

**UNIVERSITY OF ORADEA**

**OWN CONTEST**

**PROCEDURE**

**FOR VACANT TEACHING**

**AND RESEARCH POSITIONS**

**AT THE UNIVERSITY OF ORADEA**

***FACULTY OF GEOGRAPHY, TOURISM AND SPORT***

# CONTENT

<b>I.</b>	<b>GENERAL ASPECTS .....</b>	<b>3</b>
<b>II.</b>	<b>CONTEST ENTRY .....</b>	<b>5</b>
<b>III.</b>	<b>CONTEST OVERVIEW .....</b>	<b>8</b>
<b>IV.</b>	<b>ANNEXES .....</b>	<b>13</b>

## I. GENERAL ASPECTS

**1<sup>st</sup> Article.** At the University of Oradea (UO), the vacant teaching or research positions are occupied, for an unlimited period of time, only by public contest, in accordance with the Law no.1/2011, G.D. no. 457 on approving the contest methodology-framework for the vacant teaching and research job openings in higher education (published in M.O., part I, no. 371/26.05.2011) and this methodology, hereafter referred to as its own methodology.

**2<sup>nd</sup> Article.** (1) The public contest for the employment on an indefinite period in a teaching or research position is provided only if it is vacant.

(2) A position is considered to be vacant if it is thus foreseen in the State of Functions, prepared annually, or if it becomes vacant during the academic year.

(3) The vacancy shall be performed in one of the following ways:

(a) cessation of employment, retirement, death, resignation, dismissal or other termination of the employment contract, in accordance with the law;

(b) the person occupying the position on another position within the same institution of higher education, as a result of winning a contest.

(4) Teaching and research positions **cannot** be made available by turning an occupied position into a superior ranked one.

**3<sup>rd</sup> Article.** (1) The University of Oradea may organize a contest to fill a teaching or research position only with the approval of the Ministry of National Education which is requested during the first 30 calendar days from the start of each semester of the academic year.

(2) The request for obtaining the approving go-ahead of the Ministry of Education will have the following documents attached:

(a) a list of vacant positions that are proposed for contest, signed by the Rector and stamped.

(b) the extract from the Positions Roll containing the positions up for contest, signed by the Rector, the Economic Director, the Dean and the Head of Department or the Director of the CSUD and the Director of the Doctoral School.

(c) statement on One's Own Responsibility by the Rector, that attests to the fact that all the positions proposed have in their respective structure only disciplines of study pertaining to the educational plan of the legally established Degrees and Specializations, as regards both the form of education and the venue.

(d) its own contest methodology.

(3) The contest procedures can be only set into motion upon publication of the vacant position up for contest in the Official Gazette of Romania, Part III.

**4<sup>th</sup> Article.** Teaching or research positions that the University of Oradea presents as vacant in the contest are:

- a) Assistant Lecturer for an unlimited period of time;
- b) Senior Lecturer;
- c) Associate Professor;
- d) Professor;
- e) Research Assistant for an unlimited period of time;
- f) Researcher;
- g) Senior Researcher II;
- h) Senior Researcher II;
- i) Senior Researcher I.

**5<sup>th</sup> Article.** Teaching or research positions may be occupied by Romanian citizens or foreign nationals, without any discrimination, in accordance with Article 294 of Law No. 1/2011, and it's following modifications.

**6<sup>th</sup> Article (1)** The positions to be occupied are proposed by the Director of the Department which is responsible for the structure of the vacant positions through reports endorsed by the Council of the Department and/or the Faculty Council, as the case may be. The proposal of the Head of the Department will be accompanied by a report, which must contain explanations regarding the following of the general criteria national and university level, which allow the vacancy, and also the existence of financial resources to support the new position.

(2) The list of vacant proposed positions for the contest shall be approved by the Dean and forwarded to the University's Board for approval in accordance with art. 213, paragraph (13) of the Education Act (Law No. 1/2011).

(3) In the forwarding address, the positions will be individualized by indicating their position in the State of Functions of the Department, the disciplines of the position structure and the criterium according to which the position has been declared free, specifying whether the position is vacant.

**7<sup>th</sup> Article. (1)** Public announcement of competitions for filling vacant teaching or research positions, accompanied by related programs is done by the University of Oradea, at least two months before the date of the first contest. Notices shall be published *on the website administrated by MECS, visibly on the front page of the site [www.uoradea.ro](http://www.uoradea.ro)*.

(2) Depending on the job profile and needs of university personnel, the public announcement is

also made, at the proposal of the Faculty Council, in renowned national and international scientific publications in the field.

**(3)** On the website of the contest, within the period specified in paragraph (1), the following information (NEW POST ENTRY FORM, 3rd section from the Manual User's Manual for Completing the Information about the Competition for the Occupation of Indefinite Vacant Teaching and Research Positions in the Higher Education) will be published:

- a) description of the open position,
- b) tasks / activities for the open position, including teaching norm and types of activities included in the teaching norm, including the research norm,
- c) minimum wage classification of the position at the time of employment,
- d) contest calendar,
- e) competition topics, including of lectures, courses or other similar or themes that the competition commission may choose subjects from,
- f) a description of the competition procedure,
- g) complete list of documents that applicants must include in their contest file,
- h) the address where the contest folder should be sent to.

**(4)** Announcements related to the positions of Associate Professor and Professor, Senior Researcher II and Senior Researcher I will be also published in English.

**(5)** A curriculum vitae and a statement of verification of the accomplishment of the minimum standards for each of the applying candidates and with the protection of personal data, in the legal sense, will be published on the contest's website and on the university website at the latest within 5 working days of the closing date for entries to the competition.

## **II. CONTEST ENTRY**

**8<sup>th</sup> Article.** (1) Entry to the competition for a teaching or research position begins on the day of publication in the Official Gazette of Romania, Part III.

**(2)** Registration ends 15 calendar days before the deployment of the first contest.

**(3)** The competition takes place not later than 45 days after the end of the registration period.

**9<sup>th</sup> Article** (1) The conditions for entry the contest for filling a teaching position are those provided in this article.

**(2) For the position of Assistant lecturer,** the following are cumulatively required:

- a) holding a doctoral degree;
- b) publication of at least 5 papers (articles, studies), in extenso or in summary, in specialized journals or in volumes of national or international scientific events.

**(3) For the position of Lecturer**, the following are cumulatively required:

- a) holding a doctoral degree;
- b) publication of at least 5 papers (in extenso or in summary) in field specialized journals or in volumes of national or international scientific events;
- c) elaboration, at least in electronical format, of a specialized didactic material for the students' use;
- d) **for Science of sport and physical education domain** – fulfillment of 50 % of the total points provided by the national minimum standards specific to the teaching position of associate professor;
- e) **for the Geography domain** - achieving a minimum of 15 points according to the grid of evaluation in Annex 5 to this methodology.

**(4) For the position of Associate professor** the following are cumulatively required:

- a) holding a doctoral degree;
- b) fulfilment of the national minimum standards for teaching positions, specific to the teaching position of associate professor, approved by GD, according to art. 219, paragraph (1), lett. a) of Law no. 1/2011;

**(5) For the position of Professor** the following are cumulatively required:

- a) holding a doctoral degree;
- b) holding the quality of doctoral supervisor;
- c) fulfilment of the national minimum standards for teaching positions, specific to the teaching position of university professor, approved by GD, according to art. 219, paragraph (1), let. a) of Law no. 1 / 2011;

**10<sup>th</sup> Article (1)** In order to enter the competition for a teaching or research position, the candidate prepares a dossier containing the documents mentioned in the 2<sup>nd</sup> Annex to this methodology.

**(2)** Should there be any work that cannot be saved in a digital format (dramatic or musical performances, paintings) there will be accepted films and photos in the contest files.

**(3)** A CD/DVD or other electronic format will be attached to the contest file with all its contents scanned for its sending to the contest commission.

**11<sup>th</sup> Article. (1)** Candidates for the positions of Associate Professor or Senior Researcher II must include in the contest folder at least 3 names and contact addresses of personalities in the field, in the country or abroad, outside the higher education institution whose position is brought to contest, who agreed to produce letters of recommendation regarding the candidate's professional qualities.

**(2)** Candidates for the positions of Professor or Senior Researcher I must include in the contest folder at least 3 names and contact addresses of foreign personalities in the field of higher education

and research, who agreed to produce letters of recommendation regarding the candidate's professional qualities

(3) In the case of national specific domains, the credentials for candidates for teaching positions may come from some personalities in this field in Romania, outside the higher education institution whose position is put up.

**12<sup>th</sup> Article.** The candidate's curriculum vitae should include information about:

- a) studies and diplomas obtained,
- b) professional experience and employment,
- c) research and development projects led as project manager and grants obtained if there are such projects or grants, indicating for each the funding source, funding amount and major publications or patents results,
- d) awards or other recognition of the candidate's scientific contributions.

**13<sup>th</sup> Article.** List of candidate's published papers will be structured as follows:

- a) list of publications, including the extras, the list of more than 10 works considered to be the most relevant by the candidate for their professional achievements, which are included in electronic form and which can be found in other types of work referred to in this article. For the position of Professor, the publications list will specify the work carried out after obtaining the certificate of entitlement.
- b) thesis or doctoral theses,
- c) patents and other intellectual and industrial property titles,
- d) books and chapters in books,
- e) articles / studies extensively published in leading international scientific journals
- (f) publication in extenso appeared in the works of major international specialized conferences,
- g) other works and scientific contributions, or, if it is the case, in the field of artistic creation.

