

PROCEDURE

FOR ORGANIZING, CONDUCTING AND OCCUPYING THROUGH TEACHING

AND RESEARCH POSITIONS,

FOR AN INDENTY PERIOD AT

FACULTY OF LAW

CONTENT

I. General aspects	2
II. Preparation of competitions for the position of the Faculty of Law	3
III. Documents required to enter the competition.....	5
IV. Conducting competitions on the job	7
V. Filing and resolving appeals	11
VI. The grids for the evaluation of the candidates for the competition for the occupation of didactic positions of university assistant and university lecturer / head of works at the Faculty of Law.....	11
VII . Annexes to the Methodology regarding the organization, development and occupation by competition of the teaching positions	14
VII.1. Application for registration to the competition	
VII.2. The opposite of the file of documents necessary for the competition for the occupation of teaching and research positions	
VII.3. Verification sheet for meeting the minimum standards for teaching and research positions	
VII.3. Fact sheet on criteria, performance indicators and minimum standards for conferring titles of lecturer and professor in the field of Legal Sciences	
VII.4. List of references for filling the positions of lecturer and university professor	
VII.5. Evaluation sheet for teaching and research positions	
VII.6. Report of appreciation on the competition for the occupation of teaching and research positions	
VII.7. Report on the competition for the occupation of teaching and research positions	

I. General aspects

Art. 1. Law no. 199/2023, and H.G. no. 1339/2023 on the approval of the Competitive Framework Methodology for filling vacant teaching and research positions in higher education (published in the Official Gazette part I, no. 88 / 11.02.2013), Order of the Minister of National Education and Scientific Research no. 6.129 / 2016 regarding the approval of the minimum necessary and obligatory standards for the conferment of didactic titles in higher education, of the professional degrees of research - development, of the quality of doctoral supervisor and of the habilitation certificate of 20.12.2016, Own competition methodology for temporary employment indefinite number of vacant teaching and research positions at the University of Oradea, approved by the Senate of the University of Oradea on January 29, 2024, of this procedure, hereinafter referred to as the FACULTY OF LAW procedure and other normative acts in force at the time of the competitions.

All information regarding the competition (public announcement regarding the positions put up for competition; the topic of the positions put out for competition; date, time and place of the competition; the topic for the practical test and the topic of the didactic / scientific lecture, the topic of the public lecture) University of Oradea, www.uoradea.ro, the button "Job competitions".

Art. 2. Taking out the teaching positions in the competition and registering the candidates

2.1. At the Faculty of Law, vacant teaching and research positions in the positions of the Department of Law and Administrative Sciences, approved by the Senate of the University of Oradea, may be put up for competition, depending on the development strategy of the faculty and departments, respecting the teaching pyramid. within the department.

2.2. The public competition for the positions is proposed by the director of the department in whose structure the position is, by a report approved by the Department Council and the Faculty Council.

2.3. The proposal of the director of the department will be accompanied by a report which must contain clarifications regarding the observance of the criteria for filling the vacancies in the public competition.

2.4. The list of positions proposed for filling by public competition is approved by the dean and submitted to the Board of Directors of the university for approval, according to art. 139, lit.d of the Higher Education Law (Law no. 199/2023).

2.5. Registration for the competition for teaching and research positions with full-time staff. After the publication in the Official Gazette of the positions put up for competition, the registration for the competition is based on the own Competition Methodology for filling vacant teaching and research positions, Annex 3 to the Charter of the University of Oradea, of the Calendar of competitions for positions published in the Official Gazette. the faculty that provides the deadlines for the stages of the competitions for the position.

2.6. The registration for the competition for the vacant teaching positions is made by submitting the competition file to the Department of Human Resources within the University of Oradea. The competition file must be drawn up in accordance with the List of documents required for enrollment in the competition and the criteria for filling teaching positions provided in the own Competition Methodology for filling vacant teaching and research positions, Annex 3 to the Charter of the University of Oradea.

