

**UNIVERSITY OF ORADEA,
FACULTY OF HISTORY, INTERNATIONAL RELATIONS, POLITICAL
SCIENCES AND COMMUNICATION SCIENCES**

OWN COMPETITION PROCEDURE

**FOR PERMANENT FILLING OF VACANT TEACHING AND
RESEARCH POSITIONS AT THE FACULTY OF HISTORY,
INTERNATIONAL RELATIONS, POLITICAL SCIENCES AND
COMMUNICATION SCIENCES**

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I. GENERAL ASPECTS

Art. 1. In the **University of Oradea (UO)** and in the **The Faculty Of History, International Relations, Political Sciences And Communication Sciences (IRISPSC)**, the vacant didactic or research positions are filled *on indefinite period*, only through *public competition* conforming with:

- Law no. 1/2011, a G. D. no. 457/2011 modified by G. D. no. 36/2013 on the approval of the Competition Framework Methodology for filling vacant teaching and research posts in higher education (published in O. G. part I, no. 88/11.02.2013);
 - Decision no. 883/2018 on amending and supplementing the Contest Framework Methodology for filling vacant teaching and research positions in higher education (published in O. G. part I, no. 967/15.11.2018);
 - Emergency Ordinance no. 96/08.12.2016 for the amendment and completion of some normative acts in the fields of education, research, professional training and health (published in the Official Gazette of Romania, part I, no. 1009/15.12.2016,);
- Order of the Minister of National Education and Scientific Research no. 6.129 / 2016 regarding the approval of the minimum necessary and obligatory standards for conferring didactic titles in higher education, professional research and development degrees, the quality of doctoral supervisor and the habilitation certificate (Commission 31 History and Cultural Studies, respectively Commission 25 - Sociology, political and administrative sciences), of 20.12.2016;
- The specific standards regarding the external evaluation of the academic quality for the study programs in the fields of bachelor and master related to the specialized commission no. 2 Humanities and Theology, respectively specialized commission no. 4 Social, political and communication sciences approved by the ARACIS Council in 2017;
 - Own competition methodology for filling indefinite teaching and research positions in the University of Oradea, approved in the Senate of the University of Oradea on November 26, 2018;
 - This Procedure for filling vacancies by competition, for an indefinite period;
 - other normative acts in force at the date of the competitions.

Art. 2. (1) *The competition for the indefinite filling* of a teaching or research position is organized *only if the position is vacant*.

(2) A position is considered vacant if it is provided as such in the list of positions, prepared annually to the three departments (History, International Relations and European Studies; Political Science and Communication Sciences), at the Faculty IRISPSC or if it is vacant during the academic year.

(3) Vacations are made in one of the following ways:

a) termination of the employment contract, by retirement, death, resignation, dismissal or by another way of termination of the employment contract, according to the law;

(4) Teaching and research positions cannot be put out to competition by transforming an occupied position into a higher-ranking position.

Art. 3. (1) The University of Oradea can organize a competition for a teaching or research position only with the approval of the Ministry responsible, an approval that is required in the first 30 calendar days from the beginning of each semester of the academic year.

(2) The application for obtaining the approval of the Ministry responsible will be accompanied by the following documents:

- a) the list of positions proposed for competition and their structure, signed and stamped by the rector;
- b) the extract from the list of positions containing the positions put up for competition, signed by the rector, dean and the director of the department or the head of the doctoral school;
- c) Affidavit of the rector of the University of Oradea, attesting that all the positions proposed to be put up for competition have in structure only disciplines from the curricula of the specializations/study programs legally established, including as a form of education and locality;
- d) competition methodology.

(3) The competition procedures can be started only after the publication of the position put up for competition in the Official Gazette of Romania, Part III.

Art. 4. The teaching or research positions that the University of Oradea can put up for competition are:

- a) assistant professor;
- b) lecturer/head of works;
- c) associate professor;
- d) professor;
- e) research assistant;
- f) scientific researcher;
- g) scientific researcher 3rd degree;
- h) scientific researcher 2nd degree;
- i) scientific researcher 1st degree.

Art. 5. Teaching or research positions can be occupied by Romanian or foreign citizens, without any discrimination, according to art. 294 of Law no. 1/2011, with subsequent amendments and completions.

Art. 6. (1) The competition for the positions is proposed by the director of the department in whose structure the position is, by a ***report approved by the department council and the faculty council***. The report must contain clarifications regarding the observance of the criteria for filling the vacancies in the public competition and the existence of the financial resources to support the position.

(2) The list of positions proposed for competition ***is discussed in the Faculty Council*** and is ***approved by the dean*** and submitted to the Board of Directors of the university for approval, according to

art. 213, paragraph (13) of the National Education Law (Law no. 1/2011), with subsequent amendments and completions.

(3) In the submission address, the positions will be individualized by indicating the position in the list of positions of the department, the disciplines in the structure of the position and the criteria for competition, mentioning whether the position is vacant or vacated.

Art. 7. (1) Announcements regarding the positions put up for competition can be made only for the positions that have received the favorable approval of the Ministry responsible.

(2) Positions not approved by the Ministry responsible cannot be put up for competition.

Art. 8. (1) The public announcement of public competitions for filling vacant teaching or research positions is made by the University of Oradea, at least 2 months before the date of the first competition test. The announcements are published *in the Official Gazette of Romania, on the specialized website administered by the ministry and on the first page of the university website (www.uoradea.ro), in a visible place.*

(2) Depending on the profile of the position and the needs for qualified staff of the university, the public announcement is made, at the proposal of the Faculty Council, in the national and international scientific publications renowned in the respective field.

(3) On the web page of the competition will be published, within the term provided in par. (1), at least the following information (NEW POSITION INTRODUCTION FORM, Section 3 of the User Manual for completing information on competitions for open-ended vacant teaching and research positions in higher education):

- a) job description put up for competition;
- b) attributions/activities related to the position put up for competition, including the didactic norm and the types of activities included in the didactic norm, respectively the research norm;
- c) the minimum salary for the position at the time of employment;
- d) the competition calendar;
- e) the subject of the competition tests, including lectures, courses or the like, or the subjects from which the competition committee may choose the subject of the tests actually taken;
- f) description of the competition procedure;
- g) the complete list of documents that candidates must include in their competition dossier;
- h) the address to which the competition dossier must be sent.

(4) Announcements for the positions of Associate Professor and University Professor, Grade II Scientific Researcher and Grade I Scientific Researcher will also be published in English.

(5) On the website of the competition and on the website of the university will be published, at the latest within 5 working days from the deadline for registration for the competition, for each of the registered candidates and in compliance with the protection of personal data, in the meaning of the law, the curriculum vitae and the verification sheet of the fulfillment of the minimum standards.

All information regarding the competition (public announcement regarding the positions put up for

competition; the topic of the positions put up for competition; date, time and place of the competition; the topic for the practical test and the topic of the didactic/scientific lecture, the topic of the public lecture) will be published on University of Oradea, www.uoradea.ro, the Job Contest button.

II. COMPETITION ENROLLMENT

Art. 9. (1) Registration for the competition for a teaching or research position begins on the day of publication of the position put up for competition in the O. G. of Romania, Part III.

(2) The registration ends 15 calendar days before the first competition test.

(3) The contest takes place no later than 45 days from the end of the registration period.

Art. 10. (1) The conditions for entering the competition for a teaching position are those provided by this article.

(2) The following conditions must be met cumulatively for the position of assistant professor:

a) to hold the scientific title of *doctor* in the field of disciplines within the position put up for competition (for History department) or in related fields (philosophy, history) for International Relations and European Studies and Political Science and Communication Sciences departments;

b) publication of at least 3 papers (articles, studies), in full or in summary, in specialized journals or in volumes of national or international scientific events;

c) The specific requirements to the three departments at the Faculty IRISPSC set out in *Annex 3.2* (see the valid annex for each department)

(3) For the positions of university lecturer/head of papers or 3rd degree scientific researcher, the following conditions must be met cumulatively:

a) to hold the scientific title of *doctor* in the field of disciplines within the position put up for competition (for History department) or in related fields (philosophy, history) for International Relations and European Studies and Political Science and Communication Sciences departments;

b) publication of at least 5 papers (articles, studies), in full or in summary, in specialized journals or in volumes of national or international scientific events;

c) elaboration, at least in electronic form, of a specialized didactic material for the students' use;

d) The specific requirements to the three departments at the Faculty IRISPSC set out in *Annex 3.2* (see the valid annex for each department)

(4) For the position of associate professor or 2nd degree scientific researcher, the following conditions must be met cumulatively:

a) to hold the scientific title of *doctor* in the field of disciplines within the position put up for competition (for History department) or in related fields (philosophy, history) for International Relations and European Studies and Political Science and Communication Sciences departments;

b) fulfilling the national minimum standards for teaching positions, specific to the teaching position of associate professor, approved by order of the minister, according to art. 219, para. (1), lit. a) of Law no. 1/2011;

c) to meet the minimum standards established at the University of Oradea, supplemented with those specific to the three departments at the Faculty IRISPSC set out in *Annex 3.3* (see the valid annex for each department)

(5) For the position of university professor or 1st degree scientific researcher, the following conditions must be met cumulatively:

a) to hold the scientific title of *doctor* in the field of disciplines within the position put up for competition (for History department) or in related fields (philosophy, history) for International Relations and European Studies and Political Science and Communication Sciences departments;

b) holding the quality of doctoral supervisor;

c) fulfilling the national minimum standards for teaching positions, specific to the teaching position of university professor, approved by order of the minister, according to art. 219, para. (1), lit. a) of Law no. 1/2011;

d) to meet the minimum standards established at the University of Oradea, supplemented with those specific to the three departments at the Faculty IRISPSC set out in *Annex 3.3* (see the valid annex for each department);

Art. 11. (1) In order to enter the competition for a teaching and research position, the candidate draws up a file containing the documents mentioned in Annex 2 to this methodology.

(2) A CD/DVD or other electronic format, with its entire scanned content, is attached to the competition dossier for transmission to the competition committee.

Art. 12. (1) Candidates for the positions of associate professor or 2nd degree scientific researcher must include in the competition file at least 3 names and contact addresses of personalities from the respective field, from the country or from abroad, outside the higher education institution whose position is issued at competition, which agreed to draw up letters of recommendation regarding the professional qualities of the candidate.

(2) Candidates for the positions of university professor or 1st degree scientific researcher must include in the competition file at least 3 names and contact addresses of personalities from the respective field from abroad, who have agreed to draw up letters of recommendation regarding the professional qualities of the candidate.

Art. 13. The candidate's curriculum vitae must include information about:

a) studies completed and diplomas obtained;

b) professional experience and jobs;

c) the research and development projects has led as project director and the grants obtained, where such projects or grants exist, indicating for each source of funding, the volume of funding and the main publications or patents resulting;

d) awards or other elements of recognition of the candidate's scientific contributions.