**14<sup>th</sup> Article. (1)** The contest file is made by the candidate and, with the electronical support containing the scanned file, it shall be submitted to the UO address specified on the contest website, directly or through postal or courier services, allowing confirmation of receipt.

(2) On the contest web pages managed by UO and at the latest within 5 working days of the closing date for entries to the competition, for each of the candidates registered and respecting the protection of personal data for the purposes of law, the following will be published:

- a) curriculum vitae,
- b) check sheet meeting the minimum standards
- c) the nominal composition of the competition commission.

**15<sup>th</sup> Article. (1)** To obtain the positive legal notice, each candidate file will contain the resolution of the University's Legal Office regarding the verification of the information in the check-form as it

appears at Art. 17th (2)-(b). This resolution will be formulated by a commission officially appointed at the proposal of the Administrative University Council and by decree of the Rector.

(2) Fulfillment by a candidate of the legal conditions to participate at the contest is certified by the legal department of UO, based on the resolution mentioned at the paragraph (1) and on other documents required for the contest entry.

(3) The approval is communicated to the candidate within 48 hours after it was issued, but no less than 5 working days prior to deployment of the first part of the contest.

### **III. CONTEST OVERVIEW**

**16<sup>th</sup> Article.** (1) Determination of the contest commission is done after publication of the notice on the contest for each open position.

(2) Composition of the contest commission can include alternates.

(3) Department Council in whose structure the position appears, makes proposals for the composition of the contest commission.

(4) Composition of the contest commission is presented by the Dean of the Faculty to the Council for approval, based on the proposals of the Department Council.

(5) The nominal composition of the contest commission together with the approval of the Faculty Council is sent to the University Senate and is subject to approval.

(6) Following the decision by the University Senate, the contest commission is appointed by the Rector decision.

(7) Within 48 hours of the decision of the rector, the decision is sent to the Ministry of Education, Research, Youth and Sports and published on the contest website. In the case of the positions of Associate Professor and Professor, Senior Researcher II and Senior Researcher I, the commission composition is published in the Official Gazette.

**17<sup>th</sup> Article.** (1) The contest commission consists of 5 members, including its president, specialists in the field or in related fields.

(2) In case of unavailability of participation of a member from the commission, the member shall be replaced by alternates appointed by the same procedure as the commission members.

(3) Decisions of contest commission are taken by secret ballot of its members.

(4) A decision of the commission is valid with the vote of at least 3 of its members.

(5) The contest commission works are led by a president.

(6) Commission members may be from within or outside the UO, in the country or abroad.

(7) For a position of Associate Professor, Professor, Senior Researcher II and Senior Researcher I, at least 3 members of the commission must be from outside the UO, from the country or abroad.

(8) The contest commission members must have a teaching or research title superior or at least equal



to that of the open position.

(9) For the sole purpose of participating in the contest commission, University Senate decrees upon the equivalence of teaching titles of the foreign members in the contest commission with those in the country is made by approval by the of the nominal composition of the commission.

(10) The president of the contest commission can be the head of the department, the head of the doctoral school, the dean or vice-dean of the faculty at which the position can be found, a member the faculty representing the field or a near field, delegated for this purpose by the vote of the department's board and by the Faculty Council. By the assignment of the Commission President, a substitute person should also be nominated (the same person will also be nominated as alternate member of the contest commission).

**18<sup>th</sup> Article (1)** It is considered to be involved in the contest proceedings those who:

- a) participate in the decision on the appointment of the examination,
- b) members or alternate members of the contest commission,
- c) are involved in decisions of administrative professional evaluation within the contest,
- d) are involved in resolving appeals.

(2) There are not allowed to be involved in the contest proceedings those who:

- a) are spouses and relatives up to third degree including with one or more candidates,
- b) are employed in the same institution with a candidate who has a leading position and are hierarchically subordinate to that candidate.

**19<sup>th</sup> Article.** (1) The contest file is sent to the members of the contest commission from the closing date for submitting the applications, but not later than 5 business days prior to deployment of the first parts of the contest.

(2) Sending the file in electronic format by the candidate, after its multiplication in 5 copies, is done by the university registration office.

(3) The printed contest folder, submitted by the candidate, will be sent to the president of the commission.

**20<sup>nd</sup> Article. (1)** The contest commission evaluates the candidate in terms of the following aspects:

- a) the relevance and impact of the candidate's scientific results,
- b) the candidate's ability to guide students and young researchers,
- c) the candidate's teaching skills,
- d) the candidate's ability to transfer knowledge and results to the economic and social environment or to disseminate its scientific results,
- e) the candidate's ability to work in teams and the effectiveness of his/her scientific collaboration,
- f) the candidate's ability to conduct research and development projects,
- g) the candidate's professional experience in other institutions than the institution which presented

the position in the competition.

(2) The Contest commission has the duty to verify and note the degree to which the candidate fulfill the minimal national standards.

**21<sup>st</sup> Article.** (1) The candidate's professional skills are evaluated by the contest commission based on the contest file and, in addition, in one or more parts of the contest, including lectures, courses or others according to the faculty / department / team methodology.

(2) For the assistant lecturer positions the contest is represented by a written examination and/or a practical assignment (seminar, laboratory, project, or similar activities specific to the respective field of work).

(3) The topic for the practical assignment will be established by the commission president, after consulting the commission members, and he announces the topic on the website of the contest at least 3 working days prior to the contest day. The announcement also contains place, time and day of the contest, thus inviting all candidates to participate at the contest.

(4) For the Lecturer, Associate Professor and Professor positions at least one part of the contest is represented by a teaching lecture. This contest section will have a mandatory period planed for the questions from the commission and the public.

(5) The topic for the practical assignment will be established by the commission president, after consulting the commission members, and he announces the topic on the website of the contest at least 3 working days prior to the contest day. The announcement also contains place, time and day of the contest, thus inviting all candidates to participate at the contest.

**22<sup>nd</sup> Article** (1) For each position, the contest commission decides the hierarchy of the candidates and nominates the candidate with the best results.

(2) The president of the contest commission shall prepare a report on the contest based on the appraisal reports prepared by each member of the contest commission and respecting the hierarchy of the candidates decided by the commission.

(3) The report of the contest is approved by the contest commission and is signed by each member of the contest commission and by its president.

(4) The president of the contest commission submits its report, approved by the commission decision, the appreciation reports and the original file of the candidate to the head of faculty / department / center by respecting the deadline for the contest.

**23<sup>rd</sup> Article** (1) The contest files, including the report upon the contest will be handed to the Faculty Dean or Vice Dean, responsible for opening a debate to analyze the files in the Faculty Council and makes the contest papers available to consultation for the members of the Faculty Council.

(2) For the contest validation process there have to be present two thirds of the members of the Faculty

Council.

(3) The Faculty Council analyses the following of the procedures and expresses a positive or negative approval of the contest report from this specific perspective. Any vote against or abstention must be justified and has a veto right in case that the prove of procedural faults stands.

(4) The hierarchy of the candidate established by the contest commission cannot be modified by the Faculty Council.

**24<sup>th</sup> Article** Based on the decision of the Faculty Council, a statement of the minutes of its meeting shall be drawn up, attaching a copy of the convening notice of the meeting (with the signatures of all those present). These documents are added to the file of each candidate and submitted to the Human Resources Office of the UO.

**25<sup>th</sup> Article.** (1) The application files are transmitted to the University Senate.

(2) Following a presentation by a member of the UO Senate management of the contest, the conclusions of the contest commission and the Faculty Council, the UO Senate examines the procedures established by the methodology for UO and decides upon the validity of the contest report. Hierarchy of the candidates determined by the contest commission cannot be changed by the University Senate.

(3) Senate decision is taken by simple majority vote of the members which are present.

(4) In order to be legally constituted, the meeting of the present Senate members must be *at least 2/3 of the total number of its members*.

**26<sup>th</sup> Article** (1) Appeals may be made only for faculty applied procedures.

(2) Where an applicant has elements that can prove breach of competition law proceedings, the applicant may appeal the decision within 3 working days of notification of the result. The appeal shall be made in writing to the registry office of UO and it is solved by the contest commission. The result shall be made public on the contest website, in maximum two days from the day the appel was registered.

(3) The members of the appeal commission are named at the same time and following the same procedures as the contest commission. The members of the contest commission cannot be members of the appeal commission. Following the Senates nomination decision, the members of the appeal commission are nominalized by the Rectors's decree.

(4) Failure to comply with their methodology by the persons responsible in the process of organizing and conducting contests constitute misconduct and shall be punished in accordance with Law 1/2011 or other provisions, according to the classification of the offense.

**27<sup>th</sup> Article** (1) Appointment and granting of university title by the UO, following the approval of the contest outcome by the Senate is made by the rector's decision from the next semester.

(2) Decision of appointment and granting of university title by the UO along with the contest report is sent by the UO to the Ministry of Education, Research, Youth and Sports and CNATDCU within 2 working days from the decision to appoint.

**28<sup>th</sup> Article.** If the open position was not filled, the contest can be resumed in full compliance with the contest procedure.

**29<sup>th</sup> Article** Where after winning a contest by a candidate, one or more employers of UO will be in a situation of conflict, according to Article 295, paragraph (4) of Law no. 1/2011, the appointment and granting of university title by the UO takes place only after resolving the situation/conflict situations. The way to resolve the situation of incompatibility will be communicated to the Ministry of Education, Research, Youth and Sports within 2 working days since its settlement.

