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**FACULTATEA
DE
ȘTIINȚE ECONOMICE**
UNIVERSITATEA DIN ORADEA

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**The procedure of the contest for the position: Associate Professor, position no. 11,
Department of Management-Marketing, Faculty of Economic Sciences, University of
Oradea**

Competition procedure is conducted according to the Methodology of the organization, performance and employment through competition of teaching and research positions, for an undetermined period, at the Faculty of Economic Sciences of the University of Oradea:

Article 15. For the position of Associate Professor or Researcher Grade II, candidates, graduates of an accredited higher education institutions, have to meet the following criteria:

- holding a PhD diploma (Doctor);
- meeting the minimum of national standards for accessing the teaching position, specific for the academic teaching Associate Professor and Researcher Grade II, approved by the Minister of Education, Youth and Sports;
- meeting the specific criteria of the Faculty of Economic Sciences of the University of Oradea set out in the Eligibility standards for the teaching and research positions at the Faculty of Economic Sciences (Annex no. 3 of the actual Methodology), that cannot fall below the national minimum standards approved by the Minister of Education, Youth and Sports.

Article 17. The contest for the post of Associate Professor or Scientific researcher Grade 2, Professor or Scientific researcher Grade 1, consist in analyzing the contest file and a public lecture:

- a. The public lecture is of at least 45 minutes, where the candidate presents the most significant results of previous professional and the academic career development plan. This stage contains also, mandatorily, a session of questions from the Commission and the public (audience).
- b. For candidates not coming from higher education, a didactic/scientific lecture is hold as well, in front of students, in the presence of the contest commission. The topic of the didactic/scientific lecture is announced to the candidates 48 hours before the contest by posting it on the website of the University of Oradea and Faculty of Economic Sciences web page.

Article 18. (1) For each position, the competition commission shall prepare The Evaluation Form for occupation the teaching and research positions at the Faculty of Economic Sciences (Annex no. 5 to this Methodology), decide the hierarchy of the candidates and nominalize the candidate with the best results.

(2) Each member draws on his Assessment Report on the contest for teaching and research positions at the Faculty of Economic Sciences, for each candidate (Annex no. 6 to Methodology).

(3) The Chairperson of the contest commission prepare a report on the competition for teaching and research position at the Faculty of Economic Sciences (Annex no. 7 to the Methodology), based on the appraisal reports prepared by each member of the commission, respecting the candidates hierarchy decided by the commission. The Report on the competition is approved by decision of the contest commission and signed by each member of the Commission and the Commission Chairperson.

(4) The Chairperson of the Commission shall submit its report on the contest (Annex no. 7 to the Methodology), approved by decision of the Commission, the Assessment Reports (Annex no. 6 of this Methodology), and the original file of the candidate to the management of the Faculty of Economics, observing the deadline for the contest.

Article 19. (1) After the contest, the Chairperson of the Contest Commissions will submit the documents referred in Article 18 (4) to the Dean and to the Vice Dean of the Faculty of Economic Sciences designated to centralize the results who prepare the Report on the competition for the position on the faculty level.

(2) This Report on competition is presented by the Dean of the Faculty of Economic Sciences to the Council of the Faculty of Economic Sciences meeting for validation of the results of the contest, requesting approval on candidate's results.

(3) Validation of the contest results requires the presence of two-thirds of the members of the Council of the Faculty of Economic Sciences. The students, member of the Council, do not participate in the vote.

(4) The Council of the Faculty of Economic Sciences examines the compliance with the procedures and grants (or not) the approval on the Report of competition in this regard. Any votes against and abstentions have to be justified and they have veto right if proving the infringement of the legal procedures in force.

(5) The hierarchy of candidates determined by the contest Commission cannot be altered by the Faculty Council.

Article 20. These results are recorded in the minute of the meeting of the Council of the Faculty of Economic Sciences. Following the Council approval of the results of the contest for the position held on the level of the Faculty of Economic Sciences, based on the minute, it shall be drawn up a statement of the minute of the meeting, and attaching a copy of the convener of the meeting (with the signatures of all those present). These documents are added to the file of each candidate and will be submitted to the General Secretariat of the University of Oradea, according to contest procedure of the Faculty of Economic Sciences.

**Head of Department,
Associate Professor Dorin-Cristian COITA, PhD.**