



**UNIVERSITATEA DIN ORADEA**  
**FACULTATEA DE GEOGRAFIE, TURISM ȘI SPORT**



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Telefon: 0259-408124, Fax: 0259- 408428 [www.uoradea.ro](http://www.uoradea.ro);

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**CONTEST PROCEDURE**  
**FOR VACANT TEACHING**  
**AND RESEARCH POSITIONS**  
**AT THE UNIVERSITY OF ORADEA**

**FACULTY OF GEOGRAPHY, TOURISM AND SPORT**

**The procedure was approved in the Senate meeting of 26.10.2023**



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## I. GENERAL ASPECTS

**1<sup>st</sup> Article.** At the University of Oradea (UO), the vacant teaching or research positions are occupied, for an unlimited period of time, only by public contest, in accordance with the Law no.1/2011, G.D. no. 457 on approving the contest methodology-framework for the vacant teaching and research job openings in higher education (published in M.O., part I, no. 371/26.05.2011) and this methodology, hereafter referred to as its own methodology.

**2<sup>nd</sup> Article.** (1) The public contest for the employment on an indefinite period in a teaching or research position is provided only if it is vacant.

(2) A position is considered to be vacant if it is thus foreseen in the State of Functions, prepared annually, or if it becomes vacant during the academic year.

(3) The vacancy shall be performed in one of the following ways:

(a) cessation of employment, retirement, death, resignation, dismissal or other termination of the employment contract, in accordance with the law;

(b) the person occupying the position on another position within the same institution of higher education, as a result of winning a contest.

(4) Teaching and research positions **cannot** be made available by turning an occupied position into a superior ranked one.

**3<sup>rd</sup> Article.** (1) The University of Oradea may organize a contest to fill a teaching or research position only with the approval of the Ministry of National Education which is requested during the first 30 calendar days from the start of each semester of the academic year.

(2) The request for obtaining the approving go-ahead of the Ministry of Education will have the following documents attached:

(a) a list of vacant positions that are proposed for contest, signed by the Rector and stamped.

(b) the extract from the Positions Roll containing the positions up for contest, signed by the Rector, the Economic Director, the Dean and the Head of Department or the Director of the CSUD and the Director of the Doctoral School.



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(c) statement on One's Own Responsibility by the Rector, that attests to the fact that all the positions proposed have in their respective structure only disciplines of study pertaining to the educational plan of the legally established Degrees and Specializations, as regards both the form of education and the venue.

(d) its own contest methodology.

(3) The contest procedures can be only set into motion upon publication of the vacant position up for contest in the Official Gazette of Romania, Part III.

**4<sup>th</sup> Article.** Teaching or research positions that the University of Oradea presents as vacant in the contest are:

- a) Assistant Lecturer for an unlimited period of time;
- b) Senior Lecturer;
- c) Associate Professor;
- d) Professor;
- e) Research Assistant for an unlimited period of time;
- f) Researcher;
- g) Senior Researcher II;
- h) Senior Researcher II;
- i) Senior Researcher I.

**5<sup>th</sup> Article.** Teaching or research positions may be occupied by Romanian citizens or foreign nationals, without any discrimination, in accordance with Article 294 of Law No. 1/2011, and it's following modifications.

**6<sup>th</sup> Article (1)** The positions to be occupied are proposed by the Director of the Department which is responsible for the structure of the vacant positions through reports endorsed by the Council of the Department and/or the Faculty Council, as the case may be. The proposal of the Head of the Department will be accompanied by a report, which must contain explanations regarding the following of the general criteria national and university level, which allow the vacancy, and also the existence of financial resources to support the new position.

(2) The list of vacant proposed positions for the contest shall be approved by the Dean and



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forwarded to the University's Board for approval in accordance with art. 213, paragraph (13) of the Education Act (Law No. 1/2011).

(3) In the forwarding address, the positions will be individualized by indicating their position in the State of Functions of the Department, the disciplines of the position structure and the criterium according to which the position has been declared free, specifying whether the position is vacant.

**7<sup>th</sup> Article.** (1) Public announcement of competitions for filling vacant teaching or research positions, accompanied by related programs is done by the University of Oradea, at least two months before the date of the first contest. Notices shall be published *on the website administrated by MECTS, visibly on the front page of the site* [www.uoradea.ro](http://www.uoradea.ro) .

(2) Depending on the job profile and needs of university personnel, the public announcement is also made, at the proposal of the Faculty Council, in renowned national and international scientific publications in the field.

(3) On the website of the contest, within the period specified in paragraph (1), the following information (NEW POST ENTRY FORM, 3rd section from the Manual User's Manual for Completing the Information about the Competition for the Occupation of Indefinite Vacant Teaching and Research Positions in the Higher Education) will be published:

- a) description of the open position,
- b) tasks / activities for the open position, including teaching norm and types of activities included in the teaching norm, including the research norm,
- c) minimum wage classification of the position at the time of employment,
- d) contest calendar,
- e) competition topics, including of lectures, courses or other similar or themes that the competition commission may choose subjects from,
- f) a description of the competition procedure,
- g) complete list of documents that applicants must include in their contest file,
- h) the address where the contest folder should be sent to.

(4) Announcements related to the positions of Associate Professor and Professor, Senior Researcher II and Senior Researcher I will be also published in English.

(5) A curriculum vitae and a statement of verification of the accomplishment of the minimum standards for each of the applying candidates and with the protection of personal data, in the legal sense, will be published on the contest's website and on the university website at the latest within 5



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working days of the closing date for entries to the competition.

## II. CONTEST ENTRY

**8<sup>th</sup> Article.** (1) Entry to the competition for a teaching or research position begins on the day of publication in the Official Gazette of Romania, Part III.

(2) Registration ends 15 calendar days before the deployment of the first contest.

(3) The competition takes place not later than 45 days after the end of the registration period.

**9<sup>th</sup> Article** (1) The conditions for entry the contest for filling a teaching position are those provided in this article.

(2) **For the position of Assistant Lecturer**, the following are cumulatively required:

a) holding a doctoral degree;

b) publication of at least 3 papers (articles, studies), in extenso or in summary, in specialized journals or in volumes of national or international scientific events.

(3) **For the position of Lecturer**, the following are cumulatively required:

a) holding a doctoral degree;

b) publication of at least 5 papers (in extenso or in summary) in field specialized journals or in volumes of national or international scientific events;

c) elaboration, at least in electronical format, of a specialized didactic material for the students' use;

d) **for Science of sport and physical education domain** – fulfillment of 50 % of the total points provided by the national minimum standards specific to the teaching position of associate professor;

e) **for the Geography domain** - achieving a minimum of 15 points according to the grid of evaluation in Annex 5 to this methodology.

(4) **For the position of Associate Professor** the following are cumulatively required:

a) holding a doctoral degree;

b) fulfilment of the national minimum standards for teaching positions, specific to the teaching position of associate professor, approved by GD, according to art. 219, paragraph (1), lett. a) of Law no. 1/2011;



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c) for the field of Sports Science and Physical Education - achieving a minimum of 100 points according to the evaluation grid in annex 5B to this procedure.

**(5) For the position of Professor** the following are cumulatively required:

- a) holding a doctoral degree;
- b) holding the quality of doctoral supervisor;
- c) fulfilment of the national minimum standards for teaching positions, specific to the teaching position of university professor, approved by GD, according to art. 219, paragraph (1), lett. a) of Law no. 1 / 2011;

d) for the field of Sports Science and Physical Education - achieving a minimum of 140 points according to the evaluation grid in annex 5B to this procedure.

**10<sup>th</sup> Article (1)** In order to enter the competition for a teaching or research position, the candidate prepares a dossier containing the documents mentioned in the 2<sup>nd</sup> Annex to this methodology.

(2) Should there be any work that cannot be saved in a digital format (dramatic or musical performances, paintings) there will be accepted films and photos in the contest files.

(3) A CD/DVD or other electronic format will be attached to the contest file with all its contents scanned for its sending to the contest commission.

