



**UNIVERSITATEA DIN ORADEA  
FACULTATEA DE ȘTIINȚE SOCIO-UMANE**

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## **The Description of Competition Procedure**

**for Associate Professor, the 8<sup>th</sup> position from staffing schedule within the**

**Department of Sociology, Social Work and Philosophy**

**Faculty of Social and Human Sciences**

### **Contest committee**

- The establishment of the contest committee structure is decided after the publication of the contest announcement.
- The contest committee component includes substitute members. At least one of the members must be from outside the University of Oradea, from universities within the country or abroad.
- The council of the Sociology, Social Work and Philosophy Department in which the position is encountered, will make proposals concerning the nominal component of the contest committee.
- The contest committee component is presented by the Dean to the Faculty Council in order to be approved according to the Committee Department proposals.
- The nominal component of the contest committee together with the approval of the Faculty Council will be submitted to the University Senate to be approved.
- After the university Senate approval, the contest committee will be named through the Rector's decision.
- Within 48 hours from the release of the Rector's decision, the decision will be sent to the Ministry of Education and Research, and published both on the contest site and within the official gazette.
- The contest committee is formed of 5 members, including its president, specialists in the opened position's field or similar fields.
- In case of unavailability of a member in the committee work, the respective member will be replaced by the substitute member **chosen by the president of the committee**, named after following the same procedure as for the committee.
- The committee decisions are taken through the secret vote.

- At least 3 members of the committee must be outside U.O., from universities within the country or abroad
- The contest committee members must have a superior didactic or scientific title or at least to be equal with the position in the contest.

## **2. Candidate`s Evaluation (for Associate Professor)**

- The professional competencies of the candidate are evaluated by the contest committee according to the contest file and according to the 45 minutes public lecture in which the candidate presents the most significant professional anterior results and the development of the university career plan. This examination includes, in a compulsorily manner, a session of questions coming from the contest committee and from the audience.
- For the candidates that do not come from Higher Education there will be also a lecture in front of the students, in the presence of the contest committee. The lecture theme will be announced to the candidates with 48 hours before the lecture, through the web page of U.O.
- The contest committee for the position of Associate Professor / Scientific Researcher - II degree, composed according to *The contest Methodology for the occupation of a vacancy didactic or scientific position in the University of Oradea*, proceeds to hierarchy, keeping into account the foresight of Annexes no. 1-35 of The order concerning minimal approved necessary and compulsory standards for giving didactic titles in the superior education and of conferring professional research- development degrees, no. 6.560/2012, published in MO, PART I, No. 890 bis/27.XII.2012 - Order no. 4204/2013 from 15/07/2013 amending annexes no. 3, 5, 9, 18, 19, 24, 25, 26, 27, 28, 29, 30, 31, 33, 34 și 35, updated on 08.08.2013, corrigendum published in MO, PART I, no. 499/08.08.2013 - ***Annex no. 7 with the minimal standards for the field of Sociology, political and administrative sciences.***
- The committee president draws a report concerning the contest based on the appreciation noted by each member of the committee, respecting the candidates hierarchy decided by the committee.
- The report concerning the contest will be approved through committee's decision and signed by each of its members and the president.
- The committee president will transmit the contest report, the appreciation reviews of the committee and the original file of the candidate to the faculty/department/center management respecting the previewed deadline for the contest.
- The contest files will be sent, through the university head secretary, at the university Senat.
- The contest report and the original file of the candidate will be sent by U.O. to The Ministry of Education and Research and CNATDCU, within the term previewed in the contest enrollment.

### **3. Appeals**

- Appeals will be exclusively submitted for inobservance of legal procedures.
- If a candidate held elements that can prove the inobservance of the contest legal procedures, he or she can formulate an appeal within 5 working days from the result's communication.
- The appeal will be addressed in written. Will be registered at the U.O. registry and will be solved by the contest committee.