

**UNIVERSITY OF ORADEA  
FACULTY OF ORTHODOX THEOLOGY  
„EPISCOP DR. VASILE COMAN”**

**OWN COMPETITION PROCEDURE  
FOR INDEFINITE EMPLOYMENT  
OF VACANT TEACHING AND RESEARCH POSTS**

**2023-2024**

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## I. GENERAL ISSUES

**Art. 1.** - (1) The filling of a vacant teaching or research post in the UO is carried out by public competition. Employment for an indefinite period in any teaching or research position is possible only for the candidate who has obtained the highest score in the public competition organized by the UO.

(2) Romanian or foreign citizens may participate in the competition for a teaching or research position, without any discrimination, under the conditions of the law.

**Art. 2.** - (1) The UO's own competition methodology for filling teaching and research vacancies, hereinafter referred to as its own methodology, provides for minimum requirements for filling teaching and research vacancies in the UO, in accordance with the national minimum standards approved under the provisions of Article 156 of the Law on Higher Education No. 199/2023, as amended.

(2) The own methodology may not refer to seniority and may not contain discriminatory provisions relating to persons from outside the institution or the country as compared with persons from within the institution or the country.

(3) The standards for teaching and research positions provided for in Article 200 of the Law on Higher Education No. 199/2023, as amended and supplemented, are minimum and mandatory requirements for the application to the competition for filling these positions.

(4) The UO may set additional minimum standards of presentation for the competition in addition to the minimum standards set in accordance with the provisions of Art. 156 para. (1)(a) and (2). (2) of the Law on Higher Education No. 199/2023, as amended.

(5) The UO may not establish by its own methodology or by other documents the equivalence of a candidate's fulfilment of the national minimum standards for the positions of university lecturer and university professor by standards, criteria or indicators different from those provided for by the national minimum standards, approved by order of the Minister of Education, according to the provisions of Article 156 para. (1) letter a. of the Law on Higher Education No. 199/2023, as amended.

(6) The own methodology contains provisions on the handling of appeals within the UO.

**Art. 3.** - (1) In the UO, the teaching functions are:

- a) university assistant;
- b) university lecturer/head of university work;
- c) associate professor;
- d) university professor.

(2) The UO shall publish all posts advertised, together with the competition syllabus, at least two months before the competition. The publication of the advertised posts shall be made at least on the UO's own website and on a dedicated website managed by the Ministry of Education.

(3) It is prohibited for spouses, relatives and relatives up to and including the third degree to hold concurrently positions whereby each is in a direct position of management, control, authority or institutional evaluation at any level in the UO with respect to the other.

(4) Infringement of paragraph. (2) and (3) shall lead to the invalidation of the competition and to the sanctioning of the offenders on the basis of the provisions of the Framework Methodology and of this procedure.

(5) The filling of teaching posts, evaluation, motivation, continuous training and dismissal of teaching and research staff are the responsibility of the UO, based on the legislation in force, the Framework Methodology, this procedure and the University Charter.

(6) Persons who have been convicted of a criminal offence for which rehabilitation has not been granted may not hold a teaching post in higher education.

(7) With a view to taking up a post or within 2 years of taking up a post, higher education teaching staff shall complete a university programme of 30 ECTS/SECT transferable study credits for psycho-pedagogical training for higher education.

(8) By way of exception to paragraph. (7), graduates of a psycho-pedagogical training programme corresponding to 60 ECTS/SECT transferable study credits may apply for a teaching post in the UO.

(9) The Faculty of Orthodox Theology "Bishop Dr. Vasile Coman" can put out to competition positions that have subjects exclusively in the field of Theology.

(10) To register for the competition, candidates must have the approval of the cult (Blessing of the local Bishop).

## II. REGISTRATION FOR THE COMPETITION

**Art. 4.** - (1) The minimum requirements and standards for the position of teaching **assistant** are as follows:

a) the candidate holds a doctoral degree or is enrolled in a doctoral programme, without exceeding the maximum period of study, which includes extensions permitted by law;

b) meeting 50% of the minimum national standards for the position of university lecturer, standards approved according to art. 156 of the Higher Education Law no. 199/2023, with subsequent amendments and additions;

(2) The minimum requirements and standards for the post of **university lecturer** are as follows:

a) possession of a doctoral degree;

b) meeting the minimum national standards for the position of university lecturer, standards approved according to art. 156 of the Higher Education Law no. 199/2023, with subsequent amendments and additions;

c) the preparation, at least in electronic form, of a specialist teaching material, posted on the UO's e-learning platform (e.uoradea.ro), in the field of the job subjects, or a specialist book, in the field of the job;

3) The requirements and standards for the position of **Associate Professor** are as follows:

a) possession of a doctorate;

b) the fulfilment of the national minimum standards for the position of university lecturer, standards approved according to Article 156 of the Law on Higher Education No. 199/2023, as amended;

(4) The requirements and standards for the appointment to the post of **University Professor** are as follows:

a) possession of a doctorate;

b) possession of the certificate of competence;

c) the fulfilment of the minimum standards for the position of university professor, standards approved according to Article 156 of the Law on Higher Education No. 199/2023, as amended;

**Art. 5.** - (1) In order to apply for the competition for a teaching and research position, the candidate shall prepare a file, in printed format, containing the following documents (Annex 2 of the UO Metology).

(2) The candidate's curriculum vitae must include:

- (a) information on studies completed and diplomas obtained;
- (b) information on previous relevant work experience and jobs held;
- c) information on the research and development projects he/she has led as project leader and the grants obtained, if any, indicating for each source of funding, the volume of funding and the main publications or patents obtained;
- d) information about awards or other recognition of the candidate's scientific contributions.

(3) The documents referred to in paragraph. (1) shall be submitted in both paper and electronic form, with the entire contents scanned. The list of papers, curriculum vitae and the checklist must be scanned as separate files, not exceeding 10 MB in total. The scanned documents will not contain any personal data of the candidate (photo, ID card, home address, signature, etc.).

(4) The competition file is prepared by the candidate and submitted to the address of the higher education institution specified on the competition website, either directly or by courier service that allows confirmation of receipt. The competition file is sent to the members of the competition committee from the closing date for the submission of competition files, but no later than 5 working days before the first round of the competition.

**Art.6.** - The competition file will contain the works, articles/studies, publications carried out by the candidate, relevant to the field of disciplines of the post, and their list will be structured as follows:

- a) a list of a maximum of 10 works considered by the candidate to be the most relevant to the subject area of the post for which he/she is applying;
- b) doctoral thesis or theses;
- c) patents and other industrial property rights;
- d) books and chapters in books;
- e) articles/studies in extenso, published in journals in the main international scientific stream;
- f) publications in extenso, published in the proceedings of the main international specialist conferences;
- g) other scientific works and contributions or, where appropriate, in the field of artistic creation.

**Art.7.** - (1) Candidates for the posts of associate professor or scientific researcher grade II must include in the competition file at least three letters of recommendation, regarding the professional qualities of the candidate, from personalities in the respective field, from the country (outside the UO) or from abroad.

(2) Candidates for the posts of university professor or Research Scientist Grade I must include in their application at least three letters of recommendation, relating to the professional qualities of the candidate, from personalities in the field concerned from abroad.

(3) In the case of scientific fields with Romanian specificities, letters of recommendation for candidates for the posts of university professor or scientific researcher grade I may also come from personalities in the respective field from Romania, from outside the UO.

**Art. 8.** - (1) The fulfilment by a candidate of the legal conditions for the competition is certified by the opinion of the legal department of the UO.

(2) The legal opinion shall be issued by the competent department after the resolution of the scientific committee on the verification of the information in the verification sheet on the fulfilment of the minimum requirements and standards provided for in Article 11 (2). (1) letter e) of the UO Methodology. The Scientific Commission is appointed by decision of the Rector, on the proposal of the UO Board of Directors.

(3) The legal opinion and the resolution of the scientific committee shall be communicated to the candidate no later than 48 hours after its issue, but at least 5 working days before the first test of the competition.

### III. RUNNING OF THE COMPETITION

**Art. 9.** - (1) Competitions shall be held no later than 45 days after the end of the registration period.

(2) The competition consists of the assessment of the scientific work and teaching skills of the candidates for the teaching posts and the assessment of the scientific work and research skills of the candidates for the research posts.

**Art.10.** - (1) Candidates who meet the legal requirements for the competition and have received a favourable legal opinion will be invited by the Faculty of Orthodox Theology "Episcop Dr. Vasile Coman" to sit the competition tests. On the faculty's website the date, time and place of the competition will be announced.

(2) The competition committee shall evaluate the candidate in the light of the following criteria:

(a) the relevance and impact of the candidate's scientific results in relation to the field of the disciplines of the post for which he/she is applying;

b) the candidate's ability to mentor students or young researchers;

(c) the candidate's teaching skills in the case of teaching posts;

d) the ability of the candidate to transfer his/her knowledge and results to the social environment or to popularise his/her own scientific results;

e) the candidate's ability to work in a team and the effectiveness of his/her scientific collaborations, depending on the specificities of the candidate's field;

f) the candidate's ability to conduct research and development projects;

g) the candidate's professional experience in institutions other than UO.

(3) In the case where the position concerned is that of university assistant/lecturer, the competition committee has the obligation to verify and ascertain, from the point of view of didactic and scientific relevance, the fulfilment of the standards for filling teaching positions, specific to the position, approved by the university senate, according to the law.

(4) In the case of the post of lecturer/professor, the competition committee is required to verify and establish that the candidate meets the minimum standards and additional requirements in terms of teaching and scientific relevance. The minimum standards and additional requirements may not deviate from the national minimum standards approved in accordance with Article 156(2). (1) (a) of the Law on Higher Education No. 199/2023, as amended.

