

UNIVERSITY OF ORADEA
FACULTY OF HISTORY, INTERNATIONAL RELATIONS, POLITICAL
SCIENCES AND COMMUNICATION SCIENCES

VACANCY FILLING CONTEST PROCEDURE

FOR UNLIMITED DURATION
TEACHING AND RESEARCH POSITIONS
AT THE FACULTY OF HISTORY, INTERNATIONAL
RELATIONS, POLITICAL SCIENCES AND COMMUNICATION
SCIENCES

-Extras-

The procedure has been approved by Senate Meeting of

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I. GENERAL ASPECTS

Art. 1.

At the Faculty of History, International Relations, Political Sciences and Communication Sciences, Departments of International Relations and European Studies and respectively Political Sciences and Communication Sciences, the vacant teaching and research positions are filled for undetermined period of time only through *public contest*, in accordance with the:

- Law no.199/2023;
- GD no. 1339/2023 on approving the Framework Methodology for teaching and research vacancy-filling in higher education;
- MO no 6129/2016 on the approval of the minimum and mandatory standards required for the award of higher education teaching qualifications, professional research and development degrees, the status of doctoral supervisor and the certificate of habilitation;
- the specific standards regarding the external evaluation of the academic quality for the BA and MA study programs, pertaining to the specialized committees, approved by the ARACIS Council;
- The contest methodology for filling vacancies in teaching and research, approved by the Senate of the University of Oradea;
- This Methodology for contests for vacancy filling for undetermined period
- Any other normative acts in force at the date of the contests.

Art. 2. Advertising the teaching positions and candidate applications.

2.1. At the Faculty of History, International Relations, Political Sciences and Communication Sciences (IRISPSC) teaching and research positions in fundamental fields can be put out to competition *Humanistic sciences and Arts* and *Social Sciences*, the subfields of History, Political Sciences, Communication Sciences, security studies, international relations and European studies, vacancies in the States of Functions of the three departments (History, DRISE and DSPSC), approved by the Senate of the University of Oradea, in according to their development strategy and in compliance with the provisions of the ARACIS standards regarding the coverage of teaching positions with tenured teaching staff.

2.2. The opening of vacancies is proposed by the director of the department/ doctoral school in the structure of which the position is located, through a report endorsed by the Council of the Department/Council of the Doctoral School and the Faculty Council.

2.3. The list of positions proposed for filling by public contest is approved by the Faculty Council, approved by the Dean and submitted to the Administrative Council of the UO for approval, according to art. 139, lit. d) from the Higher Education Law no. 199/2023.

2.4. The public announcement of contests for vacant teaching or research positions is done by the University of Oradea based on its own *Contest methodology for filling vacant teaching and research positions* and the *Calendar of contests for positions published in the Official Gazette*.

2.5. The applications for the contest for vacant teaching positions is done by submitting the file for contest at the Human Resources Department of the University of Oradea. The file of contest must be drawn up in accordance with the *List of documents required for contest registration and the criteria for the occupation of teaching positions provided for in the competition's own Methodology for filling vacant teaching and research positions* at the University of Oradea.

PREPARATION OF THE CONTESTS AT THE DEPARTMENTS LEVEL

Art. 3. The directors of departments will submit to the Faculty Council the Committee proposed by The Council of the Department for conducting the contests. These proposals will be centralized and endorsed in the Faculty Council meeting. The nominal establishment of the Contest Committee, together with the opinion of the Faculty Council, is sent to the University Senate and subjected to its approval. Following the approval by the University Senate, the Contest Committee is appointed by the Rector's decision.

Art. 4. Contest committee

4.1. The establishment of the contest committee is made after the vacancy filling notice is published, for each vacancy advertised.

4.2. The contest committee consists of 5 members, including its president, specialists in the field or in related fields. The contest committee includes a minimum of 2 alternate members (one of which is from outside the UO, for the positions of professor or lecturer). In the case of the unavailability of the participation of a member of the Committee's work, the respective member is replaced by the alternate member, appointed according to the procedure as members the committee.

4.3. The decisions of the Contest committee are made by open vote of the members. A decision of the commission is valid if it met the vote of at least 3 members of the committee.

4.4. The contest committee works are led by the president of the Committee.

4.5. Committee members may be from within or outside the UO, in the country or abroad.

4.6. For the position of Associate Professor, Professor, Senior Researcher I, and Senior Researcher II, at least 3 members of the committee must be from outside the UO, from the country and/or abroad.

4.7. The contest committee members must have a teaching or research title superior or at least equal to that of the open position or for members from abroad, to meet the minimum standards, of the didactic position /research related to the position put out to contest.

4.8. For the sole purpose of participating in the contest committee, the equivalence of the foreign members' teaching titles with the Romanian teaching titles is made by the University Senate approval of the nominal components of the contest committee.

4.9. The president of the contest committee can be:

- a) the director of the department or the head of the doctoral school where the position is located;
- b) the dean or vice-dean of the faculty in which the position is found;
- c) a tenured teaching staff in the UO, specialist in the field of the job's disciplines or in a close field, delegated for this purpose by the vote of the department council, respectively of the council of the faculty that organizes the contest.

4.10. When appointing the president of the Contest Committee, an alternate president will also be appointed (who will also be able to perform the function of substitute member of the competition committee).