**30<sup>th</sup> Article** University of Oradea will prepare annually no later than September 1, a report on the organization, conduct and completion of competitions to fill teaching positions. The report will be sent to notify the Ministry of Education, Research, Youth and Sports and CNATDCU.

**31<sup>st</sup> Article** For the research positions, the provisions of Law no. 319/2003, notwithstanding the provisions of Art. 20 paragraph (1) and Art. 12 paragraph (3) of this methodology are applied.

**32<sup>nd</sup> Article.** To conduct contests for research at the University of Oradea, the provisions provided by Law no. 319/2003 are fulfilled as such:

- a) those referred to the Scientific Council of the unit, by the Faculty Council,
- b) those referred to the scientific secretary of the unit, by director, head of the department, the head of the doctoral school, dean or vice-dean, as appropriate.

**33<sup>rd</sup> Article.** This methodology shall enter into force on its approval by the University Senate.

#### **IV. ANNEXES**

To,  
The Rectorship of University of Oradea

Mr. RECTOR,

The undersigned.....born on (day, month, year) .....in  
....., residing in..... str.....  
county.....block of flats .....ap.....floor ..... phone no....., ID  
series.....no.....issued by the Police of ..... at....., graduate of the Faculty  
of ..... , study program .....  
....., promotion ..... , general grade: .....and the grade of the  
university degree/master's examination....., employer of .....  
.....position ..... , please approve my  
registration in the contest for the position of ..... ,  
disciplines.....  
.....at  
the.....Department, Faculty of.....

I mention that I hold a PhD title (MECTS Order) from the .....in the field  
of.....and at the disciplines for the position I am applying, I had the  
following grades during the faculty years:.....

The contest was published in the Official Gazette .....and in  
the newspaper.....of.....

**Note:**

*The candidates which are admitted will sign a full-time work contract with the university, full time  
period on unlimited period of time.*

Date.....

Signature.....

**We certify the legality of the contest**

**JURIDICAL OFFICE**

*Date.....Signature.....*

**OPIS****CONTEST FOLDER***for vacant teaching and research positions***CANDIDATE DATA**

SURNAME\_\_\_\_\_NAME\_\_\_\_\_PNC\_\_\_\_\_

Position to apply for\_\_\_\_\_Position\_\_\_\_\_

Disciplines\_\_\_\_\_

Department\_\_\_\_\_

Faculty\_\_\_\_\_

**1** In order to enter the competition for a teaching or research position, the candidate prepares a folder containing the following documents:

<i>No.</i>	LIST OF DOCUMENTS	<i>YES</i>	<i>NO</i>
1.	Application form for the contest entry, signed by the candidate, accompanied by a statement on his/her own responsibility for the veracity of the information provided in the file. (Annex 1)		
2.	A proposal for the development of the academic career of the candidate, both in terms of teaching and scientific research; the proposal is drawn up by the applicant.		
3.	Curriculum vitae according to the national Contest Methodology, 14 <sup>th</sup> Art.		
4.	The list of published works of the candidate according to the national Contest Methodology, 15 <sup>th</sup> Art.		
5.	Check-Form for the verification of compliance with the standards of presentation to the contest and/or the employment (Annex 3)		
6.	An authenticated copy of the PhD Diploma and, if the original PhD Diploma was obtained abroad, the attestation of equivalence or recognition by the Romanian State.		
7	For the position of Professor, a copy of the ministerial decree to attest the habilitation title / the right to coordinate doctoral theses and, in the case of such a title obtained abroad, the attestation of equivalence or recognition by the Romanian State.		
8.	Summary of PhD thesis or, where appropriate, of the paper of empowerment, in maximum one page in English and Romanian.		

9.	Declaration on the applicant's responsibility that he/she is not in a situation of incompatibility provided by Law 1/2011 (National Education Law) and the Methodology framework issued at a national level.		
10.	In the case of candidates for the position of Professor, the list of at least 3 experts, with contact information regarding names, contact address, experts who agreed to write letters of recommendation regarding the qualification of the candidate. (Annex 4)		
11.	In the case of candidates for the position of Professor, the list of at least 3 experts, with contact information regarding names, contact address, experts who agreed to write letters of recommendation regarding the qualification of the candidate. (Annex 4)		
12.	For the positions of senior lecturer or associate professor in the medical higher education field, additional conditions must be satisfied, that is: the title of specialist doctor; the candidates in the contest for the position of Professor must also have the title of consultant. Exceptions make those positions that do not have a correspondent in the Health Ministry network and those of pre-clinical subjects.		
13.	Copies of other diplomas proving the studies of the candidate: Baccalaureate Diploma or a certificate of recognition, University Degree Diploma or a certificate of recognition, Master's Degree Diploma or a certificate of recognition. The original documents will be presented for conformity copies.		
14.	Transcripts or diploma supplements or school sheets issued for each study cycle. The original documents will be presented for conformity copies.		
15.	A copy of the identity card or passport or other identity document drawn up for a purpose equivalent to the identity card or passport.		
16.	If the candidate has changed his/her name, copies of documents proving the name change - marriage certificate or proof of name change. The original documents will be presented for conformity copies.		
17.	Medical certificate which shows that they are suited to carry out the teaching task.		
18.	No more than 10 patents, publications or other works of the candidate, in electronic form, selected by him/her and considered to be most relevant for their professional achievements.		
19.	A GDPR declaration, to entitle UO to use personal data.		

2 If work is not available electronically or cannot be scanned (theatrical or musical performances, paintings etc.) recordings or photos will be made.

3. A CD / DVD or other electronic format will be attached to the contest file with all its contents scanned for its sending to the contest commission and uploading the file on the website of the contest. The List of publications, the CV and the Check-Form (Annex 3) will be scanned as separate files, not larger than 10 MB. On the scanned documents no personal data will be visible (photo, CNP, home address, signature etc.).

Verified at the folder submitting

Candidate

D.R.U.

\_\_\_\_\_

\_\_\_\_\_



*to the Contest Methodology for Vacant Teaching  
and Research Positions*  
**SCIENCE OF SPORT AND PHYSICAL EDUCATION domain**

**CHECK-FORM - VERIFICATION OF COMPLIANCE**

with the minimal standards  
for the filling of teaching and research positions

**I. CANDIDATE DATA**

SURNAME\_\_\_\_\_NAME\_\_\_\_\_PNC\_\_\_\_\_Positi  
on\_\_\_\_\_Discipline\_\_\_\_\_

Position\_\_\_\_\_in\_\_\_\_\_the\_\_\_\_\_Function  
State\_\_\_\_\_Department\_\_\_\_\_Faculty\_\_\_\_\_

Present teaching position\_\_\_\_\_Place in the Function State \_\_\_\_\_

Discipline\_\_\_\_\_

Department\_\_\_\_\_

Faculty\_\_\_\_\_University\_\_\_\_\_

\_\_\_\_\_

**II. DATA RELATED TO THE COMPLIANCE OF THE CONTEST CONDITIONS****1. University studies and Master's Degree**

No.	Higher Education Institution	Field	Period	Title

**2. PhD Studies**

No.	PhD Organizing Institution	Field	Period	Scientific title

### 3. Studies and post-doctoral scholarships

No.	Organizing Institution	Field	Period	Obs.

### 4. Teaching/professional degrees

No.	Institution	Field	Period	Title/teaching function/ professional degree

## III. SPECIFIC DATA ON THE PERFORMANCE STANDARDS

### 1. Assistant lecturer

- holds a PhD title;
- has *at least 3 published works* (articles, studies) in extenso or in summary, in national or international scientific magazines or books;

*Accomplished/not accomplished*

### 2. Senior lecturer

- holds a PhD title;
- has published at least 5 works (in extenso or in summary) in professional national and international scientific journals or books;
- has developed, at least in electronic form, a specialized teaching material for students' use;
- fulfills 50 % of the total points provided by the national minimum standards specific to the teaching position of associate professor (fill in the grid from **point IV**);

Criterion	The sum of the indicators	Standard Assoc. prof.	Standard Senior lecturer	Calculated score
<b>GRAND TOTAL</b>	$I1 + \dots + I35$	$\geq 80$ p	$\geq 40$ p	

*Accomplished/not accomplished*

## IV. DATA ON ACHIEVING NATIONAL MINIMAL STANDARDS

### Definitions, conditions, procedures

Only scientific achievements are taken into account, respectively the elements of visibility and impact relevant for the field of psychology, education sciences, respectively sports science and education. physical or in areas bordering them.

A publication falls under a single indicator, taking into account the most favorable classification for the candidate.

Recognized international databases (IDB) are those gathered in the Web of Science (WoS) (formerly known as ISI), as well as Scopus, PsycInfo, ERIC, PubMed / Medline, ERIH Plus / ERIH Int I - ERIH Int 2, DOAJ, Ebsco (Academic Search Premiere, SPORTDiscuss etc.), ProQuest, ScienceDirect, Springerlink, Wiley Online Library, Sage, Ovid / Informa, Educational Research Abstracts Online, HEDBIB, CrossRef or JSTOR.