Art. 14. The candidate's list of papers will be structured as follows:

a) the complete list of papers, of which, in the extract, the list of the maximum 10 papers considered by the candidate to be the most relevant for his own professional achievements, which are included in electronic format in the file and which can be found in the other categories of papers this article. *For the position of university professor*, the list of works will specify the works performed **after obtaining the habilitation certificate**.

b) doctoral thesis or theses;
c) patents and other industrial and intellectual property titles;
d) books and chapters in books;
e) articles/studies in full, published in journals from the main international scientific flow;
f) publications in full, published in papers of the main specialized international conferences;
g) other works and scientific contributions or, as the case may be, in the field of artistic creation.

Art. 15. (1) The competition file is made up by the candidate and, together with the electronic medium containing the scanned dossier, is submitted to the address of U. O. specified on the contest website, directly or through the postal or courier services that allow confirmation of receipt.

(2) On the web pages of the contest administered by the U. O. will be published, at the latest within 5 working days from the deadline for registration for the competition, for each of the registered candidates and in compliance with the protection of personal data, within the meaning of the law, the following:

- a) curriculum vitae;
- b) the file for verifying compliance with the minimum standards;
- c) the nominal composition of the competition committee.

Art. 16. (1) In order to obtain the approval of the legal department of the higher education institution, each file must include the **resolution** regarding the verification of the information from the verification form provided in art. 17 para. (2) lit. b). This resolution shall be established by a **committee or scientific council appointed by decision of the rector**, on a proposal from the board of directors.

(2) The fulfillment by a candidate of the legal conditions for submission to the competition is certified by the opinion of the legal department of the higher education institution, based on the resolution from par. (1) and other documents required to enter the competition.

(3) The opinion is communicated to the candidate within a maximum of 48 hours from its issuance, but with a minimum of 5 working days before the first test of the competition.

III. COMPETITION CONDUCT

Art. 17. (1) The **composition of the competition commission** is established after the publication of the announcement of the competition for each position, for each position put up for competition.

(2) The composition of the competition committee includes at least 2 alternate members (one of whom may also act as chairman of the competition committee in case of unavailability of the appointed chairman).

(3) The council of the department in whose structure the post is located makes proposals for the nominal composition of the competition commission.

(4) The composition of the competition commission is presented by the dean to the faculty council, for approval, based on the proposals of the department council.

(5) The nominal composition of the competition commission, together with the **opinion of the faculty council**, is sent to the university senate and submitted to its approval.

(6) Following the approval by the university senate, the competition commission is appointed by the decision of the rector.

(7) Within 48 hours from the issuance of the rector's decision, the decision is sent to the Ministry responsible and published on the contest website. In the case of the positions of associate professor and university professor, 2nd degree scientific researcher and 1st degree scientific researcher, the composition of the commission is published in the Official Gazette.

Art. 18. (1) The competition committee consists of 5 members, including its chairman, specialists in the field of the position put up for competition or in related fields.

(2) In the event of the unavailability of a member's participation in the proceedings of the committee, that member shall be replaced by the alternate member appointed after the same procedure as the members of the committee.

(3) The decisions of the competition commission are taken by secret ballot of the members.

(4) A decision of the commission is valid if it has gathered the vote of at least 3 of its members.

(5) The proceedings of the competition committee shall be chaired by a chairman.

(6) The members of the commission can be from inside or outside the U.O., from the country or from abroad.

(7) In order to hold the position of Associate Professor, University Professor, 2nd Grade Scientific Researcher or 1st Grade Scientific Researcher, **at least 3 members of the Commission must be from outside the U.O.**, from the country or from abroad.

(8) The members of the competition committee must have a higher or at least equal teaching or research title to the position put up for competition.

(9) For the exclusive purpose of participating in the competition commission, the equivalence of the didactic titles of the members from abroad with the didactic titles from the country is made by the approval by the university Senate of the nominal composition of the commission.

(10) The chairman of the competition committee may be the director of the department, the head of the doctoral school, the dean or vice-dean, a tenured university professor specializing in the field or in a related field, delegated for this purpose by the vote of the department council or the faculty council that organizes the competition. Upon the appointment of the chairman of the competition committee, an alternate

chairman will also be appointed (who will also be able to fulfill the function of alternate member of the competition committee).

Art. 19. (1) It is considered to be involved in the competition procedure the persons who:

a) participates in the decision-making process regarding the appointment of the competition commission;

b) are members or alternate members of the competition committee;

c) are involved in professional or administrative evaluation decisions in the competition;

d) are involved in resolving appeals.

(2) The following persons cannot be involved in the competition procedure:

a) they are spouses, affines and relatives up to the 3rd degree including with one or more candidates;

b) are employed in the same institution as a candidate holding a management position and are hierarchically subordinate to the candidate.

Art. 20. (1) The competition file is sent to the members of the competition commission starting with the closing date of the submission of the competition files, but not later than 5 working days before the first test of the competition.

(2) The file is sent, in the electronic format submitted by the candidate, after multiplying in 5 copies, through the university registry. The file can also be sent in electronic format, by e-mail.

(3) The file in printed format, submitted by the candidate, will be sent to the chairman of the commission.

Art. 21. (1) The competition committee evaluates the candidate from the perspective of the following aspects:

a) the relevance and impact of the candidate's scientific results;

b) the candidate's ability to guide students or young researchers;

c) the candidate's teaching skills;

d) the candidate's ability to transfer his or her knowledge and results to the economic or social environment or to popularize his or her own scientific results;

e) the candidate's ability to work in a team and the efficiency of his scientific collaborations, depending on the specifics of the candidate's field;

f) the candidate's ability to lead research and development projects;

g) the professional experience of the candidate in institutions other than the U.O.

(2) The competition committee has the obligation to verify and ascertain the candidate's compliance with the national minimum standards.

Art. 22. (1) The professional competencies of the candidate are evaluated by the competition committee based on the competition dossier and, additionally, by the following competition tests.:

(2) For the positions of **assistant professor**, the competition will contain a written test and/or a practical test (seminar, laboratory, project or others specific to the field).

The topic of the practical test is established by the chairman of the competition committee, in consultation with its members, and is announced at least 3 working days before the test on the competition website, together with the day, time and place of the competition, thus inviting all candidates to competition tests.

(3) For the positions of lecturer/head of works, associate professor and professor, the competition tests are:

(a) Teaching lecture - will take place in front of the students, in the presence of the competition commission or only of the competition commission, if during the competition there is no didactic activity. It will also contain a question-and-answer session.

The topic of the teaching lecture is established by the president of the competition commission, in consultation with its members, and is announced at least 3 working days before the test on the competition website and on the Faculty notice board, together with the day, time and place of the competition, thus inviting all candidates for the competition tests. The lecture will be marked with grades from 1 to 10, with 2 decimals allowed.

(b) The Public lecture on “Perspectives in the university career”, of at least 45 minutes, in which the candidate presents the most significant previous professional results and *the university career development plan*. This test must also contain *a question-and-answer session from the committee and the public*. The lecture is marked with grades: *unsatisfactory, satisfactory, good, very good, excellent*.

Art. 23. (1) For each position, the competition commission decides the hierarchy of candidates and nominates the candidate who has met the best results.

(2) The chairman of the competition committee shall draw up a report on the competition, based on the assessment reports drawn up by each member of the competition committee and in compliance with the hierarchy of candidates decided by the committee.

(3) The report on the competition is approved by decision of the competition commission and is signed by each of the members of the competition commission and by the chairman of the commission. The result of the contest is published on the web page of the contest, within 2 working days from the end of the contest.

(4) The chairman of the competition commission sends the report on it, approved by decision of the commission, the assessment reports and the original file of the candidate for the management of the faculty / department / center, respecting the term provided for the competition.

Art. 24. (1) The competition files, including the report on the competition, are submitted to the dean of the faculty, or to the vice-dean responsible, who organizes their discussion in the faculty council and ensures the conditions for consulting the competition materials by the council members.

(2) The validation of the competition requires the presence of two thirds of the members of the faculty council.

(3) The faculty council examines the observance of the procedures and gives or does not give its opinion to the report on the competition from this perspective. Any vote against or abstention will have to be justified and has the right of veto in case of proof of violation of the legal procedures in force.

(4) The hierarchy of candidates established by the competition commission cannot be modified by the faculty council.

Art. 25. Based on the decision of the faculty council, an extract of the minutes of its meeting is drawn up, to which is attached a copy of the convening notice of the meeting (with the signatures of all those present). These documents are added to the file of each candidate and are forwarded to the U.O. Human Resources Service.

Art. 26. (1) The competition files are sent to the university senate.

(2) Following the presentation by a member of the management of the U.O. Senate of the manner of conducting the competition, of the conclusions of the competition commission and of the faculty council, the U.O. analyzes the observance of the procedures established by the U.O.'s own methodology. and approves or disapproves the report on the contest. The hierarchy of candidates established by the competition commission cannot be modified by the university senate.

(3) The decision of the senate is taken with the vote of the simple majority of the present members.

(4) In order for the sitting to be legally constituted, the number of members of the senate present must represent *at least 2/3 of its total number of members*.

Art. 27. (1) The appeals may be filed exclusively for non-compliance with legal procedures. Appeals Board

(2) If a candidate has elements that can prove non-compliance with the legal competition procedures, the candidate may file an appeal within 3 working days from the communication of the result. The appeal is formulated in writing, is registered at the U.O. and shall be settled by the Appeals Board. The solution is announced in no more than 2 working days on the contest website.

(3) In order to establish the composition of the Appeals Board, the same procedure is followed as when establishing the composition of the competition commission. The members of the competition committee cannot be part of the Appeals Board. Following the approval by the university senate, the Appeals Board is appointed by decision of the rector.

(4) The non-compliance of the provisions of the own methodology by the persons with attributions in the procedure of organization and development of the competition constitutes a disciplinary violation and is sanctioned in accordance with the provisions of Law 1/2011 or other legal provisions, depending on the deed.

Art. 28. (1) The appointment and the granting of the afferent university title by the U.O., following the approval of the competition result by the university senate, is made by the decision of the rector, starting with the first day of the semester following the contest.

(2) The decision to appoint and award the related university degree by the U. O., together with the competition report, shall be sent by the U. O. the Ministry and the C.N.A.T.D.C.U., within 2 working days from the issuance of the appointment decision.

Art. 29. In case the position put up for competition has not been filled, the competition may be resumed, in full compliance with the competition procedure.

Art. 30. In the situation where following the winning of a competition by a candidate, one or more

persons from the U.O. is to be in a situation of incompatibility, according to art. 295 paragraph (4) of Law no. 1/2011, the appointment and the granting of the university degree by the U. O. it takes place only after the situation/situations of incompatibility have been resolved. The manner of resolving the situation of incompatibility shall be communicated to the Ministry within 2 working days from the settlement.

Art. 31. The University of Oradea will draw up an annual report, no later than September 1, on the organization, development and completion of competitions for teaching positions. The report will be submitted for notification to the ministry and the C.N.A.T.D.C.U.

Art. 32. For the research positions, the provisions of Law no. 319/2003, by exception from the provisions of art. 18 paragraph (1) and art. 10 paragraph (3) of this procedure.

