschaftszentrum Berlin, http://www.sciencepublishinggroup.com/journal/editorialboard.aspx?journalid=172 (Editorial board din 2014-prezent) 7. <i>Issues in Business Management and Economics</i> (IBME) (ISSN 2350-157X) - http://www.journalissues.org/IBME/ Recenzor din 2014- prezent 8. <i>International Journal of Business and Economics Research</i>, SciencePG., revistă BDI indexata WorldCat, EZB CrossRef, DRJI, ResearchBib, http://www.sciencepublishinggroup.com/journal/editorialboard.aspx?journalid=178, Membru - Editorial Board-din 2014 – prezent 9. <i>Current Trends in Fashion Technology & Textile Engineering (CTFTE)</i>, https://www.juniperpublishers.com/ctfte/editorialboard.php, Associate Editor, din 2017		
		5.3.2. Naționale și internaționale neindexate	1. Samro 2014, " <i>Challenges, Performances and Tendencies in the Organisation Management</i> " CISAMRO.eu, conferință internațională, recenzor 2014	1*1 =1	1
	3.4. Experiența de management, analiză și evaluare în cercetare și/sau învățământ	3.4.1. Conducere		-	3
		3.4.2.	1. Membru în Consiliul Facultății deTextile- Pielărie (2008-2011) 2.Membru în Seantul UO (2008-2011)	2*2 =4	2
	3.5. Profesor asociat /visiting /cadru didactic univ. la o universitate din străinătate, pentru minim 2 săptămâni			-	2
			TOTAL A3	223	Min 15-prof
Criterii opționale					

	3.6. Premii	3.6.4. Premii naționale în domeniu	1. Diploma de merit pentru contribuția adusă la dezvoltarea învățământului academic orădean , Universitatea din Oradea, 2010 2. Diploma de merit pentru contribuția adusă la dezvoltarea învățământului academic orădean , Universitatea din Oradea, 2011 3. Beneficiară a Premierii rezultatelor de excelență la Universitatea din Oradea, 2016	$3 \times 2 = 6$	2
	3.7. Membru în academii, organizații, asociații profesionale de prestigiu, naționale și internațional, apartenență la organizații din domeniul educației și cercetării	3.7.4. Membru în asociații profesionale	ASOCIAȚIA MANAGERILOR ȘI INGINERILOR ECONOMIȘTI DIN ROMÂNIA (AMIER)	$1 \times 2 = 2$	2