II. APPLYING FOR THE CONTEST

Art. 5. In order to register for the contest, candidates must meet the following requirements and minimum standards:

:

5.1. For the position of university assistant or research assistant, the following are cumulatively required:

- a) to hold a doctor's degree or be enrolled in a doctoral study program, without exceeding the maximum period of studies, which includes extensions admissible according to the law;
- b) publication of at least 1 work (article, study), in full, in specialized journals or in volumes of national or international scientific events;
- c) other specific additional standards, presented in Annexes 3.1 and 3.2 (as applicable).

5.2. For the position of lecturer or scientific researcher grade III, the following are cumulatively required:

- a) to hold a doctor's degree;
- b) publication of at least 5 works (articles, studies), in full, in specialized journals or in volumes of national or international scientific events;
- c) the development, at least in electronic form, of a specialized teaching material, posted on UO's e-learning platform (e.uoradea.ro), in the field of the job's subjects, or of a book specialized, in the job field;
- d) other additional standards, presented in Annexes 3.1 and 3.2 (as applicable).

5.3. To occupy the post of university associate professor or scientific researcher grade II cumulatively required:

- a) to hold a doctor's degree;
- b) meeting the minimum national standards for the position of university associate professor, approved standards according to art. 156 of the Higher Education Law no. 199/2023;
- c) other additional standards, presented in Annexes 3.3 and 3.4 (as applicable).

5.4. To occupy the post of university professor or scientific researcher grade I they are cumulatively required the following conditions:

- a) to hold a doctor's degree;
- b) to hold the qualification certificate;
- c) meeting the minimum standards for occupying the position of university professor, approved standards according to art. 156 of the Higher Education Law no. 199/2023;
- d) other additional standards, presented in Annexes 3.3 and 3.4 (as applicable).

DOCUMENTS NECESSARY FOR THE APPLICATION

Art. 6. The application for the contest for teaching positions at the Departments of History, International Relations and European Studies, respectively Political Sciences and Communication Sciences, is done according to the provisions of the own *Contest Methodology for filling vacant teaching and research positions at the University of Oradea*, by submitting the application file to the Human Resources Department within the University of Oradea, directly or by the postal or courier services that allow confirmation of receiving.

Art. 7. The application file is constituted by the candidate and will include the verification files for the fulfillment of the national minimum standards, of the University of Oradea, respectively the specific requirements and criteria (Annexes 3.5, 3.6, 3.7, 3.8, as applicable).

Art. 8. The contest file is submitted in written format, as well as in electronic format, in full its content scanned. List of works, curriculum vitae and check sheet will be scanned as separate files, not exceeding 10 MB together. The personal data of the candidate will not appear on the scanned documents (photo, CNP, home address, signature, etc.).

Art. 9. The fulfilment by a candidate of the legal conditions for submission to the contest is certified by the approval of the Legal Office of the U.O.

III. EXECUTION OF THE CONTEST

Art. 10. The competition committee evaluates the candidates for the positions based on the following criteria:

- a) the relevance and impact of the candidate's scientific results;
- b) the candidate's ability to guide students or young researchers;
- c) the didactic competences of the candidate;
- d) the candidate's ability to transfer his knowledge and results to the economic or social environment or to popularize his own scientific results;
- e) the candidate's ability to work in a team and the efficiency of his scientific collaborations, depending on the specifics of the job field;
- f) the candidate's ability to lead research and development projects;
- g) the professional experience of the candidate in other institutions than the University of Oradea.

Art. 11. In the situation where the position in question is assistant/head of work/university lecturer, the contest committee has the obligation to check and ascertain, from the point of view of didactic and scientific relevance, the fulfilling of the standards for occupation of teaching positions, specific to the position, approved by the university senate, according to the law.

Art. 12. In the situation where the post in question is that of associate professor/university professor, the competition committee has the obligation to verify and ascertain the fulfillment, from the point of view of didactic and scientific relevance, by the candidate of the minimum standards and additional requirements. Minimum standards and additional requirements cannot deviate from the approved national minimum standards according to art. 156 para. (1) lit. a) from the Higher Education Law no. 199/2023, with the amendments and subsequent additions.

Art. 13. The professional competences of the candidate are evaluated by the contest committee based on the application file and, additionally, by the following tests:

13.1. The contest for the position of university assistant / assistant research consists of a written test and a practical test (seminar, laboratory). Test topic practice is established by the president of the contest committee, with the consultation of its members, and is announced at least 3 working days before the test on the competition web page, together with the day, time and place of the competition, thus inviting all candidates to participate at the contest tests.

The calculation of the score following the analysis of the candidate's contest file is carried out in the basis the indicators provided for in the grid for the evaluation of candidates (Annex 3.1 or 3.2, as the case may be).

13.2. For the position of university lector or scientific researcher degree III, associate professor / scientific researcher degree II and university professor / scientific researcher degree I, the contest's tests are:

(a) *Didactic lecture* - this sample must also contain a session of questions from the committee. The topic of the didactic lecture is established by the chairman of the committee of the contest, with the consultation of its members, and is announced with at least 3 working days before the test on the contest web page, together with the day, time and place conducting the contest, thus inviting all candidates to take the contest tests. The presentation of the lecture will be graded from 1 to 10, with 2 decimal places allowed.

(b) *The lecture on the development of the university career*, in which the candidate presents the most significant previous professional results and the university career development plan. This test must also contain a *questions session*. The delivery of the lecture will be graded with grades from 1 to 10, with 2 decimals allowed.

Calculation of the score following the analysis of the candidate's competition file carried out based on the indicators provided in the grid for the evaluation of candidates (Annex 3.1, 3.2, 3.3, or 3.4, as applicable).

Art. 14.