Art. 33. In order to carry out the competitions for the research positions at the University of Oradea, the attributions provided by Law no. 319/2003 are fulfilled as follows:

- a) those provided for the scientific council of the unit, by the faculty council;
- b) those provided for the scientific secretary of the unit, by the director of the department, the head of the doctoral school, dean or vice-dean, as the case may be.

Art. 34. This procedure enters into force on the date of its approval in the university senate.

DEAN

Prof. univ. dr. Gabriel MOISA

UNIVERSITY OF ORADEA

*Annex no. 1 to the Competition
methodology for filling teaching
and research positions*

MR. RECTOR,

Undersigned.....born on the (day, month, year).....in
....., domiciled in.....st.....
County.....bloc.....sc.....ap.....floor.....telephone....., identity card series
.....no.....issued by on the, graduate of
....., study program, class, with
the general average.....and marks at the license/master....., employed by
..... as, please approve my registration for
the competition for the position of, position,
disciplines.....
.....at the Department of
.....
Faculty.....

I mention that I have been a doctor of science since (MECTS Order)in
.....and in the disciplines of the position put up for competition, I
obtained the following marks during the
faculty.....

The contest was published in the Official Gazette.....and in the
.....newspaper from

Note:

*Candidates declared admitted will conclude a full-time employment contract with the university
for an indefinite period.*

Date.....

Signature.....

To,

Rectorate of the University of Oradea

We certify the legality of the contest entry

LEGAL OFFICE

Date.....Signature.....

List of documents
COMPETITION FILE
for filling teaching and research positions

DATA ON THE CANDIDATE

SURNAME _____ NAME _____ SSN(CNP) _____

Position for which competes _____ Position _____

Disciplines _____

Department _____

Faculty _____

1 In order to register for the competition for a teaching and research position, the candidate draws up a file containing the following documents:

<i>No</i>	<i>SUBMITTED DOCUMENTS</i>	<i>YES</i>	<i>NO</i>
1.	Application form for the competition, signed by the candidate accompanied by an affidavit regarding the veracity of the information presented in the file - standard model (<i>Annex 1</i>)		
2.	Proposal for the development of the candidate's university career, both from a didactic point of view and from the point of view of scientific research activities - <i>if applicable</i> .		
3.	Curriculum vitae according to the Methodology Framework, art. 14.		
4.	List of works according to the Methodology Framework, art. 15.		
5.	Checking the fulfillment of the minimum standards for the occupation of the position (<i>Annex 3.2 or 3.3</i> , as the case).		
6.	Copy of the doctoral degree in sciences and, if it was obtained abroad, the certificate of recognition or equivalence of it by the Romanian state - the original document will be presented for compliance		
7.	For the positions of university professor, the copy of the order of the minister attesting the habilitation/right to conduct a doctorate and, in case it was obtained abroad, the attestation of its recognition or equivalence by the Romanian state.		
8.	Summary of the doctoral thesis and, as the case may be, of the habilitation thesis, on a maximum of one page each, in Romanian and English.		
9.	Affidavit that it is not in any situation of incompatibility provided in Law 1/2011 (Law on National Education) and Methodology - framework issued at national level.		
10.	For the positions of university professor, the list of references containing at least 3 names and contact addresses of personalities from the respective field, from abroad, who agreed to draw up letters of		

	recommendation regarding the professional qualities of the candidate (<i>Annex 4</i>).		
11.	For the positions of associate professor, the list of references containing at least 3 names and contact addresses of personalities from the respective field, from abroad, who agreed to draw up letters of recommendation regarding the professional qualities of the candidate (<i>Annex 4</i>).		
12.	In order to fill the positions in the higher medical education of head of works or associate professor, except for the positions from the disciplines that do not have a correspondent in the network of the Ministry of Health and those from the preclinical disciplines, the condition of holding the title of specialist doctor must be fulfilled.		
13.	Copies of other diplomas or certificates of recognition attesting to the candidate's studies: baccalaureate diploma, bachelor's degree, master's degree - the original documents for compliance will be presented.		
14.	Copies of transcripts, diploma supplements or school statements issued for each course of study - the original documents for compliance will be presented.		
15.	Copy of identity card or passport, or other document equivalent to identity card or passport - the original documents will be presented for compliance.		
16.	If the candidate has changed his / her name, copies of the documents attesting the name change - marriage certificate or proof of the name change - the original documents will be presented for compliance.		
17.	Medical certificate from which it results that he is fit to carry out didactic activity.		
18.	Maximum 10 publications, patents or other works, selected by the candidate and considered to be the most relevant for their own professional achievements.		
19.	The acceptance of the processing of personal data by the U.O.		

2. A CD/DVD or other electronic format, with its entire scanned content, is attached to the competition file, in order to be sent to the competition committee and uploaded to the website. The list of works, the CV and the Verification Form (*Annex 5* or *6*) will be scanned as separate files, without exceeding 10 MB together. The scanned documents will not include the candidate's personal data (photo, CNP, home address, signature, etc.).

Checked when submitting the file

Candidate

D.R.U.

Grids for the evaluation of candidates for the competition for teaching positions of assistant professor/research assistant and university lecturer/scientific researcher 3rd degree

Fundamental field: Humanities and Arts

Valid for the History Department

Definitions and conditions:

- ▶ Only works published in the field of history and cultural studies, of other humanities or social sciences or in fields bordering on them are considered;
- ▶ - n represents the number of authors of a publication in which the candidate is the author or co-author;
- ▶ A publication falls under a single indicator, taking into account the most favorable ranking for the candidate;
- ▶ The publication of the book based on the doctoral thesis (book with a single author) represents a mandatory condition for the candidates for the position of associate professor/scientific researcher 2nd degree or university professor/scientific researcher 1st degree, as well as for obtaining the habilitation; depending on the publishing house where it is published, the book will fall under one of the indicators I1, I4 or I6;
- ▶ The category “book published by a foreign publishing house” (from indicators I1-I3) includes any book/collective volume published in a language of wide international circulation (English, French, German, Italian, Spanish) in a publishing house with international prestige in the field of Arts and Humanities recognized by CNCS ([http://uefiscdi.gov.ro/userfiles/file/CENAPOSS/Edituri%20prestigiu%20international_Arte%20 &%20Stiinte% 20Umaniste.pdf](http://uefiscdi.gov.ro/userfiles/file/CENAPOSS/Edituri%20prestigiu%20international_Arte%20&%20Stiinte%20Umaniste.pdf)); Complementary route: any volume published in a language of wide international circulation available in at least 15 libraries of higher education and / or research institutions in EU Member States or OECD Member States, indexed in the Karlsruhe Virtual Catalog (kvk.bibliothek.kit.edu) or WorldCat (www.worldcat.org);
- ▶ The recognition/classification of a publishing house or the indexing of a journal is the one valid in the year of publication of the mentioned book or article.
- ▶ For History and Cultural Studies, the recognized international databases are the following:

No	Database name	Web address
1	IPS Thomson&Reuters	http://ip-science.thomsonreuters.com/cgi-bin/jrnlst/jloptions.cgi?PC=H
2	ERIHPLUS	https://dbh.nsd.uib.no/publiseringskanaler/erihplus/
3	Scopus	www.scopus.com
4	EBSCO	www.ebscohost.com
5	JSTOR	www.jstor.org
6	ProQuest	www.proquest.com
7	ProjectMuse	http://muse.jhu.edu/
8	CEEOL	www.ceeol.com

9	Persee	www.perse.fr
10	DOAJ	https://doaj.org/

Specific requirements of the Department of History

1. University assistant

No.	Evaluation criteria	Performance indicator	Minimum
1	Written Test	Grade	At least 8.00
2	Oral Test	Grade	At least 9.00
3	Practical Test	Grade	At least 9.00
4	Elaboration of works (articles, studies)	Articles published in indexed journals in internationally recognized databases for the field of History	At least 3
5		Studies published in extenso, in the volumes of some international scientific manifestations (with ISBN)	At least 2
6	Research activity	Member of research teams implementing projects funded, on a competitive basis, from local, national or international funds	At least 1

2. University Lecturer

No.	Evaluation criteria	Performance indicator	Minimum
1	Holding a lecture in front of the specialized commission	Grade obtained	Good
2	Elaboration of works	Articles published in indexed journals in internationally recognized databases for the field of History	At least 5
3		Studies published in full, in the volumes of some international scientific manifestations (with ISBN)	At least 6
4	Development of specialized books	Books published as sole author (one of which was developed as a result of research conducted during the doctoral internship)	At least 1
5	Research activity	Member of research teams implementing projects funded, on a competitive basis, from local, national or international funds	At least 1
6	Development of specialized teaching materials for student use	Number of specialized teaching materials for student use	Minim 1 in electronic or printed form

The grids for the evaluation of the candidates for the competition for the positions of associate professor and university professor

Fundamental field: Humanities and Arts

Valid for the History Department

Definitions and conditions:

- Only works published in the field of history and cultural studies, of other humanities or social sciences or in fields bordering on them are considered;
- - n represents the number of authors of a publication in which the candidate is the author or co-author;
- A publication falls under a single indicator, taking into account the most favorable ranking for the candidate;
- The publication of the book based on the doctoral thesis (book with a single author) represents a mandatory condition for the candidates for the position of associate professor/scientific researcher 2nd degree or university professor/scientific researcher 1st degree, as well as for obtaining the habilitation; depending on the publishing house where it is published, the book will fall under one of the indicators I1, I4 or I6;
- The category “book published by a foreign publishing house” (from indicators I1-I3) includes any book/collective volume published in a language of wide international circulation (English, French, German, Italian, Spanish) in a publishing house with international prestige in the field of Arts and Humanities recognized by CNCS ([http://uefiscdi.gov.ro/userfiles/file/CENAPOSS/Edituri%20prestigiu%20international_Arte%20 &%20Stiinte% 20Umaniste.pdf](http://uefiscdi.gov.ro/userfiles/file/CENAPOSS/Edituri%20prestigiu%20international_Arte%20&%20Stiinte%20Umaniste.pdf)); Complementary route: any volume published in a language of wide international circulation available in at least 15 libraries of higher education and / or research institutions in EU Member States or OECD Member States, indexed in the Karlsruhe Virtual Catalog (kvk.bibliothek.kit.edu) or WorldCat (www.worldcat.org);
- The recognition/classification of a publishing house or the indexing of a journal is the one valid in the year of publication of the mentioned book or article.
- For History and Cultural Studies, the recognized international databases are the following:

No	Database name	Web address
1	IPS Thomson&Reuters	http://ip-science.thomsonreuters.com/cgi-bin/jrn1st/jloptions.cgi?PC=H
2	ERIHPLUS	https://dbh.nsd.uib.no/publiseringskanaler/erihplus/
3	Scopus	www.scopus.com
4	EBSCO	www.ebscohost.com
5	JSTOR	www.jstor.org
6	ProQuest	www.proquest.com
7	ProjectMuse	http://muse.jhu.edu/
8	CEEOL	www.ceeol.com
9	Persee	www.perse.fr
10	DOAJ	https://doaj.org/