II. Preparation for competitions at the level of the Faculty of Law

Art. 3. Following the publication in the Official Gazette, the following information regarding the positions put up for competition is requested from the Faculty of Law department:

- Description of the position put up for competition;
- Duties / activities related to the position put up for competition, including the didactic norm and the types of activities included in the job description;
- The minimum salary at the time of employment;
- Contest calendar;
- The theme of the competition tests;
- Orientative bibliography;
- Description of the competition procedure;
- List of documents that candidates must include in the competition file;
- The address at which the competition file must be submitted.

This information is centralized at the level of the Faculty of Law and is forwarded to the UO Management to be displayed on the web pages dedicated to the competition, administered by the UO and by the tutelary ministry, as the case may be.

Art. 4. The Department of the Faculty of Law will submit to the Faculty Council the commissions proposed for the development of the competitions for the position. These proposals will be centralized, approved in the council meeting. The nominal composition of the competition commission, together with the opinion of the Faculty Council, is sent to the University Senate and submitted to its approval. Following the approval by the University Senate, the competition commission is appointed by the decision of the Rector.

Art. 5. Competition commission

5.1. The competition commission consists of 5 members, including its president, specialists in the field of the position put up for competition or in related fields.

5.2. In the event of the unavailability of a member's participation in the work of the committee, that member shall be replaced by an alternate member appointed by the chair of the committee from the list of alternate members.

5.3. The decisions of the competition committee are taken by a simple majority of the members' vote.

5.4. The proceedings of the competition committee are chaired by a chairman.

5.5. The members of the commission can be from inside or outside the U.O., from the country or from abroad.

5.6. In the case of a competition for the position of Associate Professor, University Professor, Second Degree Scientific Researcher or First Degree Scientific Researcher, at least 3 members of the Commission must be from outside the U.O., from the country and / or from abroad.

5.7. The members of the competition committee must have a teaching or research degree higher or at least equal to that of the position put up for competition.

5.8. For the exclusive purpose of participating in the competition commission, the equivalence of the didactic titles of the members from abroad with the didactic titles from the country is made by the approval by the university Senate of the nominal composition of the commission.

5.9. The chairman of the competition commission may be the director of the department, the head of the doctoral school, the dean of the faculty, where the position is located, a member of the department council, respectively of the faculty council, delegated for this purpose by the vote of the respective council.

5.10. The competition committee has the right to assess the relevance and compatibility of the achievements highlighted in the candidate's self-assessment form with the content of the requirements regarding the position put up for competition.

III. Documents required to enter the contest

Art. 6. The registration for the competition for filling teaching positions at the Faculty of Law is made according to the provisions of the own Competition Methodology for filling vacant teaching and research positions at the University of Oradea, by submitting the registration file Oradea city. Thus, in order to register for the competition for a teaching and research position, the candidate draws up a file containing the following documents:

- a) The application for the competition, registered at the University of Oradea, signed by the candidate, accompanied by a declaration on his own responsibility regarding the veracity of the information presented in the file - standard model.
- b) Curriculum vitae of the candidate, signed by them, in accordance with the framework methodology with subsequent amendments and additions, Europass model. The CV will include information on:
 - studies performed and diplomas obtained;
 - professional experience and jobs;
 - the research and development projects he has led as project director and the grants obtained, if any such projects or grants exist, indicating for each source of funding, the volume of funding and the main publications or patents resulting;
 - awards or other elements in recognition of the candidate's scientific contributions.
- c) A proposal for the development of the candidate's academic career, both from a teaching point of view, in the case of teaching positions, and from a scientific research point of view; the proposal is written by the candidate, comprises a maximum of 10 pages and is one of the main criteria for distinguishing candidates.
- d) The list of works of the candidate in written format and in electronic format according to the Framework Methodology with the subsequent completions and modifications, art. 11; the list of works will be structured as follows:
 - a list containing a maximum of 10 papers considered by the candidate to be the most relevant for his / her professional achievements, which are included in electronic format in the file and which can be found in the other categories of papers provided by this article.
 - doctoral thesis or theses;
 - patents and other titles of industrial and intellectual property;
 - books and book chapters;
 - articles / studies in extenso, published in journals from the main international scientific flow;
 - publications in extenso, published in papers of the main specialized international conferences;
 - other works and scientific contributions.
- e) The form for verifying the fulfillment of the standards for submission to the competition and / or for the occupation of the position according to the minimum standards in force and the specific standards of the Faculty of Law.
- f) The legalized copy of the doctoral diploma and, in case the original doctoral diploma was obtained abroad, the certificate of recognition or its equivalence by the Romanian state.
- g) Summary in Romanian and in a widely spoken international language of the doctoral thesis and, where applicable, of the habilitation thesis, in a maximum of one page for each language.
- h) For candidates for the position of university professor, a copy of the minister's order certifying habilitation, in case it was obtained abroad, the certificate of recognition or equivalence of this habilitation by the Romanian state.
- i) Declaration on the candidate's own responsibility indicating the situations of incompatibility provided by Law no. 199/2023 in which it would be in case of winning the contest or the lack of these situations of incompatibility;