14.1 For each position, the contest committee decides the hierarchy of candidates and nominates the candidate who has achieved the best results.

14.2 The chairman of the contest committee draws up a report (Annex 6) on the contest, based on the assessment reports (Annexes 4.1 or 4.2, as applicable) drawn up by each member of the contest committee and in compliance with the hierarchy of candidates decided by the committee.

14.3 The report on the contest is approved by decision of the contest committee and is signed by each of the members of the contest committee and by the chairman of the committee.

14.4 The result of the contest is published, within 2 working days from the end of the competition, on the UO website.

14.5 The chairman of the committee sends the report on it, approved by decision of the committee, the assessment reports, and the original file of the candidate to the management of the faculty / department / centre, respecting the term provided for the competition.

14.6. The candidate may file an appeal, within 3 working days from the communication of the result, in writing and registered at the UO registry. The appeal is resolved by a specially appointed committee, of which the members of the contest committee cannot be part.

Art.15 This procedure is supplemented with standards specific to the fields managed by the Faculty, *Own competition methodology for filling vacant teaching and research positions in University of Oradea*, approved by the UO Senate and enters into force from the date of its approval in University Senate.

DEAN

Prof. PhD Gabriel MOISA

Approved by
RECTOR

To the Contest Methodology for
occupying teaching and research
positions

TO THE RECTOR,

The undersigned.....born on (day, month, year).....in the town/city....., with the address in town/city.....str.....bl.....entrance.....ap.....floor.....County....., phone....., ID card series.....no.....issued by..... On the date, graduate of the Faculty, study program....., class of, with the general average.....and average at the BA/MA exam....., employee at as a, hereby asks for the approval to apply for the contest to fill the vacancy of, position, subjects.....
.....
.....
.....
..... at the
Department.....
Faculty

I hereby mention that I hold the title of Doctor of Science as of (Order of the Minister of Education) in the field of, and, during the faculty, I obtained the following grades for the subjects advertised

The contest has been published in the Official Gazzette
..... and in the newspaper
..... from

Note:

The admitted candidates will sign a labour contract for an undefined period, full-time position.

Date.....

Signature

To

The Rectorate of the University of Oradea

We hereby certify the legality of the contest application

THE LEGAL OFFICE

Date.....

Signature...

OPIS

CONTEST FILE

For filling research and teaching vacancies

DATA ABOUT THE CANDIDATE

SURNAME_____NAME_____NATIONAL IDENTIFICATION
NUMBER_____

The job for which the candidate is applying_____ Position

Subjects_____

Department_____

Faculty_____

1. The application process entails the creation by the candidate of a contest file containing the following documents:

No .	DOCUMENTS SUBMITTED	YES	NO
1.	The application form, signed by the candidate, along with an affidavit regarding the accuracy of the information presented in the file - standard model (Annex 1)		
2.	Proposal for career development from a didactic and research point of view - as applicable		
3.	CV, according to the Methodology, art.14.		
4.	List of papers, according to the Methodology, art.15.		
5.	The verification file ascertaining the fulfilment of the national standards for filling the vacancy (Annex 3.5, 3.6, 3.7, 3.8, as applicable)		
6.	The copy of the PhD diploma and, in case it was obtained abroad, the certification of the acknowledgement or its validation by the Romanian state - the original will be presented along with the copy		
7.	For the professor vacancies, the copy of the Order of the Minister ascertaining habilitation / the right to supervise doctorates and, in case it was obtained abroad, the certification of the acknowledgement or its validation by the Romanian state.		
8.	The summary of the PhD thesis and, as applicable, of the habilitation thesis - one page maximum each, to be handed in in Romanian and English.		

9.	Affidavit stating that the candidate is not under conditions of incompatibility, stipulated in the Law 1/2011 (the Law of National Education) and the Framework Methodology issued at the national level.		
10.	For the professor vacancies, the list of referees containing at least 3 names and contact details of personalities in the field from abroad that have accepted to draft letters of recommendation regarding the candidates professional abilities (Annex 4).		
11.	For the Associate professor vacancies, the list of referees containing at least 3 names and contact details of personalities in the field from abroad that have accepted to draft letters of recommendation regarding the candidates professional abilities (Annex 4).		
12.	For filling vacancies in the medical field for lecturer or Associate Professor, except for the positions from subjects without correspondence in the Ministry of Health network and from pre-clinical subjects, the candidate must obtain the title of specialist doctor in the speciality of the position.		
13.	Copies of all other diplomas and certifications of acknowledgement that attest the candidate's studies: Baccalaureate diploma, BA diploma, MA diploma - the originals will be presented for conformity.		
14.	Copies of all transcripts for each cycle of studies - the originals will be presented for conformity.		
15.	Copy of the candidate's ID card of passport or any other document equivalent of the ID card or passport - the originals will be presented for conformity.		
16.	In case the candidate has changed his/her name, copies of the documents attesting the name change - certificate of marriage or the proof of name change - the originals will be presented for conformity.		
17.	Medical certificate attesting that the candidate is apt to undertake teaching activities.		
18.	Maximum 10 publications, patents or other works selected by the candidate and considered to be the most relevant for professional accomplishments.		
19.	Agreement for personal data processing by the University		

2. If there any other works that are not available in printed form or cannot be scanned (theatral or musical interpretations or paintings), recordings or photographs can be submitted.

3. A CD / DVD or other electronic format, with its entire scanned content, is attached to the application file, in order to be sent to the contest committee. The list of works, the CV, and the Verification File (Annex 3.5 - 3.8, as applicable) will be scanned as separate files, not exceeding 10 MB. The scanned documents will not contain the candidate's personal data (photos, National Identification Number, address, signature etc.).