Indicator		Indicator name	points
CDI	I1	Monograph book, published by a publishing house abroad.	100/n
CDI	I2	Coordination of collective volume published at a publishing house abroad; translation and care of historical source text published as a separate volume by a foreign publishing house.	45/n
CDI	I3	Studies published in collective volumes at publishing houses abroad; articles published in foreign journals included in recognized databases.	40/n
CDI	I4	Monograph book, published by a CNCS classified publishing house (list A or B).	85/n
CDI	I5	Anthology/crestomation of texts; translation of a specialized book; collective volume coordination at a CNCS classified publishing house (list A or B).	35/n
CDI	I6	Book with the character of a monograph and historical synthesis, published by a publishing house in Romania, included in at least 15 university libraries or of some academic forums.	50/n
CDI	I7	Critical edition of a fundamental work, with n publishers.	40/n
CDI	I8	Critical edition of documents (made by using epigraphy or paleography).	40 (for each editor)
CDI	I9	Anthology/crestomation of texts; Edition of documents with introductory study; translation of a specialized book; collective volume coordination - included in at least 15 university libraries or of some specialized academic forums.	25/n
CDI	I10	Studies in journals included in CNCS recognized or classified databases (categories A or B), or published in collective volumes at CNCS classified publishing houses, categories A or B.	35/n
CDI	I11	Studies published in peer reviews or in volumes of studies with scientific references.	18/n
CDI	I12	Archaeological research report published in the Chronicle of Archaeological Research in Romania or in specialized journals. Field	15/n

		ethnographic campaign completed with a report presented in a specialized scientific forum and published. Making an exhibition, with explanatory historical texts, edited in a brochure or documented by other informative materials.		
CDI	I13	Scientific review in an academic journal.	5	
DID	I14	University textbook or treatise.	40/n	
DID	I15	Initiation/coordination of a university study program.	10	
RIA	I16	Personal conference as a guest in a university or international research institution; <i>keynote speaker</i> at an international conference. The quality of <i>visiting professor</i> .	15	
RIA	I17	Communication at an international conference with a selection or peer review system; member of the editorial board of specialized journals indexed in recognized databases or indexed journals CNCS A and B; scientific referent of an international publishing house or of a publishing house classified CNCS A and B; national or international academic awards and distinctions.	10/n	
RIA	I18	Communication at a conference organized by a research center or an academic society in Romania and Rep. Moldova.	3/n	
RIA	I19	Organizer of conferences or panels at international conferences (including in Romania).	7	
RIA	I20	Organizer of national conferences with selection or peer review system.	2	
RIA	I21	Coordinator in a research project with funding obtained through national or international public competition (excluding POSDRU).	NAT 15	INT 20
RIA	I22	Member of a research project with funding obtained through national or international public competition (excluding POSDRU).	NAT 5	INT 10
RIA	I23	Make a Hirsch index of at least 3 on the Google Scholar platform (or attach a list of at least 70 citations in specialized papers; excluding self-citations, only one citation in a paper is considered).	20	

National minimum standards to be met cumulatively (each standard being mandatory):

Criteria	Name of criteria	The standard for university professor, scientific researcher 1 st degree, habilitation	The standard for associate professor, scientific researcher 2 nd degree
C1-CDI	Sum of scores for indicators I1-I3	120	60
C2-CDI	Sum of scores for indicators I4 and I10-I11	800	500
C3-RIA	Sum of scores for indicators I16-I23	170	100
C4-CDI, DID, RIA	TOTAL score for indicators I1-I23	1600	1000

The national minimum standards shall be supplemented by the following specific requirements to the field specified in the title:

Specific requirement	Specific requirement definition	The standard for university professor/SR 1 st degree	The standard for associate professor/SR 2 nd degree	Self-assessment
CS1	Holding the habilitation certificate and carrying out doctoral management activities	In the field of History	N/A	
CS2	Publication of the doctoral thesis	At a CNCS recognized publishing house	At a CNCS recognized publishing house	
CS3	Total score (sum of score for indicators I 1- I 23)	≥ 1700	≥ 1100	
CS4	Total score (sum of score for indicators I 1-I 23), accumulated after obtaining the doctorate	≥ 100	≥ 50	
CS5	Publication (with ISBN), in printed or electronic format, of specialized teaching materials for student use	≥ 3	≥ 2	

CHECK SHEET OF MEETING THE MINIMUM STANDARDS

for filling
teaching positions of assistant/research assistant and university lecturer/scientific researcher 3rd
degree
Fundamental field: Humanities and Arts
Valid for the History Department

I DATA ABOUT THE CANDIDATE

SURNAME_____NAME_____SSN(CNP)_____

The position applied for_____Discipline_____

_____Position in the state of functions_____

Department_____Faculty_____

Current didactic grade_____Position in the state of
functions_____

Discipline_____

Department_____

Faculty_____University_____

II DATA REGARDING THE MEETING OF THE CONTEST CONDITIONS

1. Undergraduate and master's degree studies

No.	Higher education institution	Domain	Period	Granted title

2. Doctoral studies

No.	Doctoral organizing institution	Domain	Period	Scientific title granted

3. Postdoctoral studies and scholarships

No.	The organizing institution	Domain	Period	Observations

4. Teaching/professional degrees

No.	Institution	Domain	Period	Title/teaching position/professional degree

5. For positions containing subjects taught in English, the candidate must submit a certificate of language proficiency in the file.

III DATA ON MEETING SPECIFIC STANDARDS

1. University assistant / research assistant

- holds the scientific title of doctor;
- has published at least 3 papers (articles, studies), in full or in summary, in specialized journals or in volumes of national or international scientific events;
- requirements specific to the IRISPSC Faculty/History Department.

Definitions and conditions:

- ▶ Only works published in the field of history and cultural studies, of other humanities or social sciences or in fields bordering on them are considered;
- ▶ - n represents the number of authors of a publication in which the candidate is the author or co-author;
- ▶ A publication falls under a single indicator, taking into account the most favorable ranking for the candidate;
- ▶ The publication of the book based on the doctoral thesis (book with a single author) represents a mandatory condition for the candidates for the position of associate professor/scientific researcher 2nd degree or university professor/scientific researcher 1st degree, as well as for obtaining the qualification; depending on the publishing house where it is published, the book will fall under one of the indicators I1, I4 or I6;
- ▶ The category “book published by a foreign publishing house” (from indicators I1-I3) includes any book / collective volume published / published in a language of wide international circulation (English, French, German, Italian, Spanish) in a publishing house with international prestige in the field of Arts and Humanities recognized by CNCS (http://uefiscdi.gov.ro/userfiles/file/CENAPOSS/Edituri%20prestigiu%20international_Arte%20&%20Stiinte%20Umaniste.pdf); Complementary route: any volume published in a language of wide international circulation available in at least 15 libraries of higher education and / or research institutions in EU Member States or OECD Member States, indexed in the Karlsruhe Virtual Catalog (kvk.bibliothek.kit.edu) or WorldCat (www.worldcat.org);
- ▶ The recognition/classification of a publishing house or the indexing of a magazine is the one valid in the year of publication of the mentioned book or article.

► For History and Cultural Studies, the recognized international databases are the following:

No	Database name	Web Address
1	IPS Thomson&Reuters	http://ip-science.thomsonreuters.com/cgi-bin/jrnlst/jloptions.cgi?PC=H
2	ERIHPLUS	https://dbh.nsd.uib.no/publiseringskanaler/erihplus/
3	Scopus	www.scopus.com
4	EBSCO	www.ebscohost.com
5	JSTOR	www.jstor.org
6	ProQuest	www.proquest.com
7	ProjectMuse	http://muse.jhu.edu/
8	CEEOL	www.ceeol.com
9	Persee	www.perse.fr
10	DOAJ	https://doaj.org/

No.	Evaluation criteria	Performance indicator	Minimum
1	Written test	Grade	At least 8.00
2	Oral test	Grade	At least 9.00
3	Practical test	Grade	At least 9.00
4	Elaboration of works (articles, studies)	Articles published in indexed journals in internationally recognized databases for the field of History	At least 3
5		Studies published in extenso, in the volumes of some international scientific manifestations (with ISBN)	At least 2
6	Research activity	Member of research teams implementing projects funded, on a competitive basis, from local, national or international funds	At least 1

Achieved / Not achieved

2. University lecturer/head of works

- holds the scientific title of doctor;
- has published at least 5 papers (articles, studies), in full or in summary, in specialized journals or in volumes of national or international scientific events;

- developed, at least in electronic form, specialized teaching materials for student use;
- requirements specific to the IRISPSC Faculty/History Department.

Definitions and conditions:

- Only works published in the field of history and cultural studies, of other humanities or social sciences or in fields bordering on them are considered;
- - n represents the number of authors of a publication in which the candidate is the author or co-author;
- A publication falls under a single indicator, taking into account the most favorable ranking for the candidate;
- The publication of the book based on the doctoral thesis (book with a single author) represents a mandatory condition for the candidates for the position of associate professor/scientific researcher 2nd degree or university professor/scientific researcher 1st degree, as well as for obtaining the qualification; depending on the publishing house where it is published, the book will fall under one of the indicators I1, I4 or I6;
- The category “book published by a foreign publishing house” (from indicators I1-I3) includes any book / collective volume published / published in a language of wide international circulation (English, French, German, Italian, Spanish) in a publishing house with international prestige in the field of Arts and Humanities recognized by CNCS (http://uefiscdi.gov.ro/userfiles/file/CENAPOSS/Edituri%20prestigiu%20international_Arte%20&%20Stiinte%20Umaniste.pdf); Complementary route: any volume published in a language of wide international circulation available in at least 15 libraries of higher education and / or research institutions in EU Member States or OECD Member States, indexed in the Karlsruhe Virtual Catalog (kvk.bibliothek.kit.edu) or WorldCat (www.worldcat.org);
- The recognition/classification of a publishing house or the indexing of a magazine is the one valid in the year of publication of the mentioned book or article.
- For History and Cultural Studies, the recognized international databases are the following:

No	Database name	Web Address
1	IPS Thomson&Reuters	http://ip-science.thomsonreuters.com/cgi-bin/jrnlst/jloptions.cgi?PC=H
2	ERIHPLUS	https://dbh.nsd.uib.no/publiseringskanaler/erihplus/
3	Scopus	www.scopus.com
4	EBSCO	www.ebscohost.com
5	JSTOR	www.jstor.org
6	ProQuest	www.proquest.com
7	ProjectMuse	http://muse.jhu.edu/
8	CEEOL	www.ceeol.com
9	Persee	www.perse.fr
10	DOAJ	https://doaj.org/

No.	Evaluation criteria	Performance indicator	Minimum
1	Holding a lecture in front of the specialized commission	Grade obtained	Good
2	Elaboration of works	Articles published in indexed journals in internationally recognized databases for the field of History	At least 5
3		Studies published in full, in the volumes of some international scientific manifestations (with ISBN)	At least 6
4	Development of specialized books	Books published as sole author (one of which was developed as a result of research conducted during the doctoral internship)	At least 1
5	Research activity	Member of research teams implementing projects funded, on a competitive basis, from local, national or international funds	At least 1
6	Development of specialized teaching materials for student use	Number of specialized teaching materials for student use	At least 1 in electronic or printed form

Achieved / Not achieved

I hereby confirm that the above data are real and refer to my own professional scientific activity.