(5) For assistant professor positions, the competition will contain a written test and a practical test (seminar). The subject of the practical test will be decided by the chair of the selection board, in consultation with its members, and will be announced at least 3 working days before the test on the competition website, together with the date, time and place of the competition, inviting all candidates to sit the tests.

(6) For the positions of lecturer, university lecturer and university professor, at least one competition test is represented by a didactic lecture. This test must also include a question session by the committee. The subject of the didactic lecture is decided by the chair of the selection board, in consultation with its members, and is announced at least 3 working days before the examination on the competition website, together with the date, time and place of the examination, inviting all candidates to sit the examination.

## IV. COMPETITION COMMITTEE: CONSTITUTION, TASKS

**Art. 11.** - (1) The composition of the competition committee for each post put out to competition shall be determined after publication in the Official Journal of Romania, Part III, of the notice of the competition for the post.

(2) The Selection Board shall be composed of 5 members, including its chairperson, who shall be specialists in the field of the post to be filled or in related fields.

(3) The composition of the competition committee shall also include at least 2 (two) alternate members (one of whom shall be from outside the UO, for the posts of professor or lecturer). If a member is unable to attend the work of the committee, that member shall be replaced by the alternate member appointed according to the same procedure as the committee members.

(4) The Department Council shall make proposals for the nominal composition of the competition committee.

(5) On the basis of the proposal referred to in paragraph 1. (4), the dean shall request the opinion of the faculty council on the nominal composition of the competition committee.

(6) The nominal composition of the competition committee, accompanied by the opinion of the faculty council, shall be submitted to the university senate for approval. Following approval by the university senate, the competition committee shall be appointed by decision of the rector.

(7) Within two working days after the decision of the rector is issued, the decision is sent to the Ministry of Education and the nominal composition of the competition committee is published on the competition website. In the case of the posts of university lecturer, university professor, scientific researcher grade II and scientific researcher grade I, the UO shall publish the composition of the competition committee in the Official Gazette of Romania, Part III.

**Art. 12.** - (1) Decisions of the competition committee shall be taken by open vote of the members. A decision of the committee is valid if it has received the votes of at least three members of the committee.

(2) The proceedings of the competition committee shall be conducted by the chairman of the committee.

(3) Members of the committee may be from inside or outside the UO, from the country or from abroad.

(4) For a post of university lecturer, university professor, research scientist grade I or research scientist grade II, at least 3 members of the committee must be from outside the UO, from home or abroad.

(5) The members of the selection board must have a teaching or research qualification at least equal to that of the teaching/research post corresponding to the post being advertised or, for members from abroad, must meet the minimum standards corresponding to the teaching/research post corresponding to the post being advertised.

(6) For the sole purpose of participation in the competition committee, the teaching or research titles of the members from abroad shall be equated with the teaching or research titles in the country, on the basis of which the University Senate shall approve the nominal composition of the competition committee.

(7) The chairman of the competition committee may be:

a) the director of the department;

b) the dean or pro-dean of the faculty;

c) a tenured professor in the UO, a specialist in the field of the disciplines of the post or in a related field, delegated for this purpose by vote of the board of the department or the board of the faculty organising the competition.

(8) An alternate chairperson (who may also serve as an alternate member of the competition committee) shall be appointed when the chairperson of the competition committee is designated.

## V. COMPETITION RESULTS

**Art. 13.** - (1) Following the completion of the evaluation process, the competition committee shall establish, for each post, the ranking of the candidates and nominate the candidate with the best results.

(2) The chair of the competition committee draws up a report on the competition (Annex 5 of the UO Methodology), based on the assessment reports (Annex 4 of the UO Methodology) drawn up by each member of the competition committee and in accordance with the ranking of candidates decided by the committee.

(3) The report on the competition shall be signed by each member of the competition committee.

(4) The result of the competition will be published on the competition website within 2 working days of the end of the competition.

(5) The competition files, including the report on the competition and the assessment reports of the committee members, shall be submitted to the dean of the faculty, who shall arrange for them to be discussed by the faculty council. The presence of at least two thirds of the members of the Faculty Council is required for the validation of the competition.

(6) The Faculty Council shall review compliance with the procedures and give or withhold its opinion on the report on the competition from this perspective. Any vote against or abstention must be justified and has the right of veto in the event of proof of violation of the legal procedures in force. The ranking of candidates established by the competition committee cannot be changed by the faculty board.

(7) On the basis of the decision of the Faculty Council, an extract of the minutes of the Faculty Council meeting shall be drawn up, to which a copy of the notice of the meeting (with the signatures of all those present) shall be attached. These documents are added to each candidate's file.

(8) The University Senate reviews compliance with the procedures set out in the UO's own methodology and in the faculties' own procedures and approves or disapproves the report on the competition. The ranking of candidates established by the competition committee cannot be changed by the University Senate.

## VI. THE APPEALS COMMITTEE: CONSTITUTION, TASKS

**Art. 14.** - (1) Where an applicant has evidence that may demonstrate non-compliance with the assessment procedure based on the criteria referred to in Article 16 para. (2) of this procedure and/or non-compliance with the procedures for the organisation and conduct of the competition, the candidate may lodge an appeal within 3 working days of being notified of the result.

(2) The appeal shall be made in writing, registered at the UO Registry and submitted to the Appeals Committee for decision.

(3) The Appeals Committee shall examine the points raised by the candidate in the appeal, which it shall resolve within 2 working days of registration and on which it shall complete the report on the competition (Annex 5 of the UO Methodology). The decision shall be announced within 2 working days of the lodging of the appeal on the competition website.

(4) The selection boards shall be set up at the same time and following the same procedure as for the composition of the selection board.

(5) Members of the selection board may not sit on the appeals board.

(6) Following approval by the University Senate, the Appeals Committee shall be appointed by decision of the Rector.

## VII. APPOINTMENT TO THE POST

**Art.15.** - (1) Following the approval of the result of the competition by the University Senate, the Rector shall issue a decision for the appointment to the post and the granting of the corresponding university title to the successful candidate. The appointment to the post shall be made as from the semester following the semester in which the competition was held.

(2) The decisions of appointment to the post and the granting of the corresponding academic title to the successful candidates, accompanied by a summary report on the organization and conduct of competitions within the UO, shall be sent, within 5 days of issuance, in electronic format/on electronic support, with a forwarding address to the National Commission for the Accreditation of University Degrees, Diplomas and Certificates (CNATDCU), through the specialized directorate of the Ministry of Education.

## VIII. FINAL AND TRANSITIONAL PROVISIONS

**Art. 17.** - If the post put up for competition has not been filled, the competition may be repeated, in full compliance with the competition procedure, in the following semester or academic year, as appropriate.

**Art. 18.** - (1) The result of the competition shall be published on the UO website within two working days after the competition has been completed. The result of the competition is also uploaded on the electronic platform managed by the Ministry of Education.

(2) The UO shall draw up annually, by 1 September at the latest, a summary report, in electronic format, on the organisation, conduct and completion of competitions for teaching and research posts. The report is sent to the CNATDCU for notification, through the specialised directorate of the Ministry of Education.

**Art.19.** - (1) The director of the department, the dean of the faculty and the rector are responsible to the university senate for the proper conduct of competitions for teaching and research positions, in compliance with the rules of quality, ethics and academic deontology and the legislation in force.

(2) If irregularities are found, the university senate may apply sanctions specified in its own regulations, including the dismissal of department directors and deans, on the justified proposal of the board of directors or the rector or ex officio, with their opinion.

(3) In case of non-compliance with the legal provisions in the procedure for filling teaching and research positions, the Ministry of Education may apply the sanctions provided by law, based on a report prepared by the CNATDCU.

(4) If the courts find a violation of the procedures for the conduct of the competition for teaching and research positions in the UO, the competition shall be cancelled and restarted.

**Art. 20.** - (1) The appointment to a teaching position is subject to the presentation of a medical certificate issued on a specific form, adopted by joint order of the Minister of Education and the Minister of Health. The opinions required for the exercise of the profession are established by joint order of the Minister of Education and the Minister of Health, to be published in the Official Gazette of Romania, Part I.

(2) Continuation in a teaching post is subject to a regular medical check-up. The periodicity and the granting of the approvals for the exercise of the profession shall be regulated by the order referred to in paragraph 1. (1), and the

necessary funds for these examinations shall be provided from the state budget.

(3) Teaching staff who consider themselves aggrieved may request an expert opinion on their ability to work in education.

(4) In situations of professional unfitness of a psycho-behavioural nature of the staff employed, the UO may request, at the request of any factor involved in the educational process, by decision of the Administrative Board, a new complete medical examination.

(5) Situations of professional unfitness of a psycho-behavioural nature shall be analysed and determined by a committee of 3-5 members, medical specialists, set up at the level of the university centre on the basis of a protocol concluded between the Ministry of Education and the Ministry of Health, which carries out the expertise of the work capacity in the field of education.

(6) Refusal by teaching staff to attend medical check-ups constitutes a disciplinary offence and may lead to the termination of the individual employment contract.

**Art. 21.** - (1) This procedure shall enter into force as from sem. II of the academic year 2023-2024.

ANNEXES

*Approved*  
**RECTOR,**

*Annex No 1*  
*to the Competition Procedure for*  
*for teaching and research posts*

MR RECTOR,

I, the undersigned..... born on (day, month, year)..... in the city of....., residing in the city of....., street... .. no. .... block..... sc..... ap..... floor..... county..... telephone....., identity card series ..... no. .... issued by ..... on ....., graduate of the Faculty ....., study programme ....., class ....., with overall average ..... and average ..... / ..... in the bachelor's / master's final examination, employee of ..... in the position of .....,  
please approve my application for the competition for the post of ....., position ....., subjects .....,  
.....  
at the Department..... Faculty .....

