



**UNIVERSITY OF ORADEA  
FACULTY OF SOCIAL AND HUMANISTIC SCIENCES**

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**SPECIFIC FACULTY COMPETITION PROCEDURE**

**FOR OPEN-ENDED EMPLOYMENT**

**TEACHING AND RESEARCH VACANCIES**

**AT THE FACULTY OF SOCIAL AND HUMANISTIC SCIENCES**



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## **I. GENERAL ASPECTS**

### **Art. 1.**

At the Faculty of Social and Humanistic Sciences, Departments of Psychology, Educational Sciences and Sociology-Social Work, all vacant teaching or research positions are filled for an indefinite period only through *public competition*, in accordance with:

- Law nr. 199/2023;
- HG 1339/2023 regarding the approval of the Competition Framework Methodology for filling vacant teaching and research positions in higher education;
- OM 6129/2016 regarding the approval of the minimum necessary and mandatory standards for conferring teaching titles in higher education, professional degrees of research and development, doctoral supervisors and habilitation certificates;
- Specific Standards regarding the external evaluation of academic quality for study programs in the bachelor and master fields related to specialized committees, approved by the ARACIS Council;
- Specific Faculty Competition Methodology for filling vacant teaching and research positions in the University of Oradea, approved by the University Senate;
- Criteria for competing on vacant teaching positions, approved by the Senate of the University of Oradea;
- this Specific Faculty Competition Procedure for filling vacancies by competition for an indefinite period;
- other Normative Acts in force at the time of holding the competitions.

### **Art. 2.** Posting of teaching positions for competition and registering candidates.

**2.1.** The Faculty of Social and Humanistic Sciences can post for competition teaching and research positions in the fundamental fields of *Social Sciences*, approved by the Senate of the University of Oradea, depending on their development strategy and in compliance with the provisions of ARACIS standards regarding the percentage of tenured teachers in relation to all teaching positions.

**2.2.** The vacancies are proposed by the director of the department/doctoral school in which the position is located, by written approval by the Department Council/ Doctoral School Council and by the Faculty Council.

**2.3.** The list of positions proposed for filling by public competition is endorsed by the Faculty Council, approved by the Dean and submitted to the Board of Directors of the UO for approval, according to art. 139, letter d) of the Law on Higher Education nr. 199/2023.

**2.4.** The public announcement of competitions for filling vacant teaching or research positions is made by the University of Oradea based on *Specific Competition Methodology for filling vacant teaching and research positions* and the *Calendar of competitions for positions published in the Official Gazette*.

**2.5.** The registration for the competition for the vacant teaching positions is done by submitting the competition file to the Humanistic Resources Department of the University of Oradea. The competition file must be prepared in accordance with *the List of documents required for registration in the competition and the criteria for filling teaching positions* provided in *Specific Competition Methodology for filling vacant teaching and research positions* of the University of Oradea.

## **DEPARTMENT LEVEL PREPARATION OF JOB COMPETITIONS**

**Art. 3.** The department directors will submit to the Faculty Council the committees proposed by the Department Council for conducting job competitions. These proposals will be centralized and approved in the Faculty Council meeting. The nominal composition of the competition committee, together with the endorsement of the Faculty Council, is transmitted to the University Senate and submitted for its approval. Following approval by the University Senate, the competition committee is appointed by the Rector.



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**Art. 4. Competition Committee**

- 4.1.** The composition of the competition committee is established after the publication of the vacancy notice, for each position posted for competition.
- 4.2.** The competition committee consists of 5 members, including its president, the specialists in the field of disciplines of the position posted for competition or in related fields. The composition of the competition committee includes at least 2 alternate members (one of whom is outside the UO, for the positions of professor or associate professor). If one of the committee members is unavailable to participate during the work of the committee, he/she will be replaced by his/her alternate, being appointed in accordance with the same procedure as the other members of the committee.
- 4.3.** The decisions of the competition committee are made by the open vote of the members. A decision of the committee is valid if it has obtained the vote of at least 3 members of the committee.
- 4.4.** The proceedings of the competition committee are led by the chairman of the committee.
- 4.5.** The members of the committee can be from inside or outside the UO, from Romania or from abroad.
- 4.6.** In order to fill a position of associate professor, full professor, scientific researcher 1<sup>st</sup> degree or scientific researcher 2<sup>nd</sup> degree, at least 3 members of the committee must be from outside the UO, from Romania or from abroad.
- 4.7.** The members of the competition committee must have a teaching or research title superior or at least equal to that of the teaching/ research position corresponding to the position posted for competition or, for the members from abroad, they should meet the minimum standards, corresponding to the teaching / research position related to the position posted for competition.
- 4.8.** For the sole purpose of participation in the competition committee, the equivalence of the teaching or research titles of the members from abroad with the teaching or research titles in Romania will be equated. Based on this equivalation the University Senate approves the nominal composition of the competition committee.
- 4.9.** The president of the competition committee may be:
- a) the director of the department or the head of the doctoral school where the position is located;
  - b) the dean or vice-dean of the faculty in which the position is located;
  - c) a tenured teacher in the UO, specialist in the field of the position subjects or in a related field, delegated for this purpose by the vote of the department council, respectively of the faculty council organizing the competition.
- 4.10.** When appointing the president of the competition committee, an alternate president will also be appointed (who will also be able to act as an alternate member of the competition committee).



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## **II. REGISTRATION FOR THE COMPETITION**

**Art. 5.** In order to apply for the competition, candidates must meet the following minimum requirements and standards:

**5.1. For the position of teaching assistant or research assistant** the following conditions are cumulatively required:

- a) the candidate should hold a doctoral degree or be enrolled in a doctoral study program, without exceeding the maximum period of study, which includes extensions admissible according to the law;
- b) the candidate should publish at least 1 paper (article, study), in extenso, in specialized journals or in volumes of national or international scientific events;
- c) the candidate should meet other specific additional standards set out in Appendices 3.1 and 3.2 (as appropriate).

**5.2. For the position of lecturer or 3<sup>rd</sup> degree scientific researcher** the following conditions are cumulatively required:

- a) the candidate should hold a doctoral degree;
- b) the candidate should publish at least 5 papers (articles, studies), in extenso, in specialized journals or in volumes of national or international scientific events;
- c) the candidate should elaborate, at least in electronic format, a specialized teaching material, posted on the e-learning platform of the UO ([e.uoradea.ro](http://e.uoradea.ro)), in the field of the subjects of the position, or of a specialized book, in the field of the job;
- d) the candidate should meet other additional standards, as set out in Appendices 3.1 and 3.2 (as appropriate).

**5.3. In order to fill the position of associate professor or 2<sup>nd</sup> degree scientific researcher**, the following conditions are cumulatively required:

- a) the candidate should hold a doctor's degree;
- b) the candidate should meet the minimum national standards for the position of associate professor, standards approved according to art. 156 of the Higher Education Law no. 199/2023;
- d) the candidate should meet other supplementary standards, as set out in Appendices 3.3 and 3.4 (as appropriate).

**5.4. In order to occupy the position of full professor or 1<sup>st</sup> degree scientific researcher**, the following conditions must be cumulatively met:

- a) the candidate should hold a doctor's degree;
- b) the candidate should hold the habilitation certificate;
- c) the candidate should meet the minimum standards for the position of full professor, standards approved according to art. 156 of the Higher Education Law nr. 199/2023;
- d) the candidate should meet other supplementary standards, as set out in Appendices 3.3 and 3.4 (as appropriate).

## **DOCUMENTS REQUIRED TO REGISTER FOR THE COMPETITION**

**Art. 6.** The registration for the competition for filling the teaching positions at the Departments within the Faculty of Social and Humanistic Sciences is done according to the provisions of *its Specific Competition Methodology for filling the vacant teaching and research positions in the University of Oradea*, by submitting the registration file to the Humanistic Resources Department within the University of Oradea, directly or through postal or courier services that allow confirmation of postal receiving.

**Art. 7.** The competition file is put together by the candidate and it will include the self-assessment sheets for meeting the minimum national standards of the University of Oradea, respectively the specific requirements and criteria (Appendices 3.5, 3.6, 3.7, 3.8, according to each case).