Date _____

Candidate

UNIVERSITY OF ORADEA

Annex 3.3

CHECK SHEET OF MEETING THE MINIMUM STANDARDS

for filling
teaching positions of associate professor/SR 2nd degree and university professor/SR 1st degree
Fundamental field: Humanities and Arts
Valid for the History Department

I DATA ABOUT THE CANDIDATE

SURNAME_____NAME_____SSN(CNP)_____

The position applied for_____Discipline_____

Position in the state of functions_____

Department_____Faculty_____

Current didactic grade_____Position in the state of functions_____

Discipline_____

Department_____

Faculty_____University_____

II DATA REGARDING THE MEETING OF THE CONTEST CONDITIONS

1. Undergraduate and master's degree studies

No.	Higher education institution	Domain	Period	Granted title

2. Doctoral studies

No.	Doctoral organizing institution	Domain	Period	Scientific title granted

3. Postdoctoral studies and scholarships

No.	The organizing institution	Domain	Period	Observations

4. Teaching/professional degrees

No.	Institution	Domain	Period	Title/teaching position/professional degree

5. For positions containing subjects taught in English, the candidate must submit a certificate of language proficiency in the file.

III. DATA ON MEETING SPECIFIC STANDARDS:

- holds the scientific title of *doctor* in the field of disciplines within the position put up for competition;
- meets the national minimum standards of the commission in the field of employment;
- satisfies the specific requirements of the department in whose State of office the position put up for competition is located (for each indicator the publications will be mentioned in detail).

Definitions and conditions:

- Only works published in the field of history and cultural studies, of other humanities or social sciences or in fields bordering on them are considered;
- - n represents the number of authors of a publication in which the candidate is the author or co-author;
- A publication falls under a single indicator, taking into account the most favorable ranking for the candidate;
- The publication of the book based on the doctoral thesis (book with a single author) represents a mandatory condition for the candidates for the position of associate professor/scientific researcher 2nd degree or university professor/scientific researcher 1st degree, as well as for obtaining the qualification; depending on the publishing house where it is published, the book will fall under one of the indicators I1, I4 or I6;
- The category “book published by a foreign publishing house” (from indicators I1-I3) includes any book / collective volume published / published in a language of wide international circulation (English, French, German, Italian, Spanish) in a publishing house with international prestige in the field of Arts and Humanities recognized by CNCS (http://uefiscdi.gov.ro/userfiles/file/CENAPOSS/Edituri%20prestigiu%20international_Arte%20&%20stiinte%20umaniste.pdf); Complementary route: any volume published in a language of wide international circulation available in at least 15 libraries of higher education and / or research institutions in EU Member States or OECD Member States, indexed in the Karlsruhe Virtual Catalog (kvk.bibliothek.kit.edu) or WorldCat (www.worldcat.org);
- The recognition/classification of a publishing house or the indexing of a magazine is the one valid in the year of publication of the mentioned book or article.
- For History and Cultural Studies, the recognized international databases are the following:

No	Database name	Web Address
1	IPS Thomson&Reuters	http://ip-science.thomsonreuters.com/cgi-bin/jrnlst/jloptions.cgi?PC=H
2	ERIHPLUS	https://dbh.nsd.uib.no/publiseringskanaler/erihplus/

3	Scopus	www.scopus.com
4	EBSCO	www.ebscohost.com
5	JSTOR	www.jstor.org
6	ProQuest	www.proquest.com
7	ProjectMuse	http://muse.jhu.edu/
8	CEEOL	www.ceeol.com
9	Persee	www.perse.fr
10	DOAJ	https://doaj.org/

Indicator		Name of indicator	Points
CDI	I1	Monograph book, published by a publishing house abroad.	100/n
CDI	I2	Coordination of collective volume published at a publishing house abroad; translation and care of historical source text published as a separate volume by a foreign publishing house.	45/n
CDI	I3	Studies published in collective volumes at publishing houses abroad; articles published in foreign journals included in recognized databases.	40/n
CDI	I4	Monograph book, published by a CNCS classified publishing house (list A or B).	85/n
CDI	I5	Anthology / chrestomathy of texts; translation of a specialized book; collective volume coordination at a CNCS classified publishing house (list A or B).	35/n
CDI	I6	Book with the character of a monograph and historical synthesis, published by a publishing house in Romania, included in at least 15 university libraries or of some academic forums.	50/n
CDI	I7	Critical edition of a fundamental work, with n publishers.	40/n
CDI	I8	Critical edition of documents (made by using epigraphy or paleography).	40 (for each editor)
CDI	I9	Anthology / chrestomathy of texts; Edition of documents with introductory study; translation of a specialized book; collective volume coordination - included in at least 15 university libraries or of some specialized academic forums.	25/n
CDI	I10	Studies in journals included in CNCS recognized or classified databases (categories A or B), or published in collective volumes at CNCS classified publishing houses, categories A or B.	35/n

CDI	I11	Studies published in peer reviews or in volumes of studies with scientific references.	18/n	
CDI	I12	Archaeological research report published in the Chronicle of Archaeological Research in Romania or in specialized journals. Field ethnographic campaign completed with a report presented in a specialized scientific forum and published. Making an exhibition, with explanatory historical texts, edited in a brochure or documented by other informative materials.	15/n	
CDI	I13	Scientific review in an academic journal.	5	
DID	I14	University textbook or treatise.	40/n	
DID	I15	Initiation / coordination of a university study program.	10	
RIA	I16	Personal conference as a guest in a university or international research institution; <i>keynote speaker</i> at an international conference. The quality of <i>visiting professor</i> .	15	
RIA	I17	Communication at an international conference with a selection or peer review system; member of the editorial board of specialized journals indexed in recognized databases or indexed journals CNCS A and B; scientific referent of an international publishing house or of a publishing house classified CNCS A and B; national or international academic awards and distinctions.	10/n	
RIA	I18	Communication at a conference organized by a research center or an academic society in Romania and Rep. Moldova.	3/n	
RIA	I19	Organizer of conferences or panels at international conferences (including in Romania).	7	
RIA	I20	Organizer of national conferences with selection or peer review system.	2	
RIA	I21	Coordinator in a research project with funding obtained through national or international public competition (excluding POSDRU).	NAT 15	INT 20
RIA	I22	Member of a research project with funding obtained through national or international public competition (excluding POSDRU).	NAT 5	INT 10
RIA	I23	Make a Hirsch index of at least 3 on the Google Scholar platform (or attach a list of at least 70 citations in specialized papers; excluding self-citations, only one citation in a paper is considered).	20	

IV. DATA ON MEETING NATIONAL MINIMUM STANDARDS

National minimum standards to be met cumulatively (each standard being mandatory):

Criteria	Criteria name	The standard for university professor, S. R. 1 st degree, habilitation	The standard for associate professor, S. R. 2 nd degree
C1-CDI	Sum of scores for indicators I1-I3	120	60
C2-CDI	Sum of scores for indicators I4 și I10-I11	800	500
C3-RIA	Sum of scores for indicators I16-I23	170	100
C4-CDI, DID, RIA	TOTAL score for indicators I1-I23	1600	1000

V. DATA ON MEETING SPECIFIC MINIMUM STANDARDS

The national minimum standards shall be supplemented by the following field-specific requirements specified in the title:

Specific requirement	Definition of specific requirement	The standard for university professor, S. R. 1 st degree	The standard for associate professor, S. R. 2 nd degree	Self-assessment
CS1	Holding the habilitation certificate and carrying out doctoral management activities	In the field of History	N/A	
CS2	Publication of the doctoral thesis	At a CNCS recognized publishing house	At a CNCS recognized publishing house	
CS3	Total score (sum of score for indicators I 1-I 23)	≥ 1700	≥ 1100	
CS4	Total score (sum of score for indicators I 1- I23), accumulated after obtaining the doctorate	≥ 100	≥ 50	
CS5	Publication (with ISBN), in printed or electronic format, of specialized teaching materials for student use	≥ 3	≥ 2	

Achieved / Not achieved

I hereby confirm that the above data are real and refer to my own professional scientific activity.

Date _____

Candidate

LIST OF REVIEWERS
for the positions of associate professor and university professor

DATA ABOUT THE CANDIDATE

SURNAME_____NAME_____

SSN(CNP)_____ Position applied for_____

Position_____ Discipline_____

Department_____

Faculty_____.

No.	Surname and Name	Univ. title.	Specialization/Field	Institutional affiliation (university, faculty, department)*	Address	Email
1						
2						
3						
4						
....					

* For the position of university professor, the persons included in this list must have the institutional affiliation to one of the higher education and research institutions from the list approved by the Order of the Minister of Education, Research, Youth and Sports elaborated according to art. 216, paragraph 2, point f of Law 1/2011 - National Education Law.

APPRECIATION REPORT
of the candidate for the position

DATA ABOUT THE CANDIDATE

SURNAME_____NAME_____

SSN(CNP)_____Position applied for _____

Position_____Discipline_____

Department_____Facul
ty_____.