Verified at the time of application
HR Department

Candidate

Annex 3.1

Annex 3.4

Grids for evaluating candidates for the contest

For teaching positions as an associate professor / scientific researcher II and university professor/scientific researcher I

Domain Social Sciences, sub-fields Political Sciences, Communication Sciences, International Relations and European Studies, Security Studies

Definitions and conditions:

1. Only works published in the field of social sciences, humanities or in frontier fields shall be taken into account.
2. The books, volumes or dictionaries considered are those published by publishing houses of international prestige (category A1) or, to publishing houses of recognized prestige (category A2), or which are present in at least 6 libraries in Worldcat.
3. The following are considered to be languages of international circulation: English, French, German, Italian and Spanish.
4. For certain categories of publications (see grid below), the multiplication coefficient m applies, which has the following values: 2, if the publication has been published by a foreign publishing house, with international peer review, and is written in a international language; 1.5, if the publication is written in a language of international circulation, but has not appeared at a publishing house abroad, with international peer review; 1, in other cases
5. The recognized international databases are the following: ISI Web of Knowledge, SCOPUS, EBSCO, ProQuest, CEEOL, Ulrich, ERIH, Index Copernicus, CSA, GESIS, IBSS, SAGE, OVID, ECOLIT, Psychlit, PubMed, Elsevier, Springerlink, Persée, DOAJ, Jstor, SSRN, REPEC, Informa, Project MUSE, HEIN Online
6. n indicates the number of authors of a publication in which the candidate is the author or co-author
7. For the category of articles published in “ISI listed” journals, only those indexed in the ISI Web of Knowledge are taken into account, being mandatory the reporting of the article registration code (WOS). The impact factor, where it exists, is that of the year in which the article was published.¹
8. A publication falls under a single indicator, taking into account the most favorable classification for the candidate

Indicat or	Name of the indicator	Point	Element for which points are awarded
I1	Articles in ISI rated journals having an impact factor f that is greater than or equal to 0.1.	$(2 + 4 \times f) \times 2/n$	By article
I2	Articles in ISI-rated journals with an impact factor of less than 0,1 or in journals indexed in at least 3 or 2 ² of the recognized international databases or journals that had a national B or B + rating before 2011, Chapter volumes published by internationally renowned publishers (A1) or prestigious publishers (A2);	$2 \times m/n$	By article
I3	Books published as sole author;	$10 \times m$	By book
I4	Books published as co-author, with n co-authors	$6 \times m/n$	By book
I5	Coordinated books, with n coordinators	$5 \times m/n$	By book
I6	Studies / chapters, with n authors, in collective volumes (volumes with ISBN)	$2 \times m/n$	By study/chapter
I7	Reviews published in ISI-listed journals or in indexed journals in at least 3 of the recognized international databases; or terms of at least one page in specialized encyclopaedias / dictionaries	$0.5 \times m/n$	By review or By term
I8	Papers published in conference volumes (volumes with ISSN) or	$1 \times m/n$	By paper

¹ The information is accessible on the Web of Science portal, section Journal Citation Reports.

² Articles published in 2 of the international databases of the list indicated by 2016 and 3 international databases as of 2016 are awarded points.

	indexed in at least one of the recognized international databases, translations of fundamental works in the field of social sciences;		
I9	Citations of the candidate's publications in articles published in ISI-listed journals, in books, book chapters or volumes or in journals indexed in international databases (self-citations are not taken into account). n is the number of authors of the cited publication, or reviews of author books published in journals indexed in international databases	$(0,2 + 4 \times f) \times 2/n$	By citation
I10	Editor of a foreign-published journal that is indexed by ISI or indexed by a recognized international database;	5	By journal
	Member of the editorial board of such a journal	3	
I11	Editor of a nationally - published journal that is indexed by ISI or indexed by a recognized international database;	2	By journal
	Member of the editorial board of such a journal	1	
I12	Coordinator of a collection (series of volumes) published by a publishing house with international prestige;	4	By collection/series
	Member of the editorial board of such a series/collection;	2	
	Coordinator of a collection (series of volumes) published by a national publishing house;	2	
	Member of the editorial board of such a series-collection;	1	
I13	Coordination/management of a research project funded with the equivalent of at least 50,000 lei by a foreign entity;	7	By project
I14	Coordination/management of a research project funded with the equivalent of at least 50,000 lei by a Romanian entity;	5	By project
I15	Visiting professor at a prestigious university abroad (course holder completed by student evaluation)	10	By university
	Guest lecturer at a prestigious university abroad, for a period of at least one month	5	
	Completion of a postdoctoral internship lasting at least one academic year at a prestigious university abroad or obtaining a doctoral degree at a university abroad;	3	
I16	Papers presented at international conferences organized abroad	1	By conference
I17	Papers presented at international conferences organized in Romania	0.5	By conference
I18	Beneficiary of individual grants or postdoctoral scholarships worth at least 25,000 lei each	0.5	By grant/scholarship
I19	Initiation of university programs;	2	By program
	Introduction of new courses;	0.5	By course
	Publications of courses for students;	$1 \times m/n$	By paper
I20	Member of a research team that implements a project funded on the basis of contest worth at least 100,000 lei	1	By project
I21	Member of the National Council for Attestation of University Degrees, Diplomas and Certificates, of the National Council for Scientific Research, of the council or specialized committees of the Romanian Agency for Quality Assurance in Higher Education; CNFIS (only one mandate is scored). Awards of some Academies and Scientific Associations	1	By council/committee/award
I22	Individual or collective study of evaluation and substantiation of public policies elaborated, following some selection contests, for various governmental public institutions / international organizations / research centers.	$2 \times m/n$	By paper
I23	Participation in the teams for elaboration or implementation of grants or institutional, social, and regional development projects; knowledge transfer and policy tools; development assistance, etc., financed by a regional, national, or foreign entity.	1	By project