**Art. 8.** The competition file is submitted in a printed format, as well as on electronic support, with its entire content scanned. The list of papers, curriculum vitae and check sheet will be scanned as separate files, without



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exceeding 10 MB all together. The scanned documents will not show the candidate's personal data (photo, CNP, home address, signature etc.).

**Art. 9.** The fulfillment by a candidate of the legal conditions for submission to the competition is certified by the approval of the legal department of the U.O.

### **III. RUNNING THE COMPETITION**

**Art. 10.** The competition committee evaluates the candidates for the posted positions according to the following criteria:

- a) the relevance and impact of the candidate's scientific results;
- b) the candidate's ability to mentor students or young researchers;
- c) the teaching skills of the candidate;
- d) the candidate's ability to transfer his knowledge and results to the economic or social environment or to disseminate her/his own scientific results;
- e) the candidate's ability to work in a team and the efficiency of his/her scientific collaborations, according to the specifics of the job field;
- f) the candidate's ability to lead research and development projects;
- g) the professional experience of the candidate in institutions other than the University of Oradea.

**Art. 11.** If the position posted is assistant / lecturer / senior lecturer, the competition committee has the obligation to verify and ascertain, from a didactic and scientific relevance perspective, the fulfillment of the standards for occupying teaching positions, specific to the position, approved by the university senate, according to the law.

**Art. 12.** If the position concerned is associate professor / full professor, the competition committee has the obligation to verify and ascertain the fulfillment, from a didactic and scientific relevance perspective, of the minimum standards and additional requirements by the candidate. The minimum standards and additional requirements may not derogate from the national minimum standards approved according to Article 156 para. (1) letter a) of the Law on Higher Education nr. 199/2023, as subsequently amended and supplemented.

**Art. 13.** The candidate's professional skills are evaluated by the competition committee, based on the competition file and, additionally, by the following tests:

**13.1** Competition for occupying a teaching assistant / research assistant position consists of a written test and a practical test (seminar, laboratory). The theme of the practical test is established by the president of the competition committee, in consultation with its members, and it is announced at least 3 working days before the test on the competition website, together with the day, time and place of the competition, thus inviting all candidates to participate at the competition tests.

The calculation of the score after analyzing the candidate's competition file is based on the indicators provided in the Grid for evaluating the candidates (Appendix 3.1 or 3.2, as appropriate).

**13.2** In order to occupy a position of senior lecturer or 3<sup>rd</sup> degree scientific researcher, associate professor / 2<sup>nd</sup> degree scientific researcher and full professor / 1<sup>st</sup> degree scientific researcher, the competition tests are:

(a) *Teaching lecture* - this test must also include a questioning session from the committee. The topic of the teaching lecture is established by the president of the competition committee, in consultation with its members, and it is announced at least 3 working days before the test on the competition website, together with the day, time and place of the competition, thus inviting all candidates to take part at the competition tests. The lecture will be graded with marks from 1 to 10, being admitted 2 decimals.

(b) *The lecture on university career development*, in which the candidate presents the most significant previous professional results and *the university career development plan*. This test must also include a *questioning session*. The lecture will be graded with marks from 1 to 10, being admitted 2 decimals.

The score resulted after the analysis of the candidate's competition file is based on the indicators provided in the grid for evaluating the candidates (Appendix 3.1, 3.2, 3.3, or 3.4, as the case may be).

**Art. 14.**

**14.1.** For each position, the competition committee decides on the hierarchy of candidates and nominates the



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candidate who obtained the best results.

**14.2.** The president of the competition committee draws up a report (Appendix 5) on the competition, based on the appreciation reports (Appendix 4.1 or Appendix 4.2, as the case may be) drafted by each member of the competition committee and in accordance with the hierarchy of candidates as decided by the committee.

**14.3.** The report on the competition is approved by the decision of the competition committee and it is signed by each of the members of the competition committee and by the president of the committee.

**14.4.** The result of the competition shall be published, within 2 working days from the end of the competition, on the UO website.

**14.5.** The president of the competition committee submits the report on it, approved by the decision of the committee, the assessments reports and the original file of the candidate to the faculty / department / center administration, meeting the deadline provided for the competition.

**14.6.** The candidate may file a written appeal within 3 working days from the communication of the result and register it at the UO registry office. The appeal is resolved by a specially appointed committee, which cannot include the initial members of the competition committee.

**Art.15.** This procedure completes with standards specific to the fields managed by the Faculty, *the Specific competition methodology for filling vacant teaching and research positions in the University of Oradea*, approved by the UO Senate and comes into force from the date of its approval in the University Senate.

**DEAN**

**Habil. Full Professor Karla Melinda BARTH, PhD**



*Approved*  
**RECTOR**

*Appendix no. 1*  
*of The Competition Methodology for*  
*for filling vacant teaching and research positions*

**DEAR RECTOR,**

The undersigned..... born on (day, month, year)..... in....., residing in..... street..... block of flats..... sc.....apt..... floor..... county....., phone....., ID card series..... No .....issued by..... on ....., graduate of Faculty ....., study program ....., year of graduation ....., with general average grade..... and the average score at the bachelor's/master's exam....., employee of the ..... as ....., please agree to approve my application for the competition for the position of ....., ..... position, ..... disciplines .....

..... at  
Department.....  
Faculty.....

I mention that I hold a PHD title (ME Order) ..... in the field of.....

**Knowing the provisions of Article 326 of the New Criminal Code regarding false statements, I declare on my own responsibility that the information presented in the competition file is true and the data provided fully correspond to reality.**

Date.....

Signature.....

**Note:**

*The candidates declared admitted will conclude with the university an employment contract, full-time, for an indefinite period.*

**Towards**

**The Rectorate of the University of Oradea**

*We certify the legality of registration in the competition*

**LEGAL OFFICE**

**Date..... Signature...**



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**Appendix 2**  
***of The Competition Methodology for***  
***for filling vacant teaching and research positions***

**OPIS**

**COMPETITION FILE**  
**for filling vacant teaching and research positions**

**DATA ABOUT THE CANDIDATE**

NAME \_\_\_\_\_ FIRST NAME \_\_\_\_\_ SSN \_\_\_\_\_

The position for which the candidate is applying \_\_\_\_\_

Position \_\_\_\_\_

Disciplines \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Department \_\_\_\_\_

Faculty \_\_\_\_\_

1. In order to register for the competition for a vacant teaching and research position, the candidate shall draw up a file containing the following documents:

No.	SUBMITTED DOCUMENTS	YES	NO
1.	Application for registration in the competition, signed by the candidate accompanied by a declaration on their own responsibility regarding the veracity of the information presented in the file - standard model ( <i>Appendix 1</i> )		
2.	Proposal for the development of the candidate's academic career, both from the didactic point of view and from the point of view of scientific research activities		
3.	Curriculum vitae according to the Framework Methodology, art. 11, para. (1) and (2)		
4.	List of works according to the Framework Methodology, art. 12.		
5.	Self-assessment sheet of compliance with minimum standards for filling the vacant position ( <i>Appendix 3.5, 3.6, 3.7, 3.8, as appropriate</i> ).		
6.	Copy of the doctoral diploma, and if it was obtained abroad, copy of the certificate of recognition or equivalence by the Romanian state - the original document will be presented for compliance		
7.	For candidates for the position of full professor, the copy of the minister's order certifying the habilitation, and if it was obtained abroad, the copy of the certificate of recognition or equivalence by the Romanian state - the original document will be presented for compliance		
8.	Summary of the doctoral thesis and, where appropriate, of the habilitation thesis, in Romanian language and in a language of international circulation, on maximum one page for each language		



