

3<sup>rd</sup>-section. Completing the information

**CONFERENȚIAR - Poziția 5 din SF al Departamentului de Științe ale  
educației**

FORM FOR THE INTRODUCTION OF A NEW POSITION

Formularul va conține următoarele câmpuri:

Nume câmp	Informații introduse
Universitatea	University of Oradea
Facultatea	Faculty of Humanities and Social Sciences
Departamentul	The Department of Educational Sciences
Poziția în statul de funcții	5
Funcție	Associate professor
Discipline din planul de învățământ	Introduction in the Speech Therapy Therapy of Speech Disorders Psycho-pedagogy of the child with learning difficulties
Domeniul științific	Educational Sciences
Descrierea postului scos la concurs	<p>The post Associate Professor, position 5 from the state of functions from the Department of Educational Sciences, Faculty of Humanities and Social Sciences, University of Oradea includes:</p> <ul style="list-style-type: none"><li>• The didactic teaching norm of minimum 8 and maximum 16 conventional hours.</li><li>• The activities envisioned in the state of functions include teaching, seminary, practical activities and laboratory</li><li>• The research norm</li><li>• Other activities: didactic preparation, student guidance, elaboration of didactic materials in the limit of 40 hours per week, that is 720 hours during the first semester and 1024 during the second one.</li></ul> <p>Occupying this post requires specialized studies in the domain of the Sciences of Education. The post holder is directly subordinate to the Director of the Department and collaborates with the other colleagues.</p> <p>Other duties and responsibilities:</p> <ul style="list-style-type: none"><li>• The conceiving, planning and organization of the didactic and scientific activities</li><li>• The use of the didactic materials</li><li>• The conceiving and applying the instruments for the student's evaluation</li><li>• The use of optimal ways of communication with the students</li></ul>

	<ul style="list-style-type: none"> <li>• The organization and participation to scientific manifestations</li> <li>• The publishing of didactic and scientific materials</li> <li>• The participation to the activities concerning the pedagogical training in the domain of the specialty</li> </ul> <p>The guidance of the students' training: consultations, scientific circles, the elaboration of their graduation paper.</p>
<b>Atribuții</b>	<p>Activities mentioned in the state of functions teaching and seminary activities, practical activities and laboratory as follows:</p> <ul style="list-style-type: none"> <li>• Introduction in the Speech Therapy, type of activity</li> <li>• Introduction in the Speech Therapy, type of activity: course, teaching program Special Psycho-Pedagogy, year of study: III</li> <li>• Therapy of Speech Disorders, type of activity: course, teaching program Special Psycho-Pedagogy, year of study: III</li> <li>• Psycho-pedagogy of the child with learning difficulties, type of activity: course, teaching program Special Psycho-Pedagogy, Pedagogy for Primary and Preprimary Education – Oradea, Pedagogy for Primary and Preprimary Education – Beiuș, year of study: III</li> </ul> <p>Other responsibilities: to prepare the activities mentioned in the department's state of functions, to evaluate the students at the end of the didactic activities, to evaluate as part of the commissions for the student's final examination, to participate in different commissions and councils, individual preparation through conferences and symposiums as well as organizing them, by participating to exchange programs between Romanian and foreign universities, by elaborating manuals, treaties, books and other didactic materials, to guide the students in their choice of a professional route inside the system of transferable credits.</p>
<b>Salariul de încadrare</b>	
Data publicării anunțului în monitorul oficial	<b>MO, part III, no. 662 from 24.11.2014</b>
Perioada de început și sfârșit de înscriere	<b>24.11.2014-12.01.2015</b>
<b>Data, ziua din săptămână și ora susținerii prelegerii</b>	<p><b>a)</b> The didactic lecture – (only for the candidates that come from outside the higher education) - <b>28.01.2015, ora 11.00</b></p> <p><b>b)</b> The public prelection with the theme “Perspectives in the University Career” - <b>28.01.2015, ora 12.00</b></p>
Locul susținerii prelegerii	University of Oradea, Faculty of Humanities and Social Sciences, Campus No 3, building C48, room PractiPASS