- j) Copies of other diplomas attesting to the candidate's studies: baccalaureate diploma or certificate of recognition, bachelor's degree or certificate of recognition, master's degree or certificate of recognition - the original documents will be presented for compliance.
- k) The transcripts, diploma supplements or school statements issued for each cycle of studies - the original documents for compliance will be presented.
- l) Copy of the identity card or passport or other identity document drawn up for a purpose equivalent to the identity card or passport.
- m) If the candidate has changed his / her name, copies of documents attesting the name change - marriage certificate or proof of name change.
- n) Maximum 10 publications, patents or other works of the candidate, in electronic format, selected by him and considered to be the most relevant for his own professional achievements;
- o) For candidates for the position of Associate Professor/Scientific Researcher Grade II, and Professor/Scientific Researcher Grade I: 3 recommendation letters, in accordance with Article 13 of the methodology;
- p) Criminal record certificate;
- q) Certificate of behavioral integrity;
- r) Medical certificate issued in a specific format, adopted by the joint order of the Minister of Education and the Minister of Health;
- s) Medical certificate for the exercise of the teaching profession, issued according to the provisions of the joint order of the Minister of Education and the Minister of Health;
- t) Consent for the processing of personal data by the UO;
- u) In the cases provided for in Article 4, paragraphs 5 and 6 of this methodology, certified copies of the originals proving the possession of the respective medical qualifications;
- v) For candidates for the position of Associate Professor/Scientific Researcher Grade II, and Professor/Scientific Researcher Grade I: 3 recommendation letters, in accordance with Article 13 of the methodology.

If there are works that are not available in electronic format or cannot be scanned (theatrical or musical performances, paintings, etc.), recordings or photographs will be submitted. A CD / DVD or other electronic format, with its entire scanned content, is attached to the competition dossier for transmission to the competition committee.

The fulfillment by a candidate of the legal conditions for submission to the competition is certified by the opinion of the legal office of the U.O.

IV. Conducting competitions for the position

IV.1. The competition for the position of university assistant

Art. 7. The position of university assistant can be filled by graduates with a bachelor's degree (4 years) and a master's degree with a minimum general average of 8.00 (consisting of simple arithmetic mean between the average during the years of study and the average of the bachelor's exam / dissertation) and provided that he holds a doctorate; it is also necessary to fulfill the criteria provided in the Grids for the evaluation of the candidates for the competition for the teaching positions of assistant and university lecturer at the Faculty of Law - point VII below. The exams for the assistant position include the written test, the oral test, the practical test.

7.1. Written test - takes place on the date established by the Calendar of competitions for the position at the level of the Faculty of Law, at the Department of Law and Administrative Sciences, by drawing up a written paper by the candidate. The candidate will have exam papers with a black corner and will draw the competition ticket. The competition tickets

(minimum 4 tickets) will be prepared by the Competition Commission, according to the thematic and the bibliography displayed.

