



UNIVERSITATEA DIN ORADEA
Facultatea de
Științe Economice

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**Thematics and bibliography for the position of Associate professor,
Position 12, Management-Marketing Department,
Faculty of Economic Sciences, University of Oradea**

Disciplines in the curriculum

Dezvoltare organizațională și managementul schimbării/ Organizational development and change management

Etică și integritate în cercetarea științifică/ Ethics and integrity in scientific research

Managementul proiectelor/ Project management

Organizational Change Management

Topics

1. The evolution of organizational development
2. Models of organizational development and change management
3. Organizational development and sustainable development
4. Organizational development and the strategic approach of corporate social responsibility (CSR)
5. Leadership styles in managing change
6. Behavioural types and reaction to change
7. The aim of scientific research and the importance of ethics in research
8. Social responsibility in scientific research
9. Project management for organizing CSR actions
10. Project management and implementing change in organizations



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2. Bennett N., Lemoine G.J., 2014. What a difference a world makes: Understanding threats to performance in a VUCA world. Business Horizons, 57, pp. 311-317, <https://www.sciencedirect.com/science/article/pii/S0007681314000020>
3. Bonghez S., 2013. Managementul proiectelor - Adevăr sau provocare. Managementul proiectelor în întreprinderile mijlocii. Universul Juridic Publisher.
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14. Socaciu E., Vică C., Mihailov E., Gibeau T., Mureșan V., Constantinescu M., 2018. Etică și integritate academică, Universitatea din București Publisher.
15. Verzuh E., 2020. The Fast Forward MBA in Project Management, 6th Edition, Wiley Publisher.

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