National minimum standards to be met cumulatively (each standard being mandatory):

Criterion	Criterion definition	Standard for university professor/scientific researcher I	Standard for associate Professor/scientific researcher II
C1	Points for indicator I1	≥ 10	≥ 5
C2	Number of articles presenting original	≥ 8	≥ 5

	contributions, in extenso, according to the conditions from I2		
C3	The number of books in which he or she is the sole author or first author	At least one book at an internationally prestigious publishing house (A1) or at least two books published at prestigious publishing houses (A2)	≥ 3
C4	The sum of the score for the indicators I1 – I8	≥ 100	≥ 50
C5	Points for indicator I9	≥ 10	≥ 5
C6	Total points	≥ 150	≥ 100
C7	Total score (sum of score for indicators I1-I23), accumulated after obtaining the doctorate	≥ 100	≥ 50

1. Associate Professor

Specific criterion and requirements	Evaluation criterion	Indicator	Minimum level
1	Defence of the didactic lecture	Obtained grade	9.00
2	Public lecture, entitled “Perspectives of the university career”	Obtained grade	9.00

2. University professor

Specific criterion and requirements	Evaluation criterion	Indicator	Minimum level
1	Defence of the didactic lecture	Obtained grade	9.00
2	Public lecture, entitled “Perspectives of the university career”	Obtained grade	9.00

UNIVERSITY OF ORADEA

**VERIFICATION FILE
ASCERTAINING THE FULFILMENT OF MINIMUM STANDARDS
For filling**

**teaching positions as an associate professor / scientific researcher II and university
professor/scientific researcher I**

Domain Social Sciences, sub-fields Political Sciences, Communication Sciences, International
Relations and European Studies, Security Studies

DATA ABOUT THE CANDIDATE

SURNAME_____NAME_____

NATIONAL IDENTIFICATION CARD_____ The job for
which the candidate is applying _____

Position _____ Subjects _____

Department_____

Faculty_____

Current teaching degree_____ position in the organizational chart
Subjects_____

Department_____

Faculty_____

University_____

II DATA REGARDING THE FULFILMENT OF THE contest CONDITIONS

1. Bachelor and Master Studies

No.	Institution of Higher Education	Domain	Period	Granted title

2. Doctorate Studies

No.	Institution	Domain	Period	Scientific title

3. Postdoctoral studies and scholarships

No.	Institution	Domain	Period	Obs.

4. Professional/teaching degrees

No.	Institution	Domain	Period	Title/Function/Professional degree

5. For positions containing subjects taught in English, the candidate must submit a certificate of language proficiency.

III DATA REGARDING THE FULFILMENT OF SPECIFIC REQUIREMENTS

➤ holds the PhD title;

➤ holds the habilitation certificate (for the position of professor)

➤ to fulfil the minimum national standards for filling teaching positions, which are specific to the didactic jobs of Associate Professor/Professor, approved by Order of Minister according to art.156, of Law no.199/2023;

➤ Other additional standards

Definitions and conditions:

1. Only works published in the field of social sciences, humanities or in frontier fields shall be taken into account.
2. The books, volumes or dictionaries considered are those published by publishing houses of international prestige (category A1) or, to publishing houses of recognized prestige (category A2), or which are present in at least 6 libraries in Worldcat.
3. The following are considered to be languages of international circulation: English, French, German, Italian and Spanish.
4. For certain categories of publications (see grid below), the multiplication coefficient m applies, which has the following values: 2, if the publication has been published by a foreign publishing house, with international peer review, and is written in a international

language; 1.5, if the publication is written in a language of international circulation, but has not appeared at a publishing house abroad, with international peer review; 1, in other cases

5. The recognized international databases are the following: ISI Web of Knowledge, SCOPUS, EBSCO, ProQuest, CEEOL, Ulrich, ERIH, Index Copernicus, CSA, GESIS, IBSS, SAGE, OVID, ECOLIT, Psychlit, PubMed, Elsevier, Springerlink, Persée, DOAJ, Jstor, SSRN, REPEC, Informa, Project MUSE, HEIN Online
6. n indicates the number of authors of a publication in which the candidate is the author or co-author
7. For the category of articles published in “ISI listed” journals, only those indexed in the ISI Web of Knowledge are taken into account, being mandatory the reporting of the article registration code (WOS). The impact factor, where it exists, is that of the year in which the article was published.³
8. A publication falls under a single indicator, taking into account the most favorable classification for the candidate