$$A = A1 + A2 + A3 = 45,34 + 188,64 + 231 = 464,98$$

$$A = A1.1 + A1.3 + A2.1.1 + A2.1.2 + A2.1.3 + A2.3 + A3.1 + A3.3 + A3.4 + A3.6 + A3.7$$

$$A = (40 + 2,34) + 3 + 19,14 + 61,5 + 108 + (114 + 84 + 2) + (18 + 1) + 4 + 6 + 2 = 464,98$$

Anexa 3.1. Citări

Nr.crt.	Articol	Citat în:	Tip public.	Punctaj
1.	Cuc, S., Tripa, S. (2006), <i>Clustere în industria de textile, confecții și piele din România</i>	Popescu, C. (2010) , <i>Industrial Clusters and Regional Development In Romania, Human Geographies – Journal of Studies and Research in Human Geography</i> 4.2, 17-34, http://humangeographies.org.ro/articles/42/4_2_10_2_Popescu.pdf	BDI	2
2.	CUC, S., S. TRIPA (2006)- <i>Guvernanța corporativă în contextul globalizării, THE JOURNAL OF THE FACULTY OF ECONOMICS - ECONOMIC SCIENCE SERIES</i> ISSN:	Constandache, N., Cretu, C., & Chiru, G. (2016). <i>Corporate Governance-Enterprise Performance Assessment Tool</i> . In European Integration-Realities and Perspectives Proceedings (pp. 217-234). Editura Universitară Danubius.	BDI	2
3.	Cuc, S., Tripa, S., (2007) <i>Strategy and sustainable competitive advantage – The case of Zara fashion chain,</i>	Manikas, I., & Ieromonachou, P. (2016). Do the service priorities of companies outsourcing to 3PL providers vary by industry?. <i>International Journal of Applied Logistics (IJAL)</i> , 6(1), 64-96.	BDI	2
4.		DAL Vedat, Muazzez GÜRPINAR, Hazır Giyim Sanayinde Hızlı Moda Kavramı ve Bir Model Önerisi, (İstanbul Sanayi Odası, İstanbul, ISBN: 978-9944-60-733-9, http://www.iso.org.tr/sites/1/upload/files/hazir_giyim_model_onerisi-261.pdf	Carte Turcia	4
5.		Ortigão de Oliveira Carolina Lago Barbosa, (2014) <i>Zara: Marketing in Fast Fashion A Case-Study</i> , Nova School of Business and Economics, Portugal https://run.unl.pt/bitstream/10362/15061/1/Oliveira_2014.pdf	Carte Portugalia	4
6.		H.M Renuka Pushpanjalee Herath, (2014), <i>The Strategic Importance of Supply Chain Management in Small and Medium Sized Enterprises</i> , https://theses.ncl.ac.uk/dspace/bitstream/10443/2627/1/Herath%2C%20H.M.%2014.pdf	Teza doctorat Newcastle University	4
7.		Eryuruk Selin Hanife; Serra Aydın & Fatma Kalaoglu, (2014), <i>Determining Performance Attributes Using Score Model to Compare Apparel Retailers</i> , RMUTP Research Journal: Special Issue 2014 The 4th RMUTP International conference: Textiles and Fashion , http://journal.rmudp.ac.th/wp-content/uploads/2015/03/045-Special-TextilesFashion-International.pdf	BDI	2
8.		Salti, Sofia. "Exporting Marketing & Standardized products-Consumers who choose standardized products." (2015)., https://repository.ihu.edu.gr/xmlui/handle/11544/792	BDI	2
9.		Osei-Ntiri, K. (2013), <i>Trade Regimes And Domestic</i>	BDI	2

