

## Description of the position available for the contest

Field name	Description
University	University of Oradea
Faculty	Faculty of Economic Sciences
Department	Department of Management-Marketing
Position in the Staff Establishment	12
Job title	Associate professor
Disciplines in the curriculum	<ul style="list-style-type: none"> <li>- Organizational development and change management</li> <li>- Ethics and integrity in scientific research</li> <li>- Project management</li> <li>- Organizational Change Management</li> </ul>
Scientific field	Management
Description of the opened position	The position of Associate professor, position 12, disciplines: Organizational development and change management, Ethics and integrity in scientific research, Project management, Organizational Change Management of the Staff Establishment of the Management-Marketing Department includes teaching (lectures and seminar activities) and research activities specific to the disciplines of the curriculum included in the position opened for competition.
Attributions	<ul style="list-style-type: none"> <li>- Teaching activities, lectures and seminar, including their preparation;</li> <li>- Assessment of students' activity through tests, exams, continuous evaluation;</li> <li>- Evaluation and complementary activities within the study completion commissions;</li> <li>- Student counselling;</li> <li>- Participation in conferences and scientific events organized in the field of activity;</li> <li>- Engaging in scientific research activities and publishing scientific articles;</li> <li>- Providing guidance to students for the writing of their thesis for completing their studies.</li> </ul>
Gross salary	8376 lei
Date of publication of the announcement in the Official Monitor	30.04.2024
Beginning and end of the registration period	30.04.2024 - 14.08.2024
Date, weekday and hour of the lecture	Between 09-10 September 2024 (the date will be communicated later)
Place of the lecture	It will be communicate later
Dates of the stages of the contests, including lectures, courses etc.	Between 09-10 September 2024 (the date will be communicated later)
Date of results publication	Within a maximum of 2 working days from the end of the competition

Dates for contesting the exam procedure	3 working days from the communication of the result
Topics for the contest	<i>Attached topics and bibliography</i>
Description of contest procedure	<i>The competition is conducted in accordance with the Procedure for the organization, conduct and employment by competition of teaching and research positions, for an indefinite period, at the Faculty of Economic Sciences of the University of Oradea (attached)</i>
List of documents	According to the Methodology of the University of Oradea
Address where to send the contest file	University of Oradea Human Resources Department 1st Universităţii Street, Room I102A
Contest committee	The contest committee will be established by the Rector's decision, based on the approval of the UO Senate in the June 2024 meeting
Methodology	Methodology of the University of Oradea; Procedure of the Faculty of Economic Sciences.

**Head of Department,**  
**Professor Maria-Madela ABRUDAN, Ph.D.**