<b>Datele de susținere a probelor de concurs, inclusiv a prelegerilor, cursurilor etc.</b>	<p>a) The didactic lecture – (only for the candidates that come from outside the higher education) – <b>28.01.2015</b></p> <p>b) The public prelection with the theme “Perspectives in the University Career” – <b>28.01.2015</b></p>
<b>Data de comunicare a rezultatelor</b>	<b>28.01.2015</b>
<b>Perioada de început și sfârșit de contestații</b>	<b>28.01.2015 – 3.02.2015</b>
<b>Tematica probelor de concurs</b>	<p><b>a. Themes and bibliography for the didactic lecture</b> (only for the candidates that do not come from Higher Education):</p> <ol style="list-style-type: none"> <li>1. Speech disorders – general presentation</li> <li>2. The etiology and the clinic and psycho-pedagogical scheme of speech disorders</li> <li>3. General and specific methods for correcting the speech disorders</li> <li>4. Learning difficulties – general characterization</li> <li>5. The componential structure of the learning difficulties</li> <li>6. The educational intervention in the learning difficulties</li> </ol> <p><b>Bibliography:</b>  Ainscow,M., (1994), Special Needs in the classroom. A teacher education guiede, J.Kingsley Publishers, UNESCO; Anca, M., (2002), Logopedie, Editura Presa Universitară Clujeană, Cluj Napoca; Catalano, H., (2009), Dificultățile de învățare transversale, Editura PARALELA 45, Pitești; Gherguț, A., (2013), Sinteze de psihopedagogie specială, Editura Polirom, Iași; Mara, D., (2009),Strategii didactice în educația incluzivă, EDP-RA, București; Moldovan, I., (2006), Corectarea tulburărilor limbajului oral, Editura Presa Universitară Clujeană, Cluj Napoca; Ungureanu, D., (1998), Copiii cu dificultăți de învățare, EDP, București; Verza, E., (2009), Tratat de logopedie, Editura SemnE, București;Vrăsmaș, E., (2004),Introducere în educația cerințelor speciale, Editura Credis, București; Vrăsmaș, E., (2007), Dificultățile de învățare în școală, Editura V&amp;I Integral, București; Vrăsmaș, E., Stănică, C., (1997), Terapia tulburărilor de limbaj. Intervenții logopedice, EDP-RA, București;</p> <p><b>b. Public lecture on "Perspectives regarding the academic career"</b></p>
<b>Descrierea procedurii de concurs</b>	<p><b>Contest committee</b></p> <ul style="list-style-type: none"> <li>▪ The establishment of the contest committee structure is decided after the publication of the contest announcement.</li> <li>▪ The contest committee component includes substitute members. At least one of the members must be from outside the Univerity of Oradea, from</li> </ul>

universities within the country or abroad.

- The council of the Department of Educational Sciences in which the position is encountered, will make proposals concerning the nominal component of the contest committee.
- The contest committee component is presented by the Dean to the Faculty Council in order to be approved according to the Committee Department proposals.
- The nominal component of the contest committee together with the approval of the Faculty Council will be submitted to the University Senate to be approved.
- After the university Senate approval, the contest committee will be named through the Rector's decision.
- Within 48 hours from the release of the Rector's decision, the decision will be send to the Ministry of Education and Research, and published both on the contest site and within the official gazette.
- The contest committee is formed of 5 members, including its president, specialists in the opened position's field or similar fields.
- In case of unavailability of a member in the committee work, the respective member will be replaced by the substitute member **chosen by the president of the committee** ,named after following the same procedure as for the committee.
- The committee decisions are taken through the secret vote.
- At least 3 members of the committee must be outside U.O., from universities within the country or abroad
- The contest committee members must have a superior didactic or scientific title or at least to be equal with the position in the contest.

## **2. Candidate's Evaluation (for Associate Professor)**

- The professional competencies of the candidate are evaluated by the contest committee according to the contest file and according to the 45 minutes public lecture in which the candidate presents the most significant professional anterior results and the development of the university career plan. This examination includes, in a compulsorily manner, a session of questions coming from the contest committee and form the audience.
- For the candidates that do not come from Higher Education there will be also a lecture in front of the students, in the presence of the contest committee. The lecture theme will be announced to the candidates with 48 hours before the lecture, through the web page of U.O.

	<ul style="list-style-type: none"> <li>▪ The contest committee for the position of Associate Professor / Scientific Researcher - II degree, composed according to <i>The contest Methodology for the occupation of a vacancy didactic or scientific position in the University of Oradea</i>, proceeds to hierarchy, keeping into account the foresight of Annexes no. 1-35 of The order concerning minimal approved necessary and compulsory standards for giving didactic titles in the superior education and of conferring professional research- development degrees, no. 6.560/2012, published in MO, PART I, No. 890 bis/27.XII.2012 - Order no. 4204/2013 from 15/07/2013 amending annexes no. 3, 5, 9, 18, 19, 24, 25, 26, 27, 28, 29, 30, 31, 33, 34 și 35, updated on 08.08.2013, corrigendum published in MO, PART I, no. 499/08.08.2013 - <i>Annex no. 10 with the minimum standards for the Psychology and Behavioral Sciences</i>.</li> <li>▪ The committee president draws a report concerning the contest based on the appreciation noted by each member of the committee, respecting the candidates hierarchy decided by the committee.</li> <li>▪ The report concerning the contest will be approved through committee's decision and signed by each of its members and the president.</li> <li>▪ The committee president will transmit the contest report, the appreciation reviews of the committee and the original file of the candidate to the faculty/department/center management respecting the previewed deadline for the contest.</li> <li>▪ The contest files will be sent, through the university head secretary, at the university Senat.</li> <li>▪ The contest report and the original file of the candidate will be sent by U.O. to The Ministry of Education and Research and CNATDCU, within the term previewed in the contest enrollment.</li> </ul> <p><b>3. Appeals</b></p> <ul style="list-style-type: none"> <li>▪ Appeals will be exclusively submitted for inobservance of legal procedures.</li> <li>▪ If a candidate held elements that can prove the inobservance of the contest legal procedures, he or she can formulate an appeal within 5 working days from the result's communication.</li> <li>▪ The appeal will be addressed in written. Will be registered at the U.O. registry and will be solved by the contest committee.</li> </ul>
<b>Lista de documente</b>	<p>a) <b>The contest application form</b>, registered at the University of Oradea, signed by the candidate, accompanied by an affidavit concerning the authenticity of</p>