		<i>Industrial Policies: Their Impact on the Development of the Textile & Apparel Industry In Ghana</i> "THE INTERNATIONAL JOURNAL OF BUSINESS & MANAGEMENT.", India		
10.		Özlen, Muhammed Kürşad, and Iskra Handukic. (2013) "Fashion Industry Supply Chain Issues: Zara (Azel France)." European Researcher, 2013, Vol.(47), № 4-3 , http://www.erjournal.ru/journals_n/1367686392.pdf (DOAJ), Rusia	BDI	2
11.		Ding Huiru (2011) <i>The Importance of Strategic Management</i> /, Savonia University of Applied Sciences, , https://publications.theseus.fi/bitstream/handle/10024/27622/Huiru_Ding.pdf?sequence=1	Teza doctorat Finlanda	4
12.		五专注新西兰论文代写 信譽保證, INTRODUCTION TO SPORTSGIRL 代寫 http://www.essayau.com/xinxiulanlunwendaixie/75.html	BDI	2
13.	Tripa,S., S. Gherghel, Cuc, S, Indrie L. (2007)- <i>Ways Of Acquiring Professional Competences</i>	Ciobanu, R.M. (2007) <i>Best chance--an educational system oriented toward the development of businesscompetencies</i> ,Annals of DAAAM & Proceedings P ublisher: DAAAM International Vien AcademicFormat: Magazine/Journal,	ISI Proceeding	2
14.	Cuc S., Tripa S., (2007) "Lean Six Sigma and Innovation", <i>Annals of the Oradea University</i> , 2007: 2525-2530	Aurélio, Diogo. (2010). "Lean management implementation: a decision making framework." Faculdade de Ciências e Tecnologia, Portugal, FCT: DEMI - Dissertações de Mestrado	Carte Portugalia	4
15.		Kostic-Nikoli, S., and I. Nikolic. (2013)., "Lean Six Sigma in Food Industry." International Journal of Basic & Applied Sciences 13.6 http://www.ijens.org/Vol_13_1_06/135906-8484-IJBAS-IJENS.pdf	BDI	2
16.	Cuc, S., Tripa, S., (2007) <i>Employee Involvement- An Essential Component Of A Succesful Innovation</i>	Amira A. Barhamin , Dr. Sultan Buhari, Dr. Zayed O.Al. Harthy, <i>The performance level of the Saudi universities under visual management and Kaizen concepts as perceived by their</i> (Directors / deputy directors), http://libback.uqu.edu.sa/hipres/FUTXT/15668.pdf	Carte 191 pag Arabia Saudita	4
17.		Mucheru, A. M. (2013). <i>Effects Of Kaizen Tool On Organization Effectiveness: A Case Of Davis&Shirliff Ltd</i> (, University of London,).	Doctoral dissertation Anglia	4
18.	Cuc, S. (2008), "Reverse Logistics in Supply Chain Management", Annals of Ordea University: Fascicle of Management and Technological Engineering, Vol. 7.	Venkatesh, V. G. (2010) "Reverse Logistics: An Imperative Area of Research for Fashion Supply Chain." IUP Journal of Supply Chain Management 7	BDI	2
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22.		Sinha, Pammi, Subramanian Senthilkannan Muthu, and Geetha Dissanayake. (2016) "Systems Requirements for Remanufactured Fashion as an Industry." <i>Remanufactured Fashion</i> . Springer Singapore., 45-71	BDI	2
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	industrie, Annals of the Oradea University. Fascicle Of Textiles and Leatherwork, Vol IX	Innovative solution for sustainable development of textiles industry, Annals of the University of Oradea, Fascicle of Textile, Leatherwork, ISSN 1843 – 813X, Vol. XIV, No.1, pp.171-176,		
26.		Burçin, E. S. E. R., ÇELİK, P., Ahmet, Ç. A. Y., & AKGÜMÜŞ, D. (2016). Tekstil ve Konfeksiyon Sektöründe Sürdürülebilirlik ve Geri Dönüşüm Olanakları. 2016 (Cilt: 23), 101 http://www.tekstilvemuhendis.org.tr/en/2016-volume-23-/101/sustainability-and-recycling-opportunities-in-the-textile-and-apparel-sector--doi-10-7216-1300759920162310105	BDI	2
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29.	Cuc, S. (2009), <i>Dezvoltarea durabilă – deziderat major al producătorilor de mașini textile</i> , Revista Industria Textilă, nr.3, iunie 2009 pp. 169-174	Dobrin, C., Gîrneată, A., Uda, M. M., & Croitoru, O. <i>QUALITY: A Determinant Factor Of Competitiveness–The Evolution of ISO Certifications for Management Systems. PROCEEDINGS OF THE 9th INTERNATIONAL MANAGEMENT CONFERENCE "Management and Innovation For Competitive Advantage"</i> , November 5th-6th, 2015, BUCHAREST, ROMANIA	BDI	2
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39.		Huidumac, Catalin, and Stefan Stanciugelu.(2013) " <i>The Need of an Interdisciplinary Research Methodology in Evaluating the Corporate Governance in the State-Owned Enterprises in Romania.</i> " <i>Europoly-Continuity and Change in European Governance</i> 2: 11-21.	BDI	2
40.		Ștefănescu, Cristina Alexandrina. (2011) "Corporate Governance "Web Disclosure" In Romanian Banking System." <i>Review Of Economic And Business Studies</i> : 53. Volume 4, Issue 2, pp. 53-74, , ISSN-1843-763X	BDI	2
41.		Albu, Nadia, Ioana Lupu, and Raluca Sandu. (2014)"Multinationals as Vectors of Corporate Governance Improvement in Emerging Economies in Eastern Europe: A Case Study." <i>Corporate Governance in Emerging Markets</i> . Springer Berlin Heidelberg, . 331-349.	BDI	2
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44.	Balașco A., Cuc, S. (2009) <i>The Perception of Customer Satisfaction in Textile Industry</i> , Fascicle of Textiles and Leatherwork,	Tripa S., Cristiana Marc, Viorica Banciu (2010) <i>Aspects of the clothing products consumer's satisfaction</i> , Annals Of The University Of Oradea, Fascicle Of Textiles-Leatherwork Volume I, No.2.pp216-219	BDI	2
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	Număr	Punctaj total
3.1.1. Citări in reviste ISI si BDI	57x2	114
3.1.2. Citări în cărți	21x4	84
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