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9.	Declaration on the candidate's own responsibility indicating the situations of incompatibility provided by the Law on Higher Education no. 199/2023 in which she/he would find herself/himself in case of winning the competition or the absence of these situations of incompatibility ( <i>Appendix 6</i> )		
10.	For candidates in the competition for a position in medical higher education, copy of the certificate (original documents will be presented for compliance) attesting the possession of at least the title of: - resident doctor – for the position of assistant professor; - specialist doctor – for the position of head of works; - primary physician – for the position of associate professor or full professor. Exceptions are made for positions in disciplines that have no counterpart in the Ministry of Health network and those in preclinical disciplines.		
11.	Copies of other diplomas or recognition certificates attesting the candidate's studies: baccalaureate diploma, bachelor's degree, master's degree - original documents will be presented for compliance		
12.	Copies of diploma supplements, transcripts or school statements issued for each cycle of studies - original documents will be presented for compliance		
13.	Copy of identity card or passport or other identity document drawn up for a purpose equivalent to identity card or passport - original documents will be presented for compliance		
14.	Copies of documents certifying the change of name if the candidate has changed her/his name: marriage certificate or proof of name change - original documents will be presented for compliance		
15.	Maximum 10 publications, patents or other works of the candidate, selected by her/him and considered to be the most relevant for her/his own professional achievements – <i>only in electronic format</i>		
16.	At least three letters of recommendation (according to the Framework Methodology, art. 13) of specialists/personalities in the field of the position: - from abroad - for candidates for full professorships; - from the country (outside the UO) or from abroad - for candidates for the positions of associate professor		
17.	Criminal record certificate		
18.	Certificate of behavioral integrity		
19.	Medical certificate, issued on a specific form, adopted by joint order of the Minister of Education and the Minister of Health		
20.	Medical approval for exercising the teaching profession, issued according to the provisions of the joint order of the Minister of Education and the Minister of Health		
21.	Consent to the processing of personal data by the UO ( <i>Appendix 7</i> )		

2. If there are works that are not available in printed format or cannot be scanned (theatrical or musical performances, paintings, etc.), recordings or photographs will be submitted.

3. A CD/DVD/memory stick or other electronic format is attached to the competition file, with its entire content scanned, in order to be sent to the competition committee and for uploading the file on the site. The list of papers, CV and Self-assessment sheet (*Appendix 3.5 – 3.8*, as appropriate) will be scanned as separate files, without exceeding 10 MB all together. The scanned documents will not show the candidate's personal data (photo, CNP, home address, signature, etc.).

Checked when submitting the application

Candidate



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**Appendix 3.1**

**Evaluation grids of candidates for the competition for filling vacant teaching positions of assistant professor/ research assistant and senior lecturer / 3<sup>rd</sup> degree scientific researcher**

**Fundamental domain: Social Sciences**

**1. Assistant Professor**

Item No.	Assessment criterion	Indicator	Minimum level
1	Written test	The obtained grade	7.00
2	Practical test	The obtained grade	7.00
3	Average of the evaluations obtained in the two tests	The obtained grade	8.00
4	Teaching and scientific activity	Total score obtained after evaluating the teaching and scientific activity	At least one paper (article, study), in extenso, in specialized journals or in volumes of national or international scientific events;

**2. Senior lecturer**

No.	Assessment criterion	Indicator	Minimum level
1	Teaching lecture	The obtained grade	8.00
2	Lecture on University Career Development	The obtained grade	8.00
3	Teaching and scientific activity	Total score obtained after evaluating the teaching and scientific activity	minimum 5 papers (articles, studies), in extenso, in specialized journals or in volumes of national or international scientific events;  elaboration, at least in electronic format, of a specialized teaching material, posted on the e-learning platform of the UO ( <a href="http://e.uoradea.ro">e.uoradea.ro</a> ), in the field of job disciplines, or of a specialized book, in the field of the job;



### Appendix 3.2

#### Evaluation grids of candidates for the competition for filling vacant teaching positions of associate professor and full professor

##### Fundamental domain: Social Sciences

##### 1. Associate professor

Criterion and specific requirements	Assessment criterion	Indicator	Minimum level
1	Teaching lecture	The obtained grade	9.00
2	Lecture on University Career Development	The obtained grade	9.00
3	Teaching and scientific activity	Total score obtained after evaluating the teaching and scientific activity	- meeting the minimum national standards for the position of associate professor, standards approved according to art. 156 of the Higher Education Law no. 199/2023;

##### 2. Full professor

Criterion and specific requirements	Assessment criterion	Indicator	Minimum level
1	Teaching lecture	The obtained grade	9.00
2	Lecture on University Career Development	The obtained grade	9.00
3	Teaching and scientific activity	Total score obtained after evaluating the teaching and scientific activity	- proof of the habilitation certificate; - meeting the minimum national standards for the position of associate professor, standards approved according to art. 156 of the Higher Education Law no. 199/2023;



### Appendix 3.3

#### UNIVERSITY OF ORADEA

#### SELF-ASSESSMENT SHEET OF COMPLIANCE WITH THE MINIMUM STANDARDS

for filling vacant teaching positions of  
assistant / research assistant and senior lecturer / 3<sup>rd</sup> degree scientific researcher  
Fundamental domain: Social Sciences

#### I DATA ABOUT THE CANDIDATE

NAME \_\_\_\_\_ FIRST NAME \_\_\_\_\_ SSN \_\_\_\_\_ Position for which  
the candidate is applying \_\_\_\_\_ Discipline \_\_\_\_\_  
\_\_\_\_\_ Position in the State of positions \_\_\_\_\_  
Departament \_\_\_\_\_ Faculty \_\_\_\_\_  
\_\_\_\_\_

Actual Teaching degree \_\_\_\_\_ Position in the State of positions \_\_\_\_\_  
Discipline \_\_\_\_\_  
Departament \_\_\_\_\_  
Faculty \_\_\_\_\_ University \_\_\_\_\_  
\_\_\_\_\_

#### II DATA REGARDING THE FULFILLMENT OF THE COMPETITION CONDITIONS

##### 1. Bachelor's and Master's degree studies

Item	Higher education institution	Field	Period	Granted Scientific Title

##### 2. Doctoral studies



Item	Doctoral organizing institution	Field	Period	Granted Scientific Title

### **3. Postdoctoral studies and fellowships**

Item	Organizing institution	Field	Period	Obs.

### **4. Didactic/professional degrees**

Item	Institution	Field	Period	Title/teaching position/professional degree

**5. For positions containing subjects taught in English, the candidate must submit a certificate of language proficiency in the EN language.**

## **III DATA REGARDING THE COMPLIANCE WITH THE SPECIFIC STANDARDS**

### **1. Teaching assistant/research assistant**

- the candidate must hold a doctoral degree or be enrolled in a doctoral study program, without exceeding the maximum period of study, which includes the extensions admissible according to the law;
- the candidate must publish at least 1 paper (article, study), in extenso, in specialized journals or in volumes of national or international scientific events;
- the candidate should meet other additional standards

Item	Assessment criterion	Indicator	Minimum level
1	Written test	The obtained grade	7.00
2	Practical test	The obtained grade	7.00
3	Average of the evaluations obtained in the two tests	The obtained grade	8.00
4	Teaching and scientific activity	Total score obtained after evaluating the teaching and scientific activity	At least one paper (article, study), in extenso, in specialized journals or in volumes of national or international scientific events;



**FULFILLED / NOT FULFILLED**

**2. Senior lecturer/lecturer**

- the candidate must hold a doctoral degree;
- the candidate must publish at least 5 papers (articles, studies), in extenso, in specialized journals or in volumes of national or international scientific events;
- the candidate must elaborate, at least in electronic form, a specialized teaching material, posted on the e-learning platform of the UO (e.uoradea.ro), in the field of job disciplines, or of a specialized book, in the field of the job;
- the candidate must meet other additional standards

No.	Assessment criterion	Indicator	Minimum level
1	Teaching lecture	The obtained grade	8.00
2	Lecture on University Career Development	The obtained grade	8.00
3	Teaching and scientific activity	Total score obtained after evaluating the teaching and scientific activity	minimum 5 papers (articles, studies), in extenso, in specialized journals or in volumes of national or international scientific events;  elaboration, at least in electronic form, of a specialized teaching material, posted on the e-learning platform of the UO (e.uoradea.ro), in the field of job disciplines, or of a specialized book, in the field of the job;

**FULFILLED / NOT FULFILLED**

*I hereby confirm that the aforementioned data are real and relate to my own scientific professional activity.*