International conferences are scientific events that cumulatively meet at least four of the following criteria: (a) the conference is organized or co-organized by an international scientific / professional association or institution; (b) more than 50% of the members included in the Scientific Committee are affiliated institutional abroad; (c) the scientific program, as well as the proceedings or abstracts, are published in printed or electronic format in a foreign language of international circulation (English, French, German or Spanish); (d) the proceedings of the conference are conducted exclusively in a language of international circulation; (e) at least 25% of the participants with papers included in the scientific program of the conference have institutional affiliation abroad. Conferences that do not meet the minimum criteria to be framed in this way will have the status of national conferences.

IDB conferences or publications refer to those scientific events, respectively publications, indexed in one or more international databases recognized by these standards.

Books, book chapters or collective volumes of conferences are classified in category A1 (publications published by prestigious international publishers), category A2 (publications published by recognized prestigious publishers) or category B (publications published by other recognized publishers). WorldCat indexed publications in Karlsruhe Virtual Catalog KVK ([http://www.ubka.uni-karlsruhe.de/kvk\\_en.html](http://www.ubka.uni-karlsruhe.de/kvk_en.html)) are rated A 1 if they are found in at least 25 libraries of higher education institutions in the other Member States of the Union. European Union or the Member States of the Organization for Economic Co-operation and Development. The indexed publications A2 or B are those that either appeared at one of the publishing houses mentioned in the following table, or benefit from the fulfillment of the conditions from the complementary route. According to this route, a book or book / volume chapter is included in category A2 if it meets at least two criteria, respectively in category B if it meets at least one of the following criteria: (a) the publishing house where the publication appeared has at least one collection relevant for the fundamental field analyzed, with at least 10 scientific papers published in the field in the last five years; (b) publicația analizată, este disponibilă în cel puțin 5 biblioteci ale unor instituții de învățământ superior din celelalte state membre ale Uniunii Europene sau din statele membre ale Organizației pentru Cooperare și Dezvoltare Economică, indexate în Karlsruhe Virtua, Catalog KVK (<http://www.ubka.uni-karlsruhe.de/kvk-en.html>); (c) the publication in question has appeared in at least 800 printed copies or in at least 500 printed copies, if it can also be purchased in digital format; (d) the paper has accumulated at least 5 readings in indexed publications Web of Science; (e) the paper was awarded by the Romanian Academy. Publications published by classified publishers may receive a score corresponding to a higher category if they meet the criteria specified by the complementary route for that classification level. Publications that do not meet the minimum criteria to be classified are not scored. Publications published in multiple editions can be scored individually if changes / revisions are identified on a significant number of

pages. Also, publications with different titles, but with a similar content, can be considered only once. In these cases, the decision regarding the score awarded belongs to the members of the contest / habilitation commissions.

*Physical Education and Sport field*

11. A2 publishers: Presa Universitară Clujeană, Editura Riso Print (Cluj-Napoca), Editura Universitaria (Craiova); Editura Polirom (Iași), Editura Galați University Press; Editura Universității Transilvania (Brașov); Editura Discobolul (București), Editura Universității din Pirești, Editura Ovidius University Press (Constanța).
12. B publishers: Editura Academiei Române, Editura Trei, Editura Universității din București, Editura Bren, Editura Printech, Editura Morosan, Editura CD Press, Editura Didactică și Pedagogică RA (București); Editura Universității A.L.Cuza, Editura Pim (Iași), Editura Universității din Oradea, Editura Universității de Vest (Timișoara).

The classification of the publishing houses will be annually updated.

The reports of analysis, of educational policies / strategies are classified in international reports and reports with national relevance. International reports cumulatively meet the following three criteria: (a) the report shall be drawn up at the request of a prestigious international organization and shall be presented under that logo organizations (eg I-INICEF, LTNESCO, World Bank, OECD, European Commission or its agencies, WHO, etc.); (b) the report is drafted in its entirety in a foreign language of international circulation; (c) the analysis performed on the investigated problem is internationally relevant (for example, comparisons are presented). National reports cumulatively meet two criteria: (a) the report is drawn up at the request of a prestigious national organization and is presented under the logo of that organization (eg Ministry of Education, Save the Children, etc.); (b) the analysis carried out on the investigated issue is nationally relevant (for example, comparisons are presented at the level of development regions or there is evidence of use at the level of public policies).

The grants considered in these standards refer to those contracts for the granting of financial assistance, obtained as a result of a project competition, the nominal value of which is at least 25,000 euros or the equivalent of this amount in lei or another currency. Grants are in turn classified: (i) by type of competition (international vs. national); (ii) by the main purpose of the funding: (a) research of wide public relevance, grants financed, as a rule, by public agencies aimed at financing basic research or the RDI (research - development - innovation) sector (for example, ITEFISCDI, etc.); (b) research with specific relevance such as in grants awarded to for-profit companies, non-governmental associations, foundations, etc.; (c) institutional development projects (eg the provision of services to beneficiaries in a target group). By way of exception, the financial ceiling does not apply to research grants of broad public relevance, funded by previous national competitions (National Plan for Research, Development and Innovation). The members of the competition / habilitation commission may decide to include some institutional development grants in the research ones, if the proof of the development of consistent research activities through the respective grant is made.

Principal author refers to any of the following four types of authorship: (a) sole author; (b) the first author mentioned in the publication; (c) the corresponding author mentioned in the publication; (d) the situation in which explicitly states in the publication that all authors have an equal contribution to the realization of the publication. In the case of physical education and sports, the last mentioned author may have the status of main author.

Co-author refers to any case other than those mentioned above (for example, the second author in an article, except that he is the corresponding author or that the authors have an equal contribution).

<sup>n</sup> indicates the number of authors of a publication.

For a number of indicators (books, analysis reports, conferences, grants etc.) a multiplication coefficient  $m$  will be applied where the calculation formula includes this coefficient. The values of  $m$  are:

$m = 3$ , if the dotted indicator has a certain international relevance (indexed journals Web of Science, volumes published in A1 classified publishing houses, international conferences, relevant research grants wide public obtained through international competition, international analysis reports, etc.);

$m = 1$ , if the dotted indicator has a national relevance - impact and prestige at national level (volumes published in A2 classified publishing houses, national conferences, journals indexed in two recognized IDB, other than WoS, research grants with wide public relevance obtained through national competition, reports national analysis etc.);

$m = 0.5$ , if the dotted indicator has a secondary national relevance (volumes published in B-rated publishing houses; journals indexed in a single recognized IDB, other than WoS, etc.).

A relevance threshold for the impact factor (IF) of the journals taken into account for indicators I1, I2, I5 and I6 is established, which has the following values:

$P = 1.00$  for the field of Psychology;

$P = 0.10$  for the fields of Education Sciences, respectively Physical Education and Sports.

As an exception, in the field of Psychology can be scored on indicators I1, respectively I5 contributions in journals with IF lower than the threshold  $p$ , provided that the journal in which the paper is published is located in WoS, above the median in the framing category (red or yellow area in that category).

The author's contributions in Web of Science indexed journals are considered only from the moment of their publication in the Web of Science. The most advantageous IF for the candidate will be considered the following three variants: Corresponding IF for the year of publication (eg SSCI 2012 for articles published in 2012) IF valid for journals at the date of publication of the article in WoS (eg SSCI 2010 for articles published in march 2012) or IF valid for the journal at the time of receipt of the manuscript (provided that this date is explicitly mentioned in the article).

The minimum standards are grouped into two areas: scientific achievements, respectively visibility and impact. In scientific achievements, the main indicators are mentioned differently to distinguish between significant contributions as lead author and significant contributions made as co-author.

Each area has specific indicators and scores, reflected in several criteria to be achieved, with the mention that all these criteria must be met cumulatively to consider that the person evaluated meets the minimum standards for the reported position.

## A1. SCIENTIFIC ACHIEVEMENTS

Indicator	Name of the indicator	Score	Self evaluation (Total = no. x unit score)	Commission evaluation
<b><i>Significant scientific achievements as main author</i></b>				
I1	Contributions in extenso of article or review type, published in journals indexed in Web of Science (ISI), whose IF is greater than or equal to $p$ , made as main author	$3 + (3 \times \text{IF})$ Each article		
I2	Contributions in extenso of article or review type, published in journals indexed in Web of Science (ISI), whose IF is lower than $p$ or in non-indexed journals Web of Science (IF = 0), but indexed in at least two databases recognized international, of which at least one can be found in full-text format, as the main author	$3 + \text{IF}$ Each article		
I3	Books published as main author in publishing houses	$12 \times m$		

	classified A1 or A2 (m A1 = 3; m A2 = 1)	Each book		
I4	Chapters in books published as main author in publishing houses classified A1 or A2 (m A1 = 3; m A2 = 1)	3 x m Each chapter		
<b>Significant scientific achievements as co-author</b>				
I5	Contributions in extenso of article or review type, published in journals indexed in Web of Science (ISI), whose IF is greater than or equal to p, made as a co-author	3 + [(3 x IF) / n] Each article		
I6	Contributions in extenso of article or review type, published in journals indexed in Web of Science (ISI), whose IF is less than p or in non-indexed journals Web of Science (IF = 0), but indexed in at least two databases recognized international data, of which at least one is in full-text format, as co-author	(3 + IF) / n Each article		
I7	Books published as co-author in A1 or A2 classified publishing houses (m A1 = 3; m A2 = 1)	12 x m/n Each book		
I8	Chapters in books published as a co-author in publishing houses classified A1 or A2 (m A1 = 3; m A2 = 1)	3 x m/n Each chapter		
<b>Other scientific achievements</b>				
I9	Articles in extenso (type proceedings) indexed WoS or other recognized BDI, realized as main author, published in the volumes of some international conferences, with relevance for the field of habilitation, available in full-text format in at least one BDI (in case I9 and I10 can be scored cumulatively at most two contributions / conference edition)	1 Each article		
I10	Articles in extenso (proceeding type) indexed WoS or other recognized IDB, realized as co-author, published in the volumes of some international conferences, with relevance for the field of habilitation, available in full-text format in at least one IDB	1/n Each article		
I11	Other articles in extenso published as author / co-author in scientific journals, provided that the journals are indexed at abstract level in at least one internationally recognized database	1/n Each article		
I12	Books published as author / co-author in type B classified publishers (m B = 0.5)	12 x m/n Each book		
I13	Chapters in books published as author / co-author in type B publishing houses (m B = 0.5)	3 x m / n Each chapter		
I14	Author / co-author of policy / educational strategies analysis reports 14.1 international reports (m = 3); 14.2 national reports (m = 1)	8 x m/n Each report		
I15	Patents / copyrights / trademarks OSIM / ORDA, as a result of a scientific innovation approach in order to develop curricular materials, psychological or educational tests, motor / functional tests, specialized software etc.	3/n Each patent/copyright		