Indicat or	Name of the indicator	Point	Element for which points are awarded
I1	Articles in ISI rated journals having an impact factor f that is greater than or equal to 0.1.	$(2 + 4 \times f) \times 2/n$	By article
I2	Articles in ISI-rated journals with an impact factor of less than 0,1 or in journals indexed in at least 3 or 2 ⁴ of the recognized international databases or journals that had a national B or B + rating before 2011, chapters in volumes published by internationally renowned publishers (A1) or prestigious publishers (A2);	$2 \times m/n$	By article
I3	Books published as sole author;	$10 \times m$	By book
I4	Books published as co-author, with n co-authors	$6 \times m/n$	By book
I5	Coordinated books, with n coordinators	$5 \times m/n$	By book
I6	Studies / chapters, with n authors, in collective volumes (volumes with ISBN)	$2 \times m/n$	By study/chapter
I7	Reviews published in ISI-listed journals or in indexed journals in at least 3 of the recognized international databases; or terms of at least one page in specialized encyclopaedias / dictionaries	$0.5 \times m/n$	By review or By term
I8	Papers published in conference volumes (volumes with ISSN) or indexed in at least one of the recognized international databases, translations of fundamental works in the field of social sciences;	$1 \times m/n$	By paper
I9	Citations of the candidate's publications in articles published in ISI-listed journals, in books, book chapters or volumes or in journals indexed in international databases (self-citations are not taken into account). n is the number of authors of the cited publication, or reviews of author books published in journals indexed in international databases	$(0,2 + 4 \times f) \times 2/n$	By citation
I10	Editor of a foreign-published journal that is indexed by ISI or indexed by a recognized international database;	5	By journal
	Member of the editorial board of such a journal	3	
I11	Editor of a nationally - published journal that is indexed by ISI or indexed by a recognized international database;	2	By journal
	Member of the editorial board of such a journal	1	
I12	Coordinator of a collection (series of volumes) published by a publishing house with international prestige;	4	By collection/series
	Member of the editorial board of such a series-collection;	2	
	Coordinator of a collection (series of volumes) published by a national publishing house;	2	
	Member of the editorial board of such a series-collection;	1	
I13	Coordination/management of a research project funded with the equivalent of at least 50,000 lei by a foreign entity;	7	By project
I14	Coordination/management of a research project funded with the equivalent of at least 50,000 lei by a Romanian entity;	5	By project
I15	Visiting professor at a prestigious university abroad (course holder completed by student evaluation)	10	By university

³ The information is accessible on the Web of Science portal, section Journal Citation Reports..

⁴ Articles published in 2 of the international databases of the list indicated by 2016 and 3 international databases as of 2016 are awarded points.

	Guest lecturer at a prestigious university abroad, for a period of at least one month;	5	
	Completion of a postdoctoral internship lasting at least one academic year at a prestigious university abroad or obtaining a doctoral degree at a university abroad;	3	
I16	Papers presented at international conferences organized abroad	1	By conference
I17	Papers presented at international conferences organized in Romania	0.5	By conference
I18	Beneficiary of individual grants or postdoctoral scholarships worth at least 25,000 lei each	0.5	By grant/scholarship
I19	Initiation of university programs;	2	By program
	Introduction of new courses;	0.5	Publishing courses for students
	Publications of courses for students;	1 x m/n	By paper
I20	Member of a research team that implements a project funded on the basis of contest worth at least 100,000 lei	1	By project
I21	Member of the National Council for Attestation of University Degrees, Diplomas and Certificates, of the National Council for Scientific Research, of the council or specialized committees of the Romanian Agency for Quality Assurance in Higher Education; CNFIS (only one mandate is scored). Awards of some Academies and Scientific Associations	1	By council/committee/award
I22	Individual or collective study of evaluation and substantiation of public policies elaborated, following some selection contests, for various governmental public institutions / international organizations / research centers.	2 x m/n	By paper
I23	Participation in the teams for elaboration or implementation of grants or institutional, social, and regional development projects; knowledge transfer and policy tools; development assistance, etc., financed by a regional, national, or foreign entity.	1	By project

IV. DATA REGARDING THE FULFILMENT OF THE MINIMUM NATIONAL STANDARDS

National minimum standards to be met cumulatively (each standard being mandatory):

Criterion	Criterion definition	Standard for university professor/scientific researcher I	Standard for associate Professor/scientific researcher II	Self-evaluation
C1	Points for indicator I1	≥ 10	≥ 5	
C2	Number of articles presenting original contributions, in extenso, according to the conditions from I2	≥ 8	≥ 5	
C3	The number of books in which he or she is the sole author or first author	At least one book at an Internationally prestigious publishing house (A1) or at least two books published at prestigious publishing houses (A2)	≥ 3	
C4	The sum of the score for the indicators I1 – I8 I1 – I8	≥ 100	≥ 50	
C5	Points for indicator I9	≥ 10	≥ 5	
C6	Total points	≥ 150	≥ 100	
C7	Total score (sum of score for indicators I1-I23), accumulated after obtaining the doctorate	≥ 100	≥ 50	

Specific criterion and	Evaluation criterion	Indicator	Minimum level
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requirements			
1	Defence of the didactic lecture	Obtained grade	9.00
2	Public lecture, entitled "Perspectives of the university career"	Obtained grade	9.00

Accomplished/Not accomplished

I hereby confirm that the above-mentioned data is real and refer to my own scientific and professional activity.