*Date*

*Candidate*

**Appendix 3.4**

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CHECKSHEET  
COMPLIANCE WITH MINIMUM STANDARDS



**SELF-ASSESSMENT SHEET OF  
COMPLIANCE WITH THE MINIMUM STANDARDS**

**for filling vacant teaching positions of  
associate professor / 2<sup>nd</sup> scientific researcher and full professor / 1<sup>st</sup> degree scientific researcher  
Fundamental domain: Social Sciences**

**I DATA ABOUT THE CANDIDATE**

NAME \_\_\_\_\_ FIRST NAME \_\_\_\_\_ SSN \_\_\_\_\_ Position for which  
the candidate is running \_\_\_\_\_ Discipline \_\_\_\_\_  
\_\_\_\_\_ Position in the State of positions \_\_\_\_\_  
Department \_\_\_\_\_ Faculty \_\_\_\_\_  
\_\_\_\_\_

Actual Teaching degree \_\_\_\_\_ Position in the State of positions \_\_\_\_\_  
Discipline \_\_\_\_\_  
Department \_\_\_\_\_  
Faculty \_\_\_\_\_ University \_\_\_\_\_  
\_\_\_\_\_

**II DATA REGARDING THE FULFILLMENT OF THE COMPETITION CONDITIONS**

**1. Bachelor's and Master's degree studies**

Item	Higher education institution	Field	Period	Granted Scientific Title

**2. Doctoral studies**

Item	Doctoral organizing institution	Field	Period	Granted Scientific Title

**3. Postdoctoral studies and fellowships**

Item	Organizing institution	Field	Period	Obs.



#### 4. Didactic/professional degrees

Item	Institution	Field	Period	Title/teaching position/professional degree

**5. For positions containing subjects taught in English, the candidate must submit a certificate of language proficiency in the EN language.**

#### III. DATA ON THE FULFILMENT OF SPECIFIC STANDARDS:

- the candidate holds a doctor's degree;
- the candidate holds of the habilitation certificate (for the position of full professor)
- the candidate meets the minimum national standards for the position of associate professor, standards approved according to art. 156 of the Law on Higher Education nr. 199/2023;
- other additional standards

##### 3.1. Associate Professor

Criterion and specific requirements	Assessment criterion	Indicator	Minimum
1	Teaching lecture	The obtained grade	9.00
2	Lecture on University Career Development	The obtained grade	9.00
3	Teaching and scientific activity	Total score obtained after evaluating the teaching and scientific activity	- meeting the minimum national standards for the position of associate professor, standards approved according to art. 156 of the Higher Education Law no. 199/2023;

##### 3.2. Full Professor

Criterion and specific requirements	Assessment criterion	Indicator	Minimum
1	Teaching lecture	The obtained grade	9.00
2	Lecture on University Career Development	The obtained grade	9.00
3	Teaching and scientific activity	Total score obtained after evaluating the teaching and scientific activity	- possession of the habilitation certificate; - meeting the minimum national standards for the position of associate



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			professor, standards approved according to art. 156 of the Higher Education Law no. 199/2023;
--	--	--	--

*I hereby confirm that the aforementioned data are true and relate to my own professional and scientific activity.*

Date\_\_\_\_\_

Candidate\_\_\_\_\_

Checked:

President of the committee

Members of the committee

_____
_____
_____
_____
_____



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*Appendix no. 3.5. of The Competition Methodology  
for filling vacant teaching and research positions*

**CRITERIA, PERFORMANCE INDICATORS AND MINIMUM STANDARDS FOR  
CONFERRING THE TEACHING TITLES OF ASSOCIATE PROFESSOR AND FULL  
PROFESSOR IN**

***FIELD OF PSYCHOLOGY AND EDUCATIONAL SCIENCES, PHYSICAL EDUCATION AND  
SPORT***

**Definitions, conditions,  
procedures**

- Only scientific achievements, i.e. elements of visibility and impact relevant to psychology, educational sciences, sport science and physical education respectively or in borderline fields shall be taken into account.
- Each publication falls under a single indicator, taking into account the classification most favorable to the candidate.
- Recognized International Databases (BDIs) are Web of Science (WoS) (formerly known as ISI), Scopus, PsycInfo, ERIC, PubMed/Medline, ERIH Plus/ERIH Int 1 – ERIH Int 2, DOAJ, Ebsco (Academic Search Premiere, SPORTDiscuss, etc.), ProQuest, ScienceDirect, SpringerLink, Wiley Online Library, Sage, Ovid/Informa, EducationalResearchAbstracts Online, HEDBIB, CrossRef or JSTOR.
- International conferences are scientific events that cumulatively meet at least four of the following criteria: (a) the conference is organized or co-organized by an international scientific/professional association or institution; (b) more than 50% of the members included in the Scientific Committee have institutional affiliation abroad; (c) the scientific program as well as the proceedings or abstracts are published in printed or electronic format in a foreign language of international circulation (English, French, German or Spanish); (d) the proceedings of the conference are conducted exclusively in a foreign language of international circulation; (e) more than 50% of participants with papers enrolled in the scientific program of the Conference have institutional affiliation abroad. Conferences that do not meet the minimum criteria to be classified as such will have the status of national conferences.
- BDI conferences or publications refer to those scientific events, respectively publications, indexed in one or more international databases recognized by these standards.
- Books, book chapters or collective volumes of conferences are classified in category A1 (publications published by internationally prestigious publishing houses), category A2 (publications published by publishing houses with recognized prestige) or category B (publications published by other recognized publishing houses). World Cat indexed publications in Karlsruhe Virtual Catalogue KVK ([http://www.ubka.unikarlsruhe.de/kvk\\_en.html](http://www.ubka.unikarlsruhe.de/kvk_en.html)) are classified A1 if they are found in at least 25 libraries of higher education institutions in other Member States of the European Union or in Member States of the Organization for Economic Cooperation and Development. A2 or B indexed publications are those that have either appeared with one of the publishers mentioned in the following table or benefit from fulfilling the conditions of the complementary route. According to this route, a book / book chapter / volume is included in category A2 if it meets at least two criteria, respectively in category B if it meets at least one of the following criteria: (a) the publishing house where the publication appeared has at least one collection relevant to the fundamental field analyzed, with at least 10 scientific books published in the field in the last five years; (b) the publication under review is available in at least 5 libraries of higher education institutions in other Member States of the European Union or Member States of the Organization for Economic Cooperation and Development, indexed in Karlsruhe Virtual Catalogue KVK ([http://www.ubka.uni-karlsruhe.de/kvk\\_en.html](http://www.ubka.uni-karlsruhe.de/kvk_en.html)); (c) the publication under consideration has appeared in at least 800 printed copies, or in at least 500 printed



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copies if it can also be purchased in digital form; (d) the paper has accumulated at least 5 citations in Web of Science indexed publications. Publications published by classified publishers may receive a score corresponding to a higher category if they meet the criteria specified by the complementary route for that classification level. Publications that do not meet the minimum criteria to be classified shall not be scored. Publications published in multiple editions can be scored individually if changes / revisions are identified on a significant number of pages. Also, publications with different titles, but with similar content, can only be considered once. In these cases, the decision regarding the score awarded belongs to the members of the competition / habilitation committees.

*Psychology Field*

A2 Publishing House: ASCR Publishing House (Cluj-Napoca); Polirom Publishing House (Iasi); Editura Trei (Bucharest)

Publishing houses B: Romanian Academy Publishing House, All Publishing House, Sper Publishing House, Tritonic Publishing House, University of Bucharest Publishing House, University Publishing House (Bucharest); Cluj University Press (Cluj-Napoca), A.I.Cuza University Publishing House, European Institute Publishing House (Iasi); West University Publishing House (Timisoara)

*Field of Sciences Education*

A2 Publishing House: Polirom Publishing House (Iasi); Editura Trei (Bucharest)

Publishing houses B: Romanian Academy Publishing House, RA Didactic and Pedagogical Publishing House, Humanitas Publishing House, University of Bucharest Publishing House, University Publishing House (Bucharest); A.I.Cuza University Publishing House, European Institute Publishing House (Iasi), Cluj University Press (Cluj-Napoca); Paralela45 Publishing House (Pitești), West University Publishing House (Timisoara)

\* The categorization of publishers will be updated annually.