**11<sup>th</sup> Article. (1)** Candidates for the positions of Associate Professor or Senior Researcher II must include in the contest folder at least 3 names and contact addresses of personalities in the field, in the country or abroad, outside the higher education institution whose position is brought to contest, who agreed to produce letters of recommendation regarding the candidate's professional qualities.

(2) Candidates for the positions of Professor or Senior Researcher I must include in the contest folder at least 3 names and contact addresses of foreign personalities in the field of higher education and research, who agreed to produce letters of recommendation regarding the candidate's professional qualities

(3) In the case of national specific domains, the credentials for candidates for teaching positions may come from some personalities in this field in Romania, outside the higher education institution whose position is put up.

**12<sup>th</sup> Article.** The candidate's curriculum vitae should include information about:

- a) studies and diplomas obtained,





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- b) professional experience and employment,
- c) research and development projects led as project manager and grants obtained if there are such projects or grants, indicating for each the funding source, funding amount and major publications or patents results,
- d) awards or other recognition of the candidate's scientific contributions.

**13<sup>th</sup> Article.** List of candidate published papers will be structured as follows:

- a) list of publications, including the extras, the list of more than 10 works considered to be the most relevant by the candidate for their professional achievements, which are included in electronic files and which can be found in other types of work referred to in this article. For the position of Professor the publication list will specify the work carried out after obtaining the certificate of entitlement.
- b) thesis or doctoral theses,
- c) patents and other intellectual and industrial property titles,
- d) books and chapters in books,
- e) articles / studies extensively published in leading international scientific journals
- (f) publication in extenso appeared in the works of major international specialized conferences,
- g) other works and scientific contributions, or, if it is the case, in the field of artistic creation.

**14<sup>th</sup> Article. (1)** The contest file is made by the candidate and, with the electronical support containing the scanned file, it shall be submitted to the UO address specified on the contest website, directly or through postal or courier services, allowing confirmation of receipt.

(2) On the contest web pages managed by UO and at the latest within 5 working days of the closing date for entries to the competition, for each of the candidates registered and respecting the protection of personal data for the purposes of law, the following will be published:

- a) curriculum vitae,
- b) check sheet meeting the minimum standards
- c) the nominal composition of the competition commission.

**15<sup>th</sup> Article. (1)** To obtain the positive legal notice, each candidate file will contain the resolution of the University's Legal Office regarding the verification of the information in the check-form as it appears at Art. 17<sup>th</sup> (2)-(b). This resolution will be formulated by a commission officially assigned at the proposal of the Administrative University Council and by decree of the Rector.

(2) Fulfillment by a candidate of the legal conditions to participate at the contest is certified by





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(3) the legal department of UO, based on the resolution mentioned at the paragraph (1) and on other documents required for the contest entry.

(4) The approval is communicated to the candidate within 48 hours after it was issued, but no less than 5 working days prior to deployment of the first part of the contest.

### **III. CONTEST OVERVIEW**

**16<sup>th</sup> Article.** (1) Determination of the contest commission is done after publication of the notice on the contest for each open position.

(2) Composition of the contest commission can include alternates.

(3) Department Council in whose structure the position appears, makes proposals for the composition of the contest commission.

(4) Composition of the contest commission is presented by the Dean of the Faculty to the Council for approval, based on the proposals of the Department Council.

(5) The nominal composition of the contest commission together with the approval of the Faculty Council is sent to the University Senate and is subject to approval.

(6) Following the decision by the University Senate, the contest commission is appointed by the Rector decision.

(7) Within 48 hours of the decision of the rector, the decision is sent to the Ministry of Education, Research, Youth and Sports and published on the contest website. In the case of the positions of Associate Professor and Professor, Senior Researcher II and Senior Researcher I, the commission composition is published in the Official Gazette.

**17<sup>th</sup> Article.** (1) The contest commission consists of 5 members, including its president, specialists in the field or in related fields.

(2) In case of unavailability of participation of a member from the Commission, the member shall be replaced by alternates appointed by the same procedure as the commission members.

(3) Decisions of contest commission are taken by secret ballot of its members.

(4) A decision of the commission is valid with the vote of at least 3 of its members.

(5) The contest commission works are led by a president.

(6) Commission members may be from within or outside the UO, in the country or abroad.

(7) For a position of Associate Professor, Professor, Senior Researcher II and Senior Researcher I, at



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least 3 members of the commission must be from outside the UO, from the country or abroad.

(8) The contest commission members must have a teaching or research title superior or at least equal to that of the open position.

(9) For the sole purpose of participating in the contest commission, University Senate decrees upon the equivalence of teaching titles of the foreign members in the contest commission with those in the country is made by approval by the of the nominal composition of the commission.

(10) The president of the contest commission can be the head of the department, the head of the doctoral school, the dean or vice-dean of the faculty at which the position can be found, a member the faculty representing the field or a near field, delegated for this purpose by the vote of the department's board and by the Faculty Council. By the assignment of the Comition President, a substitute person should also be nominated (the same person will also be nominated as alternate member of the contest commission).

**18<sup>th</sup> Article (1)** It is considered to be involved in the contest proceedings those who:

- a) participate in the decision on the appointment of the examination,
- b) members or alternate members of the contest commission,
- c) are involved in decisions of administrative professional evaluation within the contest,
- d) are involved in resolving appeals.

(2) There are not allowed to be involved in the contest proceedings those who:

- a) are spouses and relatives up to third degree including with one or more candidates,
- b) are employed in the same institution with a candidate who has a leading position and are hierarchically subordinate to that candidate.

**19<sup>th</sup> Article.** (1) The contest file is sent to the members of the contest commission from the closing date for submitting the applications, but not later than 5 business days prior to deployment of the first parts of the contest.

(2) Sending the file in electronic format by the candidate, after its multiplication in 5 copies, is done by the university registration office.

(3) The printed contest folder, submitted by the candidate, will be sent to the president of the commission.

**20<sup>nd</sup> Article. (1)** The contest commission evaluates the candidate in terms of the following aspects:

- a) the relevance and impact of the candidate's scientific results,



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- b) the candidate's ability to guide students and young researchers,
- c) the candidate's teaching skills,
- d) the candidate's ability to transfer knowledge and results to the economic and social environment or to disseminate its scientific results,
- e) the candidate's ability to work in teams and the effectiveness of his/her scientific collaboration,
- f) the candidate's ability to conduct research and development projects,
- g) the candidate's professional experience in other institutions than the institution which presented the position in the competition.

(2) The Contest commission has the duty to verify and note the degree to which the candidate fulfills the minimal national standards.

**21<sup>st</sup> Article.** (1) The candidate's professional skills are evaluated by the contest commission based on the contest file and, in addition, in one or more parts of the contest, including lectures, courses or others according to the faculty / department / team methodology.

(2) For the assistant lecturer positions the contest is represented by a written examination and/or a practical assignment (seminar, laboratory, project, or similar activities specific to the respective field of work).

(3) The topic for the practical assignment will be established by the commission president, after consulting the commission members, and he announces the topic on the website of the contest at least 3 working days prior to the contest day. The announcement also contains place, time and day of the contest, thus inviting all candidates to participate at the contest.

(4) For the Lecturer, Associate Professor and Professor positions at least one part of the contest is represented by a teaching lecture. This contest section will have a mandatory period planned for the questions from the commission and the public. If the contest is held outside the didactic activity, the test can also be held in the absence of the student body.

(5) For the positions of university lecturer and university professor, the test is represented by a lecture on the university career development plan. This trial must also include a session of questions from the committee and the public.

(6) For candidates who do not come from higher education, a didactic lecture is also held in the presence of the competition committee, with an eliminatory character, marked with accepted/rejected. The topic for the practical assignment will be established by the commission president, after consulting the commission members, and he announces the topic on the website of the contest at least 3 working



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days prior to the contest day. The announcement also contains place, time and day of the contest, thus inviting all candidates to participate at the contest. If the contest is held outside the didactic activity, the test can also be held in the absence of the student body.