Date_____

Candidate_____

Annex 4.2

ASSESSMENT REPORT

Of the candidate for filling the didactic and research positions

Domain Social Sciences, sub-fields Political Sciences, Communication Sciences, International Relations and European Studies, Security Studies

(One to be filled in by each of the candidates registered for the contest)

DATA ABOUT THE CANDIDATE

SURNAME_____

NAME_____ NATIONAL IDENTIFICATION

NUMBER_____ POSITION FOR WHICH THE CANDIDATE IS
APPLYING_____

POSITION_____ SUBJECT_____

Department_____ Faculty_____

B. EVALUATION OF THE DIDACATIC AND SCIENTIFIC ACTIVITY

Definitions and conditions:

- Only works published in the field of social sciences, humanities or in frontier fields shall be taken into account.
- The books, volumes or dictionaries considered are those published by publishing houses of international prestige (category A1) or, to publishing houses of recognized prestige (category A2), or which are present in at least 6 libraries in Worldcat.
- The following are considered to be languages of international circulation: English, French, German, Italian and Spanish.
- For certain categories of publications (see grid below), the multiplication coefficient m applies, which has the following values: 2, if the publication has been published by a foreign publishing house, with international peer review, and is written in a international language; 1.5, if the publication is written in a language of international circulation, but has not appeared at a publishing house abroad, with international peer review; 1, in other cases
- The recognized international databases are the following: ISI Web of Knowledge, SCOPUS, EBSCO, ProQuest, CEEOL, Ulrich, ERIH, Index Copernicus, CSA, GESIS, IBSS, SAGE, OVID, ECOLIT, Psychlit, PubMed, Elsevier, Springerlink, Persée, DOAJ, Jstor, SSRN, REPEC, Informa, Project MUSE, HEIN Online
- n indicates the number of authors of a publication in which the candidate is the author or co-author
- For the category of articles published in “ISI listed” journals, only those indexed in the ISI Web of Knowledge are taken into account, being mandatory the reporting of the article registration code (WOS). The impact factor, where it exists, is that of the year in which the article was published.⁵
- A publication falls under a single indicator, taking into account the most favorable classification for the candidate

No .		Points	Self-evaluation	Evaluation of the committee member
A. RELEVANCE AND IMPACT OF THE SCIENTIFIC RESULTS				
1	Articles in ISI rated journals having an impact factor f that is greater than or equal to 0.1.	$(2 + 4 \times f) \times 2/n$ By article		

⁵ The information is accessible on the Web of Science portal, section Journal Citation Reports..

2	Articles in ISI-rated journals with an impact factor of less than 0,1 or in journals indexed in at least 3 or 2 ⁶ of the recognized international databases or journals that had a national B or B + rating before 2011, chapters in volumes published by internationally renowned publishers (A1) or prestigious publishers (A2);	2 x m/n By article		
3	Books published as sole author;	10 x m By book		
4	Books published as co-author, with n co-authors	6 x m/n By book		
5	Coordinated books, with n coordinators	5 x m/n By book		
6	Studies / chapters, with n authors, in collective volumes (volumes with ISBN)	2 x m/n By study/ chapter		
7	Reviews published in ISI-listed journals or in indexed journals in at least 3 of the recognized international databases; or terms of at least one page in specialized encyclopaedias / dictionaries	0.5 x m/n By review or By term		
8	Papers published in conference volumes (volumes with ISSN) or indexed in at least one of the recognized international databases, translations of fundamental works in the field of social sciences;	1 x m/n By paper		
9	Citations of the candidate's publications in articles published in ISI-listed journals, in books, book chapters or volumes or in journals indexed in international databases (self-citations are not taken into account). n is the number of authors of the cited publication, or reviews of author books published in journals indexed in international databases	(0.2 + 4xf)x 2/n By citation		
	Points			
<i>B. ABILITY TO TUTOR STUDENTS OR YOUNG RESEARCHERS</i>				
1	Coordination/management of a research project funded with the equivalent of at least 50,000 lei by a Romanian entity.	5 By project		
2	Tutoring student club / student journal	2/Club or journal		
3	Organization of a student scientific conference, moderation of a student scientific session within a conference, organization of student contests, organization of simulations, student roundtables	3/event		
4	Coordination of students for the elaboration of papers to be presented within a scientific conference, mentoring students in contests/debates on scientific topics	3/paper		
5	Tutoring BA/MA/PhD papers	1/paper 3/thesis		
6	Member of doctoral guidance committees	2/committee		
7	Coordination of speciality practice/pedagogical practice/student field trip	3/activity		
8	Group tutor	1/series		
	Points			
<i>C. TEACHING COMPETENCES</i>				
1	Initiation of university programs	2 per		

⁶ Articles published in 2 of the international databases of the list indicated by 2016 and 3 international databases as of 2016 are awarded points.

		program		
2	Introduction of new courses	0.5 course		
3	Publication of courses for students	1 x m/n Per paper		
4	Elaboration of a support course/seminar material in PPT format for the students / uploading course/seminar material on the university e-learning platform	1/Course/seminar material To which 0.5 is added for uploading the materials on the e-learning platform		
	Points			
D. CAPACITY FOR TRANSFER OF THE RESULTS TOWARDS THE SOCIO-ECONOMIC ENVIRONMENT AND THE ABILITY TO PROMOTE SCIENTIFIC RESULTS				
1	Papers presented at international conferences organized abroad	1 per conference		
2	Papers presented at international conferences organized in Romania	0.5 By conference		
3	Member of a research team that implements a project funded on the basis of contest worth at least 100,000 lei	1 per project		
4	Individual or collective study of evaluation and substantiation of public policies elaborated, following some selection contests, for various governmental public institutions / international organizations / research centers.	2 x m/n By paper		
5	Participation in the teams for elaboration or implementation of grants or institutional, social, and regional development projects; knowledge transfer and policy tools; development assistance, etc., financed by a regional, national, or foreign entity.	1 per project		
	Points			
E. CAPACITY TO WORK IN A TEAM AND THE EFFICIENCY OF SCIENTIFIC COLLABORATIONS				
1	Editor of a foreign-published journal that is indexed by ISI or indexed by a recognized international database;	5 per journal		
	Member of the editorial board of such a journal	3 per journal		
2	Editor of a nationally - published journal that is indexed by ISI or indexed by a recognized international database;	2 per journal		
	Member of the editorial board of such a journal	1 per journal		
3	Coordinator of a collection (series of volumes) published by a publishing house with international prestige;	4 per collection/s eries		
	Member of the editorial board of such a series/collection;	2 per collection/s eries		
	Coordinator of a collection (series of volumes) published by a national publishing house;	2 per collection/s eries		