7.2. The practical test - holding a seminar - the topic of the seminar is displayed on the notice board of the specialized department 72 hours before the competition for the position and is posted on the website of the UO and the page of the Faculty of Law. The seminar is held in front of the competition committee and the invited students.

7.3. The public lecture on "University career prospects" with reference to the individual's individual career path is a maximum of 45 minutes, the candidate presenting the most significant previous professional results and the plan for the development of the university career. This test also contains a question and answer session from the committee and the public. The calculation of the score following the analysis of the candidate's competition file is made on the basis of the score provided in the Grid for the evaluation of the candidates for the competition for the teaching positions of assistant professor at the Faculty of Law - point VII below.

The lecture is marked with points from 1 -10 that correspond to the following grades: insufficient (1-6 points), satisfactory (7 points), good (8 points, 9 points), very good (10 points).

7.4. Following the completion of the competition tests, the specialized commission will draw up the Evaluation Form; Assessment report on the competition for teaching and research positions and Report on the competition for teaching and research positions following the competition for the position (Annex no. 3. Evaluation form for teaching and research positions; Annex 4. Report of assessment on the competition for teaching and research positions; Annex 5. Report on the competition for teaching and research positions). These documents will be attached to the candidate's competition file, a file raised by the director of the Department of Law and Administrative Sciences and handed over to the president of the competition commission.

7.5. For each position, the competition committee decides the hierarchy of candidates and nominates the candidate with the best results.

IV.2. The competition for the position of university lecturer

Art. 8. The position of university lecturer - Candidates for the position of university lecturer must meet the conditions provided in their own Competition Methodology for filling vacant teaching and research positions at the UO level, as well as those provided in this procedure.

8.1. The competition for the position of university lecturer at the Faculty of Law consists in the analysis of the competition dossier, the holding of a didactic / scientific lecture, in the presence of the competition commission and a public lecture on "Perspectives in the university career", with reference to the individual career path of the candidate.

8.2. The candidate who did not previously have the quality of full-time teacher in higher education will give a didactic / scientific lecture in front of the competition commission. The topic of the didactic / scientific lecture is established by the commission and is announced to the candidates 72 hours before the presentation on the UO website and the Faculty of Law website.

8.3. The public lecture on "Career prospects" is a maximum of 45 minutes and includes a presentation in which the candidate illustrates the most significant previous professional results and the career development plan. This test also contains a question and answer session from the committee and the public.

8.4. The lectures are marked with points from 1 -10 that correspond to the following grades: insufficient (1-6 points), satisfactory (7 points), good (8 points, 9 points), very good (10 points). To be promoted, the candidate must obtain at least the grade Good. The calculation of the score following the analysis of the candidate's competition file is made on the basis of the

score provided in the Grid for the evaluation of the candidates for the competition for the teaching positions of university lecturer at the Faculty of Law - point VII below.

8.5. Following the completion of the competition tests, the specialized commission that will draw up the Evaluation Form; Assessment report on the competition for teaching and research positions and Report on the competition for teaching and research positions following the competition for the position (Annex no. 3. Evaluation form for teaching and research positions; Annex 4. Report of assessment on the competition for teaching and research positions; Annex 5. Report on the competition for teaching and research positions). These documents will be attached to the candidate's competition file, a file taken from the Human Resources Department of the OU and handed in on the day of the competition to the chairman of the specialized commission.

8.6. For each position, the competition committee decides the hierarchy of candidates and nominates the candidate with the best results.

IV.3. The competition for the positions of *associate professor-scientific researcher degree II, university professor-scientific researcher degree I*

Art. 9. The competition for the position of associate professor or scientific researcher degree II and university professor or scientific researcher degree I consists in the analysis of the competition file and the holding of a public lecture on "Perspectives in university career" in which the candidate presents the most significant previous professional results and university career development plan (maximum 45 minutes) This test also contains a question and answer session from the committee and the public.