I. EVALUATION OF THE TEACHING AND SCIENTIFIC ACTIVITY

No.		Unitary score	Self-assessment (Total = No. x unitary score)	Evaluation of the committee member
<i>A. RELEVANCE AND IMPACT OF SCIENTIFIC RESULTS</i>				
1.	Monograph book, published by a publishing house abroad.	100/n		
2	Coordination of collective volume published at a publishing house abroad; translation and care of historical source text published as a separate volume by a foreign publishing house.	45/n		
3	Studies published in collective volumes at publishing houses abroad; articles published in foreign journals included in recognized databases.	40/n		
4	Studies in journals included in CNCS recognized or classified databases (categories A or B), or published in collective volumes at CNCS classified publishing houses, categories A or B.	35/n		
5	Monograph book, published by a CNCS classified publishing house (list A or B).	85/n		
6	Anthology/chrestomathy of texts; translation of a specialized book; collective volume coordination at a CNCS classified publishing house (list A or B).	35/n		
7	Critical edition of a fundamental work, with n publishers.	40/n		
8	Critical edition of documents (made by using epigraphy or paleography).	40 (for each publisher)		
9	Book with the character of a monograph and historical	50/n		

	synthesis, published by a Romanian publishing house, included in at least 15 university libraries or of some academic forums.			
10	Monograph book, published by a CNCS classified publishing house (list A or B).	85/n		
11	Anthology/chrestomathy of texts; Edition of documents with introductory study; translation of a specialized book; collective volume coordination - included in at least 15 university libraries or of some specialized academic forums.	25/n		
12	Studies published in peer reviews or in volumes of studies with scientific references.	18/n		
13	Scientific review in an academic journal	5		
14	Member of a research project with funding obtained through national or international public competition (excluding POSDRU)	Nat.5/Int. 10		
15	Archaeological research report published in the Chronicle of Archaeological Research in Romania or in specialized journals. Field ethnographic campaign completed with a report presented in a specialized scientific forum and published. Making an exhibition, with explanatory historical texts, edited in a brochure or documented by other informative materials.	15/n		
16	Make a Hirsch index of at least 3 on the Google Scholar platform (or attach a list of at least 70 citations in specialized papers; excluding self-citations, only one citation in a paper is considered).	20		
	Score A			
<i>B. ABILITY TO GUIDE STUDENTS OR YOUNG RESEARCHERS</i>				
1	Coordinator of research projects with funding obtained through national public competition (excluding POSDRU)	15		
	Score B			
<i>C. TEACHING COMPETENCES</i>				
1	University text or treatise paper	40/n		
2	Initiation/coordination of a university study program	10		
	Score C			
<i>D. CAPACITY TO TRANSFER THE CANDIDATE'S RESULTS TO THE SOCIOECONOMIC ENVIRONMENT AND TO POPULARIZE THE SCIENTIFIC RESULTS</i>				
1	Communication at an international conference with a selection or peer review system; member of the editorial board of specialized journals indexed in recognized databases or indexed journals CNCS A and B; scientific referent of an international publishing house or of a publishing house classified CNCS A and B; national or international academic awards and distinctions.	10/n		
2	Communication at a conference organized by a research	3/n		

	center or an academic society in Romania and Rep. Moldova.			
	Score D		-	
E. CAPACITY TO WORK IN A TEAM AND THE EFFICIENCY OF SCIENTIFIC COLLABORATIONS				
1	Organizer of conferences or panels at international conferences (including in Romania)	7		
2	Organizer of national conferences with selection or peer review system	2		
	Score E		-	
F. ABILITY TO CONDUCT RESEARCH - DEVELOPMENT PROJECTS				
1	Coordinator of research projects with funding obtained through international public competition (excluding POSDRU)	20		
	Score F			
G. PROFESSIONAL EXPERIENCE IN OTHER INSTITUTIONS				
1	Personal conference as a guest in a university or international research institution; <i>keynote speaker</i> at an international conference. The quality of <i>visiting professor</i>	15		
	Score G		-	
	Total score (sum of intermediary scores)			
	Relative total score (total score/minimal score)x10			
Minimum standard: <i>Achieved / Not achieved</i>				
For points B - G, the competition commission will establish the value of the minimum total score for each scientific field managed by the faculty according to the specific criteria of the faculty and the national minimum criteria.				
II. WRITTEN TEST - ORAL - PRACTICE ETC. (only for assistant positions)/TEACHING LECTURE/SCIENTIFIC LECTURE				
Points awarded: minimum (mandatory to be obtained) - 8 points, maximum - 10 points				
Final evaluation score II. (average ratings) _____				
III. PUBLIC LECTURE (if applicable)				
The scientific content of the presented topic, means and methods used, didactic skills and valences, etc.				

Points awarded (mandatory to be obtained) - 7 points, maximum - 10 points

FINAL SCORE _____ (sum of scores obtained in assessments I, II and III)

Commission member

REPORT
on the competition for teaching and research positions
Session _____

Members of the competition commission (name, surname, teaching title, institutional affiliation):

President: _____

Member: _____

Member: _____

Member: _____

Member: _____

appointed by the decision of the Rector of the University of Oradea no. _____ from
_____, for the evaluation of candidates entered in the competition for the vacant
position of _____, position _____, Disciplines
_____, Department
_____, Faculty
_____, following the competition procedure in
accordance with the Faculty's own Procedure, they draw up the following report:

I. DATA ABOUT REGISTERED CANDIDATES

1. Registered candidates:

2. Candidates present in the competition:

a. Written test - oral - practical, etc./Didactic lecture/Scientific lecture:

b. Public lecture (if applicable):

II. OBTAINED RESULTS

(candidates will be ranked in descending order of the final score obtained)

No.	Registered candidates	Achieved minimum standard		Grades of the chairman and members					Final
		YES	NO	P	1	2	3	4	
1									
2									
3									
4									
5									
....								

III. OBTAINED RESULTS

The results of the contest were made public on _____, hour _____, through

IV. DECISION OF THE COMPETITION COMMITTEE

Following the evaluation of the professional, scientific and competition tests taken, the committee proposes, with _____ votes „for”, _____ votes „against” and _____ „abstentions”, that Ms./Mr. _____ to occupy the position for which the contest was organized.

Date:_____.

Chairman _____

Members _____

V. APPEALS

No appeals were lodged / Appeal was lodged (appellant, statement of reasons):

VI. DECISION OF THE APPEALS BOARD

Appeal resolution_____

Date: _____.

Chairman _____

Members _____

ANNEXES VALID FOR INTERNATIONAL RELATIONS AND EUROPEAN STUDIES; POLITICAL
SCIENCE AND COMMUNICATION SCIENCES DEPARTMENTS

UNIVERSITY OF ORADEA

*Annex 1 to the Competition
methodology for filling teaching
and research positions*

MR. RECTOR,

Undersigned.....born on the (day, month, year).....in
....., domiciled in.....st.....
County.....bloc.....sc.....ap.....floor.....telephone....., identity card series
.....no.....issued by on the, graduate of
....., study program, class, with
the general average.....and marks at the license/master....., employed by
..... as, please approve my registration for
the competition for the position of, position,
disciplines.....
.....at the Department of
.....
Faculty.....

I mention that I have been a doctor of science since (MECTS Order)in
.....and in the disciplines of the position put up for competition, I
obtained the following marks during the
faculty.....

The contest was published in the Official Gazette.....and in the
.....newspaper from

Note:

*Candidates declared admitted will conclude a full-time employment contract with the university
for an indefinite period.*

Date.....

Signature.....

To,

Rectorate of the University of Oradea

We certify the legality of the contest entry

LEGAL OFFICE

Date.....Signature.....

List of documents
COMPETITION FILE
for filling teaching and research positions

DATA ON THE CANDIDATE

SURNAME _____ NAME _____ SSN(CNP) _____

Position for which competes _____ Position _____

Disciplines _____

Department _____

Faculty _____

1 In order to register for the competition for a teaching and research position, the candidate draws up a file containing the following documents:

<i>No</i>	<i>SUBMITTED DOCUMENTS</i>	<i>YES</i>	<i>NO</i>
1	Application form for the competition, signed by the candidate accompanied by an affidavit regarding the veracity of the information presented in the file - standard model (<i>Annex 1</i>)		
2	Proposal for the development of the candidate's university career, both from a didactic point of view and from the point of view of scientific research activities - <i>if applicable</i> .		
3	Curriculum vitae according to the Methodology Framework, art. 14.		
4	List of works according to the Methodology Framework, art. 15.		
5	Checking the fulfillment of the minimum standards for the occupation of the position (<i>Annex 3.3</i>).		
6	Copy of the doctoral degree in sciences and, if it was obtained abroad, the certificate of recognition or equivalence of it by the Romanian state - the original document will be presented for compliance		
7	For the positions of university professor, the copy of the order of the minister attesting the habilitation/right to conduct a doctorate and, in case it was obtained abroad, the attestation of its recognition or equivalence by the Romanian state.		
8	Summary of the doctoral thesis and, as the case may be, of the habilitation thesis, on a maximum of one page each, in Romanian and English.		
9	Affidavit that it is not in any situation of incompatibility provided in Law 1/2011 (Law on National Education) and Methodology - framework issued at national level.		
10	For the positions of university professor, the list of references containing at least 3 names and contact addresses of personalities from the respective field, from abroad, who agreed to draw up letters		

	of recommendation regarding the professional qualities of the candidate (<i>Annex 4</i>).		
11	For the positions of associate professor, the list of references containing at least 3 names and contact addresses of personalities from the respective field, from abroad, who agreed to draw up letters of recommendation regarding the professional qualities of the candidate (<i>Annex 4</i>).		
12	In order to fill the positions in the higher medical education of head of works or associate professor, except for the positions from the disciplines that do not have a correspondent in the network of the Ministry of Health and those from the preclinical disciplines, the condition of holding the title of specialist doctor must be fulfilled.		
13	Copies of other diplomas or certificates of recognition attesting to the candidate's studies: baccalaureate diploma, bachelor's degree, master's degree - the original documents for compliance will be presented.		
14	Copies of transcripts, diploma supplements or school statements issued for each course of study - the original documents for compliance will be presented.		
15	Copy of identity card or passport, or other document equivalent to identity card or passport - the original documents will be presented for compliance.		
16	If the candidate has changed his / her name, copies of the documents attesting the name change - marriage certificate or proof of the name change - the original documents will be presented for compliance.		
17	Medical certificate from which it results that he is fit to carry out didactic activity.		
18	Maximum 10 publications, patents or other works, selected by the candidate and considered to be the most relevant for their own professional achievements.		
49	The acceptance of the processing of personal data by the U.O.		

2. A CD/DVD or other electronic format, with its entire scanned content, is attached to the competition file, in order to be sent to the competition committee and uploaded to the website. The list of works, the CV and the Verification Form (*Annex 5* or *6*) will be scanned as separate files, without exceeding 10 MB together. The scanned documents will not include the candidate's personal data (photo, CNP, home address, signature, etc.).

Checked when submitting the file

D.R.U.

Candidate

Annex 3.1 Grids for evaluating candidates for the competition
For teaching positions as an associate professor and university professor
Domains Political Science, Communication Sciences
Valid for Departments: International Relations and European Studies; Political Science
and Communication Sciences

Definitions and conditions:

1. Only works published in the field of social sciences, humanities or in frontier fields shall be taken into account.
2. The books, volumes or dictionaries considered are those published by publishing houses of international prestige (category A1) or, to publishing houses of recognized prestige (category A2), or which are present in at least 6 libraries in Worldcat.
3. The following are considered to be languages of international circulation: English, French, German, Italian and Spanish.
4. For certain categories of publications (see grid below), the multiplication coefficient m applies, which has the following values: 2, if the publication has been published by a foreign publishing house, with international peer review, and is written in a international language; 1.5, if the publication is written in a language of international circulation, but has not appeared at a publishing house abroad, with international peer review; 1, in other cases.
5. The recognized international databases are the following: ISI Web of Knowledge, SCOPUS, EBSCO, ProQuest, CEEOL, Ulrich, ERIH, Index Copernicus, CSA, GESIS, IBSS, SAGE, OVID, ECOLIT, Psychlit, PubMed, Elsevier, Springerlink, Persée, DOAJ, Jstor, SSRN, REPEC, Informa, Project MUSE, HEIN Online
6. n indicates the number of authors of a publication in which the candidate is the author or co-author.
7. For the category of articles published in "ISI listed" journals, only those indexed in the ISI Web of Knowledge are taken into account, being mandatory the reporting of the article registration code (WOS). The impact factor, where it exists, is that of the year in which the article was published.
8. A publication falls under a single indicator, taking into account the most favorable classification for the candidate.