- Educational policy/strategy analysis reports are classified into international reports and reports of national relevance. International reports cumulatively fulfil the following three criteria: (a) the report is drawn up at the request of a prestigious international organization and presented under the logo of that organization (e.g. UNICEF, UNESCO, World Bank, OECD, European Committee or its agencies, WHO, etc.); (b) the report is written entirely in a foreign language circulating internationally; (c) the analysis carried out on the issue under investigation is internationally relevant (e.g. cross-country comparisons are presented). National reports cumulatively fulfil two criteria: (a) the report is drafted at the request of an organization of national prestige and presented under the logo of that organization (e.g. Ministry of Education, Save the Children Organization, etc.); (b) the analysis carried out on the investigated issue is nationally relevant (e.g. comparisons are presented at the level of development regions or there are records of use at the level of public policies).
- The grants considered in these standards refer to those contracts for granting financial assistance, obtained following a project competition, whose nominal value is at least 25,000 euros or its equivalent in lei or another currency. Grants are in turn ranked: (i) by type of competition (international vs. national); (ii) by main object of funding
  - (a) research of wide public relevance, grants financed, as a rule, by public agencies aimed at financing fundamental research or the RDI sector (research-development-innovation) (e.g. UEFISCDI, etc.);
  - (b) research of specific relevance such as in grants awarded by profit-oriented companies, non-governmental associations, foundations, etc.;
  - (c) institutional development projects (e.g. providing services to target group beneficiaries). By way of exception, the financial ceiling for research grants of broad public relevance, funded through national competitions prior to PNII (National Plan for Research and Development Innovation) does not apply. The members of the competition / habilitation committee may decide to classify institutional development grants in research grants, if proof of consistent research activities is provided through the respective grant.
- Lead author refers to any of the following four types of authorship: (a) sole author; (b) the first author mentioned in the publication; (c) the corresponding author mentioned in the publication; (d) where it is



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explicitly stated in the publication that all authors make an equal contribution to the publication. In the case of physical education and sports, the last author mentioned may also have the status of main author.

- Co-author refers to any case other than those mentioned above (e.g. second author in an article, without him being a corresponding author or stating that all authors have an equal contribution).
- $n$  indicates the number of authors of a publication.
- For a number of indicators (books, analysis reports, conferences, grants, etc.) a multiplication coefficient  $m$  will be applied where the calculation formula includes this coefficient. The values of  $m$  are:  $m=3$ , if the dotted indicator has a definite international relevance (Web of Science indexed journals; volumes published in A1 classified publishing houses; international conferences; research grants with wide public relevance obtained through international competition; international analysis reports, etc.);

$m=1$ , if the dotted indicator has a national relevance – impact and prestige at national level (volumes published in publishing houses classified A2; national conferences; journals indexed in two recognized BDIs, other than WoS; research grants with wide public relevance obtained through national competition; national analysis reports, etc.);

$m=0,5$ , if the dotted indicator has a secondary national relevance (volumes published in publishing houses classified B; journals indexed in a single recognized BDI other than WoS etc.)

A threshold  $p$  of relevance shall be established for the impact factor (IF) of the journals considered for indicators I1, I2, I5 and I6, which has the following values:

$p=1.00$  for the field of Psychology;

$p=0.10$  for the fields of Educational Sciences, respectively Physical Education and Sport

The author's contributions to Web of Science indexed journals are considered only from the moment they are published in Web of Science. The IF valid on the date of publication of the article in WoS will be taken into account.

- Minimum standards are grouped into two areas: scientific achievements, visibility and impact.
- In scientific achievements, the core indicators are differentiated to distinguish between significant contributions as lead author and significant contributions made as co-author.
- Each area has specific indicators and scores, reflected in several criteria to be achieved, with the mention that all these criteria must be met cumulatively in order to consider that the evaluated person meets the minimum standards for the reported position.

### **A1. Scientific achievements**

Indicator	Name of indicator	Score	Unit measure
<b>Significant scientific achievements as lead author</b>			
Q1	<i>Extenso contributions of article or review type</i> , published in journals Indexed in Web of Science (ISI), whose IF is greater than or equal to with $p$ , realized as main author	$3+(3 \times \text{IF})$	Article
I2	<i>Extenso contributions of article or review type</i> , published in journals Indexed in Web of Science (ISI), whose IF is lower than $p$ or in non-indexed Web of Science journals ( $\text{IF}=0$ ), but indexed in at least two recognized international databases, at least one of which is in <i>extenso</i> format (full-text), made as main author	$3+\text{IF}$	Article
Q3	Books published as lead author in A1 classified publishing houses or A2 ( $m \text{ A1} = 3; m \text{ A2} = 1$ )	$12 \times m$	Book
I4	Chapters in books published as main author in publishing houses classified A1 or A2 ( $m \text{ A1} = 3; m \text{ A2} = 1$ )	$3 \times m$	Chapter
<b>Significant scientific achievements as co-author</b>			



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I5	<i>Extenso contributions of article or review type</i> , published in journals Indexed in Web of Science (ISI), whose IF is greater than or equal to with <i>p</i> , made as co-author	3+[(3x IF)/n]	Article
I6	<i>Extenso contributions of article or review type</i> , published in journals Indexed in Web of Science (ISI), whose IF is lower than <i>p</i> or in non-indexed Web of Science journals (IF=0), but indexed in at least two recognized international databases, at least one of which is in <i>extenso format (full-text) co-authored</i>	(3+IF)/n	Article
I7	Books published as co-author in A1 or A2 classified publishing houses ( <i>m</i> A1 = 3; <i>m</i> A2 = 1)	12x <i>m</i> /n	Book
I8	Chapters in books published as co-author in classified publishing houses A1 or A2 ( <i>m</i> A1 = 3; <i>m</i> A2 = 1)	3xm/n	Chapter
<b>Other scientific achievements</b>			
I9	Papers <i>in extenso</i> (type of <i>proceedings</i> ) indexed WoS or other BDI recognized, realized as main author, published in the volumes of international conferences, relevant to the field of habilitation, available in full-text format in at least one BDI <i>(in the case of I9 and I10 can point accumulated at most two</i>	1	Work
I10	Papers <i>in extenso</i> (type <i>proceedings</i> ) indexed WoS or other BDI recognized, realized as co-author, published in the volumes of international conferences, relevant to the field of habilitation, <i>available in full-text format in at least one BDI</i>	1/n	Work
I11	Other articles <i>in extenso</i> published as author/co-author in scientific journals, provided that journals are indexed at abstract level in at least one internationally recognized database	1/n	Article
I12	Books published as author/co-author in publishing houses classified by type B ( <i>m</i> B = 0,5)		Book
I13	Chapters in books published as author/co-author in publishing houses Type B classifications ( <i>m</i> B = 0,5)	3xm/n	Chapter
I14	Author/co-author of educational policy/strategy analysis reports 14.1 international reports ( <i>m</i> =3); 14.2 National reports ( <i>m</i> = 1)	8x <i>m</i> /n	Report
I15	Patents/copyrights/trademarks OSIM / ORDA, as a result of a scientific innovation approach in order to develop curricular materials, psychological or educational tests, motor / functional tests, specialized software, etc.	3/n	Patent/ Copyrig ht

## A2. Scientific visibility and impact

Indicator	Name of indicator	Score	Unit Measure
I16	Citations of candidate publications in Web of Science indexed papers (self-citations excluded)	0.5	Citation
I17	Other citations of candidate's publications (self-citations excluded) I17.1 Available in classified works A1 ( <i>m</i> =3) I17.2. Available in A2 classified works or in the Scopus database (other than those already included in I16) ( <i>m</i> =1) I17.3. Available in B rated papers or other academic sources Identifiable by Google Scholar (other than those already included) ( <i>m</i> =0.5)	<i>m</i> /10	Citation