Art. 10. Candidates who do not come from higher education will also give a lecture with a didactic / scientific character, in the presence of the competition commission. The topic of the lecture is announced to the candidates 72 hours before the presentation, by posting on the U.O. website. and the Faculty of Law.

The lectures are marked with points from 1 -10 that correspond to the following grades: insufficient (1-6 points), satisfactory (7 points), good (8 points, 9 points), very good (10 points). To be promoted, the candidate must obtain at least the grade Good.

Art. 11. The competition commission for the occupation of a position of associate professor or scientific researcher degree II, or university professor or scientific researcher degree I, composed according to art. 17 of the own competition methodology for filling vacant teaching and research positions at the University of Oradea, proceeds to the ranking, taking into account the provisions of art. 19 and 20 of the same methodology, as well as the provisions of the MECS Order no. 6129 of 2016 on the approval of the minimum necessary and mandatory standards for conferring teaching degrees in higher education and professional degrees of research and development, the quality of doctoral supervisor and the qualification certificate published in the Official Gazette, part I, no. 123 and 123 bis of February 15, 2017. The candidates' scores will be calculated based on the annex related to the field to which the job disciplines belong: Annex 24 - Legal Sciences, respectively Annex 25 - Administrative Sciences, supplemented with the specific Standards of the Faculty of Law.

Art. 12. Definitions, specifications, criteria, procedures, notes, as well as the conditions contained in the annexes to the MECS Order no. 6129 of 2016, previously invoked as well as the specific Standards at the level of the Faculty of Law are mandatory when calculating the scores.

The minimum express requirement for the position of associate professor or scientific researcher degree II respectively university professor or scientific researcher degree I is that at least 50% of the achievements highlighted in the form of verification of compliance with the minimum standards of the candidate, be in the field . The competition committee has the right to assess whether this requirement is met.

Art. 13. Candidates for the positions of associate professor or second degree scientific

researcher must include in the competition file at least 3 names and contact addresses of some recognized specialists in the respective field who are not part of the competition commission, from the country or from abroad, and are not holders of the higher education institution whose position is being put up for competition, who have agreed to draw up letters of recommendation regarding the professional qualities of the candidate.

Art. 14. Candidates for the positions of university professor or first degree scientific researcher must include in the competition file at least 3 names and contact addresses of some recognized specialists in the respective field who are not part of the competition commission, from abroad, who they agreed to write letters of recommendation regarding the professional qualities of the candidate.

Art. 15. The president of the competition commission draws up a report on the competition, based on the assessment reports drafted by each member of the competition commission and in compliance with the hierarchy of candidates decided by the commission.

Art. 16. The report on the competition is approved by decision of the competition commission and is signed by each of the members of the competition commission and by the chairman of the commission.

Art. 17. The president of the competition commission sends the report on it, approved by decision of the commission, the appreciation reports and the original file of the candidate for the management of the faculty / department, respecting the term provided for the competition.

Art. 18. The competition files are sent, through the chief secretary of the university, to the university Senate.

Art. 19. The competition report and the original file of the candidate are sent by the U.O. Ministry of Education and CNATDCU, within the deadline provided for the competition.

VI. Final provisions

Art.24. Annexes 1 to 7 form an integral part of this procedure.

Art.25. The competition commission will be able to adapt the forms provided by this procedure, depending on the requirements, criteria and concrete aspects of the specific field of the job disciplines as they result from the Order of the Ministry of Education no. 6129 of 2016 and the Specific Standards of the Faculty of Law.

Art. 26. This procedure enters into force and applies from the date of approval by the UO Senate.

