

## Description of the position available for the contest

Field name	Description
University	University of Oradea
Faculty	Faculty of Economic Sciences
Department	Department of Finance-Accountancy
Position in the Staff Establishment	12
Job title	Associate Professor
Disciplines in the curriculum	Internal Audit; Public Internal Audit; International Standards on Auditing; Financial Audit.
Scientific field	Accountancy
Description of the opened position	The position of Associate professor, position 12, disciplines: Internal Audit; Public Internal Audit; International Standards on Auditing; Financial Audit of the Department of Finance- Accountancy includes teaching (course: disciplines - Internal Audit, and seminars: disciplines - Internal Audit; Public Internal Audit; International Standards on Auditing; Financial Audit) and research activities specific to the disciplines of the curriculum included in the position opened for competition.
Attributions	<ul style="list-style-type: none"> <li>- Teaching activities, course and seminar, including their preparation;</li> <li>- Assessment of students' activity through tests, exams, continuous evaluation;</li> <li>- Evaluation and complementary activities within the study completion commissions;</li> <li>- Student counseling;</li> <li>- Participation in conferences and symposia organized in the field of activity;</li> <li>- Carrying out scientific research activities and publishing scientific articles;</li> <li>- Guidance for the elaboration of thesis for the completion of studies.</li> </ul>
Gross salary	<b>5.894 lei</b>
Date of publication of the announcement in the Official Monitor	06.05.2021
Beginning and end of the registration period	06.05.2021 - 20.08.2021
Date, weekday and hour of the lecture	07.09.2021, Tuesday, 13.00 hrs
Place of the lecture	Building J, CA room, 1 <sup>st</sup> floor, University of Oradea, 1 <sup>st</sup> Universitatii Street, Oradea, Bihor, Romania
Dates of the stages of the contests, including lectures, courses etc.	07.09.2021
Date of results publication	07.09.2021
Dates for contesting the exam procedure	08.09.2021- 10.09.2021
Topics for the contest	Attached topics and bibliography (RO and EN language)
Description of contest procedure	The competition is conducted in accordance with the Procedure for the organization, conduct and

employment by competition of teaching and research positions, for an indefinite period, at the Faculty of Economic Sciences of the University of Oradea, which specifies:

Art. 15. For the position of Associate professor or scientific researcher grade II, the candidates, graduates of accredited higher education institutions, must cumulatively meet the following conditions:

- Holding a PhD. diploma (doctor), as required by Art. 12 (2) above;
- Meeting the minimal national standards for holding a teaching job, specific to the position of associate professor or scientific researcher grade II, approved by the Ministry;
- Meeting the specific criteria of the Faculty of Economic Sciences of the University of Oradea, set out in the Form for verifying compliance with the minimum standards for the teaching and research positions at the Faculty of Economic Sciences (Annex no. 3 of this Procedure), criteria which cannot fall below the minimal national standards approved by the Ministry.

Art.17. The competition for the position of associate professor or scientific researcher grade II, and professor or scientific researcher grade 1, consists at least in analyzing the competition folder and a public lecture.

Art. 18. (1) For each position, the Competition committee prepares The Evaluation Form for teaching and research positions at the Faculty of Economic Sciences (Annex no. 5 to this Procedure), decides the hierarchy of the candidates and names the candidate with the best results.

(2) Each member of the Competition committee writes his/her own Assessment Report on the competition for teaching and research positions at the Faculty of Economic Sciences, for each candidate (Annex no. 6 to this Procedure).

(3) The Chairperson of the Competition committee prepares a report on the competition for teaching and research position at the Faculty of Economic Sciences (Annex no. 7 to this Procedure), based on the Assessment reports prepared by each member of the committee and respecting the candidates hierarchy decided by the commission. The Report on the competition is approved by the decision of the Competition committee and signed by each member of the Competition committee and the Committee Chairperson.

(4) The Chairperson of the Competition committee

submits the Report on the competition (Annex no. 7 to this Procedure), approved by the decision of the committee, the Assessment report on the competition for teaching and research positions at the Faculty of Economic Sciences for each candidate (Annex no. 6 to this Procedure) prepared by each member of the Competition committee separately, the Evaluation form for teaching and research positions at the Faculty of Economics (Annex no. 5 to this Procedure) prepared by the committee, photocopies of affidavits of the members of the Competition committee regarding the avoidance of incompatibility or conflict of interests (Annex no. 9 to this Procedure), as well as the original file of the candidate, to the Faculty of Economic Sciences management, complying with the deadline of the competition set by the University of Oradea management and / or the Council of Faculty of Economic Sciences.

**Art. 19.** (1) After the competition, the Chairperson of the Competition committee submits the documents referred to in Article 18 (4) to the Dean or the designated Vice Dean of the Faculty of Economic Sciences, who centralizes the results and prepares the Report on the competition for the vacant positions at the faculty level.

(2) This Report on the competition is presented by the Dean of the Faculty of Economic Sciences to the Council of the Faculty of Economic Sciences meeting for the validation of the results of the competition, requesting approval on the candidate's results.

(3) To validate the competition, the presence of two thirds of the members of the Faculty of Economic Sciences is required. Students, members of the Council, do not participate in the vote.

(4) The Council of the Faculty of Economic Sciences examines the compliance with the procedures and grants (or not) the approval on the Report of competition in this regard. Any vote against or abstention have will have to be justified and has the right of veto in case of proof of infringement of the legal procedures in force.

(5) The hierarchy of candidates determined by the Competition committee cannot be altered by the Faculty Council.

**Art.20.** These results are recorded in the Report of the meeting of the Council of the Faculty of Economic Sciences. Following the Council's approval of the results of the competition for the vacant positions, held at the Faculty of Economic Sciences, based on the Report, an extract of the

	Meeting is prepared, to which a copy of the Convening notice (with the signatures of all those present) is attached. These documents are added to the file of each candidate and will be submitted to the General Secretariat of the University of Oradea, according to The Faculty of Economic Sciences Competition Procedure.
List of documents	According to the Methodology of the University of Oradea
Address where to send the contest file	University of Oradea, Human Resources Department, 1st Universităţii Street, Room I102A
Contest committee	The composition of the contest committee will be sent to registration desk until 16.06.2021 and via e-mail to <a href="mailto:kbronz@uoradea.ro">kbronz@uoradea.ro</a>
Methodology	Methodology of the University of Oradea; Procedure of the Faculty of Economic Sciences

**Head of Department,  
Prof.univ.dr.Ioan Dan Morar**