## A2. VISIBILITY AND SCIENTIFIC IMPACT

I16	Citations of the candidate's publications in indexed papers Web of Science (self-citations are excluded)	0,5 Each citation		
I17	Other citations of the candidate's publications (self-citations are excluded)	m/10 Each citation		

	<p>I17.1 Available in works classified A1 (m = 3)</p> <p>I17.2. Available in A2 classified works or in the Scopus database (other than those already included in I16) (m = 1)</p> <p>I17.3. Available in Class B papers or other academically identifiable sources through Google Scholar (other than those already included) (m = 0.5)</p>			
I18	Keynote speaker (scientific communication in plenary) at international (m = 3) / national (m = 1) conferences	2 x m Each conference		
I19	<p>Member of the Scientific Committee (A) / Scientific Referent for the Evaluation and Selection of Conference Proceedings (B) / Member of the Organizing Committee (C) / Symposium Coordinator (Chair) (D) single quality / conference)</p> <p>19.1 International conferences (m = 3)</p> <p>19.2 National conferences (m = 1)</p>	1 x m Each conference		
I20	President or member of the executive committee of an international (m = 3) or national (m = 1) professional association	2 x m Each association		
I21	<p>Awards and distinctions</p> <p>I21.1. Awards for scientific activity offered by international (m = 3) or prestigious national scientific / professional institutions or associations (CNCS, etc.) (m = 1) (travel grants or awarding of articles in the red, yellow, etc. area are not included.)</p> <p>I21.2. Awards for teaching activity offered by prestigious international or national institutions / associations (eg professor Bologna etc.) (m = 1)</p> <p>I21.2. Obtaining in activity some prestigious results regarding the promotion of the country and the Romanian education (for example distinctions, medals received by athletes, coaches, other specialists for results at the Olympics, CM, CE etc., offered by the Romanian Presidency, MENCS, MTS etc.) (m = 1)</p>	4 x m Each award		
I22	Coordinator of a book collection	6 Each collection		
I23	Coordinate book relevant to the field (m A1 = 3; m A2 = 1; m B = 0.5)	8 x m/n Each book		
I24	<p>Editor-in-chief / editor or member of the editorial board of a journal with a scientific committee and peer-review</p> <p>I24.1. Indexed Journal of Web of Science (m = 3)</p> <p>I24.2. Journal indexed in at least two BDI (m = 1)</p> <p>I24.3 Journal indexed in a BDI (m = 0.5)</p>	4 x m Each journal		
I25	<p>Ad hoc scientific referent for journals with scientific committee and peer review</p> <p>I25.1. Indexed Journal of Web of Science</p> <p>I25.2. BDI indexed journal (other than WoS)</p>	0,3/0,2 Each article		
I26	Associate professor / visiting scholar for a period of at least one month / holding a conference or lecture in front of teachers or doctoral students (only one aspect per university is scored; Erasmus exchanges are not included here) 0.5 x m Institution / invitation	0,5 x m Each institution / invitation		

	<p>26.1 at a university in the TOP 500 according to the URAP ranking (m = 3)</p> <p>26.2 at a university outside the URAP top 500, following a nominal invitation from the host institution (m = 1)</p> <p>26.3 Visiting Professor / Lecturer of International Sports Federations / CIO Olympic Academy / International Professional Associations (m = 1) / National Sports Federations or COSR Olympic Academy (m = 0.5)</p>			
I27	<p>Director of a funded grant / coordinated institution</p> <p>I27.1 Director of research grants with wide public relevance obtained through international competition, awarded by an international agency / institution (m = 3)</p> <p>I27.2. A. Director of research grant with wide public relevance obtained through national competition / B. Coordinator of the Romania team for a research grant with wide public relevance, obtained through international competition (m = 1)</p> <p>I27.3. A. Director or coordinator of an institutional development grant (eg SOP HRD, Erasmus + etc.) / B. Director or coordinator of a research grant with specific relevance (eg funded by a company), national or international competition / C. Partner coordinator for a research grant with wide public relevance, obtained through national competition (m = 0.5)</p>	<p>9 x m</p> <p>Each Grant</p>		
I28	<p>Member of the funded grant team / coordinated institution</p> <p>I28.1 Team member of a research grant of wide public relevance obtained through international or national competition (m = 1)</p> <p>I28.2. Team member of a research grant with specific relevance or of an institutional development grant obtained through international or national competition (m = 0.5)</p>	<p>3 x m</p> <p>Each Grant</p>		
I29	<p>Mentoring / guiding activity</p> <p>29.1. Scientific leader / member of the doctoral thesis guidance or evaluation committee (total score at 29.1 is capped at a maximum of 10 points)</p> <p>29.2. Mentor with official role of guiding some postdoctoral researchers</p>	<p>1/0,5</p> <p>Each PhD student / committee</p>		
I30	<p>30.1. Initiating or coordinating university or postgraduate study programs</p> <p>30.2. Publication of university courses (contributions that have been included in indicators I3, I7 or I12 cannot be scored here)</p> <p>30.3. Introducing new disciplines in the curriculum</p>	<p>2</p> <p>Each program</p> <p>0,5</p> <p>Each discipline</p>		
I31	<p>Coordination of a research center or laboratory, recognized by the University Senate or the Scientific Council of the Research Institute</p>	<p>2</p> <p>Each center</p>		
I32	<p>Project evaluator / member of the Panel in international (m = 3) / national (m = 1) research grant competitions</p>	<p>1 x m</p> <p>Each edition / competition</p>		
I33	<p>Member of the expert group</p> <p>33.1. Scientific committees / councils or international bodies (eg UNESCO, UNICEF, IOC, International federations in</p>	<p>1 x m</p> <p>Each committee</p>		



	the field of sport, etc.) (m = 3) 33.2. Scientific commissions / councils or national bodies (CNATDCU, CNCS, ANCS, ARACIS or other advisory / working group at MENCS or inter-ministerial level, set up following an order issued by MENCS or another ministerial forum (m = 1)			
I34	Providing services for the external beneficiaries of the institution (courses or training / professional development programs in the scientific field)	0,5 Each approved course		
I35	35.1. Emeritus coach / emeritus teacher / emeritus master of sports / international referee / commissioner / observer (only the qualities existing at the date of registration in the competition are taken into account) 35.2. Awards for sports activity granted by institutions 3/2/2 By title / award / activity national (MTS, MENCS, COSR) or international 35.3. Performances of trained athletes (OJ, CM, JMU - places 1-5; CE, CN - places 1), creations on the line of performance sports, motor and functional recovery, physiotherapy and kinetoprophylaxis (methodological lines / methodologies / training strategies on sports branches / sports test recognized in the community of specialists / federations on sports branches); prophylaxis and recovery programs through kinetic means for different categories of population / age groups / occupational groups / pathologies) recognized by national and international professional and / or scientific bodies.	3 / 2 / 2 On title / award / activity		

Aria	Criterion	Key indicators / sum of indicators	Minimum standard associate professor / CS II	Minimum standard professor / CS I / habilitation	Calculated score
<b>Scientific achievements (A1)</b>	C1	I1	4	6	
	C2	I3 + I4	15	24	
	C3	Total A1 (I1+...+I15)	55	65	
<b>Visibility and impact (A2)</b>	C4	I16	2	4	
	C5	I27	-	4	
	C6	Total A2 (I16+...+I35)	25	55	
	C7	Grand total	80	120	

*I hereby confirm that the above data are real and relate to my own professional and scientific activity.*

Date \_\_\_\_\_

Candidate \_\_\_\_\_

**CHECK-FORM - VERIFICATION OF COMPLIANCE**

with the minimal standards  
 for the filling of teaching and research positions

**V. CANDIDATE DATA**

SURNAME\_\_\_\_\_NAME\_\_\_\_\_PNC\_\_\_\_\_Positi  
 on\_\_\_\_\_Discipline\_\_\_\_\_  
 Position in the Function State\_\_\_Department\_\_\_\_\_Faculty\_\_\_\_\_  
 Present teaching position\_\_\_\_\_Place in the Function State \_\_\_\_\_  
 Discipline\_\_\_\_\_  
 Department\_\_\_\_\_  
 Faculty\_\_\_\_\_University\_\_\_\_\_  
 \_\_\_\_\_

**VI. DATA RELATED TO THE COMPLIANCE OF THE CONTEST CONDITIONS****1. University studies and Master's Degree**

No.	Higher Education Institution	Field	Period	Title

**2. PhD Studies**

No.	PhD Organizing Institution	Field	Period	Scientific title

**3. Studies and post-doctoral scholarships**

No.	Organizing Institution	Field	Period	Obs.