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I18	Keynote speaker (plenary science) at conferences international ( $m = 3$ )/national ( $m = 1$ )	2x m	Conference
I19	Member of the scientific committee (A)/ Scientific reviewer for evaluation and selection of conference papers (B)/ Member of the organizing committee (C)/ Chair coordinator (D) (only one quality/ conference) 19.1 International conferences ( $m = 3$ ) 19.2 National conferences ( $m = 1$ )	1xm	Conference
I20	President or member of the executive committee of an association international professional ( $m = 3$ ) or national ( $m = 1$ )	2x m	Association
I21	Awards and distinctions I21.1. Prizes for scientific activity offered by international ( $m = 3$ ) or prestigious national scientific / professional institutions or associations (CNCS, etc.) ( $m = 1$ ) (travel grants or awarding items in the red, yellow area, etc.) are not included. I21.2. Obtaining in activity prestigious results regarding the promotion of the country and the Romanian education (for example, distinctions, medals received by athletes, coaches, other specialists for results at the Olympic Games, World Championships, European Championships, etc.)	4x m	Prize
I22	Coordinator of a book collection	6	Collection
I23	Coordinated book relevant to the field ( $m A1 = 3$ ; $m A2 = 1$ ; $m B = 0.5$ )	8x m/n	Book
I24	Editor-in-chief / editor or member of the editorial board of a journal with Scientific Committee and Peer-Review I24.1. Web of Science indexed journal ( $m = 3$ ) I24.2. Journal indexed in at least two BDIs ( $m = 1$ ) I24.3. Journal indexed in a BDI ( $m = 0.5$ )	4xm	Magazine
I25	Ad hoc scientific reviewer for journals with scientific committee and peer-review I25.1. Web of Science indexed journal	0.3/0.2	Article
I26	Associate professor/visiting scholar for a duration of at least one month/s holding a conference or lecture in front of professors or doctoral students (only one aspect is scored per university; Erasmus exchanges are not included here) 26.1 at a university in the TOP500 according to the URAP ranking ( $m=3$ ) 26.2 at a university outside the top 500 URAP, following a nominal invitation from the host institution ( $m=1$ ) 26.3 visiting professor / lecturer of international federations by sport	0.5x m	Institution/ invitation



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I27	Director of a funded grant/coordinated institution I27.1 Director of research grant with wide public relevance obtained through international competition, awarded by an international agency / institution ( $m = 3$ ) I27.2.A. Director of research grant with wide public relevance obtained through national competition/ B. Team coordinator Romania for a research grant with wide public relevance, obtained through international competition ( $m = 1$ ) I27.3.A. Director or partner coordinator of an institutional development grant (e.g. POSDRU, Erasmus+, etc.) / B. Director or partner coordinator of a research grant of specific relevance (e.g. funded by a company), obtained through national or international competition / C. Partner coordinator for a research grant of wide public relevance,	9x m	Grant
I28	Team member of a funded grant/coordinated institution I28.1 Team member of a research grant of wide public relevance obtained through international or national competition ( $m = 1$ ) I28.2. Team member of a research grant of specific relevance or of an institutional development grant obtained through international or national competition ( $m = 0.5$ )	3x m	Grant
I29	Mentoring/mentoring activity 29.1.Scientific supervisor / member of the doctoral thesis guidance or evaluation committee (total score at 29.1 is capped at maximum 10 points)	1/0.5 1	PhD student /Committee
I30	30.1. Initiation or coordination of undergraduate or post-graduate study programs 30.2. Publication of university courses (contributions included in indicators I3, I7 or I12 cannot be scored here) 30.3. Introduction of new subjects in the curriculum	2 1 0.5	Program Course Discipline
I31	Coordination of a research Center or laboratory, recognized by to the Senate of the University or the Scientific Council of the Institute of research	2	Center
I32	Project evaluator / panel member in international competitions ( $m = 3$ )/ national ( $m = 1$ ) research grants	1xm	Edition competition
I33	Member of the expert group 33.1. Scientific Committees/Councils or international bodies (e.g. UNESCO, UNICEF, IOC, International Sport Federations, etc.) ( $m = 3$ ) 33.2. Scientific committees/councils or national bodies (CNATDCU, CNCS, ANCS, ARACIS or other consultative/working group at MENCS or inter-ministerial level, formed following an order issued by MENCS or by another ministerial forum ( $m = 1$ ))	1xm	Committee
I34	Providing services for external beneficiaries of the institution (courses or training / professional development programs in the field)	0,5	On course Approved



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I35	35.1. Coach Emeritus/ Professor Emeritus/ Master Emeritus of Sports/ international arbitrator/commissary/observer (only qualities are taken into account existing at the time of registration in the competition) 35.2. Sports activity awards awarded by institutions national (MTS, MENCS, COSR) or international 35.3. Performance of trained athletes (OJ, CM, JMU –1st- 5; CE, CN – places 1), creations on the line of performance sports, motor and functional recovery, physical therapy and kineto-prophylaxis ( methodical lines / methodologies / training strategies on sports branches / sports test recognized in the community of specialists / federations on sports branches); prophylaxis and recovery programs by kinetic means for different categories of population / age groups /	3/2/2	On the title/ prize/ activity
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**MINIMUM STANDARDS FOR EDUCATION SCIENCES**

Area A1	Criterion	Key indicators/ Sum of indicators	Minimum standard associate professor/CSII	Minimum standard teacher/CIS/habilitation
Achievements Scientific (A1)	C1	Q1	-	3
	C2	I3+ I4	20	20
	C3	TotalA1 (I1+...+I15)	60	60
Visibility and impact (A2)	C4	I16	2	2
	C5	I27	-	12
	C6	TotalA2 (I16+...+I35)	30	60
	C7	Overall total	90	120

**MINIMUM STANDARDS FOR THE FIELD OF PSYCHOLOGY**

Area A1	Criterion	Key indicators/ Sum of indicators	Minimum standard associate professor/CSII	Minimum standard professor/CIS/habilitation
Achievements Scientific (A1)	C1	Q1	10	25
	C2	I3+ I4	6	12
	C3	TotalA1 (I1+...+I15)	60	100
Visibility and impact (A2)	C4	I16	6	15
	C5	I27	0	9
	C6	TotalA2 (I16+...+I35)	20	60



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	C7	Overall total	80	160
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**Transitional  
provisions**

1. Romanian journals that are not indexed in BDI recognized by this order, but which have been indexed in BD I recognized according to order 6560/2012, published in MO Part I on 27.12.2012, receive the status of Recognized Journals in a BDI (indicator I 11). This status is a transitional one, ending on 01.03.2018. For continued recognition after this date, journals must provide proof of inclusion in at least one database recognized by this order. All papers published until 01.03.2018 in such journals will continue to be scored in indicator I11 even after the expiration of the transition period. Papers published after the expiration date of the transition period, in the context of the failure of the indexation process in at least one BDI recognized by this order, will no longer be scored.
2. In the field of psychology, until 01.03.2018 there is the possibility of compensating between them criteria C1, C2, C4 and C5, provided that their sum complies with the minimum total required by aggregating these criteria.
3. In the field of educational sciences, until 01.03.2018 there is a possibility to compensate criterion C5, respectively indicator I27 with points obtained in indicator I28.
4. In the field of education sciences, scores for indicator I1 shall be valid for two years from the entry into force of these rules. After this period, they will be adjusted upwards.