I mention that I am Doctor of Science since ..... (Order ME) in the field of.....

**Being aware of the provisions of Article 326 of the New Penal Code concerning false statements, I declare on my own responsibility that the information provided in the competition file is true and the data provided correspond in full to the truth.**

**Date.....**

**Signature.....**

**Note:** *Successful candidates will conclude a full-time employment contract with the University of Oradea for an indefinite period.*

To  
University of Oradea Management

**WE CERTIFY THE LEGALITY OF THE APPLICATION TO THE COMPETITION  
LEGAL OFFICE**

**Date ..... Signature.....**

**OPIS**  
**COMPETITION DOSSIER**  
**for teaching and research posts**

## CANDIDATE DATA

NAME \_\_\_\_\_ FIRST NAME \_\_\_\_\_ CNP \_\_\_\_\_

Post for which you are applying \_\_\_\_\_ Position \_\_\_\_\_

Disciplines \_\_\_\_\_

Theology Department

Faculty of Orthodox Theology "Bishop Dr. Vasile Coman",

1. In order to apply for a teaching and research position, the candidate shall prepare a dossier containing the following documents:

<i>Nr. crt.</i>	<i>DOCUMENTE DEPUSE</i>	<i>YES</i>	<i>NO</i>
1.	The application for registration to the competition, signed by the candidate, which includes a declaration on personal responsibility regarding the veracity of the information presented in the file - standard model (Annex 1)		
2.	Proposal for the development of the candidate's university career, both from a didactic point of view and from the point of view of scientific research activities		
3.	Curriculum vitae, according to the Framework Methodology, art. 11, para. (1) and (2)		
4.	List of works, according to the Framework Methodology, art. 12		
5.	Check sheet for meeting the requirements and minimum standards for filling the position (Annex 3)		
6.	The copy of the doctor's degree, and if it was obtained abroad, the copy of the certificate of recognition or equivalence thereof by the Romanian state - the original document will be presented for compliance		
7.	For candidates for the position of university professor, the copy of the minister's order attesting the qualification, and if it was obtained abroad, the copy of the certificate of recognition or equivalence thereof by the Romanian state - the original document will be presented for compliance		
8.	The summary of the doctoral thesis and, as the case may be, of the habilitation thesis, in Romanian and in a language of international circulation, on a maximum of one page for each language		
9.	Declaration on the candidate's own responsibility indicating the incompatibility situations provided by the Higher Education Law no. 199/2023 in which would be in case of winning the contest or the absence of these incompatibility situations (Annex 6)		
10.	Copies of other diplomas or recognition certificates attesting to the candidate's studies: baccalaureate diploma, bachelor's degree, master's degree - the original documents will be presented for compliance.		

11.	Copies of diploma supplements, transcripts or school reports issued for each study cycle - the original documents will be presented for compliance		
12.	Copy of the identity card or passport or another identity document drawn up for an equivalent purpose to the identity card or passport - the original documents will be presented for compliance		
13.	Copies of documents certifying change of name in case the candidate changed his name: marriage certificate or proof of name change - the original documents will be presented for compliance		
14.	Maximum 10 publications, patents or other works of the candidate, selected by him and considered to be the most relevant for his own professional achievements - only in electronic format		
15.	At least three letters of recommendation (according to the Framework Methodology, art. 13) from personalities in the job field: - from abroad - for candidates for university professorships; - from the country (outside the UO) or from abroad - for candidates for university lecturer positions		
16.	Certificate of criminal record		
17.	Certificate of behavioral integrity		
18.	Medical certificate, issued on a specific form, adopted by joint order of the Minister of Education and the Minister of Health		
19.	The medical certificate for practicing the teaching profession, issued according to the provisions of the joint order of the Minister of Education and the Minister of Health		
20.	Consent to the processing of personal data by the UO (Annex 7)		
21.	Notice of worship (Blessing of the local Bishop)		

2. If there are works that are not available in printed form or cannot be scanned (theatrical or musical performances, paintings, etc.) recordings or photographs will be submitted.

3. To the competition file aCD/DVD/memory stick or other electronic medium, with its entire content scanned, is also attached to the competition file, in order to send it to the competition committee and upload the file to the website. The list of works, the CV and the Check Sheet (Appendix 3) will be scanned as separate files, not exceeding 10 MB together. The candidate's personal data will not appear on the scanned documents (photo, CNP, home address, signature, etc.).

Checked when submitting the file

S.R.U.

Candidate

\_\_\_\_\_

\_\_\_\_\_

**CHECK SHEET**

**MEETING MINIMUM REQUIREMENTS AND STANDARDS**

**to fill teaching and research posts**

**I DATA ABOUT THE CANDIDATE**

NAME \_\_\_\_\_ FIRST NAME \_\_\_\_\_ CNP \_\_\_\_\_ Post for which you are  
applying \_\_\_\_\_ Disciplines

\_\_\_\_\_ Position in the Staff Regulations \_\_\_\_\_ Department  
\_\_\_\_\_ Faculty \_\_\_\_\_

Current teaching grade \_\_\_\_\_ Position in the Staff Regulations \_\_\_\_\_

Disciplinele \_\_\_\_\_

Departament \_\_\_\_\_ Faculty \_\_\_\_\_

University \_\_\_\_\_

**II DATA RELATING TO THE FULFILMENT OF THE COMPETITION CONDITIONS**

**1. Undergraduate and Master's degrees**

Crt. no.	Higher education institution	Field	Period	Title tuned

**2. Doctoral studies**

Crt. no.	Doctoral institution	Field	Period	Scientific title tuned

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### 3. Postdoctoral studies and fellowships

Crt. no.	Organising institution	Field	Period	Remarks

### 4. Teaching/professional grades

Crt. no.	Institution	Field	Period	Teaching title/function/professional grade

## III. DATA ON COMPLIANCE WITH REQUIREMENTS AND STANDARDS

### 1. Assistant university

a) the candidate holds a doctoral degree or is enrolled in a doctoral programme, without exceeding the maximum period of study, which includes extensions permitted by law;

b) meeting 50% of the minimum national standards for the position of university lecturer, standards approved according to art. 156 of the Higher Education Law no. 199/2023, with subsequent amendments and additions;

## THE RECORD OF COMPLIANCE WITH NATIONAL MINIMUM STANDARDS

### for the post of assistant

Criterion	Criterion name	The minimum standard for reader	
C 1.	The title of doctor	Published thesis	
C 2.	Sum of indicators I 1 and I 2	75 points	
C 3.	Sum of indicators I 3.1. to I 3.5.	10 points	
C 4.	Sum of indicator I 4.1. to I 4.5.	7,5 points	
C 5.	Sum of indicators I 3 - I 7	25 points	
C 6.	Sum of indicator I 8	Not applicable	
C 7.	Sum of indicator I 9	Not applicable	
		<b>117,5</b>	

Standards, criteria and scores:

	Indicator name	Score	Conditions and comments
<b>I 1.</b>	<b>PhD Thesis</b>	Between 50 / 300 points	
<b>I 2.</b>	<b>Author books and volumes</b>		
I 2.1.	Author's scientific books:		
I 2.1.1.	At prestigious international publishers abroad, with reviewers, in international languages (English, French, German, Italian, Spanish)	300 /n	
I 2.1.2.	At other publishers abroad	150 /n	
I 2.1.3.	At Romanian publishers in CNCS A category, as well as those in international languages at Romanian publishers in CNCS B category	150 /n	
I 2.1.4.	In Romanian publishers of CNCS B category, in Romanian or of a neighbouring nationality (other than German)	100 /n	
I 2.1.5.	From Romanian publishers in the CNCS C category / not indexed by CNCS, in international languages	75 /n	
I 2.1.6.	From Romanian publishers in CNCS category C / non-indexed by CNCS, in Romanian or of a neighbouring nationality other than German	50 /n	
<b>I 2.2.</b>	<b>Collective volume editions</b>		
I 2.2.1.	At prestigious international publishers abroad, with reviewers, in international languages	75 /n	
I 2.2.2.	At foreign publishers without scientific reviewers	40 /n	
I 2.2.3.	At Romanian publishers in the CNCS A category	50 /n	
I 2.2.4.	At Romanian publishers in the CNCS B category	25 /n	
I 2.2.5.	At Romanian publishers in CNCS C category / not indexed by CNCS	15 /n	
<b>I 2.3.</b>	<b>Editing in a journal of contributions to a scientific symposium (<i>proceedings / Tagungsband</i>)</b>		
I 2.3.1	ISI journals	100 /n	
I 2.3.2.	ERIH journals	75 /n	
I 2.3.2	Other foreign journals indexed by BDI / prestigious theological journals	30 /n	
I 2.3.3	Romanian journals in CNCS B category	30 /n	
I 2.3.4	Romanian journals in CNCS C category / not indexed CNCS	15 /n	
<b>I 2.4.</b>	<b>Critical editions</b>		
I 2.4.1	Manuscript editions	75 /n	
I 2.4.2	Collections of documents that had already been edited	50 /n	
<b>I 2.5.</b>	<b>Translations</b>		
I 2.5.1	of source texts from prestigious foreign publishers, in a language of international circulation (for 150 pages B5 / 200 pages A5)	100 /n	
I 2.5.2	Of source texts from other foreign publishers / Romanian publishers CNCS B (for 150 pages B5 format / 200 p. A5 format)	75 /n	
I 2.5.3	Of source texts, from CNCS C / non CNCS indexed publishers, cf. Obs. 7 (for 150 pages B5 / 200 pages A5)	50 /n	