**22<sup>nd</sup> Article (1)** For each position, the contest commission decides the hierarchy of the candidates and nominates the candidate with the best results.

(2) The president of the contest commission shall prepare a report on the contest based on the appraisal reports prepared by each member of the contest commission and respecting the hierarchy of the candidates decided by the commission.

(3) The report of the contest is approved by the contest commission and is signed by each member of the contest commission and by its president.

(4) The president of the contest commission submits its report, approved by the commission decision, the appreciation reports and the original file of the candidate to the head of faculty / department / center by respecting the deadline for the contest.

**23<sup>rd</sup> Article (1)** The contest files, including the report upon the contest will be handed to the Faculty Dean or Vicedean, responsible for opening a debate to analyse the files in the Faculty Council and makes the contest papers available to consultation for the members of the Faculty Council.

(2) For the contest validation process there have to be present two thirds of the members of the Faculty Council.

(3) The Faculty Council analyses the following of the procedures and expresses a positive or negative approval of the contest report from this specific perspective. Any vote against or abstention must be justified and has a veto right in case that the prove of procedural faults stands.

(4) The hierarchy of the candidate established by the contest commission cannot be modified by the Faculty Council.

**24<sup>th</sup> Article** Based on the decision of the Faculty Council, a statement of the minutes of its meeting shall be drawn up, attaching a copy of the convening notice of the meeting (with the signatures of all those present). These documents are added to the file of each candidate and submitted to the Human Resource Office of the UO.

**25<sup>th</sup> Article. (1)** The application files are transmitted to the University Senate.

(2) Following a presentation by a member of the UO Senate management of the contest, the



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conclusions of the contest commission and the Faculty Council, the UO Senate examines the procedures established by the methodology for UO and decides upon the validity of the contest report. Hierarchy of the candidates determined by the contest commission cannot be changed by the University Senate.

(3) Senate decision is taken by simple majority vote of the members which are present.

(4) In order to be legally constituted, the meeting of the present Senate members must be *at least 2/3 of the total number of its members*.

**26<sup>th</sup> Article** (1) Appeals may be made only for faultly applied procedures.

(2) Where an applicant has elements that can prove breach of competition law proceedings, the applicant may appeal the decision within 3 working days of notification of the result. The appeal shall be made in writing to the registry office of UO and it is solved by the contest commission. The result shall be made public on the contest website, in maximum two days from the day the appel was registered.

(3) The members of the appeal commission are named at the same time and following the same procedures as the contest commission. The members of the contest commission cannot be members of the appeal commission. Following the Senates nomination decission, the members of the appeal commission are nominalised by the Rectors's decree.

(4) Failure to comply with their methodology by the persons responsible in the process of organizing and conducting contests constitute misconduct and shall be punished in accordance with Law 1/2011 or other provisions, according to the classification of the offense.

**27<sup>th</sup> Article** (1) Appointment and granting of university title by the UO, following the approval of the contest outcome by the Senate is made by the rector's decision from the next semester.

(2) Decision of appointment and granting of university title by the UO along with the contest report is sent by the UO to the Ministry of Education, Research, Youth and Sports and CNATDCU within 2 working days from the decision to appoint.

**28<sup>th</sup> Article.** If the open position was not filled, the contest can be resumed in full compliance with the contest procedure.

**29<sup>th</sup> Article** Where after winning a contest by a candidate, one or more employers of UO will be in a situation of conflict, according to Article 295, paragraph (4) of Law no. 1/2011, the appointment and



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granting of university title by the UO takes place only after resolving the situation/conflict situations. The way to resolve the situation of incompatibility will be communicated to the Ministry of Education, Research, Youth and Sports within 2 working days since its settlement.

**30<sup>th</sup> Article** University of Oradea will prepare annually no later than September 1, a report on the organization, conduct and completion of competitions to fill teaching positions. The report will be sent to notify the Ministry of Education, Research, Youth and Sports and CNATDCU.

**31<sup>st</sup> Article** For the research positions, the provisions of Law no. 319/2003, notwithstanding the provisions of Art. 20 paragraph (1) and Art. 12 paragraph (3) of this methodology are applied.

**32<sup>nd</sup> Article.** To conduct contests for research at the University of Oradea, the provisions provided by Law no. 319/2003 are fulfilled as such:

- a) those referred to the Scientific Council of the unit, by the Faculty Council,
- b) those referred to the scientific secretary of the unit, by director, head of the department, the head of the doctoral school, dean or vice-dean, as appropriate.

**33<sup>rd</sup> Article.** This methodology shall enter into force on its approval by the University Senate.



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**IV. ANNEXES**





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**UNIVERSITY OF ORADEA**

*Annex no. 1*

*to the Contest Methodology for  
Vacant Teaching and Research Positions*

**By**  
***The Rectorate of the University of Oradea***

**MISTER RECTOR,**

The undersigned.....born on (day, month, year).....in  
....., residing in .....street.....  
county.....block of flats .....apt.....floor.....telephone no....., ID  
series.....no.....issued by the Police of ..... at....., graduate of the  
Faculty of ....., study program  
....., promotion ....., general grade:.....and the grade of the  
university degree/master's examination....., employer of  
.....position ....., please approve my  
registration in the contest for the position of .....,  
disciplines.....  
.....at  
the.....Department, Faculty of.....

I mention that I hold a PhD title (MECTS Order) from the .....in the field  
of.....and at the disciplines for the position I am applying, I had the  
following grades during the faculty years:.....

The contest was published in the Official Gazette.....and in  
the newspaper.....of.....

**Note:**

*The candidates which are admitted will sign a full-time work contract with the University of for an  
unlimited period of time.*

Date.....

Signature.....

**We certify the legality of the contest**

**JURIDICAL OFFICE**

***Date.....Signature.....***



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**UNIVERSITY DIN ORADEA**

*Annex no. 2 to the Contest  
Methodology for Vacant Teaching  
and Research Positions  
at the University of Oradea*

**OPIS**  
**CONTEST FILE**  
*for vacant teaching and research positions*

**CANDIDATE DATA**

SURNAME\_\_\_\_\_NAME\_\_\_\_\_PNC\_\_\_\_\_

Position to apply for\_\_\_\_\_Position\_\_\_\_\_

Disciplines\_\_\_\_\_

Department\_\_\_\_\_

Faculty\_\_\_\_\_

**1** In order to enter the competition for a teaching or research position, the candidate prepares a dossier containing the following documents:

<b>No.</b>	<b>LIST OF DOCUMENTS</b>	<b>YES</b>	<b>NO</b>
1.	Application form for the contest entry, signed by the candidate, accompanied by a statement on his/her own responsibility for the veracity of the information provided in the file. (Annex 1)		
2.	A proposal for the development of the academic career of the candidate, both in terms of teaching and scientific research; the proposal is drawn up by the applicant.		
3.	Curriculum vitae according to the national Contest Methodology, 14 <sup>th</sup> Art.		
4.	The list of published works of the candidate according to the national Contest Methodology, 15 <sup>th</sup> Art.		
5.	Check-Form for the verification of compliance with the standards of presentation to the contest and/or the employment (Annex 3A and Annex 5B for the Sports Science field or Annex 3B and Annex 5C for the Geography field)		
6.	An authenticated copy of the PhD Diploma and, if the original PhD Diploma was obtained abroad, the attestation of equivalence or recognition by the Romanian State.		