#### ***4. Teaching/professional degrees***

No.	Institution	Field	Period	Title/teaching function/ professional degree

### **III. SPECIFIC DATA ON THE PERFORMANCE STANDARDS**

#### ***1. Assistant lecturer***

- holds a PhD title;
- has *at least 3 published works* (articles, studies) in extenso or in summary, in national or international scientific magazines or books;

*Accomplished/not accomplished*

#### ***2. Senior lecturer***

- holds a PhD title;
- has published at least 5 works (in extenso or in summary) in professional national and international scientific journals or books;
- has developed, at least in electronic form, a specialized teaching material for students' use;
- achieve at least 15 points according to the evaluation grid in Annex 5 to this methodology.

*Accomplished/not accomplished*

### **IV. DATA ON ACHIEVING OF NATIONAL AND COMPULSORY MINIMUM STANDARDS ACCORDING TO THE ORDER OF THE MINISTER OF NATIONAL EDUCATION AND SCIENTIFIC RESEARCH NO 61291/2016**

#### ***1. Associate professor***

##### **1<sup>st</sup> criterion: Scientific papers**

- 4 articles as main author in journals with IF in Web of Science data base, with cumulated AIS  $\geq 3$ ;  
2 articles in BDI journals.

##### **2<sup>nd</sup> criterion: visibility of scientific papers**

- $H_i \geq 3$

**3<sup>rd</sup> criterion: Ability to support research activities**

- Director/project manager/national grant in 1 project/grant or project responsible/grant in 2 national research project/grant or participation as team member in 2 international projects/grants.

**2. Full professor**

**1<sup>st</sup> criterion: Scientific papers**

- 5 articles as main author in journals with IF in Web of Science data base, with cumulated AIS  $\geq 3,5$ ; 3 articles in BDI journals.

**2<sup>nd</sup> criterion: visibility of scientific papers**

- Habilitation;  $H_i \geq 4$

**3<sup>rd</sup> criterion: Ability to support research activities**

A: Director or project/grant manager in 2 national projects/grants or project/grant responsible in 3 national research projects/grants; B: Director/Manager of 1 international project/grant or 2 international research projects/grants responsible.

**Details for the positions of associate professor and professor:**

- The minimum criteria must be met cumulatively.
- The main authors are the first author, the corresponding author or another author with a contribution equal to that of the first author, if this is specified in the article.
- AIS: Article Influence Score from ISI Web of Science Date of publication of the article. For articles published in journals included in the Arts & Humanities Citation Index database, an AIS equivalent to 0.8 per published article is considered.
- Accepted international databases (BDI): Web of Science, Master Journal List, ERIH PLUS, Scopus, EBSCO, ProQuest, CEEOL, Ulrichsweb, Index Copernicus, GEOREF, Genamics Journal Seek, Library of Congress Online Catalog.
- The Hirsch Index from the ISI Web of Science, which excludes self-citations.
- Projects and grants won through competition, minimum value 100000 RON or equivalent in euro.

The candidate meets / does not meet the national and mandatory minimum standards.

*Through this, I confirm that the above mentioned data are real and they refer to my own professional and scientific activity.*

Date\_\_\_\_\_

Candidate\_\_\_\_\_

**REVIEWERS LIST**  
**for the positions of Associate Professor and Professor**

**CANDIDATE DATA**

SURNAME\_\_\_\_\_NAME\_\_\_\_\_

PNC\_\_\_\_\_Position to apply for\_\_\_\_\_

Position\_\_\_\_\_Discipline\_\_\_\_\_

Department\_\_\_\_\_

Faculty\_\_\_\_\_

No .	Name and surname	Univ. title	Specialization/ Field	Institutional affiliation (university, faculty, department)*	Address	E-mail address
1						
2						
3						
4						
....	.....					

\* For the position of professor, those included in this list must have institutional affiliation to one of the higher education and research institutions in the list approved by the Minister of Education, Research, Youth and Sports issued under Art. 216, paragraph 2, item f of Law 1/2011, Law of Education.

*to the Contest Methodology for Vacant Teaching  
and Research Positions for assistant lecturer position  
for fields of GEOGRAPHY and  
SCIENCE of SPORT AND PHYSICAL EDUCATION*

**ASSESSMENT STATEMENT  
for filling assistant lecturer positions**

**CANDIDATE DATA**

SURNAME \_\_\_\_\_ NAME \_\_\_\_\_

PNC \_\_\_\_\_ Position to apply for \_\_\_\_\_

Position \_\_\_\_\_ Discipline \_\_\_\_\_

Department \_\_\_\_\_

Faculty \_\_\_\_\_

**I. EVALUATION OF TEACHING AND SCIENTIFIC ACTIVITY**

**It is based on the documents in the competition dossier and the competition tests. A maximum of 10 points is awarded for each indicator. The candidate must score at least 30 points.**

No. Crt.	Indicator	The progress of the indicator	Score
1.	<i>Relevance and impact of scientific results</i>	The candidate has / does not have significant scientific results, according to the position for which he is applying.	
2.	<i>Ability to guide students or young researchers</i>	The candidate has / does not have the ability to guide students or young researchers.	
3.	<i>Teaching skills</i>	The candidate defines / does not hold the teaching skills necessary for the position of assistant professor.	
4.	<i>Ability to transfer results to the socio-economic environment and to popularize scientific results</i>	The candidate has / does not have the capacity to transfer the results to socio-economic environment and popularization of scientific results.	
5.	<i>Ability to work in a team and the efficiency of scientific collaborations</i>	The candidate has / does not have the ability to work in a team and has / does not have efficiency in terms of scientific collaborations.	
6.	<i>Ability to lead research and development projects</i>	The candidate presents / does not present favorable premises regarding ability to lead research and development projects.	

<b>7.</b>	<b><i>Professional experience in other institutions</i></b>	The candidate has / does not have professional experience in other institutions or organizations.	
<b>TOTAL SCORE 1+2+3+4+5+6+7 (minimum 30 points)</b>			
<b>TOTAL RELATIVE SCORE (total score/minimum score) x 10</b>			

**Minimum standard: *REALIZED* / *UNREALIZED***

## **II. WRITTEN – PRACTICE TEST**

Points awarded: minimum (mandatory to be obtained) - 8 points, maximum - 10 points

Final score for II evaluation (average evaluations) \_\_\_\_\_

**FINAL SCORE** \_\_\_\_\_ (the sum of the scores obtained in the evaluations I, II)

**Member of the committee**

\_\_\_\_\_

*to the Contest Methodology for Vacant Teaching  
and Research Positions for the field of  
SCIENCE of SPORT AND PHYSICAL EDUCATION*

**ASSESSMENT STATEMENT  
for filling assistant lecturer/assistant professor/professor**

**CANDIDATE DATA**

SURNAME \_\_\_\_\_ NAME \_\_\_\_\_

PNC \_\_\_\_\_ Position to apply for \_\_\_\_\_

Position \_\_\_\_\_ Discipline \_\_\_\_\_

Department \_\_\_\_\_

Faculty \_\_\_\_\_

**I. EVALUATION OF TEACHING AND SCIENTIFIC ACTIVITY****Specifications:**

- the evaluation of activities takes into account the definitions, conditions and procedures provided by the national minimum standards for teaching positions, specific to the positions of lecturer, assistant professor and professor;
- an activity can be scored only once;
- the candidate must obtain:
  - at least **40 points** for the post of lecturer
  - at least **80 points** for the post of assistant professor
  - at least **120 points** for the post of professor

No. crt.		Score	Self evaluation (Total = no. x unit score)	Commission evaluation
<b>A. SIGNIFICANCE AND IMPACT OF SCIENTIFIC RESULTS</b>				
1.	Contributions in extenso of article or review type, published in journals indexed in Web of Science (ISI), whose IF is greater than or equal to p, made as main author	3 + (3 x IF) Each article		
2.	Contributions in extenso of article or review type, published in journals indexed in Web of Science (ISI), whose IF is lower than p or in non-indexed journals Web of Science (IF = 0), but indexed in at least two databases recognized	3 + IF Each article		



	international, of which at least one can be found in full-text format, as the main author			
3.	Contributions in extenso of article or review type, published in journals indexed in Web of Science (ISI), whose IF is greater than or equal to p, made as a co-author	$3 + [(3 \times \text{IF}) / n]$ Each article		
4.	Contributions in extenso of article or review type, published in journals indexed in Web of Science (ISI), whose IF is less than p or in non-indexed journals Web of Science (IF = 0), but indexed in at least two databases recognized international data, of which at least one is in full-text format, as co-author	$(3 + \text{IF}) / n$ Each article		
5.	Other articles in extenso published as author / co-author in scientific journals national recognized (with ISSN or eISSN)	$1/n$ Each article		
6.	Awards and distinctions 6.1. Awards for scientific activity offered by prestigious international (m = 3) or national (m = 1) scientific / professional institutions or associations (CNCS, etc.) (travel grants or awarding of articles in the red, yellow, etc. area are not included) 6.2. Obtaining in activity some prestigious results regarding the promotion of the country and the Romanian education (for example distinctions, medals received by athletes, coaches, other specialists for results at the Olympics, CM, CE etc., offered by the Romanian Presidency, MENCS, MTS etc.)	$4 \times m$ Each award		
	<b>SCORE A</b>			