**COMMITTEE OF SOCIOLOGY, POLITICAL AND ADMINISTRATIVE SCIENCES - MINIMUM  
NECESSARY AND MANDATORY STANDARDS FOR CONFERRING TEACHING TITLES IN  
HIGHER EDUCATION AND PROFESSIONAL DEGREES OF RESEARCH AND  
DEVELOPMENT**

Minimum necessary and mandatory standards for conferring teaching titles in higher education and professional degrees of research and development in the subfields of SOCIOLOGY AND COMMUNICATION SCIENCES, POLITICAL SCIENCES AND INTERNATIONAL RELATIONS and ADMINISTRATIVE SCIENCES

(1) Definitions and conditions:

1. Only published works in the field of Social sciences, Humanistic and borderline fields shall be taken into consideration.
2. The books, volumes or dictionaries considered are those published by publishing houses with international prestige (category A1), or at publishing houses with recognized prestige (category A2), or which are present in at least 6 libraries in Worldcat.
3. Se considered as international languages: English, French, German, Italian and Spanish.
4. For certain categories of publications (see grid below), the multiplication coefficient m is applied, which has the following values: 2, if the publication appeared at a foreign publishing house with international peer review and is written in an international language;  
1.5, if the publication is written in an international language, but has not appeared at a foreign publishing house with international peer review; 1, in the rest of the cases.
5. The recognized international databases are the following: ISI Web of Knowledge, SCOPUS, EBSCO, ProQuest, CEEOL, Ulrich, ERIH, Index Copernicus, CSA, GESIS, IBSS; SAGE, OVID, ECOLIT, Psychlit, PubMed, Elsevier, Springerlink, Persee, DOAJ, Jstor, SSRN, REPEC, Inform, Project MUSE, HEIN Online.
6. n indicates the number of authors of a publication of which the candidate is author or co-author.
7. For the category of articles published in "ISI rated" journals, only those indexed in ISI Web of Knowledge are taken into account, being mandatory to report the registration code of the article (WOS). The impact factor, where it exists, is that corresponding to the year in which the article was published [1]
8. A publication shall fall under a single indicator, taking into account the more favorable for the candidate.

<b>Criterion</b>	<b>Indicator name</b>	<b>Score</b>	<b>Element for which Scoring is awarded</b>
Q1	Articles in ISI-rated journals with an impact factor f that is equal to or greater than 0,1	$(2+4 \times F) \times \frac{1}{2n}$	Per article
I2	Articles in ISI-rated journals with an impact factor lower than 0.1 or in journals indexed in at least 3 and 2 respectively [2] of recognized international databases or journals that had a national rating B or B+ before 2011, chapters in volumes published by publishing houses with international prestige (A1) or publishing houses with recognized prestige (A2)	$2 \times m/n$	Per article
Q3	Books published as sole author	$10 \times m$	On the book
I4	Books published as co-author, having n Co-authors	$6 \times m/n$	On the book
I5	Coordinated books, with n coordinators	$5 \times m/n$	On the book
I6	Studies/chapters, having n authors, in collective volumes (volumes with ISBN)	$2 \times m/n$	Per study/chapter



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17	Reviews published in ISI-rated journals or journals indexed in at least 3 of the recognized international databases or terms of at least one page in specialized encyclopedias/dictionaries	0,5 x m/n	Per review or term
18	Papers published in conference volumes (ISSN volumes) or indexed in at least one of the recognized international databases, translations of fundamental works in the field of social sciences	1 xm/n	On the paper
19	Citations of the candidate's publications in articles published in ISI rated journals, in books, book chapters or volumes or in journals indexed in international databases (self-citations are not taken into account). n is the number of authors of the cited publication, or reviews of author's books published in journals indexed in international databases	$(0.2 + 4 \times F) \times \frac{2}{n}$	On the citation
I10	Editor of a journal published abroad that is indexed ISI or indexed by a recognized international database	5	On the journal
	Member of the editorial board of such a journal	3	
I11	Editor of a journal published in the country that is indexed ISI or indexed by an internationally recognized database.	2	On the journal
	Member of the editorial board of such a journal	1	
I12	Coordinator of a collection (series of volumes) edited by an internationally prestigious publishing house	4	By collection/series
	Member of the scientific committee of such a collection series	2	
	Coordinator of a collection (series of volumes) edited by a publishing house in the country	2	
	Member of the scientific committee of such a collection series	1	
I13	Coordination of a research project financed with the equivalent of at least 50,000 lei by a foreign entity	7	Per project
I14	Coordination of a research project funded with at least the equivalent of 50,000 lei by an entity in the country	5	Per project
I15	Visiting professor at a prestigious university abroad (course holder completed by student evaluation)	10	By university
	Visiting professor at a prestigious university abroad for a period of at least one month	5	
	Undertaking a postdoctoral traineeship lasting at least one academic year at a prestigious university abroad or obtaining a doctoral degree at a university abroad	3	
I16	Papers presented at international conferences organized abroad	1	Per conference
I17	Papers presented at international conferences organized in the country	0,5	Per conference
I18	Beneficiary of individual grants or postdoctoral scholarships worth at least 25,000 lei each	0,5	Per grant/scholarship
I19	Initiation of university study programs	2	On schedule



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	Introduction of new courses	0,5	On course
	Publish courses for students	1 xm/n	On the paper
I20	Member of a research team implementing a project funded on a competitive basis with at least 100,000 lei	1	Per project
I21	Member of the National Council for Attestation of University Titles, Diplomas and Certificates, of the National Council of Scientific Research, of the specialized council or committees of the Romanian Agency for Quality Assurance in Higher Education, CNFIS (only one mandate is scored). Awards of Scientific Academies and Associations	1	By board/committee/award
I22	Study, individually or collectively, for evaluation and substantiation of public policies elaborated, following selection competitions, for various governmental public institutions / international organizations / research centers	2 xm/n	On the paper
I23	Participation in teams developing or implementing grants or institutional, social and regional development projects; transfer of knowledge and policy tools; Development assistance S.A. financed by a regional, national or foreign entity	1	Per project

Notes:

[1] The information is accessible on the Web of Science portal, Journal CitationReports section.

[2] Articles published in 2 of the international databases from the list indicated until 2016, respectively in 3 international databases since 2016 are scored.

(3) Minimum standards to be met cumulatively (each standard being mandatory)

Criterion	Criterion definition	Standard for university professor/CS I	Standard for Associate Professor / CSII
C1	Score for indicator I1	$\geq 10$	$\geq 5$
C2	Number of articles submitting original contributions, in extenso, according to the conditions of I2	$\geq 8$	$\geq 5$
C3	Number of books for which he is sole author or first author	At least one book from an internationally prestigious publishing house (A1) or at least two books published by publishers with recognized prestige (A2)	$\geq 1$
C4	Sum of score for indicators I1-I8	$\geq 100$	$\geq 50$
C5	Sum of score for I9 indicators	$\geq 10$	$\geq 5$
C6	Total score (sum of score for indicators I1 to I23)	$\geq 150$	$\geq 100$



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C7	Total score (sum of the score for indicators I1-I23), accumulated after obtaining the title of doctor	$\geq 100$	$\geq 50$
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Criterion and specific requirements	Assessment criterion	Indicator	Minimum
1	Teaching lecture	The obtained grade	9.00
2	Lecture on University Career Development	The obtained grade	9.00

**FULFILLED / NOT FULFILLED**

*I hereby confirm that the aforementioned data are true and relate to my own professional and scientific activity.*

*Date*

*Candidate*



## Appendix 4

### APPRECIATION REPORT of the candidate for the position of associate professor and full professor

#### CANDIDATE DATA

NAME \_\_\_\_\_ FIRST NAME \_\_\_\_\_  
SSN \_\_\_\_\_ Position for which he/she applies \_\_\_\_\_  
Position \_\_\_\_\_ Discipline \_\_\_\_\_  
Departament \_\_\_\_\_  
Facultaty \_\_\_\_\_.