I 2.5.4	Translations of literature, published abroad, from Hungarian / Romanian into an international language (for 150 pages B5 / 200 pages A5)	50 /n	
I 2.5.5	Translations from specialized literature, from prestigious publishers abroad, from Romanian publishers CNCS B (for 150 pages B5 format / 200 p. A5 format)	25 /n	
I 2.5.6	Translations from the literature, from CNCS C / CNCS non-indexed publishers, cf. Obs. 7 (for 150 B5 / 200 A5 pages)	15 /n	
<b>TOTAL CRITERION 2 (Sum of indicators I 1 and I 2)</b>			
<b>I 3.</b>	<b>Studies in peer-reviewed journals</b>		
I 3.1.	ISI-listed journals	15 /n	
I 3.2.	In ERIH magazines	12 /n	
I 3.3	Other foreign journals in BDI or prestigious journals	6 /n	
I 3.4	Journals from Romania with CNCS B rating, in international languages	6 /n	
I 3.5	Journals from Romania with a CNCS B rating, in Romanian or in the languages of the other nationalities other than German	4 /n	
<b>Total criterion 3 (Sum of indicators I 3.1. to I 3.5.)</b>			
I 3.6	Journals from Romania with CNCS C rating, in languages of international circulation	3 /n	
I 3.7	Journals from Romania with CNCS C rating, in Romanian or in the languages of the other nationalities other than German	2 /n	
I 3.8.	Romanian journals printed by church centres, where there is a doctoral school, in international languages.	3 /n	
I 3.9.	Romanian journals printed by church centres, where there is a doctoral school, in Romanian or in the languages of neighbouring nationalities other than German	2 /n	
<b>I.4</b>	<b>Studies in collective and conference volumes. Book chapters</b>		
I 4.1.	At prestigious international publishers abroad, with reviewers, in international languages	12 /n	
I 4.2.	In foreign publishers, without scientific reviewers, in languages other than those in international circulation	6 /n	
I 4.3.	At Romanian publishers in the CNCS A category	6 /n	
I 4.4.	From Romanian publishers in the CNCS B category, in international languages	6 /n	
I 4.5.	In Romanian publishers of CNCS B category, in Romanian or a neighbouring nationality other than German	4 /n	
<b>Total criterion 4 (Sum of indicator I 4.1. to I 4.5.)</b>			
I 4.6.	From Romanian publishers in the CNCS C category / not CNCS-indexed, in international languages	3 /n	
I 4.7.	From Romanian publishers in CNCS category C / not CNCS-indexed, in Romanian or of a neighbouring nationality other than German	2 /n	
<b>I 5</b>	<b>Introductory studies and afterwords (of a scientific nature); Critical apparatus</b>		
I 5.1.	In prestigious international publishing houses abroad, with reviewers, and in Romania in publishing houses recognized by CNCS A (for 25 pages B5 format / 30 pages A5 format)	6 /n	
I 5.2.	To foreign publishers, without scientific reviewers (for 25 pages B5 / 30 pages A5)	3 /n	
I 5.3	For Romanian publishers in the CNCS B category (for 25 pages B5 format / 30 pages A5 format)	2 /n	
I 5.4.	For Romanian publishers in CNCS category C / not CNCS-indexed, see Obs. 7 (for 25 pages B5 format / 30 pages A5 format).	1 /n	
<b>I 6</b>	<b>Reviews</b>		

I 6.1.	ISI / ERIH listed journals	1,2 /n	
I 6.2.	Other foreign journals in BDI or prestigious theological journals	0,6 /n	
I 6.3.	Journals from Romania with CNCS B rating, in international languages	0,6 /n	
I 6.4.	Journals from Romania with CNCS B rating, in Romanian or in the languages of the other nationalities other than German	0,4 /n	
I 6.5.	Journals from Romania with CNCS C rating, in languages of international circulation	0,3 /n	
I 6.6.	Journals from Romania with CNCS C rating, in Romanian or in the languages of the other nationalities other than German	0,2 /n	
I 6.7.	Romanian journals printed by church centres, where there is a doctoral school, in an international language		
I 6.8.	Romanian journals printed by church centres, where there is a doctoral school, in Romanian or in the languages of neighbouring nationalities other than German		
<b>I 7</b>	<b>Articles</b>		
I 7.1	In foreign encyclopaedias	5 /n	
I 7.2.	In encyclopaedias across the country	2 /n	
I 7.3.	In church periodicals	1 /n	
<b>TOTAL CRITERION 5 (Sum of indicators I 3 - I 7)</b>			
<b>I 8.</b>	<b>Professional prestige</b> 1.visiting professor at universities abroad, 2.as an "observer" invited to international specialist meetings; 3. membership in professional associations, 4. participation in international workshops; 5. organisation of international scientific conferences; 6.member of research and grant committees, 7.member of interfaith and interreligious dialogue commissions, 8.member of the editorial boards of some foreign journals indexed in ISI, ATLA, Religion and Theological Abstract, ERIH, Scopus, EBSCO, JSTOR, ProQuest, Project Muse, CEEOL, Refdoc (Cat.inist), Index theologicus, MTMT, Matarka; 9.scientific reviewer for internationally prestigious publishing houses, 10.academic, national and international awards and distinctions;	2 p. each	
<b>TOTAL CRITERION 6 (Sum of indicator I 8)</b>			
<b>I 9.</b>	<b>Citations</b> in books published in prestigious publishers abroad and in the country, as well as in journals indexed in ISI, ATLA, Religion and Theological Abstract, ERIH, Scopus, EBSCO, JSTOR, ProQuest, Project Muse, CEEOL, Refdoc (Cat.inist), Index theologicus, MTMT, Matarka databases.	2 points / citation / author	
<b>TOTAL CRITERION 7 (Sum of indicator I 9)</b>			

**FULFILLED / UNFULFILLED**

*I hereby confirm that the above-mentioned data are true and refer to my own professional and scientific work.*

## 2. University lecturer

- a) possession of a doctoral degree;  
 b) meeting the minimum national standards for the position of university lecturer, standards approved according to art. 156 of the Higher Education Law no. 199/2023, with subsequent amendments and additions;  
 c) specialist teaching material, posted on the UO's e-learning platform (e.uoradea.ro), in the field of the job subjects, or a specialist book, in the field of the job;

### THE RECORD OF COMPLIANCE WITH NATIONAL MINIMUM STANDARDS

#### for the post of lecturer

Criterion	Criterion name	The minimum standard for reader	
C 1.	The title of doctor	Published thesis	
C 2.	Sum of indicators I 1 and I 2	150 points	
C 3.	Sum of indicators I 3.1. to I 3.5.	20 points	
C 4.	Sum of indicator I 4.1. to I 4.5.	15 points	
C 5.	Sum of indicators I 3 - I 7	50 points	
C 6.	Sum of indicator I 8	Not applicable	
C 7.	Sum of indicator I 9	Not applicable	
		<b>235</b>	

#### Standards, criteria and scores:

	Indicator name	Score	Conditions and comments
I 1.	<b>PhD Thesis</b>	Between 50 / 300 points	
I 2.	<b>Author books and volumes</b>		
I 2.1.	Author's scientific books:		
I 2.1.1.	At prestigious international publishers abroad, with reviewers, in international languages (English, French, German, Italian, Spanish)	300 /n	
I 2.1.2.	At other publishers abroad	150 /n	
I 2.1.3.	At Romanian publishers in CNCS A category, as well as those in international languages at Romanian publishers in CNCS B category	150 /n	

I 2.1.4.	In Romanian publishers of CNCS B category, in Romanian or of a neighbouring nationality (other than German)	100 /n	
I 2.1.5.	From Romanian publishers in the CNCS C category / not indexed by CNCS, in international languages	75 /n	
I 2.1.6.	From Romanian publishers in CNCS category C / non-indexed by CNCS, in Romanian or of a neighbouring nationality other than German	50 /n	
<b>I 2.2.</b>	<b>Collective volume editions</b>		
I 2.2.1.	At prestigious international publishers abroad, with reviewers, in international languages	75 /n	
I 2.2.2.	At foreign publishers without scientific reviewers	40 /n	
I 2.2.3.	At Romanian publishers in the CNCS A category	50 /n	
I 2.2.4.	At Romanian publishers in the CNCS B category	25 /n	
I 2.2.5.	At Romanian publishers in CNCS C category / not indexed by CNCS	15 /n	
<b>I 2.3.</b>	<b>Editing in a journal of contributions to a scientific symposium (proceedings / Tagungsband)</b>		
I 2.3.1	ISI journals	100 /n	
I 2.3.2.	ERIH journals	75 /n	
I 2.3.2	Other foreign journals indexed by BDI / prestigious theological journals	30 /n	
I 2.3.3	Romanian journals in CNCS B category	30 /n	
I 2.3.4	Romanian journals in CNCS C category / not indexed CNCS	15 /n	
<b>I 2.4.</b>	<b>Critical editions</b>		
I 2.4.1	Manuscript editions	75 /n	
I 2.4.2	Collections of documents that had already been edited	50 /n	
<b>I 2.5.</b>	<b>Translations</b>		
I 2.5.1	of source texts from prestigious foreign publishers, in a language of international circulation (for 150 pages B5 / 200 pages A5)	100 /n	
I 2.5.2	Of source texts from other foreign publishers / Romanian publishers CNCS B (for 150 pages B5 format / 200 p. A5 format)	75 /n	
I 2.5.3	Of source texts, from CNCS C / non CNCS indexed publishers, cf. Obs. 7 (for 150 pages B5 / 200 pages A5)	50 /n	
I 2.5.4	Translations of literature, published abroad, from Hungarian / Romanian into an international language (for 150 pages B5 / 200 pages A5)	50 /n	
I 2.5.5	Translations from specialized literature, from prestigious publishers abroad, from Romanian publishers CNCS B (for 150 pages B5 format / 200 p. A5 format)	25 /n	
I 2.5.6	Translations from the literature, from CNCS C / CNCS non-indexed publishers, cf. Obs. 7 (for 150 B5 / 200 A5 pages)	15 /n	
<b>TOTAL CRITERION 2 (Sum of indicators I 1 and I 2)</b>			
<b>I 3.</b>	<b>Studies in peer-reviewed journals</b>		
I 3.1.	ISI-listed journals	15 /n	
I 3.2.	In ERIH magazines	12 /n	
I 3.3	Other foreign journals in BDI or prestigious journals	6 /n	
I 3.4	Journals from Romania with CNCS B rating, in international languages	6 /n	