### ***B. ABILITY TO GUIDE YOUNG STUDENTS OR RESEARCHERS***

1.	Mentoring / guiding activity 1.1. Scientific leader / member of the doctoral thesis guidance or evaluation committee (total score at 29.1 is capped at a maximum of 10 points) 2.2. Mentor with official role of guiding some postdoctoral researchers	$1/0,5$ Each PhD student/ committee		
2.	Coordination of a research center or laboratory, recognized by the University Senate or the Scientific Council of the Research Institute	2 Each center		
3.	Other actions / activities to guide students or young people researchers	1 Each activity in the last 3 years		
	<b>SCORE B</b>			

### ***C. CANDIDATE'S TEACHING COMPETENCES***

1.	Books published as main author in publishing houses classified A1 or A2 (m A1 = 3; m A2 = 1)	$12 \times m$ Each book		
2.	Chapters in books published as main author in publishing houses classified A1 or A2 (m A1 = 3; m A2 = 1)	$3 \times m$ Each chapter		
3.	Books published as co-author in A1 or A2 classified publishing houses (m A1 = 3; m A2 = 1)	$12 \times m/n$ Each book		
4.	Chapters in books published as a co-author in publishing houses classified A1 or A2 (m A1 = 3; m A2 = 1)	$3 \times m/n$ Each chapter		
5.	Books published as author / co-author in type B classified publishers (m B = 0.5)	$12 \times m/n$ Each book		
6.	Chapters in books published as author / co-author in type B	$3 \times m / n$		

	publishing houses (m B = 0.5)	Each chapter		
7.	Author / co-author of policy / educational strategies analysis reports 1. international reports (m = 3); 2. national reports (m = 1)	8 x m/n Each report		
8.	1. Initiating or coordinating university or postgraduate study programs 2. Introducing new disciplines in the curriculum	2 Each program 0,5 Each discipline		
9.	Providing services for the external beneficiaries of the institution (courses or training / professional development programs in the scientific field)	0,5 Each approved course		
10.	Published courses, textbooks, guidance, guides for students or other published materials in support of student learning	1 Each publication		
	<b>SCORE C</b>			
<b>A. THE CANDIDATE'S ABILITY TO TRANSFER ITS OWN KNOWLEDGE AND RESULTS TO THE ECONOMIC OR SOCIAL ENVIRONMENT OR TO POPULARIZE ITS OWN SCIENTIFIC RESULTS</b>				
1.	Articles in extenso (type proceedings) indexed WoS or other recognized BDI, realized as main author, published in the volumes of some international conferences, with relevance for the field of habilitation, available in full-text format in at least one BDI (in case I9 and I10 can be scored cumulatively at most two contributions / conference edition)	1 Each article		
2.	Articles in extenso (proceeding type) indexed WoS or other recognized IDB, realized as co-author, published in the volumes of some international conferences, with relevance for the field of habilitation, available in full-text format in at least one IDB	1/n Each article		
3.	Patents / copyrights / trademarks OSIM / ORDA, as a result of a scientific innovation approach in order to develop curricular materials, psychological or educational tests, motor / functional tests, specialized software etc.	3/n Each patent/copyright		
4.	Citations of the candidate's publications in indexed papers Web of Science (self-citations are excluded)	0,5 Each citation		
5.	Other citations of the candidate's publications (self-citations are excluded) 5.1 Available in works classified A1 (m = 3) 5.2. Available in A2 classified works or in the Scopus database (other than those already included in I16) (m = 1) 5.3. Available in Class B papers or other academically identifiable sources through Google Scholar (other than those already included) (m = 0.5)	m/10 Each citation		
6.	Keynote speaker (scientific communication in plenary) at international (m = 3) / national (m = 1) conferences	2 x m Each conference		
7.	Other actions / activities that prove the candidate's ability to transfer its knowledge and results to the environment economic or social or to populate their own results scientific	1 Each action/activity		
	<b>SCORE D</b>			
<b>E. CANDIDATE'S CAPACITY TO WORK IN A TEAM AND EFFICIENCY OF ITS SCIENTIFIC COLLABORATIONS, ACCORDING TO</b>				

<b>THE SPECIFICITY OF THE CANDIDATE'S FIELD</b>				
1.	Member of the Scientific Committee (A) / Scientific Referent for the Evaluation and Selection of Conference Proceedings (B) / Member of the Organizing Committee (C) / Symposium Coordinator (Chair) (D) single quality / conference) 1.1 International conferences (m = 3) 1.2 National conferences (m = 1)	1 x m Each conference		
2.	President or member of the executive committee of an international (m = 3) or national (m = 1) professional association	2 x m Each association		
3.	Coordinator of a book collection	6 Each collection		
4.	Coordinate book relevant to the field (m A1 = 3; m A2 = 1; m B = 0.5)	8 x m/n Each book		
5.	Editor-in-chief / editor or member of the editorial board of a journal with a scientific committee and peer-review 5.1. Indexed Journal of Web of Science (m = 3) 5.2. Journal indexed in at least two BDI (m = 1) 5.3 Journal indexed in a BDI (m = 0.5)	4 x m Each journal		
6.	Ad hoc scientific referent for journals with scientific committee and peer review 6.1. Indexed Journal of Web of Science 6.2. IDB indexed journal (other than WoS)	0,3/0,2 Each article		
7.	Other actions / activities that prove the candidate's ability to work in a team and efficiency of its scientific collaborations, according to the specificity of the candidate's field	1 Each action/ activity in the last 3 years		
<b>SCORE E</b>				
<b>F. CANDIDATE 'S ABILITY TO CONDUCT PROJECTS OF RESEARCH AND DEVELOPMENT</b>				
1.	Director of a funded grant / coordinated institution 1.1 Director of research grants with wide public relevance obtained through international competition, awarded by an international agency / institution (m = 3) 1.2. A. Director of research grant with wide public relevance obtained through national competition / B. Coordinator of the Romania team for a research grant with wide public relevance, obtained through international competition (m = 1) 1.3. A. Director or coordinator of an institutional development grant (eg POSDRU, Erasmus + etc.) / B. Director or coordinator of a research grant with specific relevance (eg funded by a company), national or international competition / C. Partner coordinator for a research grant with wide public relevance, obtained through national competition (m = 0.5)	9 x m Each Grant		
2.	Member of the funded grant team / coordinated institution 2.1 Team member of a research grant of wide public relevance obtained through international or national competition (m = 1) 2.2. Team member of a research grant with specific relevance or of an institutional development grant obtained	3 x m Each Grant		

	through international or national competition (m = 0.5)			
3.	Project evaluator / member of the Panel in international (m = 3) / national (m = 1) research grant competitions	1 x m Each edition /competition		
4.	Other actions / activities that prove the candidate's ability to lead research and development projects	1 Each action/activity		
	<b>SCORE F</b>			
<b>G. THE CANDIDATE'S PROFESSIONAL EXPERIENCE IN OTHER INSTITUTIONS THAN U.O.</b>				
1.	Associate professor / visiting scholar for a period of at least one month / holding a conference or lecture in front of teachers or doctoral students (only one aspect per university is scored; (Erasmus exchanges are not included here) 1.1 at a university in the TOP 500 according to the URAP ranking (m = 3) 1.2 at a university outside the URAP top 500, following a nominal invitation from the host institution (m = 1) 1.3 Visiting Professor / Lecturer of International Sports Federations / CIO Olympic Academy / International Professional Associations (m = 1) / National Sports Federations or COSR Olympic Academy (m = 0.5)	0.5 x m Institution / invitation		
2.	Member of the expert group 2.1. Scientific committees / councils or international bodies (eg UNESCO, UNICEF, IOC, International federations in the field of sport, etc.) (m = 3) 2.2. Scientific commissions / councils or national bodies (CNATDCU, CNCS, ANCS, ARACIS or other advisory / working group at MENCS or inter-ministerial level, set up following an order issued by MENCS or another ministerial forum (m = 1)	1 x m Each committee		
3.	3.1. Emeritus coach / emeritus teacher / emeritus master of sports / international referee / commissioner / observer (only the qualities existing at the date of registration in the competition are taken into account) 3.2. Awards for sports activity granted by institutions 3/2/2 By title / award / activity national (MTS, MENCS, COSR) or international 3.3. Performances of trained athletes (OJ, CM, JMU - places 1-5; CE, CN - places 1), creations on the line of performance sports, motor and functional recovery, physiotherapy and kinetoprophylaxis (methodological lines / methodologies / training strategies on sports branches / sports test recognized in the community of specialists / federations on sports branches); prophylaxis and recovery programs through kinetic means for different categories of population / age groups / occupational groups / pathologies) recognized by national and international professional and / or scientific bodies.	3 / 2 / 2 On title / award / activity		
4.	Other actions/activities that proves candidate's professional experience in other institutions than U.O.	1 Each action/activity		
	<b>SCORE G</b>			

	<b>GRAND SCORE</b>		
	<b>TOTAL RELATIVE SCORE (total score / minimum score) x 10</b>		