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7	For the position of Professor, a copy of the ministerial decree to attest the habilitation title / the right to coordinate doctoral theses and, in the case of such a title obtained abroad, the attestation of equivalence or recognition by the Romanian State.		
8.	Summary of PhD thesis or, where appropriate, of the paper of empowerment, in maximum one page in English and Romanian.		
9.	Declaration on the applicant's responsibility that he/she is not in a situation of incompatibility provided by Law 1/2011 (National Education Law) and the Methodology framework issued at a national level.		
10.	For the position of Professor, the list of at least 3 experts, with contact information regarding names, contact address, experts who agreed to write letters of recommendation regarding the qualification of the candidate. (Annex 4)		
11.	For the position of Associate Professor, the list of at least 3 experts, with contact information regarding names, contact address, experts who agreed to write letters of recommendation regarding the qualification of the candidate. (Annex 4)		
12.	Copies of other diplomas proving the studies of the candidate: Baccalaureate Diploma or a certificate of recognition, University Degree Diploma or a certificate of recognition, Master's Degree Diploma or a certificate of recognition. The original documents will be presented for conformity copies.		
13.	Transcripts or diploma supplements or school sheets issued for each study cycle. The original documents will be presented for conformity copies.		
14.	A copy of the identity card or passport or other identity document drawn up for a purpose equivalent to the identity card or passport.		
15.	If the candidate has changed his/her name, copies of documents proving the name change - marriage certificate or proof of name change. The original documents will be presented for conformity copies.		
16.	Medical certificate which shows that they are suited to carry out the teaching task.		
17.	No more than 10 patents, publications or other works of the candidate, in electronic form, selected by him/her and considered to be most relevant for their professional achievements.		
18.	A GDPR declaration, to entitle UO to use personal data.		



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2. If work is not available electronically or cannot be scanned (theatrical or musical performances, paintings etc.) recordings or photos will be made.
3. A CD / DVD or other electronic format will be attached to the contest file with all its contents scanned for its sending to the contest commission and uploading the file on the website of the contest. The List of publications, the CV and the Check-Form (Annex 3A and Annex 5B for the Sports Science field or Annex 3B and Annex 5C for the Geography field) will be scanned as separate files, not larger than 10 MB. On the scanned documents no personal data will be visible.

Verified at the file submitting

Candidate

D.R.U.

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**UNIVERSITY DIN ORADEA**

**Annex no. 3 A**

*to the Contest Methodology for Vacant  
Teaching and Research Positions for  
field SCIENCE OF SPORTS AND PHYSICAL EDUCATION*

**CHECK-FORM - VERIFICATION OF COMPLIANCE  
WITH THE MINIMAL STANDARDS  
for the filling of teaching and research positions**

**I. CANDIDATE DATA**

SURNAME\_\_\_\_\_NAME\_\_\_\_\_PNC\_\_\_\_\_Position\_\_\_\_\_  
\_\_\_\_\_Discipline\_\_\_\_\_Position\_\_\_\_\_  
\_\_\_\_\_in\_\_\_\_\_the\_\_\_\_\_Function\_\_\_\_\_State\_\_\_\_\_  
\_\_\_\_\_Department\_\_\_\_\_Faculty\_\_\_\_\_

Present teaching position\_\_\_\_\_Position in the Function State \_\_\_\_\_  
Discipline\_\_\_\_\_  
Department\_\_\_\_\_  
Faculty\_\_\_\_\_University\_\_\_\_\_  
\_\_\_\_\_

**II. DATA RELATED TO THE COMPLIANCE OF THE CONTEST CONDITIONS**

**1. University studies and Master's Degree**

No.	Higher Education Institution	Field	Period	Title

**2. PhD Studies**

No.	PhD Organizing Institution	Field	Period	Scientific title



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**3. Studies and post-doctoral scholarships**

No.	Organizing Institution	Field	Period	Obs.

**4. Teaching/professional degrees**

No.	Institution	Field	Period	Title/teaching function/ professional degree

**III. SPECIFIC DATA ON THE PERFORMANCE STANDARDS**

**1. Junior Lecturer**

- holds a PhD title;
- has *at least 3 published works* (articles, studies) in extenso or in summary, in national or international scientific magazines or books;

**ACCOMPLISHED/NOT ACCOMPLISHED**

**2. Senior Lecturer**

- holds a PhD title;
- has published at least 5 works (in extenso or in summary) in professional national and international scientific journals or books;
- has developed, at least in electronic form, a specialized teaching materials for students' use;

**ACCOMPLISHED/NOT ACCOMPLISHED**



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#### **IV. DATA ON ACHIEVING OF NATIONAL AND COMPULSORY MINIMUM STANDARDS (Associate professor and Professor)**

##### **Definitions, conditions, procedures**

Only scientific achievements are taken into account, respectively the elements of visibility and impact relevant to the field of psychology, education sciences, sports science and physical education, or in areas bordering on them.

A publication falls under a single indicator, taking into account the most favorable classification for the candidate.

The recognized international databases (BDI) are those gathered in Web of Science (WoS) (formerly known as ISI), as well as Scopus, PsycInfo, ERIC, PubMed / Medline, ERIH Plus / ERIH Int 1 - ERIH Int 2, DOAJ, Ebsco (Academic Search Premiere, SPORTDiscuss, etc.), ProQuest, ScienceDirect, SpringerLink, Wiley Online Library, Sage, Ovid / Informa, Educational Research Abstracts Online, HEDBIB, CrossRef or JSTOR.

International conferences are scientific events that cumulatively meet at least four of the following criteria:

(a) the conference is organized or co-organized by an international scientific/professional association or institution; (b) more than 50% of the members included in the scientific committee have institutional affiliation abroad; (c) the scientific program, as well as the proceedings or summaries are published in printed or electronic format in a foreign language of international circulation (English, French, German or Spanish); (d) the proceedings of the conference are conducted exclusively in a foreign language of international circulation; (e) at least 25% of the participants with papers included in the scientific program of the conference have institutional affiliations abroad. Conferences that do not meet the minimum criteria to be classified as such will have the status of national conferences.

BDI conferences or publications refer to those scientific events, respectively publications, indexed in one or more international databases recognized by these standards.

The books, book chapters or collective volumes of the conferences are classified in category A1 (publications published by publishing houses of international prestige), category A2 (publications published by publishing houses with recognized prestige) or category B (publications published by other recognized publishing houses). WorldCat indexed publications in the Karlsruhe Virtual Catalog KVK ([http://www.ubka.uni-karlsruhe.de/kvk\\_en.html](http://www.ubka.uni-karlsruhe.de/kvk_en.html)) are classified A1 if they are found in at least 25 libraries of higher education institutions in the other member states of the European Union or from the member states of the Organization for Economic Cooperation and Development. Publications indexed A2 or B are those that either appeared at one of the publishing houses mentioned in the following table, or benefit from fulfilling the conditions of the complementary route. According to this route, a book / book chapter / volume is included in category A2 if it meets at least two criteria, respectively in category B if it meets at least one of the following criteria: (a) the publishing house where the publication appeared has at least one collection relevant for the fundamental field analyzed, with at least 10 scientific books published in the field in the last five years; (b) the analyzed publication is available in at least 5 libraries of higher education institutions from the other member states of the European Union or from the member states of the Organization for Economic Cooperation and Development, indexed in the Karlsruhe Virtual Catalog KVK ([http://www.ubka.uni-karlsruhe.de/kvk\\_en.html](http://www.ubka.uni-karlsruhe.de/kvk_en.html)); (c) the analyzed publication appeared in at least 800 printed copies or in at least 500 printed copies, if it can also be purchased in digital format; (d) the work has accumulated at least 5 citations in Web of Science indexed publications; (e) the work was awarded by the Romanian Academy. Publications published by classified publishing houses may receive a score corresponding to a higher category if they meet the criteria specified by the complementary route for that classification level. Publications that do not meet the minimum criteria to be classified are not scored. Publications appearing in multiple editions can be scored individually if changes/revisions are identified on a significant number of pages. Also, publications with different titles, but with similar content, can be considered only once. In these cases, the decision regarding the awarded score belongs to the members of the competition / habilitation commissions.





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### *The field of Physical Education and Sports*

11. Edituri A2: Presa Universitară Clujeană, Editura Riso Print (Cluj-Napoca), Editura Universitaria (Craiova); Editura Polirom (Iași), Editura Galați University Press; Editura Universității Transilvania (Brașov); Editura Discobolul (București), Editura Universității din Pitești, Editura Ovidius University Press (Constanța)
12. Edituri B: Editura Academiei Române, Editura Trei, Editura Universității din București, Editura Bren, Editura Printech, Editura Morosan, Editura CD Press, Editura Fest, Editura Didactică și Pedagogică RA (București); Editura Universității A.I. Cuza, Editura Pim (Iași); Editura Universității din Oradea; Editura Universității de Vest (Timișoara)

\* The categorization of publishing houses will be updated annually.