	<p>the information presented in the file (standard form);</p> <p><b>b) The candidate's <i>Curriculum vitae</i></b> in written and in electronic format in accordance with the Methodology framework including its subsequent amendments and additions, art. 14. The CV will include information on:</p> <ul style="list-style-type: none"> <li>• education level and diplomas;</li> <li>• work experience and working places;</li> <li>• research-development projects managed as project manager and grants received, in case there have been such projects and grants, with details in each case on the funding source, amount of funding and the most important publications or patents that resulted from the projects;</li> <li>• awards or other acknowledgments of the scientific contributions of the candidate.</li> </ul> <p><b>c) The candidate's <i>list of papers</i></b> in written and electronic format in accordance with the Methodology framework including its subsequent amendments and additions, art. 15; the list of papers will be structured as follows:</p> <ul style="list-style-type: none"> <li>• a list of no more than 10 papers considered by the candidate to be the most relevant for their professional achievements, and which are included in electronic format within the file and which can be also found in the other works categories mentioned in the current article</li> <li>• PhD thesis or theses;</li> <li>• patents and other industrial or intellectual property rights</li> <li>• books and book chapters;</li> <li>• articles/studies in extenso published in major international scientific journals;</li> <li>• papers in extenso included in publications of the main international professional conferences;</li> <li>• other papers and scientific contributions, or works of art, as the case may be.</li> </ul> <p><b>d) The checklist regarding standards` fulfillment</b> in order to be accepted for the contest and/or to take the position in accordance with the minimal standards</p> <p><b>e) The legalized PhD copy diploma</b> and if the original PhD diploma has been obtained abroad, the certificate of recognition or its validation by the state of Romania;</p> <p><b>f) The summary</b> in Romanian and English <b>of the PhD thesis</b>, of maximum one page;</p> <p><b>g) The candidate's statutory declaration</b> in which they present the situations of</p>
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	<p>incompatibility as stipulated by Law no. 1/2011, situations the candidate might be in case of winning the contest or the absence of these situations of incompatibility;</p> <p><b>h) Copies of other diplomas</b> that testify the candidate's studies: baccalaureate diploma or validation certificate, bachelor diploma or validation certificate, masters diploma or validation certificate – the original documents will be presented for conformity.</p> <p><b>i) Transcripts</b>, diploma supplements or other school records issued for every study cycle - the original documents will be presented for conformity.</p> <p><b>j) Copy of identity card or passport</b> or of another identity document as an equivalent for the identity card or of the passport;</p> <p><b>k) If the candidate changed his or her name, copies of the documents that testify the change of the name</b> - marriage certificate or name changing proof;</p> <p><b>l) Medical certificate</b> from which results that he or she is able to sustain didactic activity;</p> <p><b>m) Maximum 10 publications</b>, patents or other papers of the candidate, in electronic format, selected by the candidate and considered to be the most relevant for his or hers professional accomplishments;</p> <p><b>n) List of recommenders</b>, for the associate professor and full professor positions.</p> <p><b>o) A proposal for the candidate's academic career development</b>, both in terms of teaching and of scientific research, in case of the universities that mention the public lecture as a competition phase.</p> <p>If there are papers that are not available in an electronic format or cannot be scanned (theatrical or musical interpretation, paintings, etc.) photos or recordings will be submitted.</p> <p>The contest file will also contain a CD/DVD or other electronic form, with the whole content scanned, so it would be send to the contest committee.</p> <p>The legal department of the University of Oradea issues a notification that certifies that the candidate fulfills the legal conditions required to attend the contest.</p> <p>The candidates to the posts of Assistant professor or Scientific researcher second degree, must include among their files at least 3 names and contact addresses of known specialties in the respective domain who are not in the commission for the contest, from the country or from abroad, who are not teaching in the institution and who have accepted to elaborate letters of credence concerning the professional qualities of the candidate.</p>
<b>Adresa unde se</b>	Human Resource Department, University of Oradea, University street no.

<b>trimite dosarul de concurs</b>	1, Oradea
Comisie	
Metodologie	<a href="http://www.socioumane.ro">www.socioumane.ro</a>