Grids for the evaluation of candidates for the competition for teaching positions of assistant professor and university lecturer at the Faculty of Law

1. For the position of assistant professor:

Evaluation criterion Performance indicator Minimum average /

no. minimum Self-assessment Average of assessments

Commission Scoring

1. Holds the scientific title of doctor

2. General average for graduating undergraduate studies (4 years) and average for graduating from master's studies Average value Minimum 8.00 1-10 p

3. Written exam / Written test Grade obtained Minimum 8.00 1-10 p

4. Holding a seminar activity /

Practical test Grade obtained Minimum 8.00 1-10 p

5. Giving a lecture

didactic / scientific Grade obtained Minimum 8.00 1-10p

6. Holding a public lecture on:

“Perspectives in the university career” - The ability to illustrate one's own professional path in a synthetic way;

- Ability to present a realistic plan for university career development Minimum grade well (8.00) 1-10p

7. Development of teaching materials - preferably in the specialized field of the subject disciplines Number of teaching materials developed for seminars as author / co-author (collections, study guide, applications, evaluation tests) in printed and / or electronic format with ISBN.

The teaching materials developed by the candidate can be posted on the UO (e-learning) platform to be accessible to students studying the respective discipline (s). Minimum 1 (for at least one of the job disciplines) 5p / material prepared in electronic format 10p / material developed and published with ISBN

8. Scientific research - preferably in the specialized field of the subject disciplines Number of scientific papers presented and published at conferences with a program committee. Minimum 3

5p / paper presented, 10p / paper presented and published

2. For the position of university lecturer:

**Evaluation criterion Performance indicator Minimum average /
no. minimum Self-assessment Average of assessments
Commission Scoring**

1. Giving a lecture

didactic / scientific in front

competition commission

(in the case of candidates who did not previously have the quality of full-time teacher in higher education); Rating obtained based on the following criteria:

- Academic attire;
- Lecture structure;
- Coherence of arguments and presentation logic; Minimum good grade / 8.00 (new) 1-10p

2. Giving a lecture

with the theme “Perspectives in the university career” - The ability to illustrate one's own professional path in a synthetic way;

- Ability to present a realistic plan for university career development; Minimum grade good / 8.00 (new) 1-10p

3. Elaboration of didactic materials - preferably from the specialized field of the job disciplines. Number of teaching materials developed for seminars as author / co-author (collections, study guide, applications, assessment tests) in printed and / or electronic format.

The teaching materials developed by the candidate can be posted on the UO (e-learning) platform to be accessible to students studying the respective discipline (s). Minimum 2 (for at least one of the job disciplines) 5p / material prepared in electronic format 10p / material developed and published with ISBN

4. Scientific research - preferably in the specialized field of the subject disciplines Number of scientific papers presented and published at conferences with a program committee. Minimum 3 (at least two in the specialized field of the job disciplines) 5p / paper presented

10p / paper presented and published

Number of books, monographs, specialized treatises published in recognized publishing houses, with references and ISBN. Minimum 1 15p / book, monograph, specialized treatise published in recognized publishing houses, with references and ISBN.

5. Professional prestige Membership in scientific and / or professional societies; Minimum 1 1p / membership

Membership in commissions at the faculty / university level; 1 / membership

Member of committees / organization of scientific conferences; 1 / membership

6. Activity with students The activity carried out as a year guide, tutor; Minimum 1 2p / year tutor / tutor quality

Preparing students to participate in student conferences, student science circles, Olympics, professional competitions, simulated processes, thematic workshops, etc. 2p / extracurricular activity

IV. DATAGRIDS ON COMPLIANCE WITH NATIONAL MINIMUM STANDARDS AND SPECIFIC STANDARDS OF THE FACULTY OF LAW

Domain: Legal Sciences

Criterion /Name of the criterion /Standard for university professor, scientific researcher degree I /Standard for university sr. Lecturer (assoc.prof.), scientific researcher degree II / Criterion fulfilled

(YES / NO / score)

Self-assessment Criterion met

(YES / NO / score)

Average ratings

COMMISSION

C1 Background performance - doctoral thesis published by a prestigious publishing house in the country in the field of Legal Sciences *;

* alternative route for theses submitted before January 1. 2015: publication in printed or electronic format, at the IOSUD publishing house where the thesis was defended;