The educational policy / strategy analysis reports are classified into international reports and reports with national relevance. International reports cumulatively meet the following three criteria: (a) the report is drawn up at the request of a prestigious international organization, being presented under the logo of that organization (for example UNICEF, UNESCO, the World Bank, OECD, the European Commission or its agencies, WHO, etc. ); (b) the report is written entirely in a foreign language of international circulation; (c) the analysis performed on the investigated problem is internationally relevant (for example, cross-country comparisons are presented). The national reports cumulatively fulfill two criteria: (a) the report is drawn up at the request of an organization with national prestige, being presented under the logo of that organization (for example the Ministry of Education, the Save the Children Organization, etc.), (b) the analysis carried out on the investigated problem is relevant national (for example, comparisons are presented at the level of development regions or there is evidence of use at the level of public policies).

The grants taken into account in these standards refer to those contracts for granting financial assistance, obtained as a result of a project competition, whose nominal value is at least 25,000 euros or the equivalent of this amount in lei or another currency. The grants are classified, in turn: (i) by the type of competition (international vs. national); (ii) according to the main object of financing\_ (a) research with broad public relevance, grants financed, as a rule, by public agencies whose purpose is to finance fundamental research or the CDI sector (research - development - innovation) (for example, UEFISCDI etc.); (b) research with specific relevance such as in grants awarded by profit-oriented companies, non-governmental associations, foundations, etc.; (c) institutional development projects (for example, providing services to beneficiaries included in a target group). By way of exception, the financial ceiling does not apply for research grants with broad public relevance, financed through national competitions prior to PN II (National Plan for Research, Development and Innovation). The members of the competition/qualification committee can decide to include some institutional development grants in the research ones, if it is proved that consistent research activities are carried out through the respective grant.

Primary author refers to any of the following four types of authorship: (a) sole author; (b) the first author mentioned in the publication; (c) the corresponding author mentioned in the publication; (d) the situation in which it is explicitly stated in the publication that all authors have an equal contribution to the creation of the publication. In the case of the field of physical education and sport, the last mentioned author can also have the status of main author.

Co-author refers to any case other than those mentioned above (for example, the second author in an article, without being a corresponding author or stating that all authors have an equal contribution).

<sup>n</sup> indicates the number of authors of a publication.

For a series of indicators (books, analysis reports, conferences, grants, etc.) a multiplication coefficient  $m$  will be applied where the calculation formula includes this coefficient. The values of  $m$  are:

$m = 3$ , if the scored indicator has a certain international relevance (Web of Science indexed journals; volumes published in A1 classified publishing houses; international conferences; research grants with wide public relevance obtained through international competition; international analysis reports, etc. );

$m = 1$ , if the scored indicator has a national relevance - impact and prestige at the national level (volumes published in publishing houses classified A2; national conferences; journals indexed in two recognized BDIs, other than WoS;



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research grants with wide public relevance obtained through national competition; national analysis reports, etc.);  
 $m = 0.5$ , if the scored indicator has a secondary national relevance (volumes published in publishing houses classified B; journals indexed in a single recognized BDI, other than WoS, etc.)

A relevance threshold  $p$  is established for the impact factor (IF) of the journals considered for indicators I1, I2, I5 and I6, which has the following values:

$p = 1.00$  for the field of Psychology;

$p = 0.10$  for the fields of Educational Sciences, respectively Physical Education and Sports.

As an exception, in the field of Psychology, contributions in journals with an IF lower than the  $p$  threshold can be scored at indicators I1 and I5, provided that the journal in which the work is published is located in WoS, above the median in the category (red zone or yellow from that category).

The author's contributions in Web of Science indexed journals are considered only from the moment of their publication in Web of Science. The most advantageous FI for the candidate from the following three options will be considered: Corresponding FI for the year of publication (for example SSCI 2012 for articles published in 2012) FI valid for the journal on the date of publication of the article in WoS (for example SSCI 2010 for a article indexed in WoS in March 2012) or IF valid for the journal at the time of receipt of the manuscript (provided that this date is explicitly mentioned in the article).

The minimum standards are grouped into two areas: scientific achievements, respectively visibility and impact. Within scientific achievements, the main indicators are mentioned differently to distinguish between significant contributions as the main author and significant contributions made as a co-author.

Each area has specific indicators and points, reflected in several criteria to be achieved, with the mention that all these criteria must be fulfilled cumulatively to consider that the evaluated person meets the minimum standards for the reported position.

### A1. SCIENTIFIC ACHIEVEMENTS

Indicator	Name of the indicator	Score	Self-evaluation n (Total = no. x unit score)	Committee member evaluation
<b>Significant scientific achievements as the main author</b>				
I1	Contributions in extenso of article or review type, published in journals indexed in Web of Science (ISI), whose IF is greater than or equal to $p$ , made as the main author	$3 + (3 \times \text{IF})/\text{article}$		
I2	Contributions in extenso of article or review type, published in journals indexed in the Web of Science (ISI), whose IF is lower than $p$ or in journals not indexed in the Web of Science (IF = 0), but indexed in at least two databases recognized international data, of which at least one can be found in full-text format, made as the main author	$3 + \text{IF}/\text{article}$		
I3	Books published as main author in publishing houses classified A1 or A2 ( $m \text{ A1} = 3$ ; $m \text{ A2} = 1$ )	$12 \times m/\text{book}$		
I4	Chapters in books published as the main author in publishing houses classified A1 or A2 ( $m \text{ A1} = 3$ ; $m \text{ A2} = 1$ )	$3 \times m/\text{chapter}$		
<b>Significant scientific achievements as the co-author</b>				
I5	Contributions in extenso of article or review type, published in	$3 + [(3 \times \text{IF})]$		



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	journals indexed in Web of Science (ISI), whose IF is greater than or equal to p, made as co-author.	/n/ article		
I6	Contributions in extenso of article or review type, published in journals indexed in the Web of Science (ISI), whose IF is lower than p or in journals not indexed in the Web of Science (IF = 0), but indexed in at least two databases recognized international data, of which at least one can be found in full-text format, made as a co-author.	(3 + IF) / n/ article		
I7	Books published as co-author in publishers classified A1 or A2 (m A1 = 3; m A2 = 1)	12 x m/n/ book		
I8	Chapters in books published as co-author in publishers classified A1 or A2 (m A1 = 3; m A2 = 1)	3 x m/n/ chapter		
<b>Other scientific achievements</b>				
I9	Works in extenso (proceedings type) indexed by WoS or another recognized BDI, carried out as the main author, published in the volumes of international conferences, with relevance for the qualification field, available in full-text format in at least one BDI (in the case of I9 and I10, a maximum of two contributions / conference edition can be scored cumulatively)	1/ work		
I10	Works in extenso (proceedings type) indexed in WoS or another recognized BDI, carried out as a co-author, published in the volumes of international conferences, with relevance for the field of habilitation, available in full-text format in at least one BDI	1/n/ work		
I11	Other full-length articles published as author / co-author in scientific journals, provided that the journals are indexed at abstract level in at least one recognized international database	1/n/ article		
I12	Books published as author / co-author in publishing houses classified as type B (m B = 0.5)	12 x m/n/ book		
I13	Chapters in books published as author / co-author in publishing houses classified as type B (m B = 0.5)	3 x m /n/ chapter		
I14	Author / co-author of educational policy/strategy analysis reports 14.1 international reports (m = 3); 14.2 national reports (m = 1)	8 x m/n/ report		
I15	Patents / copyrights / OSIM/ORDA registered trademarks, as a result of a scientific innovation approach in order to develop curriculum materials, psychological or educational tests, motor / functional tests, specialized software, etc.	3/n/ patent/ copyright		