I 3.5	Journals from Romania with a CNCS B rating, in Romanian or in the languages of the other nationalities other than German	4 /n	
<b>Total criterion 3 (Sum of indicators I 3.1. to I 3.5.)</b>			
I 3.6	Journals from Romania with CNCS C rating, in languages of international circulation	3 /n	
I 3.7	Journals from Romania with CNCS C rating, in Romanian or in the languages of the other nationalities other than German	2 /n	
I 3.8.	Romanian journals printed by church centres, where there is a doctoral school, in international languages.	3 /n	
I 3.9.	Romanian journals printed by church centres, where there is a doctoral school, in Romanian or in the languages of neighbouring nationalities other than German	2 /n	
<b>I.4</b>	<b>Studies in collective and conference volumes. Book chapters</b>		
I 4.1.	At prestigious international publishers abroad, with reviewers, in international languages	12 /n	
I 4.2.	In foreign publishers, without scientific reviewers, in languages other than those in international circulation	6 /n	
I 4.3.	At Romanian publishers in the CNCS A category	6 /n	
I 4.4.	From Romanian publishers in the CNCS B category, in international languages	6 /n	
I 4.5.	In Romanian publishers of CNCS B category, in Romanian or a neighbouring nationality other than German	4 /n	
<b>Total criterion 4 (Sum of indicator I 4.1. to I 4.5.)</b>			
I 4.6.	From Romanian publishers in the CNCS C category / not CNCS-indexed, in international languages	3 /n	
I 4.7.	From Romanian publishers in CNCS category C / not CNCS-indexed, in Romanian or of a neighbouring nationality other than German	2 /n	
<b>I 5</b>	<b>Introductory studies and afterwords (of a scientific nature); Critical apparatus</b>		
I 5.1.	In prestigious international publishing houses abroad, with reviewers, and in Romania in publishing houses recognized by CNCS A (for 25 pages B5 format / 30 pages A5 format)	6 /n	
I 5.2.	To foreign publishers, without scientific reviewers (for 25 pages B5 / 30 pages A5)	3 /n	
I 5.3	For Romanian publishers in the CNCS B category (for 25 pages B5 format / 30 pages A5 format)	2 /n	
I 5.4.	For Romanian publishers in CNCS category C / not CNCS-indexed, see Obs. 7 (for 25 pages B5 format / 30 pages A5 format).	1 /n	
<b>I 6</b>	<b>Reviews</b>		
I 6.1.	ISI / ERIH listed journals	1,2 /n	
I 6.2.	Other foreign journals in BDI or prestigious theological journals	0,6 /n	
I 6.3.	Journals from Romania with CNCS B rating, in international languages	0,6 /n	
I 6.4.	Journals from Romania with CNCS B rating, in Romanian or in the languages of the other nationalities other than German	0,4 /n	
I 6.5.	Journals from Romania with CNCS C rating, in languages of international circulation	0,3 /n	
I 6.6.	Journals from Romania with CNCS C rating, in Romanian or in the languages of the other nationalities other than German	0,2 /n	
I 6.7.	Romanian journals printed by church centres, where there is a doctoral school, in an international language		
I 6.8.	Romanian journals printed by church centres, where there is a doctoral school, in Romanian or in the languages of neighbouring nationalities other than German		

<b>I 7</b>	<b>Articles</b>		
I 7.1	In foreign encyclopaedias	5 /n	
I 7.2.	In encyclopaedias across the country	2 /n	
I 7.3.	In church periodicals	1 /n	
<b>TOTAL CRITERION 5 (Sum of indicators I 3 - I 7)</b>			
<b>I 8.</b>	<b>Professional prestige</b> 1.visiting professor at universities abroad, 2.as an "observer" invited to international specialist meetings; 3. membership in professional associations, 4. participation in international workshops; 5. organisation of international scientific conferences; 6.member of research and grant committees, 7.member of interfaith and interreligious dialogue commissions, 8.member of the editorial boards of some foreign journals indexed in ISI, ATLA, Religion and Theological Abstract, ERIH, Scopus, EBSCO, JSTOR, ProQuest, Project Muse, CEEOL, Refdoc (Cat.inist), Index theologicus, MTMT, Matarka; 9.scientific reviewer for internationally prestigious publishing houses, 10.academic, national and international awards and distinctions;	2 p. each	
<b>TOTAL CRITERION 6 (Sum of indicator I 8)</b>			
<b>I 9.</b>	<b>Citations</b> in books published in prestigious publishers abroad and in the country, as well as in journals indexed in ISI, ATLA, Religion and Theological Abstract, ERIH, Scopus, EBSCO, JSTOR, ProQuest, Project Muse, CEEOL, Refdoc (Cat.inist), Index theologicus, MTMT, Matarka databases.	2 points / citation / author	
<b>TOTAL CRITERION 7 (Sum of indicator I 9)</b>			

**FULFILLED / UNFULFILLED**

*I hereby confirm that the above-mentioned data are true and refer to my own professional and scientific work.*

Date \_\_\_\_\_ Candidat \_\_\_\_\_

### 3. Associate professor

- a) possession of a doctoral degree;
- b) the fulfilment of the national minimum standards for the position of university lecturer, standards approved according to Article 156 of the Law on Higher Education No. 199/2023, as amended;

## THE RECORD OF COMPLIANCE WITH NATIONAL MINIMUM STANDARDS

**for the post of Associate professor**

Criterion	Criterion name	The minimum standard for lecturer	
C 1.	The title of doctor	Published thesis	

C 2.	Sum of indicators I 1 and I 2	300 points	
C 3.	Sum of indicators I 3.1. to I 3.5.	40 points	
C 4.	Sum of indicator I 4.1. to I 4.5.	30 points	
C 5.	Sum of indicators I 3 - I 7	100 points	
C 6.	Sum of indicator I 8	Not applicable	
C 7.	Sum of indicator I 9	10 points	
		<b>480</b>	

### Standards, criteria and scores:

	Indicator name	Score	Conditions and comments
<b>I 1.</b>	<b>PhD Thesis</b>	Between 50 / 300 points	
<b>I 2.</b>	<b>Author books and volumes</b>		
I 2.1.	Author's scientific books:		
I 2.1.1.	At prestigious international publishers abroad, with reviewers, in international languages (English, French, German, Italian, Spanish)	300 /n	
I 2.1.2.	At other publishers abroad	150 /n	
I 2.1.3.	At Romanian publishers in CNCS A category, as well as those in international languages at Romanian publishers CNCS B	150 /n	
I 2.1.4.	In Romanian publishers of CNCS B category, in Romanian or of a neighbouring nationality (other than German)	100 /n	
I 2.1.5.	From Romanian publishers in the CNCS C category / not indexed by CNCS, in international languages	75 /n	
I 2.1.6.	From Romanian publishers in CNCS category C / non-indexed by CNCS, in Romanian or of a neighbouring nationality other than German	50 /n	
<b>I 2.2.</b>	<b>Collective volume editions</b>		
I 2.2.1.	At prestigious international publishers abroad, with reviewers, in international languages	75 /n	
I 2.2.2.	At foreign publishers without scientific reviewers	40 /n	
I 2.2.3.	At Romanian publishers in the CNCS A category	50 /n	
I 2.2.4.	At Romanian publishers in the CNCS B category	25 /n	
I 2.2.5.	At Romanian publishers in CNCS C category / not indexed by CNCS	15 /n	
<b>I 2.3.</b>	<b>Editing in a journal of contributions to a scientific symposium (proceedings / Tagungsband)</b>		
I 2.3.1	ISI journals	100 /n	
I 2.3.2.	ERIH magazines	75 /n	
I 2.3.2	Other foreign journals indexed by BDI / prestigious theological journals	30 /n	
I 2.3.3	Romanian journals in CNCS B category	30 /n	
I 2.3.4	Romanian journals in CNCS C category / not indexed CNCS	15 /n	

