

## Description of the vacant position

Field name	Description				
University	University of Oradea				
Faculty	Faculty of Economic Sciences				
Department	Department of Economics and Business				
Position in the Staff Establishment	9				
Position	Associate Professor				
Disciplines in the curriculum	Starting a Business; Statistical Instruments used in the Hospitality industry; Entrepreneurship				
Scientific field	Business administration				
Description of the opened position	The position of Associate professor, position 9, disciplines: Starting a Business, Statistical Instruments used in the Hospitality industry, Entrepreneurship of the Department of Economics and Business includes teaching (course: disciplines - Starting a Business, Statistical Instruments used in the Hospitality industry and seminars: disciplines - Starting a Business, Statistical Instruments used in the Hospitality industry, Entrepreneurship) and research activities specific to the disciplines of the curriculum included in the position opened for competition.				
Attributions	<ul style="list-style-type: none"> <li>- teaching activities, course and seminar, including their preparation;</li> <li>- assessment of students' activity through tests, exams, continuous evaluation;</li> <li>- evaluation and complementary activities within the study completion commissions;</li> <li>- student counseling;</li> <li>- participation in conferences and symposia organized in the field of activity;</li> <li>- carrying out scientific research activities and publishing scientific articles;</li> <li>- guidance for the elaboration of thesis for the completion of studies.</li> </ul>				
Gross salary	<b>5894</b>				
Competition Calendar					
Date of publication of the announcement in Monitorul Oficial	15.04.2020				
Beginning and end of the registration period	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Beginning</td><td style="width: 50%;">End</td></tr> <tr> <td>15.04.2020</td><td>21.08.2020, at 4 p.m.</td></tr> </table>	Beginning	End	15.04.2020	21.08.2020, at 4 p.m.
Beginning	End				
15.04.2020	21.08.2020, at 4 p.m.				

Date of the lecture	07.09.2020		
Time of the lecture	13.00		
Place of the lecture	Building E, room E008 University of Oradea, Faculty of Economic Sciences 1 <sup>st</sup> Universităţii Street, Oradea, Bihor, Romania		
Date of examinations	Beginning	End	
	07.09.2020	07.09. 2020	
Date of communication of the results	Beginning	End	
	07.09.2020	07.09. 2020	
Dates for contesting the exam procedure	Beginning	End	
	08.09.2020	10.09.2020	
Topics for the competition	Attached topics (RO and EN language)		
Description of competition procedure	<p>The competition is conducted in accordance with the Procedure for the organization, conduct and employment by competition of teaching and research positions, for an indefinite period, at the Faculty of Economic Sciences of the University of Oradea, which specifies:</p> <p>Art. 15. For the position of Associate professor or scientific researcher grade II, the candidates, graduates of accredited higher education institutions, must cumulatively meet the following conditions:</p> <ul style="list-style-type: none"><li>- Holding a PhD. diploma (doctor), as required by Art. 12 (2) above;</li><li>- Meeting the minimal national standards for holding a teaching job, specific to the position of associate professor or scientific researcher grade II, approved by the Ministry;</li><li>- Meeting the specific criteria of the Faculty of Economic Sciences of the University of Oradea, set out in the Form for verifying compliance with the minimum standards for the teaching and research positions at the Faculty of Economic Sciences (Annex no. 3 of this Procedure), criteria which cannot fall below the minimal national standards approved by the Ministry.</li></ul> <p>Art.17. The competition for the position of associate professor or scientific researcher grade II, and professor or scientific researcher grade 1, consists at least in analyzing the competition folder and a public lecture.</p> <p>Art. 18. (1) For each position, the Competition committee prepares The Evaluation Form for teaching and research positions at the Faculty of</p>		

Economic Sciences (Annex no. 5 to this Procedure), decides the hierarchy of the candidates and names the candidate with the best results.

(2) Each member of the Competition committee writes his/her own Assessment Report on the competition for teaching and research positions at the Faculty of Economic Sciences, for each candidate (Annex no. 6 to this Procedure).

(3) The Chairperson of the Competition committee prepares a report on the competition for teaching and research position at the Faculty of Economic Sciences (Annex no. 7 to this Procedure), based on the Assessment reports prepared by each member of the committee and respecting the candidates hierarchy decided by the commission. The Report on the competition is approved by the decision of the Competition committee and signed by each member of the Competition committee and the Committee Chairperson.

(4) The Chairperson of the Competition committee submits the Report on the competition (Annex no. 7 to this Procedure), approved by the decision of the committee, the Assessment report on the competition for teaching and research positions at the Faculty of Economic Sciences for each candidate (Annex no. 6 to this Procedure) prepared by each member of the Competition committee separately, the Evaluation form for teaching and research positions at the Faculty of Economics (Annex no. 5 to this Procedure) prepared by the committee, photocopies of affidavits of the members of the Competition committee regarding the avoidance of incompatibility or conflict of interests (Annex no. 9 to this Procedure), as well as the original file of the candidate, to the Faculty of Economic Sciences management, complying with the deadline of the competition set by the University of Oradea management and / or the Council of Faculty of Economic Sciences.

**Art. 19.** (1) After the competition, the Chairperson of the Competition committee submits the documents referred to in Article 18 (4) to the Dean or the designated Vice Dean of the Faculty of Economic Sciences, who centralizes the results and prepares the Report on the competition for the vacant positions at

	<p>the faculty level.</p> <p>(2) This Report on the competition is presented by the Dean of the Faculty of Economic Sciences to the Council of the Faculty of Economic Sciences meeting for the validation of the results of the competition, requesting approval on the candidate's results.</p> <p>(3) To validate the competition, the presence of two thirds of the members of the Faculty of Economic Sciences is required. Students, members of the Council, do not participate in the vote.</p> <p>(4) The Council of the Faculty of Economic Sciences examines the compliance with the procedures and grants (or not) the approval on the Report of competition in this regard. Any vote against or abstention have will have to be justified and has the right of veto in case of proof of infringement of the legal procedures in force.</p> <p>(5) The hierarchy of candidates determined by the Competition committee cannot be altered by the Faculty Council.</p> <p><b>Art.20.</b> These results are recorded in the Report of the meeting of the Council of the Faculty of Economic Sciences. Following the Council's approval of the results of the competition for the vacant positions, held at the Faculty of Economic Sciences, based on the Report, an extract of the Meeting is prepared, to which a copy of the Convening notice (with the signatures of all those present) is attached. These documents are added to the file of each candidate and will be submitted to the General Secretariat of the University of Oradea, according to The Faculty of Economic Sciences Competition Procedure.</p>
<b>List of documents</b>	According to the Methodology of the University of Oradea – Annex no.2
<b>Address where to send the competition file</b>	University of Oradea, Human Resources Department, 1 Universităţii Street, room I102a, Oradea, Bihor.
<b>Competition committee</b>	The Competition committee consists of five members, including the Chair, specialists in the field of the vacant position or in related fields. The composition of the Competition committee will include at least two substitute members.
<b>Methodology</b>	Methodology of the University of Oradea, Procedure of the Faculty of Economic Sciences