## A2. VISIBILITY AND SCIENTIFIC IMPACT

I16	Citations of the candidate's publications in Web of Science indexed works (self-citations are excluded)	0,5/ citation		
I17	Other citations of the candidate's publications (self-citations are excluded) I17.1 Available in works classified A1 (m = 3) I17.2. Available in works classified A2 or in the Scopus database (other than those already included in I16) (m = 1) I17.3. Available in works classified B or in other academic	m/10/ citation		



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[http://geografie-uoradea.ro/geografie\\_turism\\_si\\_sport/GTS.htm](http://geografie-uoradea.ro/geografie_turism_si_sport/GTS.htm)  
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	sources identifiable through Google Scholar (other than those already included) (m = 0.5)			
I18	Keynote speaker (scientific communication in plenary) at international (m = 3) / national (m = 1) conferences	2 x m/ conference		
I19	Member of the scientific committee (A) / Scientific referent for the evaluation and selection of conference papers (B) / Member of the organizing committee (C) / Symposium coordinator (Chair) (D) (point a single quality / conference) 19.1 International conferences (m = 3) 19.2 National conferences (m = 1)	1 x m/ conference		
I20	President or member of the executive committee of an international (m = 3) or national (m = 1) professional association	2 x m/ association		
I21	Awards and distinctions I21.1. Awards for scientific activity offered by prestigious international (m = 3) or national scientific / professional institutions or associations (CNCS, etc.) (m = 1) (travel grants or awards for articles from the red, yellow, etc. zone are not included .) I21.2. Obtaining in the activity some prestigious results regarding the promotion of the country and Romanian education (for example the awards, medals received by athletes, coaches, other specialists for results at the Olympic Games, CM, CE, etc., offered by the Presidency of Romania, MENCS, MTS, etc. .)	4 x m/ award		
I22	Coordinator of a book collection	6/ collection		
I23	Coordinate book relevant to the domain (m A1 = 3; m A2 = 1; m B = 0.5)	8 x m/n/ book		
I24	Editor-in-chief / editor or member of the editorial board of a scientific and peer-reviewed journal I24.1. Web of Science Indexed Journal (m = 3) I24.2. Journal indexed in at least two BDIs (m = 1) I24.3 Journal indexed in a BDI (m = 0.5)	4 x m/ journal		
I25	Ad hoc scientific referee for journals with scientific committee and peer review I25.1. Web of Science indexed journal I25.2. BDI indexed journal (other than WoS)	0,3/0,2/ article		
I26	Associate professor / visiting scholar for a duration of at least one month / holding a conference or lecture in front of teaching staff or doctoral students (only one aspect is scored per university; Erasmus exchanges are not included here) 0.5 x m Institution / invitation 26.1 at a TOP 500 university according to the URAP ranking (m = 3) 26.2 at a university outside the top 500 URAP, as a result of a nominal invitation from the host institution (m = 1) 26.3 guest professor / lecturer of international sports federations / IOC Olympic Academy / professional associations	0,5 x m/ institution / invitation		



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	international (m = 1) / national federations by sport branch or the Olympic Academy of COSR (m = 0.5)			
I27	<p>Director of a funded grant / coordinated institution</p> <p>I27.1 Director research grant with broad public relevance obtained through international competition, awarded by an international agency / institution (m = 3)</p> <p>I27.2. A. Director of research grant with broad public relevance obtained through national competition / B. Team coordinator Romania for a research grant with broad public relevance, obtained through international competition (m = 1)</p> <p>I27.3. A. Director or partner coordinator of an institutional development grant (e.g. POSDRU type, Erasmus +, etc.) / B. Director or partner coordinator of a research grant with specific relevance (e.g. funded by a company), obtained through national or international competition / C. Partner coordinator for a research grant with broad public relevance, obtained through national competition (m = 0.5)</p>	9 x m/ Grant/ institution		
I28	<p>Member of the team of a funded grant / coordinated institution</p> <p>I28.1 Team member of a research grant with broad public relevance obtained through international or national competition (m = 1)</p> <p>I28.2. Team member of a research grant with specific relevance or of an institutional development grant obtained through international or national competition (m = 0.5)</p>	3 x m/ Grant		
I29	<p>Mentoring / guidance activity</p> <p>29.1. Scientific leader / member of the committee for guidance or evaluation of doctoral theses (the total score at 29.1 is capped at a maximum of 10 points)</p> <p>29.2. Mentor with an official role of guiding some postdoctoral researchers</p>	1/0,5/ Supervised doctoral student / commission		
I30	<p>30.1. Initiating or coordinating university or post-graduate study programs</p> <p>30.2. Publication of university courses (contributions included in indicators I3, I7 or I12 cannot be scored here)</p> <p>30.3. The introduction of new subjects in the curriculum</p>	2/programm 1/course 0,5/subject		
I31	Coordination of a research center or lab, recognized by the University Senate or the Scientific Council of the Research Institute	2/center		
I32	Project evaluator / Panel member in international (m = 3) / national (m = 1) research grant competitions	1 x m/ competition		
I33	<p>Member of the expert group</p> <p>33.1. Scientific commissions / councils or international bodies (e.g. UNESCO, UNICEF, IOC, international sports federations, etc.) (m = 3)</p> <p>33.2. Scientific commissions / councils or national bodies (CNATDCU, CNCS, ANCS, ARACIS or other consultative /</p>	1 x m/ commission		





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	working group at the MENCS or inter-ministerial level, formed as a result of an order issued by the MENCS or by another ministerial body (m = 1)			
I34	Providing services for the institution's external beneficiaries (courses or training programs / professional development in the field)	0,5/ Approved course		
I35	35.1. Emeritus coach / emeritus teacher / emeritus master of sports / international referee / commissioner / observer (only the qualities existing at the time of registration in the competition are taken into account) 35.2. Prizes for sports activity granted by institutions 3 / 2 / 2 By title / prize/activity national (MTS, MENCS, COSR) or international 35.3. Performances of trained athletes (JO, CM, JMU – places 1-5; CE, CN – places 1), creations along the lines of performance sports, motor and functional recovery, physical therapy and kinetoprophylaxis (methodical lines / methodologies / training strategies for sports branches / sports test recognized in the community of specialists / federations for sports branches); prevention and recovery programs through kinetic means for different population categories / age groups / professional groups / pathologies) recognized by national and international professional and / or scientific bodies.	3 / 2 / 2/ title/award/ activity		

Area	Criterion	Key indicators/sum of indicators	Associate Professor minimum standard/ CS II	Professor minimum standard/CS II/ habilitation	Calculated score
<b>Scientific achievements (A1)</b>	C1	I1	4	6	
	C2	I3 + I4	15	24	
	C3	Total A1 (I1+...+I15)	55	65	
<b>Visibility and impact (A2)</b>	C4	I16	2	4	
	C5	I27	-	4	
	C6	Total A2 (I16+...+I35)	25	55	
	C7	Grand total	80	120	

*I confirm that the above mentioned data are real and they refer to my own professional and scientific activity.*

Date \_\_\_\_\_

Candidate \_\_\_\_\_

**ACCOMPLISHED/NOT ACCOMPLISHED**



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## **V. DATA REGARDING THE FULFILLMENT OF SPECIFIC STANDARDS**

- **Associate professor** - achieves a minimum of 100 points according to the evaluation grid in Annex 5B to this procedure
- **Full Professor** - achieves a minimum of 140 points according to the evaluation grid in Annex 5B to this procedure

### ***ACCOMPLISHED/NOT ACCOMPLISHED***

- ☐ The candidate is obliged to complete Annex 5B as well, to present justifications for each activity/action settled both in the national standards fulfillment form and in Annex 5B through a functional link to them and to provide committee members with other information/clarifications in case in which they request them.
- ☐ If the link does not work or the evidence presented is not relevant enough, the activity/action may not be taken into account by the committee members.