**Minimum standard: *REALIZED / UNREALIZED***

## **II. DIDACTIC LECTURE**

Points awarded: minimum (mandatory to be obtained) - 8 points, maximum - 10 points

Final score for II evaluation \_\_\_\_\_

**FINAL SCORE** \_\_\_\_\_ (the sum of the scores obtained in the evaluations I, II)

**Member of the committee**

\_\_\_\_\_

**ASSESSMENT STATEMENT  
for filling assistant lecturer/assistant professor/professor**

**CANDIDATE DATA**

SURNAME\_\_\_\_\_NAME\_\_\_\_\_

PNC\_\_\_\_\_Position to apply for\_\_\_\_\_

Position\_\_\_\_\_Discipline\_\_\_\_\_

Department\_\_\_\_\_

Faculty\_\_\_\_\_

**II. EVALUATION OF TEACHING AND SCIENTIFIC ACTIVITY****The candidate must obtain:**

- at least **15 points** for the post of lecturer
- at least **30 points** for the post of assistant professor
- at least **50 points** for the post of professor

No. crt.		Score	Self evaluation (Total = no. x unit score)	Commission evaluation
<b>A. SIGNIFICANCE AND IMPACT OF SCIENTIFIC RESULTS</b>				
1	Articles published in extenso in journals indexed ISI – Science Index Expanded (SCIE), Social Sciences Citation Index (SCCI), Web of science	4+ Fi Each article		
2	Articles published in journals indexed ISI in Arts&Humanities Citation Index (Data base with no impact factor, each article is equivalent of AIS=0,8)	4+0,8 Each article		
3	Articles published in extenso in journals and proceedings indexed ISI	1/ Each article		
4	Articles published in extenso in journals indexed in international data bases (IDB)	1/ Each article		
5	Articles published in summary at international congresses, in volume of abstracts with ISBN - author / co-author	0,5/ Each article		
6	Articles published in summary at national events, in	0,5/		

	volumes of abstracts or journal supplement with ISBN - author / coauthor	Each article		
7	Other articles published in extenso as author/co-author in scientific journals national recognized (with ISSN or eISSN)	Each article+		
8	Citations of the candidate's publications (exclusively selfcitations) in articles published in ISI journals, Arts&Humanities Citation Index (including proceedings)	0,4/na/citation		
9	Citations of the candidate's publications in articles published in ISI journals, books/chapters published under the auspices of international publishers (excluding self-citations)	0,3/na/citation		
10	Citations of the candidate's publications in articles published in IDB journals, books/volumes published under the auspices of CNCS recognized publishers (excluding self-citations)	0,2/na/citation		
11	Value of Hirsch index in ISI Web of science	Hirsch index x 2		
	<b>Score A</b>			
<b>B. ABILITY TO GUIDE YOUNG STUDENTS OR RESEARCHERS</b>				
1	PhD thesis completed/coordinated	2/1 Each Phd student		
2	Member in the PhD guiding committee	0,5/committee		
3	Coordination of student scientific group	1/year		
4	Coordinated bachelor's / master's thesis (in the last 3 years)	0,25/coordinate thesis		
5	Carrying out scientific activity in research teams with training of students / masters / doctoral students / young teachers (researchers) proven by: a. joint publications: ISI works/IDB works/books/chapters/courses under the auspices of international publishers recognized CNCS b. Grants/contracts/research programs (international/national)	a. 3/2/1 b. 2/1		
6	Other actions/activities for guidance students or young researchers	1/activity in the last 3 years		
	<b>Score B</b>			
<b>C. TEACHING COMPETENCES</b>				
1	Teaching activities (course/practice) in the last university year	1/0,5 Each discipline		
2	Published courses, textbooks, guidance, guides for students or other published materials in support of learning students	2/course		
3	Elaboration, in electronic format, of a specialized didactic material for student use	1/material		
	<b>Score C</b>			
<b>D. THE CANDIDATE'S ABILITY TO TRANSFER ITS OWN KNOWLEDGE AND RESULTS TO THE ECONOMIC OR SOCIAL ENVIRONMENT OR TO POPULARIZE ITS OWN SCIENTIFIC RESULTS</b>				
1	Books / atlases published as main author or co-author in international publishing houses	8x3/na/book		
2	Coordinated books/atlases/maps published by international publishers	6x3/na/book		
3	Chapters in collective volumes published under auspices of international publishers and found in at least 6 libraries registered in Worldcat	4x3/na/chapter		

4	Books/atleses/maps published by national publishers recognized CNCS	2x1,5/na/book		
5	Chapters in collective volumes published under auspices of publishers recognized CNCS	1,5x1/na/chapter		
6	PhD thesis published by CNCS recognized publisher	2		
7	Other actions / activities that prove capacity the candidate to transfer his knowledge and results to the economic or social environment or to popularize own scientific results	1 each action/activity		
<b>SCORE D</b>				
<b><i>E. THE ABILITY OF TEAMWORK AND THE EFFICIENCY OF SCIENTIFIC COLLABORATIONS</i></b>				
1	Editor-in-Chief / Member of the editorial staff of journals A, ISI	2/1		
2	Editor-in-Chief / Member of the editorial staff of journals indexed IDB	1/0,5		
3	Scientific referent for journals with scientific committee and peerreview (journal indexed of Web of Science/ journal indexed BDI)	0,5/0,25		
4	Preparation of institutional authorization / accreditation folders	0,25/folder		
5	Other actions / activities that prove capacity of the candidate to work in a team and the efficiency of scientific collaborations, depending on the specific of the candidate's field	1 Each action/activity in the last 3 years		
<b>SCORE E</b>				
<b><i>F. CANDIDATE 'S ABILITY TO CONDUCT PROJECTS OF RESEARCH AND DEVELOPMENT</i></b>				
1	Director / project leader / Head of an international research project / grant	6/3		
2	Director / project leader / Head of an national research project / grant	4/2		
3	Team member of international/national research projects/grants	2/1		
4	Other actions / activities that prove capacity the candidate to lead research development projects or with the socio-economic environment	1 each action/activity		
<b>SCORE F</b>				
<b><i>G. PROFESSIONAL EXPERIENCE IN OTHER INSTITUTIONS</i></b>				
1	Invited / associated teacher at universities abroad / country	2/1		
2	Training courses in foreign institutions: under 3 months / over 3 months	2/1		
3	Other actions/activities that proves candidate's professional experience in other institutions than U.O.	1 each action/activity		
<b>SCORE G</b>				
<b>GRAND SCORE (the sum of the intermediate scores)</b>				
<b>TOTAL RELATIVE SCORE (total score / minimum score) x 10</b>				

**Minimum standard: *REALIZED / UNREALIZED***



## **II. DIDACTIC LECTURE**

Points awarded: minimum (mandatory to be obtained) - 8 points, maximum - 10 points

Final score for II evaluation \_\_\_\_\_

**FINAL SCORE** \_\_\_\_\_ (the sum of the scores obtained in the evaluations I, II)

**Member of the committee**

\_\_\_\_\_

**REPORT**  
**on the contest for vacant teaching and research positions**

**Session**\_\_\_\_\_

Members of the contest commission (surname, name, teaching title, institutional affiliation):

President: \_\_\_\_\_

Member: \_\_\_\_\_

Member: \_\_\_\_\_

Member: \_\_\_\_\_

Member: \_\_\_\_\_

designated by the decision of the University of Oradea Rector no. \_\_\_\_\_ on the

\_\_\_\_\_, for the evaluation of the candidates for the vacant position of

\_\_\_\_\_, rank \_\_\_\_\_, Discipline \_\_\_\_\_

\_\_\_\_\_, Department \_\_\_\_\_

\_\_\_\_\_, Faculty \_\_\_\_\_

\_\_\_\_\_, after the running of the

competition in accordance with the methodology of the faculty, prepared the following report:

**I. DATA OF THE APPLYING CANDIDATES**

a. Applying candidates:

\_\_\_\_\_  
\_\_\_\_\_

b. Candidates present in the contest:

a. Written/oral - practical examination /scientific lecture:

---

---

## II. OBTAINED RESULTS

(candidates in descending order of final score obtained will be passed)

No.	Applying candidates	Accomplished minimum standards		Score given by the president and the members of the commission					Final score
		YES	NO	P	1	2	3	4	
1									
2									
3									
4									
5									
....	.....								

## III. OBTAINED RESULTS

Results of the contest were made public on the \_\_\_\_\_, time \_\_\_\_\_, by

---

---

## IV. DECISION OF THE CONTEST COMMISSION

After the evaluation of the professional, scientific activity and of the examinations, the commission proposes, with \_\_\_\_\_ votes „for”, \_\_\_\_\_ votes „against” and \_\_\_\_\_ „abstentions”, that Mrs./Mr. \_\_\_\_\_ should occupy the position for which the contest was organized.

Date: \_\_\_\_\_

Commission President \_\_\_\_\_

Commission Members \_\_\_\_\_

---

---

---

## **V. APPEALS**

There wer no appeals / The following appeal was registered (appeal register, motif):

---

---

---

---

## **VI. DECISION OF THE APPEAL COMMISION**

Handling of appeal\_\_\_\_\_

---

---

---

---

Date:\_\_\_\_\_

**President of the appeal commission** \_\_\_\_\_

**Members of the appeal commission** \_\_\_\_\_

---

---

---