Indica -torul	Denumirea indicatorului	Punctajul	Elementul pentru care se acordă punctajul
I1	Articles in ISI rated journals having an impact factor f that is greater than or equal to 0.1.	$(2 + 4 \times f) \times 2/n$	Per article
I2	Articles in ISI-rated journals with an impact factor of less than 0,1 or in journals indexed in at least 3 or 2 of the recognized international databases or journals that had a national B or B + rating before 2011, Chapter volumes published by internationally renowned publishers (A1) or prestigious publishers (A2)	$2 \times m/n$	Per article
I3	Books published as sole author	$10 \times m$	Per book
I4	Books published as co-author, with n co-authors	$6 \times m/n$	Per book
I5	Coordinated books, with n coordinators	$5 \times m/n$	Per book
I6	Studies / chapters, with n authors, in collective volumes (volumes with ISBN)	$2 \times m/n$	Per study/chapter

I7	Reviews published in ISI-listed journals or in indexed journals in at least 3 of the recognized international databases; or terms of at least one page in specialized encyclopedias / dictionaries	0,5 x m/n	Per review or term
I8	Papers published in conference volumes (volumes with ISSN) or indexed in at least one of the recognized international databases, translations of fundamental works in the field of social sciences	1 x m/n	Per paper
I9	Citations of the candidate's publications in articles published in ISI-listed journals, in books, book chapters or volumes or in journals indexed in international databases (self-citations are not taken into account). n is the number of authors of the cited publication, or reviews of author books published in journals indexed in international databases	$(0,2 + 4 \times f) \times 2/n$	Per citation
I10	Editor of a foreign-published journal that is indexed by ISI or indexed by a recognized international database;	5	Per journal
	Member of the editorial board of such a journal	3	
I11	Editor of a Romanian journal that is ISI-indexed or indexed by a recognized international database;	2	Per journal
	Member of the editorial board of such a journal	1	
I12	Coordinator of a collection (series of volumes) published by a publishing house with international prestige;	4	Per collection/serie
	Member of the scientific committee of such a series-collection;	2	
	Coordinator of a collection (series of volumes) published by a Romanian publishing house;	2	
	Member of the scientific committee of such a series-collection	1	
I13	Coordination/management of a research project funded with the equivalent of at least 50,000 lei by a foreign entity	7	Per project
I14	Coordination of a research project funded with at least 50,000 lei by an entity in the country	5	Per project
I15	Visiting professor at a prestigious university abroad (course holder completed by student evaluation)	10	Per university
	Visiting professor at a prestigious university abroad for a period of at least one month	5	

	Completion of a postdoctoral internship lasting at least one academic year at a prestigious university abroad or obtaining a doctoral degree at a university abroad	3	
I16	Papers presented at international conferences organized abroad	1	Per conference
I17	Papers presented at international conferences organized in Romania	0,5	Per conference
I18	Beneficiary of individual grants or postdoctoral scholarships worth at least 25,000 lei each	0,5	Per grant/scholarship
I19	Initiation of university programs	2	Per program
	Introduction of new courses	0,5	Per course
	Publishing courses for students	1 x m/n	Per paper
I20	Member of a research team that implements a project funded on the basis of competition worth at least 100,000 lei	1	Pe project
I21	Member of the National Council for Attestation of University Degrees, Diplomas and Certificates, of the National Council for Scientific Research, of the council or specialized commissions of the Romanian Agency for Quality Assurance in Higher Education; CNFIS (only one mandate is scored). Awards of some Academies and Scientific Associations	1	Per council / commission / award
I22	Individual or collective study of evaluation and substantiation of public policies elaborated, following some selection contests, for various governmental public institutions / international organizations / research centers.	2 x m/n	Per paper
I23	Participation in the teams for elaboration or implementation of grants or institutional, social and regional development projects; knowledge transfer and policy tools; development assistance, etc., financed by a regional, national or foreign entity.	1	Pre project

National minimum standards to be met cumulatively (each standard being mandatory):

Criterion	Definition of criterion	The standard for university professor / CS I	The standard for Associate professor / CS II
C1	Score for indicator I1	>/= 10	>/= 5

C2	Number of articles presenting original contributions, in extenso, according to the conditions from I2	≥ 8	≥ 5
C3	The number of books in which he or she is the sole author or first author	At least one book at an internationally prestigious publishing house (A1) or at least two books published at prestigious publishing houses (A2)	≥ 3
C4	The sum of the score for the indicators I1 – I8	≥ 100	≥ 50
C5	Score for indicator I9	≥ 10	≥ 5
C6	Total score (sum of score for indicators I1-I23)	≥ 150	≥ 100
C7	Total score (sum of score for indicators I1-I23), accumulated after obtaining the doctorate	≥ 100	≥ 50

The national minimum standards shall be supplemented by the following area-specific requirements specified in the title:

Specific requirement	Definition of specific requirement	The standard for university professor / CS I	The standard for Associate professor / CS II
CS1	Holding the habilitation certificate and carrying out doctoral coordination activities	in the fields: political science, international relations and European studies, communication	it's not necessary
CS2	Total score (sum of score for indicators I1-I23)	≥ 200	≥ 125
CS3	Total score (sum of score for indicators I1-I23), accumulated after obtaining the PHD	≥ 125	≥ 65
CS4	Total score (sum of scores for indicators I1 - I23) accumulated after the most recent promotion or in the last 5 years (in the case of candidates from outside the university system)	≥ 50	≥ 25
CS5	Publication (with ISBN), in printed or electronic form, of specialized teaching materials for student use	≥ 3	≥ 2
CS6	Public lecture	minimum very well	minimum very well
CS7	Didactic lecture - if applicable	minimum very well	minimum very well

**Annex 3.3 VERIFICATION OF COMPLIANCE
with the minimal standards
for the filling of teaching positions
as an associate professor and university professor**

I. CANDIDATE DATA

SURNAME_____NAME_____PNC_____Position_____

Discipline_____Position in the

Function State_____Department_____Faculty_____

Present teaching position_____Position in the Function State _____

Discipline_____

Department_____

Faculty_____University_____

II. DATA RELATED TO THE COMPLIANCE WITH THE CONTEST CONDITIONS

1. University studies and Master's Degree

No.	Higher Education Institution	Field	Period	Title

2. PhD Studies

No.	PhD Organizing Institution	Field	Period	Scientific title

3. Studies and post-doctoral scholarships

No.	Organizing Institution	Field	Period	Obs.

4. Teaching/professional degrees

No.	Institution	Field	Period	Title/teaching function/professional degree

III. SPECIFIC DATA ON THE PERFORMANCE STANDARDS

- has the scientific title of doctor in the field of disciplines within the position put up for competition or in related fields (philosophy, history)
- requirements, specific to the departments (for each indicator the publications will be mentioned in detail)
-
- **Definitions and conditions:**
- 1. Only works published in the field of social sciences, humanities or in frontier fields shall be taken into account.
- 2. The books, volumes or dictionaries considered are those published by publishing houses of international prestige (category A1) or, to publishing houses of recognized prestige (category A2), or which are present in at least 6 libraries in Worldcat.
- 3. The following are considered to be languages of international circulation: English, French, German, Italian and Spanish.
- 4. For certain categories of publications (see grid below), the multiplication coefficient m applies, which has the following values: 2, if the publication has been published by a foreign publishing house, with international peer review, and is written in a international language; 1.5, if the publication is written in a language of international circulation, but has not appeared at a publishing house abroad, with international peer review; 1, in other cases.
- 5. The recognized international databases are the following: ISI Web of Knowledge, SCOPUS, EBSCO, ProQuest, CEEOL, Ulrich, ERIH, Index Copernicus, CSA, GESIS, IBSS, SAGE, OVID, ECOLIT, Psychlit, PubMed, Elsevier, Springerlink, Persée, DOAJ, Jstor, SSRN, REPEC, Informa, Project MUSE, HEIN Online
- 6. n indicates the number of authors of a publication in which the candidate is the author or co-author.
- 7. For the category of articles published in "ISI listed" journals, only those indexed in the ISI Web of Knowledge are taken into account, being mandatory the reporting of the article registration code (WOS). The impact factor, where it exists, is that of the year in which the article was published.
- 8. A publication falls under a single indicator, taking into account the most favorable classification for the candidate.
-

Indicator	Denumirea indicatorului	Punctajul	Elementul pentru care se acordă punctajul	Achieved
I1	Articles in ISI rated journals having an impact factor f that is greater than or equal to 0.1.	$(2 + 4 \times f) \times 2/n$	Per article	
I2	Articles in ISI-rated journals with an impact factor of less than 0,1 or in journals indexed in at least 3 or 2 of the recognized international databases or journals that had a national B or B + rating before 2011, Chapter volumes published by internationally renowned publishers (A1) or prestigious publishers (A2)	$2 \times m/n$	Per article	
I3	Books published as sole author	$10 \times m$	Per book	
I4	Books published as co-author, with n co-authors	$6 \times m/n$	Per book	

I5	Coordinated books, with n coordinators	5 x m/n	Per book	
I6	Studies / chapters, with n authors, in collective volumes (volumes with ISBN)	2 x m/n	Per study/chapter	
I7	Reviews published in ISI-listed journals or in indexed journals in at least 3 of the recognized international databases; or terms of at least one page in specialized encyclopedias / dictionaries	0,5 x m/n	Per review or term	
I8	Papers published in conference volumes (volumes with ISSN) or indexed in at least one of the recognized international databases, translations of fundamental works in the field of social sciences	1 x m/n	Per paper	
I9	Citations of the candidate's publications in articles published in ISI-listed journals, in books, book chapters or volumes or in journals indexed in international databases (self-citations are not taken into account). n is the number of authors of the cited publication, or reviews of author books published in journals indexed in international databases	$(0,2 + 4 \times f) \times 2/n$	Per citation	
I10	Editor of a foreign-published journal that is indexed by ISI or indexed by a recognized international database;	5	Per journal	
	Member of the editorial board of such a journal	3		
I11	Editor of a Romanian journal that is ISI-indexed or indexed by a recognized international database;	2	Per journal	
	Member of the editorial board of such a journal	1		
I12	Coordinator of a collection (series of volumes) published by a publishing house with international prestige;	4	Per collection/serie	
	Member of the scientific committee of such a series-collection;	2		
	Coordinator of a collection (series of volumes) published by a Romanian publishing house;	2		
	Member of the scientific committee of such a	1		

	series-collection			
I13	Coordination/management of a research project funded with the equivalent of at least 50,000 lei by a foreign entity	7	Per project	
I14	Coordination of a research project funded with at least 50,000 lei by an entity in the country	5	Per project	
I15	Visiting professor at a prestigious university abroad (course holder completed by student evaluation)	10	Per university	
	Visiting professor at a prestigious university abroad for a period of at least one month	5		
	Completion of a postdoctoral internship lasting at least one academic year at a prestigious university abroad or obtaining a doctoral degree at a university abroad	3		
I16	Papers presented at international conferences organized abroad	1	Per conference	
I17	Papers presented at international conferences organized in Romania	0,5	Per conference	
I18	Beneficiary of individual grants or postdoctoral scholarships worth at least 25,000 lei each	0,5	Per grant/scholarship	
I19	Initiation of university programs	2	Per program	
	Introduction of new courses	0,5	Per course	
	Publishing courses for students	1 x m/n	Per paper	
I20	Member of a research team that implements a project funded on the basis of competition worth at least 100,000 lei	1	Pe project	
I21	Member of the National Council for Attestation of University Degrees, Diplomas and Certificates, of the National Council for Scientific Research, of the council or specialized commissions of the Romanian Agency for Quality Assurance in Higher Education; CNFIS (only one mandate is scored). Awards of some Academies and Scientific Associations	1	Per council / commission / award	