	Member of the editorial board of such a series/collection;	1 per collection/s eries		
4	Member of the National Council for Attestation of University Degrees, Diplomas and Certificates, of the National Council for Scientific Research, of the council or specialized committees of the Romanian Agency for Quality Assurance in Higher Education; CNFIS (only one mandate is scored). Awards of some Academies and Scientific Associations	1 By council/ committee/aw ard		
	Points			
F. CAPACITY TO LEAD RESEARCH-DEVELOPMENT PROJECTS				
1	Coordination/management of a research project funded with the equivalent of at least 50,000 lei by a foreign entity;	7 per project		
2	Beneficiary of individual grants or postdoctoral scholarships worth at least 25,000 lei each	0.5 By grant/scholars hip		
	Points			
G. PROFESSIONAL EXPERIENCES IN OTHER INSTITUTIONS				
1	Visiting professor at a prestigious university abroad (course holder completed by student evaluation)	10 By university		
2	Guest lecturer at a prestigious university abroad, for a period of at least one month;	5 By university		
3	Completion of a postdoctoral internship lasting at least one academic year at a prestigious university abroad or obtaining a doctoral degree at a university .	3 By university		
	Points			
	Total points (A+B+C+D+E+F+G)			
Accomplished/Not accomplished				
<p>II. WRITTEN - PRACTICAL EXAM (for the assistant position) / DIDACTIC LECTURE (for the positions of professor, associate professor, lecturer)</p> <p>The candidate has/does not possess the necessary knowledge and skills to fill the position. The score awarded also takes into account the candidate's academic career development proposal.</p> <p>Points awarded: minimum (mandatory to obtain) – 8 points, maximum – 10 points</p> <ul style="list-style-type: none"> - Written exam (grade)_____ - Practical exam (grade)_____ - Didactic lecture (grade) _____ - Public lecture, entitled “Perspectives of the university career” _____ <p>Final points second exam _____</p>				

FINAL SCORE (obtained in tests I and II) _____

Following the evaluation of the _____ candidate, enrolled in the competition for filling the position of _____, position _____, Department _____, Faculty _____, by ranking the results of the candidates (if applicable), he occupies the position _____ and proposes filling / not filling the position for which he applied.

Date

Committee member

REPORT
On the contest for filling the didactic and research positions

Session _____

Members of the contest committee (name, surname, title, institutional affiliation)

President: _____

Member _____

Member _____

Member _____

Member _____

Designated by decision of the Rector of the University of Oradea no. _____ of _____, for the evaluation of the candidates registered for the contest for filling the vacancy of _____, position _____, subjects

_____, Department

_____, Faculty

_____, as a result of the contest procedure in accordance with the faculty's own procedure, submit the following report:

I. DATA ABOUT THE CANDIDATE

1. Candidates registered:

2. Candidates presents at the contest:

a. Written or practical exam /Didactic lecture

b. Public lecture:

II. RESULTS OBTAINED

(Candidates will be listed in the decreasing order of the final obtained points)

No ·	Candidates registered:	Minimum standard		Points by the president and committee members					Final
		YES	NO	P	1	2	3	4	
1									
2									
3									
4									
5									
....								

The results of the contest have been made public on _____, time _____, by

IV. DECISION OF THE CONTEST COMMITTEE

As a result of the evaluation of the professional, scientific and the contest tests, the committee proposes, with _____ “for” votes _____ “against” votes și _____ “abstentions” that Mr./Ms. _____ occupy the position for which the contest was held.

Date:

President of the committee _____

Members of the committee

V. OBJECTIONS

No objections were registered / The following objection was registered (objector, reasoning):

VI. DECISION OF THE OBJECTION COMMITTEE

The means to solve the objection

Date:

President of the committee _____

Members of the committee

STATEMENT

I, the undersigned,, under the conditions of winning the competition for the position of teacher, declare on my own responsibility that:

a.	I am not in any of the situations of incompatibility provided by the Law on Higher Education nr. 199/2023 and the Charter of the University of Oradea.
b.	I am in the following incompatibilities provided by the Law on Higher Education no. 199/2023 and the Charter of the University of Oradea:

Name and Surname:

Data:

Signature

Agreement and information on the processing of personal data

I, the undersigned.....,
domiciled in, County,
Street, nr., bl., sc., ap., holder(s) of the ID series,
no....., issued by, on.....,
CNP....., participant in the contest organized by the University of
Oradea, I express my consent to the use and processing by the University of Oradea of my
personal data, contained in the documents submitted for the competition file.

I agree that my first and last name will be used to display lists of contest results.

I declare that I have been informed of all my rights under "Regulation (EU) 2016/679 on
the protection of natural persons with regard to the processing of personal data and on the free
movement of such data", as well as on the fact that the data provided will be treated
confidentially, will be protected, will not be transmitted to any third party except on a legal basis.

They will be used for the purpose of organizing and conducting the contest, in
compliance with all legal provisions. The name and surname, telephone number and e-mail
address will be processed and used for the appropriate information of the candidate / them during
the competition.

Data _____

Signature _____