<b>I 2.4.</b>	<b>Critical editions</b>		
I 2.4.1	Manuscript editions	75 /n	
I 2.4.2	Collections of documents that had already been edited	50 /n	
<b>I 2.5.</b>	<b>Translations</b>		
I 2.5.1	of source texts from prestigious foreign publishers, in a language of international circulation (for 150 pages B5 / 200 pages A5)	100 /n	
I 2.5.2	Of source texts from other foreign publishers / Romanian publishers CNCS B (for 150 pages B5 format / 200 p. A5 format)	75 /n	
I 2.5.3	Of source texts, from CNCS C / non CNCS indexed publishers, cf. Obs. 7 (for 150 pages B5 / 200 pages A5)	50 /n	
I 2.5.4	Translations of literature, published abroad, from Hungarian / Romanian into an international language (for 150 pages B5 / 200 pages A5)	50 /n	
I 2.5.5	Translations from specialized literature, from prestigious publishers abroad, from Romanian publishers CNCS B (for 150 pages B5 format / 200 p. A5 format)	25 /n	
I 2.5.6	Translations from the literature, from CNCS C / CNCS non-indexed publishers, cf. Obs. 7 (for 150 B5 / 200 A5 pages)	15 /n	
<b>TOTAL CRITERION 2 (Sum of indicators I 1 and I 2)</b>			
<b>I 3.</b>	<b>Studies in peer-reviewed journals</b>		
I 3.1.	ISI-listed journals	15 /n	
I 3.2.	In ERIH journals	12 /n	
I 3.3	Other foreign journals in BDI or prestigious journals	6 /n	
I 3.4	Journals from Romania with CNCS B rating, in international languages	6 /n	
I 3.5	Journals from Romania with a CNCS B rating, in Romanian or in the languages of the other nationalities other than German	4 /n	
<b>Total criterion 3 (Sum of indicators I 3.1. to I 3.5.)</b>			
I 3.6	Journals from Romania with CNCS C rating, in languages of international circulation	3 /n	
I 3.7	Journals from Romania with CNCS C rating, in Romanian or in the languages of the other nationalities other than German	2 /n	
I 3.8.	Romanian journals printed by church centres, where there is a doctoral school, in international languages.	3 /n	
I 3.9.	Romanian journals printed by church centres, where there is a doctoral school, in Romanian or in the languages of neighbouring nationalities other than German	2 /n	
<b>I 4</b>	<b>Studies in collective and conference volumes. Book chapters</b>		
I 4.1.	At prestigious international publishers abroad, with reviewers, in international languages	12 /n	
I 4.2.	In foreign publishers, without scientific reviewers, in languages other than those in international circulation	6 /n	
I 4.3.	At Romanian publishers in the CNCS A category	6 /n	
I 4.4.	From Romanian publishers in the CNCS B category, in international languages	6 /n	
I 4.5.	In Romanian publishers of CNCS B category, in Romanian or a neighbouring nationality other than German	4 /n	
<b>Total criterion 4 (Sum of indicator I 4.1. to I 4.5.)</b>			
I 4.6.	From Romanian publishers in the CNCS C category / not CNCS-indexed, in international languages	3 /n	

I 4.7.	From Romanian publishers in CNCS category C / not CNCS-indexed, in Romanian or of a neighbouring nationality other than German	2 /n	
<b>I 5</b>	<b>Introductory studies and afterwords (of a scientific nature); Critical apparatus</b>		
I 5.1.	In prestigious international publishing houses abroad, with reviewers, and in Romania in publishing houses recognized by CNCS A (for 25 pages B5 format / 30 pages A5 format)	6 /n	
I 5.2.	To foreign publishers, without scientific reviewers (for 25 pages B5 / 30 pages A5)	3 /n	
I 5.3	For Romanian publishers in the CNCS B category (for 25 pages B5 format / 30 pages A5 format)	2 /n	
I 5.4.	For Romanian publishers in CNCS category C / not CNCS-indexed, see Obs. 7 (for 25 pages B5 format / 30 pages A5 format).	1 /n	
<b>I 6</b>	<b>Reviews</b>		
I 6.1.	ISI / ERIH listed journals	1,2 /n	
I 6.2.	Other foreign journals in BDI or prestigious theological journals	0,6 /n	
I 6.3.	Journals from Romania with CNCS B rating, in international languages	0,6 /n	
I 6.4.	Journals from Romania with CNCS B rating, in Romanian or in the languages of the other nationalities other than German	0,4 /n	
I 6.5.	Journals from Romania with CNCS C rating, in languages of international circulation	0,3 /n	
I 6.6.	Journals from Romania with CNCS C rating, in Romanian or in the languages of the other nationalities other than German	0,2 /n	
I 6.7.	Romanian journals printed by church centres, where there is a doctoral school, in an international language		
I 6.8.	Romanian journals printed by church centres, where there is a doctoral school, in Romanian or in the languages of neighbouring nationalities other than German		
<b>I 7</b>	<b>Articles</b>		
I 7.1	In foreign encyclopaedias	5 /n	
I 7.2.	In encyclopaedias across the country	2 /n	
I 7.3.	In church periodicals	1 /n	
<b>TOTAL CRITERION 5 (Sum of indicators I 3 - I 7)</b>			
<b>I 8.</b>	<b>Professional prestige</b> 1.visiting professor at universities abroad, 2.as an "observer" invited to international specialist meetings; 3. membership in professional associations, 4. participation in international workshops; 5. organisation of international scientific conferences; 6.member of research and grant committees, 7.member of interfaith and interreligious dialogue commissions, 8.member of the editorial boards of some foreign journals indexed in ISI, ATLA, Religion and Theological Abstract, ERIH, Scopus, EBSCO, JSTOR, ProQuest, Project Muse, CEEOL, Refdoc (Cat.inist), Index theologicus, MTMT, Matarka; 9.scientific reviewer for internationally prestigious publishing houses, 10.academic, national and international awards and distinctions;	2 p. each	
<b>TOTAL CRITERION 6 (Sum of indicator I 8)</b>			
<b>I 9.</b>	<b>Citations</b> in books published in prestigious publishers abroad and in the country, as well as in journals indexed in ISI, ATLA, Religion and Theological Abstract, ERIH, Scopus, EBSCO, JSTOR, ProQuest, Project Muse, CEEOL, Refdoc (Cat.inist), Index theologicus, MTMT, Matarka databases.	2 points / citation / author	

TOTAL CRITERION 7 (Sum of indicator I 9)		
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**FULFILLED / UNFULFILLED**

*I hereby confirm that the above-mentioned data are true and refer to my own professional and scientific work.*

Date \_\_\_\_\_ Candidat \_\_\_\_\_

**4. University Professor**

- a) possession of a doctorate;
- b) possession of the certificate of competence;
- c) the fulfilment of the minimum standards for the position of university professor, standards approved according to Article 156 of the Law on Higher Education No. 199/2023, as amended;

**THE RECORD OF COMPLIANCE WITH NATIONAL MINIMUM STANDARDS**

**habilitation / teaching post**

Criterion	Criterion name	The minimum standard for habilitation / teacher	
C 1.	The title of doctor	Published thesis	
C 2.	Sum of indicators I 1 and I 2	400 points	
C 3.	Sum of indicators I 3.1. to I 3.5.	60 points	
C 4.	Sum of indicator I 4.1. to I 4.5.	40 points	
C 5.	Sum of indicators I 3 - I 7	180 points	
C 6.	Sum of indicator I 8	8 points	
C 7.	Sum of indicator I 9	20 points	
		<b>708</b>	

**Standards, criteria and scores:**

	Indicator name	Score	Conditions and comments
I 1.	PhD Thesis	Between 50 / 300 points	
I 2.	Author books and volumes		

I 2.1.	Author's scientific books:		
I 2.1.1.	At prestigious international publishers abroad, with reviewers, in international languages (English, French, German, Italian, Spanish)	300 /n	
I 2.1.2.	At other publishers abroad	150 /n	
I 2.1.3.	At Romanian publishers in CNCS A category, as well as those in international languages at Romanian publishers CNCS B	150 /n	
I 2.1.4.	In Romanian publishers of CNCS B category, in Romanian or of a neighbouring nationality (other than German)	100 /n	
I 2.1.5.	From Romanian publishers in the CNCS C category / not indexed by CNCS, in international languages	75 /n	
I 2.1.6.	From Romanian publishers in CNCS category C / non-indexed by CNCS, in Romanian or of a neighbouring nationality other than German	50 /n	
<b>I 2.2.</b>	<b>Collective volume editions</b>		
I 2.2.1.	At prestigious international publishers abroad, with reviewers, in international languages	75 /n	
I 2.2.2.	At foreign publishers without scientific reviewers	40 /n	
I 2.2.3.	At Romanian publishers in the CNCS A category	50 /n	
I 2.2.4.	At Romanian publishers in the CNCS B category	25 /n	
I 2.2.5.	At Romanian publishers in CNCS C category / not indexed by CNCS	15 /n	
<b>I 2.3.</b>	<b>Editing in a journal of contributions to a scientific symposium (proceedings / Tagungsband)</b>		
I 2.3.1.	ISI journals	100 /n	
I 2.3.2.	ERIH journals	75 /n	
I 2.3.2	Other foreign journals indexed by BDI / prestigious theological journals	30 /n	
I 2.3.3	Romanian journals in CNCS B category	30 /n	
I 2.3.4	Romanian journals in CNCS C category / not indexed CNCS	15 /n	
<b>I 2.4.</b>	<b>Critical editions</b>		
I 2.4.1	Manuscript editions	75 /n	
I 2.4.2	Collections of documents that had already been edited	50 /n	
<b>I 2.5.</b>	<b>Translations</b>		
I 2.5.1	of source texts from prestigious foreign publishers, in a language of international circulation (for 150 pages B5 / 200 pages A5)	100 /n	
I 2.5.2	Of source texts from other foreign publishers / Romanian publishers CNCS B (for 150 pages B5 format / 200 p. A5 format)	75 /n	
I 2.5.3	Of source texts, from CNCS C / non CNCS indexed publishers, cf. Obs. 7 (for 150 pages B5 / 200 pages A5)	50 /n	
I 2.5.4	Translations of literature, published abroad, from Hungarian / Romanian into an international language (for 150 pages B5 / 200 pages A5)	50 /n	
I 2.5.5	Translations from specialized literature, from prestigious publishers abroad, from Romanian publishers CNCS B (for 150 pages B5 format / 200 p. A5 format)	25 /n	
I 2.5.6	Translations from the literature, from CNCS C / CNCS non-indexed publishers, cf. Obs. 7 (for 150 B5 / 200 A5 pages)	15 /n	
<b>TOTAL CRITERION 2 (Sum of indicators I 1 and I 2)</b>			