#### I. EVALUATION OF TEACHING AND SCIENTIFIC ACTIVITY

No.		Unit score	Self assessment (Total = No. x unit score)	Committee member evaluation
<b>A. RELEVANCE AND IMPACT OF SCIENTIFIC RESULTS</b>				
1	Articles published in extenso in ISI rated journals, first author / co-author	20/19		
2	Articles published in extenso in B+/BDI journals, first author/co-author	15/14		
3	Articles published in extenso in B journals, first author/co-author	10/9		
4	Number of citations in the ISI system	5		
5	Number of citations in B+/BDI journals	2		
6	Possession of the authorized	30		
7	Articles published in extenso in Proceedings with ISI rating - author/co-author	15/14		
8	Articles published in extenso in Proceedings with ISBN - author/co-author	10/9		
9	Articles published in summary at international congresses, in supplements of ISI indexed journals - author/co-author	14/13		
10	Articles published in summary at international congresses, in volume abstracts with ISBN - author/co-author	9/8		



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11	Articles published in summary at national events, in abstract volumes or journal supplement with ISBN - author/co-author	7/6		
12	Invited conferences at international/national congresses – oral presentations in plenary	10/9		
	Score A			
<b><i>B. ABILITY TO MENTOR STUDENTS OR YOUNG RESEARCHERS</i></b>				
1	Director/coordinator of research projects	5	-	
2	PhD theses completed/coordinated	5/1	-	
3	Coordination of student scientific circle	1/year	-	
4	Resident internship coordinator/supervisor	3/2/year	-	
5	Coordinated bachelor/master papers	3	-	
	Score B		-	
<b><i>C. TEACHING COMPETENCES</i></b>				
1	Teaching activities (course holder)	5/course/university year.	-	
2	Course for students - first author/co-author	10/9	-	
3	Practical work guide for students – first author/co-author	9/8	-	
4	Postgraduate courses - director/lecturer	5/4/course	-	
5	Participation in the central committee of the entrance exam (elaboration of subjects)	3/session	-	
6	Participation in the committees of the bachelor's exam (elaboration of subjects/committee for defending the bachelor's thesis)	3/session	-	
7	Participation in the entrance exam (supervisor, head of room, committee secretary)	1/session	-	
8	Participation in the bachelor's exam (supervisor, head of room, committee secretary)	1/session	-	
9	Member of competition committees for filling teaching positions	2/competition session	-	
	Score C		-	
<b><i>D. THE ABILITY TO TRANSFER THE CANDIDATE'S RESULTS TO THE SOCIO-ECONOMIC ENVIRONMENT AND TO POPULARIZE THE SCIENTIFIC RESULTS</i></b>				
1	Specialized books published in international publishing houses - editor or first author / co-author	15/14	-	
2	Specialized books published in CNCSIS recognized publishing houses, editor or first author / co-author	10/9	-	



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3	Chapters in collective volumes published by international publishing houses, first author/co-author	10/9	-	
4	Chapters in collective volumes published in recognized publishing houses CNCSIS – first author / co-author	5/4	-	
5	Patents for invention/innovation	20/10	-	
	Score D		-	
<b>E. ABILITY TO WORK IN TEAMS AND EFFECTIVENESS OF SCIENTIFIC COLLABORATIONS</b>				
1	Expert in national bodies (CNCSIS, ACPART, ARACIS), member of CNATDCU	10/ organism	-	
2	Editor-in-chief/Member of the editorial boards of magazines A, ISI	15/10	-	
3	Editor in chief / Member of the editorial boards of magazines B, B + / publishing houses recognized by CNCSIS	10/5	-	
4	President of national/international scientific societies	10/15	-	
5	Member of the board of national/international scientific societies	5/7	-	
6	Distinctions, awards, medals awarded by scientific institutions or national/international scientific societies	5/7	-	
7	Preparation of institutional authorization/accreditation files	10	-	
8	Team member of the research project	3	-	
	Score E		-	
<b>F. ABILITY TO CONDUCT RESEARCH AND DEVELOPMENT PROJECTS</b>				
1	Institutional contract - coordinator/member	10/5	-	
2	International/national contract/grant – project director/partner responsible	10/5	-	
3	International/national contract/grant – member of the research team	5/3	-	
4	Research / development contract concluded with economic agents / institutions, carried out through the university, with a value over 25,000 EURO - director / member	10/8	-	
	Score F		-	
<b>G. PROFESSIONAL EXPERIENCE IN OTHER INSTITUTIONS</b>				
1	Invited / associate professor at universities abroad	10/15	-	
2	Advanced training courses in institutions abroad: less than 6 months / over 6 months	20/30	-	
	Score G		-	



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<b>Total score (sum of intermediate scores)</b>		
<b>Relative total score (total score/minimum score)x10</b>		

**Minimum standard: *Accomplished / Not accomplished***

**For points B – G, the value of the minimum total score for each scientific field managed by the faculty will be established by the faculty own regulation.**

**II. WRITTEN TEST – ORAL – PRACTICAL, ETC. (only for teaching assistant positions) / DIDACTIC / SCIENTIFIC LECTURE**

Points awarded: minimum (mandatory to obtain) – 8 points, maximum – 10 points

Final score evaluation II. (average ratings) \_\_\_\_\_

**III. PUBLIC LECTURE (if applicable)**

Scientific content of the presented topic, means and methods used, didactic skills and valences, etc.

Points awarded (required to be obtained) – 7 points, maximum – 10 points

**SCORING FINAL**\_\_\_\_\_ (sum of scores obtained in assessments I, II and III)

**Member of the committee**

\_\_\_\_\_



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## Appendix 5

### **REPORT** **on the competition for teaching and research positions**

Session \_\_\_\_\_

Members of the competition committee (name, surname, teaching title, institutional affiliation):

President: \_\_\_\_\_

Member: \_\_\_\_\_

Member: \_\_\_\_\_

Member: \_\_\_\_\_

Member: \_\_\_\_\_

designated by the decision of the Rector of the University of Oradea nr. \_\_\_\_\_ dated \_\_\_\_\_,

for the evaluation of candidates enrolled in the competition for filling the vacancy of  
\_\_\_\_\_, position \_\_\_\_\_,



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Disciplines \_\_\_\_\_

\_\_\_\_\_ Departament

\_\_\_\_\_, The Faculty

\_\_\_\_\_, following the competition procedure in accordance  
with the faculty's own procedure, draw up the following report:

**I. DATA ABOUT REGISTERED CANDIDATES**

1. Registered candidates:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

2. Candidates present at the competition:

a. Written or practical test/Teaching lecture

\_\_\_\_\_  
\_\_\_\_\_

b. Lecture on University Career Development:

\_\_\_\_\_  
\_\_\_\_\_

**II. THE RESULTS ACHIEVED**

(candidates will be entered in descending order of the final score obtained)

No.	Registered candidates	Achieved minimum standard		Scoring chairman and committee members					Final
		YES	NO	P	1	2	3	4	
1									
2									
3									
4									



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5									
....	.....								

The results of the competition were made public on \_\_\_\_\_, time \_\_\_\_\_,  
by \_\_\_\_\_  
\_\_\_\_\_.

**III. DECISION OF THE COMPETITION COMMITTEE**

Following the evaluation of the professional, scientific activity and the competition tests held, the committee proposes, with \_\_\_\_\_ votes "for", \_\_\_\_\_ votes "against" and \_\_\_\_\_ "abstentions", that Mrs/Mrs. \_\_\_\_\_ occupy the post for which the competition was organized.

Date:\_\_\_\_\_.

**Committee Chairman** \_\_\_\_\_

**Members of the committee** \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**IV. APPEALS**

No appeals were registered / Appeal was filed (competitionant, motivation):

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_.

**V. DECISION OF THE BOARD OF APPEAL**

How to resolve the appeal \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



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Date:\_\_\_\_\_.

**Committee Chairman** \_\_\_\_\_

**Members of the committee** \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**STATEMENT**

I, the undersigned, ....., under the conditions of winning the competition for the position of ....., I declare on my own responsibility that:

a.	I am not in any of the situations of incompatibility provided by the Law on Higher Education nr. 199/2023 and the Charter of the University of Oradea.
b.	I am in the following incompatibilities provided by the Law on Higher Education nr. 199/2023 and the Charter of the University of Oradea:

Name and surname: .....

Date:.....

Signature

**Agreement and information on the processing of personal data**

I, the undersigned....., domiciled in ..... County, ..... Street, no. ...., flat ....., sc. ...., ap. ...., holder(s) of the ID series ....., no....., issued by ....., on....., SSN....., participant in the competition organized by the University of Oradea, I express my consent to the use and processing by the University of Oradea of my personal data, contained in the documents submitted for the competition file.

**I agree** that my first and last name be used to display lists of competition results.

I declare that I have been informed of all my rights under *Regulation (EU) 2016/679 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data*, as well as the fact that the data provided will be treated confidentially, will be protected, will not be transmitted to any third party except on a legal basis.

They will be used for the purpose of organizing and conducting the competition, in compliance with all legal provisions. The name and surname, telephone number and e-mail address will be processed and used for the appropriate information of the candidate / them during the competition.

Date\_\_\_\_\_

Signature\_\_\_\_\_