- two foreign language papers of wide international circulation, held at congresses / conferences organized by an international scientific society specializing in the candidate and published in the volume or on the congress website / in the society magazine / in the special section of a prestigious international journal (only papers accepted as a result of the selection made / the invitation addressed by a scientific committee and actually supported, not as a poster);

- Director / Head of a research grant or direct research contract *

* Alternative routes:

1. member of the teams of two research grants or direct research contracts

2. participation as an expert in the commissions for the elaboration of draft normative acts and in the commissions, agencies, committees or working groups of international professional organizations or associations

- for university professor: a university course for each of the objects of study in the structure of the position, published after obtaining the title of doctor, as sole author or first author;

- a monograph published after obtaining the title of doctor, at prestigious international publishing houses, at prestigious publishing houses abroad or at publishing houses in the country with a recognized prestige in the field of legal sciences;

- habilitation certificate for doctoral management. - doctoral thesis published by a prestigious publishing house in the country in the field of legal sciences *

* alternative route: for theses defended before January 1. 2015: publication in printed or electronic format, at the IOSUD publishing house where the thesis was defended;

- a communication in a foreign language with a wide international circulation, held at a congress / conference organized by an international scientific society in the candidate's specialization and published in the volume or on the congress website / in the society magazine / in the special section of a journal prestigious international (only communication accepted as a result of the selection made / the invitation addressed by a scientific committee and actually supported, not as a poster);

- for associate professor: a university course published, after obtaining the doctoral degree, as sole author or first author.

- Director / Head of a research grant or contract

* Alternative routes:

1. member of the team of a research grant or a direct research contract

2. participation as an expert in the commissions for the elaboration of draft normative acts and in the commissions, agencies, committees or working groups of international professional organizations or associations

- for associate professor: a university course published, after obtaining the doctoral degree, as sole author or first author.

- for associate professor: a university course support for each of the study objects in the job structure with / without ISBN that can be uploaded on the UO (e-learning) platform

C2 Number of articles / studies published in prestigious journals in the field of Legal Sciences > = 15 > = 10

C3 Number of articles / studies published in prestigious journals in the field of legal sciences, published after obtaining a doctorate > = 10 > = 4

C4 The sum of the score for the indicators

I 1- I 8 > = 65 > = 40

C5 Score for involvement in student extracurricular activities (organizer / member of the organizing committee speaker, moderator, in the student conference; member of the organizing committee of simulated processes / thematic workshops) > = 10 > = 5

C6 The sum of the score for the indicators

I 9 - I 11 > = 10 > = 6

C7 Sum of the score for indicators I 12 - I 28 > = 25 > = 15

C8 Total score (sum of score for indicators I 1 - I 28) > = 160 > = 105

C9 Total score (sum of score for indicators I 1-I 28), obtained after obtaining the doctoral degree > = 110 > = 70

Domain:

Administrative Sciences

Criterion / Name of the criterion / Standard for university professor, scientific researcher degree I / Standard for university sr. lecturer (assoc.prof.), scientific researcher degree II / Criterion fulfilled (YES / NO / score)

Self-assessment Criterion met (YES / NO / score)

Average ratings COMMISSION

C1 Score for indicator I1 > / = 10 > / = 5

C2 Number of articles presenting original contributions, in extenso, according to the conditions from I2 > / = 8 > / = 5

C3 Number of books in which the sole author or first author is at least one book in an internationally prestigious publishing house (A1) or at least two books published in prestigious publishing houses (A2) > / = 1

C4 Score for involvement in extracurricular student activities (organizer / member of the organizing committee speaker, moderator, in the student conference; member of the organizing committee of simulated processes / thematic workshops) > = 10 > = 5

C5 The sum of the score for the indicators I 1- I 8 > / = 100 > / = 50

C6 Sum of the score for indicators I9 > / = 10 > / = 5

C7 Total score (sum of score for indicators I1-I25) > / = 160 > / = 105

C8 Total score (sum of score for indicators I1-I25), accumulated after obtaining the doctoral degree > / = 110 > / = 55