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*Annex no. 4 to the Contest  
Methodology for Vacant Teaching  
and Research Positions*

**REVIEWERS LIST**

**for the positions of Associate Professor and Professor**

**CANDIDATE DATA**

SURNAME \_\_\_\_\_ NAME \_\_\_\_\_

PNC \_\_\_\_\_ Position to apply for \_\_\_\_\_

Position \_\_\_\_\_ Discipline \_\_\_\_\_

Department \_\_\_\_\_

Faculty \_\_\_\_\_

No .	Name and surname	Univ. title	Specialization/ Field	Institutional affiliation (university, faculty, department)*	Address	E-mail address
1						
2						
3						
4						
....	.....					

\* For the position of professor, those included in this list must have institutional affiliation to one of the higher education and research institutions in the list approved by the



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Ministry of Education, Research, Youth and Sports issued under Art. 216, paragraph 2, item f of Law 1/2011, Law of Education.



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**Annex no. 5 B**

*to the Contest Methodology for Vacant*

*Teaching and Research Positions*

*field SCIENCE OF SPORTS AND PHYSICAL EDUCATION*

**ASSESSMENT STATEMENT**  
**for filling assistant/lecturer positions**

**CANDIDATE DATA**

SURNAME\_\_\_\_\_NAME\_\_\_\_\_

PNC\_\_\_\_\_Position to apply for\_\_\_\_\_

Position\_\_\_\_\_Discipline\_\_\_\_\_

Department\_\_\_\_\_

Faculty\_\_\_\_\_

**I. EVALUATION OF TEACHING AND SCIENTIFIC ACTIVITY**

**Specifications:**

- in the framing of the activities, the definitions, conditions and procedures provided for by the minimum national standards for the occupation of teaching positions, specific to the didactic position of associate professor and professor, are taken into account;
- an action/activity can be scored only once;
- the candidate must obtain:
  - minimum 100 points for the position of associate professor
  - minimum 140 points for the position of professor

Crt. No.		Score	Self assessment (Total = No. x unit score)	Committee member evaluation
<b>A. RELEVANCE AND IMPACT OF SCIENTIFIC RESULTS</b>				
1.	Contributions in extenso of article or review type, published in journals indexed in Web of Science (ISI), whose IF is greater than or equal to p, made as the main author	3 + (3 x IF)/ Article		
2.	Contributions in extenso of article or review type, published in journals indexed in the Web of Science (ISI), whose IF is lower than	3 + IF/ Article		



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	p or in journals not indexed in the Web of Science (IF = 0), but indexed in at least two databases recognized international data, of which at least one can be found in full-text format, made as the main author			
3.	Contributions in extenso of article or review type, published in journals indexed in Web of Science (ISI), whose IF is greater than or equal to p, made as co-author	$3 + [(3 \times \text{IF}) / n] / \text{Article}$		
4.	Contributions in extenso of article or review type, published in journals indexed in the Web of Science (ISI), whose IF is lower than p or in journals not indexed in the Web of Science (IF = 0), but indexed in at least two databases recognized international data, of which at least one can be found in full-text format, made as a co-author	$(3 + \text{IF}) / n / \text{Article}$		
5.	Other full-length articles published as author / co-author in nationally recognized scientific journals (with ISSN or eISSN)	$1/n / \text{Article}$		
6.	Awards and distinctions 6.1. Awards for scientific activity offered by prestigious international (m = 3) or national scientific / professional institutions or associations (CNCS, etc.) (m = 1) (travel grants or awards for articles from the red, yellow, etc. zone are not included .) 6.2. Obtaining in the activity some prestigious results regarding the promotion of the country and Romanian education (for example the awards, medals received by athletes, coaches, other specialists for results at the Olympic Games, CM, CE, etc., offered by the Presidency of Romania, MENCS, MTS, etc.)	$4 \times m / \text{Award}$		
	<b>SCORE A</b>			

***B. THE CAPACITY TO GUIDE STUDENTS OR YOUNG RESEARCHERS***

1.	Mentoring / guidance activity 1.1. Scientific leader / member of the committee for guidance or evaluation of doctoral theses (the total score at 29.1 is capped at a maximum of 10 points) 1.2. Mentor with an official role of guiding some postdoctoral researchers	$1/0,5 / \text{supervised doctoral student / commission}$		
2.	Coordination of a research center or laboratory, recognized by the University Senate or the Scientific Council of the Research Institute	$2 / \text{Center}$		
3.	Other actions/activities to guide students or young researchers	$1 / \text{Activity in the last 3 years}$		
	<b>SCORE B</b>			

***C. TEACHING COMPETENCES OF THE CANDIDATE***

1.	Books published as the main author in publishing houses classified A1 or A2 (m A1 = 3; m A2 = 1)	$12 \times m / \text{Book}$		
2.	Chapters in books published as the main author in publishing houses classified A1 or A2 (m A1 = 3; m A2 = 1)	$3 \times m / \text{Chapter}$		



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3.	Books published as co-author in publishers classified A1 or A2 (m A1 = 3; m A2 = 1)	12 x m/n/ Book		
4.	Chapters in books published as co-author in publishers classified A1 or A2 (m A1 = 3; m A2 = 1)	3 x m/n/ Chapter		
5.	Books published as author / co-author in publishing houses classified as type B (m B = 0.5)	12 x m/n/ Book		
6.	Chapters in books published as author / co-author in publishing houses classified as type B (m B = 0.5)	3 x m /n/ Chapter		
7.	Author / co-author of educational policy/strategy analysis reports 1. international reports (m = 3); 2. national reports (m = 1)	8 x m/n/ Report		
8.	1. Initiating or coordinating university or post-graduate study programs 2. The introduction of new subjects in the curriculum	2/ Program 0,5/ Subject		
9.	Provision of services for external beneficiaries of the institution (courses or training programs / professional development in the field)	0,5/ Course		
10.	Published courses, textbooks, guidance, student guides, published materials to support student learning or other actions/activities that demonstrate the candidate's teaching skills	1/ course/action		
	<b>SCORE C</b>			

***D. THE CANDIDATE'S CAPACITY TO TRANSFER HIS KNOWLEDGE AND RESULTS TO THE ECONOMIC OR SOCIAL ENVIRONMENT OR TO POPULARIZE THEIR OWN SCIENTIFIC RESULTS***

1.	Works in extenso (proceedings type) indexed by WoS or another recognized BDI, carried out as the main author, published in the volumes of international conferences, with relevance for the qualification field, available in full-text format in at least one BDI (in the case of I9 and I10, a maximum of two contributions / conference edition can be scored cumulatively)	1/ Work		
2.	Works in extenso (proceedings type) indexed in WoS or another recognized BDI, carried out as a co-author, published in the volumes of international conferences, with relevance for the field of habilitation, available in full-text format in at least one BDI	1/n/ Work		
3.	Patents / copyrights / OSIM/ORDA registered trademarks, as a result of a scientific innovation approach in order to develop curriculum materials, psychological or educational tests, motor / functional tests, specialized software, etc.	3/n/ Patent/ copyright		
4.	Citations of the candidate's publications in Web of Science indexed works (self-citations are excluded)	0,5/ Citation		
5.	Other citations of the candidate's publications (self-citations are excluded) 5.1 Available in works classified A1 (m = 3) 5.2. Available in works classified A2 or in the Scopus database (other than those already included in I16) (m = 1) 5.3. Available in works classified B or in other academic sources	m/10/ Citation		



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	identifiable through Google Scholar (other than those already included) (m = 0.5)			
6.	Keynote speaker (scientific communication in plenary) at international (m = 3) / national (m = 1) conferences	2 x m/ Conference		
7.	Other actions/activities that prove the candidate's ability to transfer his knowledge and results to the economic or social environment or to popularize his own scientific results	1/ Action/ activity		
	<b>SCORE D</b>			

***E. THE CANDIDATE'S CAPACITY TO WORK IN A TEAM AND THE EFFICIENCY OF THEIR SCIENTIFIC COLLABORATION, DEPENDING ON THE SPECIFICITY OF THE CANDIDATE'S FIELD***

