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position:- The didactic teaching norm of and maximum 16 conventional I - The standardized activities w Establishment include teaching practical activities; - Research norm; - Other activities - didactic coaching of students, continui material elaboration, scientific r a limit of 40 physical hours/wee - The holder of this position subordinated to the department collaborates with the colleagu department.Tasks and responsibilities: - Design, plan and organize scientific activities; - Use didactic materials;	Department of r 2024 – 2025. tional hours of Environmental program ISBE, ional hours of Environmental ISBE study 3 conventional the discipline from the ISBE emester. the 4 th position Department of he Faculty of 7 conventional ated with this of minimum 7 hours; within the Staff g activities and c preparation, research- up to ek; on is directly ient head and ues within the

	- Design and apply instruments for students
	evaluation;
	- Use proper methods of communication with
	students;
	- Publish didactic and scientific papers;
	- Coaching of students: scientific symposium
	participation, consultations, guidance of
	scientific circles, elaboration of graduation
	papers.
Attributions	- Teaching activities, including their preparation
	- Guidance (management) of the projects for the
	completion of studies, of the bachelor's and master's
	degree
	- Guidance of scientific circles
	 Student evaluation activities Consultations
	- Participation in commissions and councils in the
	interest of education
	- Activity of scientific and methodical training and
	other activities in the interest of education
	- The activity of scientific research, technological
	development, design activities, according to the
	specific
Gross salary	10253 lei
Date of publication of the	28.11.2024
announcement in the Official Monitor	
Beginning and end of the registration	28.11.2024- 10.01.2025
period	
Date, weekday and hour or the lecture	Between 03-06 February 2025
-	(the date will be communicated later)
Place of the lecture	It will communicate later
Dates of the stages of the contests,	Between 03-06 February 2025
including lectures, courses etc.	(the date will be communicated later)
Date of results publication	Within a maximum of 2 working days from the end of
-	the competition
Dates for contesting the exam	3 working days from the communication of the result
procedure	
Topics for the contest	Topics (attached document)
Description of contest procedure	Own methodology (attached document)
List of documents	According to the Methodology of the University of
	Oradea
Address where to send the contest file	University of Oradea
	Human Resources Department
	1st University Street, Room I102A
Contest committee	The contest committee will be established by the
	Rector's decision, based on the approval of the UO
	Senate in the December 2024 meeting
Methodology	Methodology of the University of Oradea;
	Procedure of the Faculty of Environmental Protection
	Head of Department

Head of Department, Prof. PhD. eng. Sabău Nicu Cornel