I22	Individual or collective study of evaluation and substantiation of public policies elaborated, following some selection contests, for various governmental public institutions / international organizations / research centers.	2 x m/n	Per paper	
I23	Participation in the teams for elaboration or implementation of grants or institutional, social and regional development projects; knowledge transfer and policy tools; development assistance, etc., financed by a regional, national or foreign entity.	1	Pre project	

➤ **National minimum standards to be met cumulatively (each standard being mandatory):**

Criterion	Definition of criterion	The standard for university professor / CS I	The standard for Associate professor / CS II	Achieved
C1	Score for indicator I1	>/= 10	>/= 5	
C2	Number of articles presenting original contributions, in extenso, according to the conditions from I2	>/= 8	>/= 5	
C3	The number of books in which he or she is the sole author or first author	At least one book at an internationally prestigious publishing house (A1) or at least two books published at prestigious publishing houses (A2)	>/= 3	
C4	The sum of the score for the indicators I1 – I8	>/= 100	>/= 50	
C5	Score for indicator I9	>/= 10	>/= 5	
C6	Total score (sum of score for indicators I1-I23)	>/= 150	>/= 100	
C7	Total score (sum of score for indicators I1-I23), accumulated after obtaining the	>/= 100	>/= 50	

	doctorate			
--	-----------	--	--	--

Realized / unrealized

- The national minimum standards shall be supplemented by the following area-specific requirements specified in the title:

Specific requirement	Definition of specific requirement	The standard for university professor / CS I	The standard for Associate professor / CS II	Achieved
CS1	Holding the habilitation certificate and carrying out doctoral coordination activities	in the fields: political science, international relations and European studies, communication	it's not necessary	
CS2	Total score (sum of score for indicators I1-I23)	>= 200	>= 125	
CS3	Total score (sum of score for indicators I1-I23), accumulated after obtaining the PHD	>= 125	>= 65	
CS4	Total score (sum of scores for indicators I1 - I23) accumulated after the most recent promotion or in the last 5 years (in the case of candidates from outside the university system)	>=50	>=25	
CS5	Publication (with ISBN), in printed or electronic form, of specialized teaching materials for student use	>= 3	>= 2	
CS6	Public lecture	minimum very well	minimum very well	
CS7	Didactic lecture - if applicable	minimum very well	minimum very well	

Realized / unrealized

I hereby confirm that the above data are real and relate to my own professional and scientific activity.

Data_____Candidate_____

UNIVERSITY OF ORADEA
FACULTY IRISPC

Annex 4 REVIEWERS LIST
for the positions of Associate Professor and Professor

CANDIDATE DATA

SURNAME_____NAME_____PNC_____
_____Position to apply for_____
Position_____Discipline_____
Department_____Faculty_____

No .	Name and surname	Univ. title	Specialization/ Field	Institutional affiliation (university, faculty, department)*	Address	E-mail address
1						
2						
3						
4						
....					

* For the position of professor, those included in this list must have institutional affiliation to one of the higher education and research institutions in the list approved by the Minister of Education, Research, Youth and Sports issued under Art. 216, paragraph 2, item f of Law 1/2011, Law of Education.

Annex 5 ASSESSMENT STATEMENT
for filling teaching and research positions

CANDIDATE DATA

SURNAME _____ NAME _____ PNC _____
 _____ Position to apply for _____
 Position _____ Discipline _____
 Department _____ Faculty _____

I. EVALUATION OF TEACHING AND SCIENTIFIC ACTIVITY

Nr. crt.		Score	Self-assessment	Evaluation of the committee member
<i>A. RELEVANCE AND IMPACT OF SCIENTIFIC RESULTS</i>				
1	Articles in ISI rated journals having an impact factor f that is greater than or equal to 0.1.	$(2 + 4 \times f) \times 2/n$ Per article		
2	Articles in ISI-rated journals with an impact factor of less than 0,1 or in journals indexed in at least 3 or 2 of the recognized international databases or journals that had a national B or B + rating before 2011, Chapter volumes published by internationally renowned publishers (A1) or prestigious publishers (A2)	$2 \times m/n$ Per article		
3	Books published as sole author	$10 \times m$ Per book		
4	Books published as co-author, with n co-authors	$6 \times m/n$ Per book		
5	Coordinated books, with n coordinators	$5 \times m/n$ Per book		

6	Studies / chapters, with n authors, in collective volumes (volumes with ISBN)	2 x m/n Per study/chapter		
7	Reviews published in ISI-listed journals or in indexed journals in at least 3 of the recognized international databases; or terms of at least one page in specialized encyclopedias / dictionaries	0,5 x m/n Per review		
8	Papers published in conference volumes (volumes with ISSN) or indexed in at least one of the recognized international databases, translations of fundamental works in the field of social sciences	1 x m/n Per paper		
9	Citations of the candidate's publications in articles published in ISI-listed journals, in books, book chapters or volumes or in journals indexed in international databases (self-citations are not taken into account). n is the number of authors of the cited publication, or reviews of author books published in journals indexed in international databases	(0,2 + 4 x f) x 2/n		
Score				
B. ABILITY TO GUIDE STUDENTS OR YOUNG RESEARCHERS				
1	Coordination of a research project funded with at least 50,000 lei by an entity in the country	5 Per project		
Score				
C. TEACHING COMPETENCES				
1	Initiation of university programs	2 Per program		
2	Introduction of new courses	0,5 Per cours		
3	Publishing courses for students	1 x m/n Per paper		
Punctaj				
D. CAPACITY TO TRANSFER THE CANDIDATE'S RESULTS TO THE SOCIO-ECONOMIC ENVIRONMENT AND TO POPULARIZE THE SCIENTIFIC RESULTS				
1	Papers presented at international conferences organized	1 Per		

	abroad	conference		
2	Papers presented at international conferences organized in Romania	0,5 Per conference		
3	Beneficiary of individual grants or postdoctoral scholarships worth at least 25,000 lei each	1 Per project		
4	Individual or collective study of evaluation and substantiation of public policies elaborated, following some selection contests, for various governmental public institutions / international organizations / research centers.	2 x m/n Per paper		
5	Participation in the teams for elaboration or implementation of grants or institutional, social and regional development projects; knowledge transfer and policy tools; development assistance, etc., financed by a regional, national or foreign entity.	1 Per project		
	Score			
<i>E. CAPACITY TO WORK IN A TEAM AND THE EFFICIENCY OF SCIENTIFIC COLLABORATIONS</i>				
1	Editor of a foreign-published journal that is indexed by ISI or indexed by a recognized international database;	5 Per journal		
	Member of the editorial board of such a journal	3 Per journal		
2	Editor of a Romanian journal that is ISI-indexed or indexed by a recognized international database;	2 Per journal		
	Member of the editorial board of such a journal	1 Per journal		
3	Coordinator of a collection (series of volumes) published by a publishing house with international prestige;	4 Per collection/serie		
	Member of the scientific committee of such a series-collection;	2 Per collection/serie		
	Coordinator of a collection (series of volumes) published by a Roamnian publishing house;	2 Per colection/seri		

		e		
	Member of the scientific committee of such a series-collection	1 Per collection/serie		
4	Member of the National Council for Attestation of University Degrees, Diplomas and Certificates, of the National Council for Scientific Research, of the council or specialized commissions of the Romanian Agency for Quality Assurance in Higher Education; CNFIS (only one mandate is scored). Awards of some Academies and Scientific Associations	1 Per council/commission/award		
	Score			
F. ABILITY TO CONDUCT RESEARCH - DEVELOPMENT PROJECTS				
1	Coordination/management of a research project funded with the equivalent of at least 50,000 lei by a foreign entity	7 Per project		
2	Beneficiary of individual grants or postdoctoral scholarships worth at least 25,000 lei each	0,5 Per grant/scholarship		
	Score			
G. PROFESSIONAL EXPERIENCE IN OTHER INSTITUTIONS				
1	Visiting professor at a prestigious university abroad (course holder completed by student evaluation)	10 Per university		
2	Visiting professor at a prestigious university abroad for a period of at least one month	5 Per university		
3	Completion of a postdoctoral internship lasting at least one academic year at a prestigious university abroad or obtaining a doctoral degree at a university abroad	3 Per university		
	Score			
	Total score (A+B+C+D+E+F+G)			
	Relative total score (total score / minimum score) x10			

II. TEACHING LECTURE

Grades / grades awarded

- Written test (note) _____

- Practical test (note) _____

- Teaching lecture (note) _____

(assessment criteria: scientific content of the topic presented, means and methods used, teaching skills and values)

Final score of test II (average grades) _____

III. PUBLIC LECTURE

- Public lecture (qualifying) _____

FINAL SCORE (I + II + III) _____

Member of the commission

Annex 6 REPORT
on the contest for vacant teaching positions
Session _____

Members of the contest commission (surname, name, teaching title, institutional affiliation):

President: _____
Member: _____
Member: _____
Member: _____
Member: _____

Designated by the decision of the University of Oradea Rector no. _____ on the
_____, for the evaluation of the candidates for the vacant position of
_____, rank _____, Disciplines

_____, Department _____ of
_____, Faculty of
_____, after the carrying out the competition in
compliance with the methodology of the faculty, prepared the following report:

I. DATA OF THE CANDIDATES

1. Candidates:

2. Candidates present in the contest:

a. written – oral- practical examination / teaching/scientific lecture:

b. Public lecture:

II. OBTAINED RESULTS

(candidates in descending order of final score obtained)

No.	Candidates	Accomplishment of minimum standards		President and commission members' score					Final score
		YES	NO	P	1	2	3	4	
1									
2									
3									

III. OBTAINED RESULTS

Results of the contest were made public on the _____, time_____, by _____.

IV. DECISION OF THE CONTEST COMMISSION

After the evaluation of the professional, scientific activity and of the examinations, the commission proposes, cu _____votes „for”, _____votes „against” and _____ „abstentions”, that Mrs./Mr. _____should occupy the position for which the contest was organized.

Date:_____.

Commission President _____

Commission Members _____

V. APPEALS

There were no appeals / The following appeal was registered (appealing person, reason)

_____.

APPEAL COMMISSION DECISION

Handling of the appeal _____

Date _____

Commission President _____

Commission Members _____