1.	Member of the scientific committee (A) / Scientific referent for the evaluation and selection of conference papers (B) / Member of the organizing committee (C) / Symposium coordinator (Chair) (D) (point a single quality / conference) 1.1 International conferences (m = 3) 1.2 National conferences (m = 1)	1 x m/ Conference		
2.	President or member of the executive committee of an international (m = 3) or national (m = 1) professional association	2 x m/ Association		
3.	Coordinator of a book collection	6/ Collection		
4.	Coordinate book relevant to the domain (m A1 = 3; m A2 = 1; m B = 0.5)	8 x m/n/ Book		
5.	Editor-in-chief / editor or member of the editorial board of a scientific and peer-reviewed journal 5.1. Web of Science Indexed Journal (m = 3) 5.2. Journal indexed in at least two BDIs (m = 1) 5.3 Journal indexed in a BDI (m = 0.5)	4 x m/ Journal		
6.	Ad hoc scientific referee for journals with scientific committee and peer review 6.1. Web of Science indexed journal 6.2. BDI indexed journal (other than WoS)	0,3/0,2/ Article		
7.	Responsible or member of the team for the development of institutional evaluation reports/ of study programs of the University of Oradea	10/7/ Responsible/ Member		
8.	Other actions/activities that prove the candidate's ability to work in a team and the efficiency of his scientific collaborations, depending on the specifics of the candidate's field	1/ Action/ activity in the last 3 years		
	<b>SCORE E</b>			

***F. THE CANDIDATE'S CAPACITY TO LEAD RESEARCH-DEVELOPMENT PROJECTS***

1.	Director of a funded grant / coordinated institution 1.1 Director research grant with broad public relevance obtained through international competition, awarded by an international	9 x m/ Grant		
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	agency / institution (m = 3) 1.2. A. Director of research grant with broad public relevance obtained through national competition / B. Team coordinator Romania for a research grant with broad public relevance, obtained through international competition (m = 1) 1.3. A. Director or partner coordinator of an institutional development grant (e.g. POSDRU type, Erasmus +, etc.) / B. Director or partner coordinator of a research grant with specific relevance (e.g. funded by a company), obtained through national or international competition / C. Partner coordinator for a research grant with broad public relevance, obtained through national competition (m = 0.5)			
2.	Member of the team of a funded grant / coordinated institution 2.1 Team member of a research grant with broad public relevance obtained through international or national competition (m = 1) 2.2. Team member of a research grant with specific relevance or of an institutional development grant obtained through international or national competition (m = 0.5)	3 x m/ Grant		
3.	Project evaluator / Panel member in international (m = 3) / national (m = 1) research grant competitions	1 x m/ Edition		
4.	Other actions/activities that prove the candidate's ability to lead research and development projects	1/ Action/ activity		
	<b>SCORE F</b>			
<b>G. EXPERIENȚA PROFESIONALĂ A CANDIDATULUI ÎN ALTE INSTITUȚII DECÂT U.O.</b>				
1.	Associate professor / visiting scholar for a duration of at least one month / holding a conference or lecture in front of teaching staff or doctoral students (only one aspect per university is scored; Erasmus exchanges are not included here) 0.5 x m Institution / invitation 1.1 at a TOP 500 university according to the URAP ranking (m = 3) 1.2 at a university outside the top 500 URAP, as a result of a nominal invitation from the host institution (m = 1) 1.3 guest professor / lecturer of the international federations in the field of sports / the Olympic Academy of the IOC / professional associations international (m = 1) / national federations by sport branch or the Olympic Academy of COSR (m = 0.5)	0,5 x m/ Institution/ invitation		
2.	Member of the expert group 2.1. Scientific commissions / councils or international bodies (e.g. UNESCO, UNICEF, IOC, international sports federations, etc.) (m = 3) 2.2. Scientific commissions / councils or national bodies (CNATDCU, CNCS, ANCS, ARACIS or other consultative / working group at the MENCS or interministerial level, formed as a result of an order issued by the MENCS or by another ministerial	1 x m/ Commission		





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	body (m = 1)			
3.	<p>3.1. Emeritus coach / emeritus teacher / emeritus master of sports / international referee / commissioner / observer (only the qualities existing at the time of registration in the competition are taken into account)</p> <p>3.2. Prizes for sports activity granted by institutions 3 / 2 / 2 By title / prize / activity</p> <p>national (MTS, MENCS, COSR) or international</p> <p>3.3. Performances of trained athletes (JO, CM, JMU – places 1-5; CE, CN – places 1), creations along the lines of performance sports, motor and functional recovery, physical therapy and kinetoprophylaxis</p> <p>(methodical lines / methodologies / training strategies for sports branches / sports test recognized in the community of specialists / federations for sports branches); prevention and recovery programs through</p> <p>kinetic means for different population categories / age groups / professional groups / pathologies) recognized by national and international professional and / or scientific bodies.</p>	3 / 2 / 2/ Title/award/ activity		
4.	Other actions/activities that prove the candidate's professional experience in institutions other than U.O. (the actions/activities carried out at the institutions where the candidate was employed with a work/activity contract are not taken into account)	1/ Action/ activity		
	<b>SCORE G</b>			
	<b>TOTAL SCORE</b>			



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**Minimal national standard: ACCOMPLISHED/NOT ACCOMPLISHED**

**II. WRITTEN – ORAL- PRACTICAL EXAMINATION (only for the assistant lecturer position)/ TEACHING/SCIENTIFIC LECTURE**

Awarded points: minimum (compulsory) – 8 points, maximum – 10 points

Score (average of all ratings) \_\_\_\_\_

**FINAL SCORE** \_\_\_\_\_ (sum of scores obtained at I, II, III evaluations)

**Commision member:**

\_\_\_\_\_



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**UNIVERSITY DIN ORADEA**

*Annex no. 6*  
*to the Contest Methodology*  
*for Vacant Teaching*

**REPORT**  
**on the contest for vacant teaching and research positions**

**Session** \_\_\_\_\_

Members of the contest commission (surname, name, teaching title, institutional affiliation):

President: \_\_\_\_\_

Member: \_\_\_\_\_

Member: \_\_\_\_\_

Member: \_\_\_\_\_

Member: \_\_\_\_\_

Designated by the decision of the University of Oradea Rector no. \_\_\_\_\_ on the  
\_\_\_\_\_, for the evaluation of the candidates for the vacant position  
of \_\_\_\_\_, rank \_\_\_\_\_,

Discipline \_\_\_\_\_,

Department \_\_\_\_\_,

Faculty \_\_\_\_\_, after the running of the  
competition in accordance with the methodology of the faculty, prepared the following report:

**I. DATA OF THE APPLYING CANDIDATES**



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1. Applying candidates:

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2. Candidates present in the contest:

a. written – oral- practical examination / teaching/scientific lecture:

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**II. OBTAINED RESULTS**

(candidates in descending order of final score obtained will be passed)

No.	Applying candidates	Accomplishment of national and specific standards		Score given by the president and the members of the commission					Final score
		YES	NO	P	1	2	3	4	
1									
2									
3									
4									
5									
....	.....								

**III. OBTAINED RESULTS**

Results of the contest were made public on the \_\_\_\_\_, time \_\_\_\_\_, by

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**IV. DECISION OF THE CONTEST COMMISSION**



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the evaluation of the professional, scientific activity and of the examinations, the commission proposes, cu \_\_\_\_\_ votes „for”, \_\_\_\_\_ votes „against” and \_\_\_\_\_ „abstentions”,

that Mrs./Mr. \_\_\_\_\_ should occupy the position for which the contest was organized.

**Commision President** \_\_\_\_\_

**Commision Members** \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

### V. APPEALS

There wer no appeals / The following appeal was registered (appeal register, motif)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_.

### VI. DECISION OF THE APPEAL COMMISION

Handling of appeal \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Date: \_\_\_\_\_.

**President of the appeal commission** \_\_\_\_\_

**Members of the appeal commission** \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_