<b>I 3.</b>	<b>Studies in peer-reviewed journals</b>		
I 3.1.	ISI-listed journals	15 /n	
I 3.2.	In ERIH magazine	12 /n	
I 3.3	Other foreign journals in BDI or prestigious journals	6 /n	
I 3.4	Journals from Romania with CNCS B rating, in international languages	6 /n	
I 3.5	Journals from Romania with CNCS B rating, in Romanian or in the languages of the other nationalities other than German	4 /n	
	<b>Total criterion 3 (Sum of indicators I 3.1. to I 3.5.)</b>		
I 3.6	Journals from Romania with CNCS C rating, in languages of international circulation	3 /n	
I 3.7	Journals from Romania with CNCS C rating, in Romanian or in the languages of the other nationalities other than German	2 /n	
I 3.8.	Romanian journals printed by church centres, where there is a doctoral school, in international languages.	3 /n	
I 3.9.	Romanian journals printed by church centres, where there is a doctoral school, in Romanian or in the languages of neighbouring nationalities other than German	2 /n	
<b>I.4</b>	<b>Studies in collective and conference volumes. Book chapters</b>		
I 4.1.	At prestigious international publishers abroad, with reviewers, in international languages	12 /n	
I 4.2.	In foreign publishers, without scientific reviewers, in languages other than those in international circulation	6 /n	
I 4.3.	At Romanian publishers in the CNCS A category	6 /n	
I 4.4.	From Romanian publishers in the CNCS B category, in international languages	6 /n	
I 4.5.	In Romanian publishers of CNCS B category, in Romanian or a neighbouring nationality other than German	4 /n	
	<b>Total criterion 4 (Sum of indicator I 4.1. to I 4.5.)</b>		
I 4.6.	From Romanian publishers in the CNCS C category / not CNCS-indexed, in international languages	3 /n	
I 4.7.	From Romanian publishers in CNCS category C / not CNCS-indexed, in Romanian or of a neighbouring nationality other than German	2 /n	
<b>I 5</b>	<b>Introductory studies and afterwords (of a scientific nature); Critical apparatus</b>		
I 5.1.	In prestigious international publishing houses abroad, with reviewers, and in Romania in publishing houses recognized by CNCS A (for 25 pages B5 format / 30 pages A5 format)	6 /n	
I 5.2.	To foreign publishers, without scientific reviewers (for 25 pages B5 / 30 pages A5)	3 /n	
I 5.3	For Romanian publishers in the CNCS B category (for 25 pages B5 format / 30 pages A5 format)	2 /n	
I 5.4.	For Romanian publishers in CNCS category C / not CNCS-indexed, see Obs. 7 (for 25 pages B5 format / 30 pages A5 format).	1 /n	
<b>I 6</b>	<b>Reviews</b>		
I 6.1.	ISI / ERIH listed journals	1,2 /n	
I 6.2.	Other foreign journals in BDI or prestigious theological journals	0,6 /n	
I 6.3.	Journals from Romania with CNCS B rating, in international languages	0,6 /n	
I 6.4.	Journals from Romania with a CNCS B rating, in Romanian or in the languages of the other nationalities other than German	0,4 /n	
I 6.5.	Journals from Romania with CNCS C rating, in languages of international circulation	0,3 /n	

I 6.6.	Journals from Romania with CNCS C rating, in Romanian or in the languages of the other nationalities other than German	0,2 /n	
I 6.7.	Romanian journals printed by church centres, where there is a doctoral school, in an international language		
I 6.8.	Romanian journals printed by church centres, where there is a doctoral school, in Romanian or in the languages of neighbouring nationalities other than German		
<b>I 7</b>	<b>Articles</b>		
I 7.1.	In foreign encyclopaedias	5 /n	
I 7.2.	In encyclopaedias across the country	2 /n	
I 7.3.	In church periodicals	1/n	
<b>TOTAL CRITERION 5 (Sum of indicators I 3 - I 7)</b>			
<b>I 8.</b>	<b>Professional prestige</b> 1.visiting professor at universities abroad, 2.as an "observer" invited to international specialist meetings; 3. membership in professional associations, 4. participation in international workshops; 5. organisation of international scientific conferences; 6.member of research and grant committees, 7.member of interfaith and interreligious dialogue commissions, 8.member of the editorial boards of some foreign journals indexed in ISI, ATLA, Religion and Theological Abstract, ERIH, Scopus, EBSCO, JSTOR, ProQuest, Project Muse, CEEOL, Refdoc (Cat.inist), Index theologicus, MTMT, Matarka; 9.scientific reviewer for internationally prestigious publishing houses, 10.academic, national and international awards and distinctions;	2 p. each	
<b>TOTAL CRITERION 6 (Sum of indicator I 8)</b>			
<b>I 9.</b>	<b>Citations</b> in books published in prestigious publishers abroad and in the country, as well as in journals indexed in ISI, ATLA, Religion and Theological Abstract, ERIH, Scopus, EBSCO, JSTOR, ProQuest, Project Muse, CEEOL, Refdoc (Cat.inist), Index theologicus, MTMT, Matarka databases.	2 points / citation / author	
<b>TOTAL CRITERION 7 (Sum of indicator I 9)</b>			

**FULFILLED / UNFULFILLED**

*I hereby confirm that the above-mentioned data are true and refer to my own professional and scientific work.*

Date \_\_\_\_\_

Candidat \_\_\_\_\_

**APPRAISAL REPORT**  
of the candidate for the post  
**ASSISTANT**

**CANDIDATE DATA**

NAME \_\_\_\_\_ FIRST NAME \_\_\_\_\_  
CNP \_\_\_\_\_ Post for which you are applying \_\_\_\_\_ Disciplines \_\_\_\_\_  
Position in the Staff Regulations \_\_\_\_\_  
Department Theology  
Faculty of Orthodox Theology "Bishop Dr. Vasile Coman"

**I. TEST I – WRITTEN TEST**

**Test score I** \_\_\_\_\_

**II. TEST II – PRACTICE TEST, etc. (for university assistant positions)**

The candidate **has / does not have** the necessary knowledge and skills to fill the position. The awarded score also takes into account the candidate's university career development proposal.

*Points awarded: minimum (obligatory to obtain) – 8 points, maximum – 10 points*

**Test score II** \_\_\_\_\_

**III.** Doctorate / doctoral student in the field of Theology with placement in one of the sections: Biblical, Historical, Systematic, Practical, in accordance with the disciplines of the post put up for competition - *10 points*

Doctorate/doctoral in the field of Theology with placement in a different section than the one specific to the disciplines in the post- *3 points*

Doctorate/doctoral in another field - *1 point*

**Score III** \_\_\_\_\_

**FINAL SCORE** \_\_\_\_\_ (obtained in tests I, II, III)

Following the evaluation of the candidate \_\_\_\_\_, registered in the competition for the position of University Assistant, position \_\_\_\_\_, Department of Theology, Faculty of Orthodox Theology "Bishop Dr. Vasile Coman", by ranking the results of the candidates (if applicable), he occupies the position \_\_\_\_\_ and I propose **occupation / non-occupation** of the position for which he applied.

Date \_\_\_\_\_

**Commission member**

**APPRAISAL REPORT  
of the candidate for the post  
(University lecturer)**

**CANDIDATE DATA**

NAME \_\_\_\_\_ FIRST NAME \_\_\_\_\_  
CNP \_\_\_\_\_ Post for which you are applying \_\_\_\_\_ Disciplines \_\_\_\_\_

Position in the Staff Regulations \_\_\_\_\_  
Department Theology  
Faculty of Orthodox Theology "Bishop Dr. Vasile Coman"

**I. EVALUATION OF TEACHING AND SCIENTIFIC ACTIVITY**

**A. THE RELEVANCE AND IMPACT OF THE SCIENTIFIC RESULTS IN RELATION TO THE  
FIELD OF DISCIPLINES OF THE JOB FOR WHICH YOU APPLY**

(Doctoral thesis/PhD thesis in the disciplines from the competitive position; Doctoral/PhD thesis in the section in which the disciplines from the competitive position fall (biblical, historical, systematic, practical; Articles published in ISI rated journals; Articles published in ERIH journals; Articles published in journals indexed in other BDI; Number of citations in books published in prestigious foreign and domestic publishing houses, as well as in ISI indexed journals and other international databases; Articles published in volume in prestigious international publishing houses with ISBN ; Articles published in CNCS C in languages of international circulation/Romanian; Articles published in a collective volume at CNCS B publishing houses in languages of international circulation/Romanian; Articles published in a collective volume at CNCS C publishing houses or not indexed CNCS in languages of international circulation/Romanian ) – 3 p

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**B. THE ABILITY TO GUIDE STUDENTS OR YOUNG RESEARCHERS**

(Editors/coordinator of student research activities; Coordinated bachelor's/master's theses; Completed/coordinated doctoral theses) – 1 p

\_\_\_\_\_  
\_\_\_\_\_

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**C. TEACHING COMPETENCES**

(Teaching activities (course title); Course for internal use for students; Postgraduate courses; Participation in the central entrance exam committee (elaboration of subjects); Participation in the undergraduate examination committees (elaboration of subjects/license thesis support committee); Member in competition commissions for teaching positions) - 1 p

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**D. THE CAPACITY TO TRANSFER HIS KNOWLEDGE AND RESULTS TO THE SOCIAL ENVIRONMENT OR TO POPULARIZE OWN SCIENTIFIC RESULTS**

(Specialist books published in international publishing houses; Specialized books published in CNCSIS recognized publishing houses) – 1.5 p

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**E. TEAMWORK AND EFFICIENCY OF SCIENTIFIC COLLABORATION**

(Expert in national bodies (CNCSIS, ACPART, ARACIS), CNATDCU member; Editor-in-Chief/Member of the editorial teams of some specialized journals; Member of some scientific societies; Distinctions, prizes, medals awarded by scientific institutions or scientific societies; Preparation institutional authorization/accreditation files) – 2 p

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**F. THE CAPACITY TO LEAD RESEARCH - DEVELOPMENT PROJECTS**

(International/national contract/grant, under the auspices of the relevant ministry – director/research project team member) – 1 p

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**G. PROFESSIONAL EXPERIENCE IN OTHER INSTITUTIONS**

(Invited/associate teaching staff at universities abroad; Training internships in institutions abroad: less than 6 months/more than 6 months; partnership with theology faculties of other universities and with other institutions in the related field) – 0.5 p

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Score of test I \_\_\_\_\_

<b>REQUIREMENTS AND STANDARDS <i>MET / NOT MET</i></b>
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**II. DIDACTIC LECTURE** (for the positions of professor, associate professor, lecturer)

The candidate **has/does not have** the knowledge and skills required for the post. The score awarded also takes into account the candidate's proposed academic career development.

*Points awarded: minimum (mandatory) - 8 points, maximum - 10 points*

Score of test II \_\_\_\_\_

**III. Doctorate / doctoral student in the field of Theology with placement in one of the sections: Biblical, Historical, Systematic, Practical, in accordance with the disciplines of the post put up for competition - 10 points**

Doctorate/doctoral in the field of Theology with placement in a different section than the one specific to the disciplines in the post- 3 points

Doctorate/doctoral in another field - 1 point

Score III \_\_\_\_\_

**FINAL SCORE** \_\_\_\_\_ (obtained in tests I and II)

Following the evaluation of the candidate \_\_\_\_\_, registered for the competition for the post of Assistant \_\_\_\_\_, position \_\_\_\_\_, Department Theology, Faculty of Orthodox Theology "Bishop Dr. Vasile Coman", by ranking the results of the candidates (if applicable), he/she occupies the position \_\_\_\_\_ and I propose to **fill / not to fill** the post for which he/she applied.

Date \_\_\_\_\_

**Committee member**

\_\_\_\_\_

**UNIVERSITY OF ORADEA**

*Faculty of Orthodox Theology  
"Bishop Dr. Vasile Coman"*

*Annex No 4c  
to the Competition Procedure for  
filling teaching and research posts*

**APPRAISAL REPORT  
of the candidate for the post  
(ASSOCIATE PROFESSOR, UNIVERSITY PROFESSOR)**

**CANDIDATE DATA**

NAME \_\_\_\_\_ FIRST NAME \_\_\_\_\_  
CNP \_\_\_\_\_ Post for which you are applying \_\_\_\_\_ Disciplines \_\_\_\_\_

Position in the Staff Regulations \_\_\_\_\_  
Department Theology \_\_\_\_\_  
Faculty of Orthodox Theology "Bishop Dr. Vasile Coman"

**I. EVALUATION OF TEACHING AND SCIENTIFIC ACTIVITY**

***A. THE RELEVANCE AND IMPACT OF THE SCIENTIFIC RESULTS IN RELATION TO THE  
FIELD OF DISCIPLINES OF THE JOB FOR WHICH YOU APPLY***

(Doctoral thesis/PhD thesis in the disciplines from the competitive position; Doctoral/PhD thesis in the section in which the disciplines from the competitive position fall (biblical, historical, systematic, practical; Articles published in ISI rated journals; Articles published in ERIH journals; Articles published in journals indexed in other BDI; Number of citations in books published in prestigious foreign and domestic publishing houses, as well as in ISI indexed journals and other international databases; Articles published in volume in prestigious international publishing houses with ISBN ; Articles published in CNCS C in languages of international circulation/Romanian; Articles published in a collective volume at CNCS B publishing houses in languages of international circulation/Romanian; Articles published in a collective volume at CNCS C publishing houses or not indexed CNCS in languages of international circulation/Romanian ) – 3 p

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***B. THE ABILITY TO GUIDE STUDENTS OR YOUNG RESEARCHERS***

(Editors/coordinator of student research activities; Coordinated bachelor's/master's theses; Completed/coordinated doctoral theses) – 1 p

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**C. TEACHING COMPETENCES**

(Teaching activities (course title); Course for internal use for students; Postgraduate courses; Participation in the central entrance exam committee (elaboration of subjects); Participation in the undergraduate examination committees (elaboration of subjects/license thesis support committee); Member in competition commissions for teaching positions) - 1 p

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**D. THE CAPACITY TO TRANSFER HIS KNOWLEDGE AND RESULTS TO THE SOCIAL ENVIRONMENT OR TO POPULARIZE OWN SCIENTIFIC RESULTS**

(Specialist books published in international publishing houses; Specialized books published in CNCSIS recognized publishing houses) – 1.5 p

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**E. TEAMWORK AND EFFICIENCY OF SCIENTIFIC COLLABORATION**

(Expert in national bodies (CNCSIS, ACPART, ARACIS), CNATDCU member; Editor-in-Chief/Member of the editorial teams of some specialized journals; Member of some scientific societies; Distinctions, prizes, medals awarded by scientific institutions or scientific societies; Preparation institutional authorization/accreditation files) – 2 p

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**F. THE CAPACITY TO LEAD RESEARCH - DEVELOPMENT PROJECTS**

(International/national contract/grant, under the auspices of the relevant ministry – director/research project team member) – 1 p

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**G. PROFESSIONAL EXPERIENCE IN OTHER INSTITUTIONS**

(Invited/associate teaching staff at universities abroad; Training internships in institutions abroad: less than 6 months/more than 6 months; partnership with theology faculties of other universities and with other institutions in the related field) – 0.5 p

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Score of test I \_\_\_\_\_

<b>REQUIREMENTS AND STANDARDS <i>MET / NOT MET</i></b>
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**II.DIDACTIC LECTURE** (for the positions of professor, lecturer, lecturer)

The candidate **has/does not have** the knowledge and skills required for the post. The score awarded also takes into account the candidate's proposed academic career development.

*Points awarded: minimum (mandatory) - 8 points, maximum - 10 points*

Score of test II \_\_\_\_\_

**FINAL SCORE** \_\_\_\_\_ (obtained in tests I and II)

Following the evaluation of the candidate \_\_\_\_\_, registered for the competition for the post of Assistant \_\_\_\_\_, position \_\_\_\_\_, Department Theology, Faculty of Orthodox Theology "Bishop Dr. Vasile Coman", by ranking the results of the candidates (if applicable), he/she occupies the position \_\_\_\_\_ and I propose to **fill / not to fill** the post for which he/she applied.

Date \_\_\_\_\_

**Committee member**

\_\_\_\_\_

**REPORT**  
**on the competition for teaching and research positions**  
**Session \_\_\_\_\_**

Members of the competition committee (surname, surname, teaching title, institutional affiliation):

President: \_\_\_\_\_

Member: \_\_\_\_\_

Member: \_\_\_\_\_

Member: \_\_\_\_\_

Member: \_\_\_\_\_

designated by the decision of the Rector of the University of Oradea no. \_\_\_\_\_ of \_\_\_\_\_,  
for the evaluation of candidates registered for the competition for the vacancy of \_\_\_\_\_,  
position \_\_\_\_\_,  
Disciplines \_\_\_\_\_

\_\_\_\_\_,  
Department \_\_\_\_\_, Faculty \_\_\_\_\_, following  
the competition procedure in accordance with the Faculty's own Procedure, draw up the following report:

**I. DATA ABOUT REGISTERED CANDIDATES**

1. Registered candidates:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

2. Candidates present at the competition, at the written test - practice / didactic lecture:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## II. OBTAINED RESULTS

(candidates will be passed in descending order of the final score obtained)

Nr. crt.	Enrolled candidates	Requirements and standards met		Scoring chairman and committee members					Final
		YES	NO	P	1	2	3	4	
1									
2									
3									
....	.....								

The results of the contest were made public on \_\_\_\_\_, time \_\_\_\_\_, by

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## III. DECISION OF THE COMPETITION COMMISSION

Following the evaluation of the professional, scientific activity and the competition tests held, the commission proposes, with \_\_\_\_\_ votes "for", \_\_\_\_\_ votes "against" and \_\_\_\_\_ "abstentions", that Mrs./Mr. \_\_\_\_\_ occupy the position for which the competition was organized.

Date: \_\_\_\_\_

**Chairman of the commission** \_\_\_\_\_

**Committee members** \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**V. CONTESTATIONS**

No appeals were registered / The appeal was filed (appellant, motivation):

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**VI. DECISION OF THE COMPLAINT RESOLUTION COMMISSION**

How to resolve the appeal \_\_\_\_\_

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Date: \_\_\_\_\_

**Chairman of the commission** \_\_\_\_\_

**Committee members** \_\_\_\_\_

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**STATEMENT**

The undersigned, ....., under the conditions of winning competition for the teaching position of ....., I declare under my own responsibility that:

a.	I am not in any of the incompatibility situations provided by the Higher Education Law no. 199/2023 and the Charter of the University of Oradea.
b.	I am in the following incompatibilities provided by the Higher Education Law no. 199/2023 and the Charter of the University of Oradea:

Name and firstname: .....

Date: .....

Signature

**AGREEMENT AND INFORMATION REGARDING THE PROCESSING OF PERSONAL DATA**

Undersigned....., domiciled in the locality ..... , county ....., street ..... , no. ...., bl. ...., sc. ...., ap. ...., holder(s) of CI series ....., no....., issued by ..... , on the date of....., CNP....., participant in the contest organized by University of Oradea, I express my agreement regarding the use and processing by the University of Oradea of my personal data, contained in the documents submitted for the competition file.

**I agree to** my first and last name being used to display contest results lists.

I declare that I have been informed of all my rights according to "Regulation (EU) 2016/679 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data", as well as the fact that the data provided will be treated confidentially, they will be protected, they will not be transmitted to any third party except on legal grounds.

They will be used for the purpose of organizing and running the competition, in compliance with all legal provisions. Name and surname, telephone number and e-mail address will be processed and used for the appropriate information of the candidate during the competition.

Date \_\_\_\_\_

Signature \_\_\_\_\_