



NATIONAL EDUCATION MINISTER

Secțiunea a 3-a. Completarea informațiilor

PROFESSOR, Position 2 from SF, Department of Psychology

FORMULARUL INTRODUCERE POST NOU

Formularul va conține următoarele câmpuri:

Nume câmp	Descriere
Universitatea	University of Oradea
Facultatea	Faculty of Humanities and Social Sciences
Departamentul	Department of Psychology
Poziția în statul de funcții	2 th position
Funcție	Full professor
Discipline din planul de învățământ	Counseling psychology (I) Counseling psychology (II)
Domeniu științific	Psychology
Descrierea postului scos la concurs	<p>The responsibilities of the PROFESSOR position, number 2, Department of Psychology, Faculty of Socio-Humanistic Sciences, University of Oradea :</p> <ul style="list-style-type: none"> - Teaching activities minimum 7 and maximum 16 conventional hours; - The teaching activities include activities as seminars and practical applications; - Research activities; - Other activities – individual study, tutoring, continuing education, writing different materials, books, reports – up to 40 physical hours / week, 720 hours for the first semester and 1024 hours in the second semester, totally 1744 physical hours/ year <p>This position requires specialized studies in the field of Psychology at the undergraduate and doctoral level.</p> <p>The jobholder has subordination relationship with the Head of Department and collaboration relationships with the colleagues.</p>
Atribuții	Responsibilities/ activities: <ul style="list-style-type: none"> • Teaching activities and their preparation for: Counseling psychology I, Counseling psychology II;

	<ul style="list-style-type: none"> • Practical applications (and their preparation) for Counseling psychology II; • Evaluation activities: Counseling psychology I, Counseling psychology II; • Tutoring for academic activities: Counseling psychology I, Counseling psychology II; • Academic and Career guidance for graduate students Master in Clinical Psychology, Counseling Psychology and Psychotherapy; • Active implication in different committees' activities (Board of Trustees, Social Services Committee, Board of Department) • Attending conferences, congresses etc., organized in the psychology field or in the interdisciplinary domains; • Establishment, development and modernization of research laboratories; • Academic exchange activities with different universities from Romania and abroad; • Editing workbooks, tests collections and other teaching materials; • Research activities planned into the annual research plan of the Faculty; • Research activities from the plan of Applied Psychology Research Center; • Editing the books planned in the internal plan of the Faculty. • Editing the books planned in the internal plan of the Faculty.
Salariul de încadrare	
Data publicării anunțului în monitorul oficial	Official Monitor of Romania, Part III, nr. 662, 24th of November, 2014
Perioada de început și sfârșit de înscriere	November 24 – January 12, 2015, hour 16.00
Data, ziua din săptămână și ora susținerii prelegerii	a) Teaching Lecture - January 27, 2015, hour 12.00 (only for candidates coming from outside of higher education) b) Public Lecture on „Academic Career Development Plan” – January 27, hours 10.00
Locul susținerii prelegerii	University of Oradea, Campus 2 , Building PractiPass Conference Room
Datele de susținere a probelor de concurs, inclusiv a prelegerilor, cursurilor etc.	a) Teaching Lecture - January 27, 2015, hour 12.00 (only for candidates coming from outside of higher education) b) Public Lecture on „Academic Career Development Plan” – January 27, hours 10.00
Data de comunicare a rezultatelor	January 27, 2015, hour 15.00
Perioada de început și	January 27, 2015, hour 16.00 – February 3, 2015, hour 16,00

sfârșit de contestații	
Tematica probelor de concurs	<p>a. Public Lecture on „Academic Career Development Plan” – will be presented the most important results and the future academic career development (maximum 10 pages)</p> <p>b. Teaching Lecture in front of the committee – only for candidates coming from outside of higher education</p> <p>Contest Theme:</p> <ol style="list-style-type: none"> 1. Counseling relationship; 2. Ethic and legal in counseling psychology; 3. Counseling skills; 4. Applied areas of counseling psychology; 5. Counseling psychology -evidence based interventions. <p>References</p> <p>ACA (2014). ACA Code of Ethics.</p> <p>David, D., Benga, O. & Rusu, S.A. (2006). <i>Fundamente de psihologie evoluționistă și consiliere genetică</i>, Iași: Polirom.</p> <p>Gelso, C. J. (2011). <i>The Real Relationship in Psychotherapy. The Hidden Foundation of Change</i>, Washington DC.: American Psychological Association.</p> <p>Ivey, E.A. & Ivey Bradford, M. (2007). <i>Intentional Interviewing and Counseling</i>, Australia: Thomson Brooks/Cole.</p> <p>Holdevici, I. & Crăciun, B. (2013). <i>Psihoterapia eficientă</i>, București: Editura Trei.</p> <p>Horvath, O.A., Del Re, A.C., Flückiger, Ch. & Symonds, D. (2011). Alliance in Individual Psychotherapy, <i>Psychotherapy</i>, 48, 9-16, doi: 10.1037/a0022186.</p> <p>Kaplan, M. D. & Gladding, T.S. (2011). A Vision for the Future of Counseling: The 20/20 Principles for Unifying and Strengthening the Profession, <i>Journal of Counseling & Development</i>, 89, 367-372.</p> <p>Kolden G.G, Klein M.H, Wang C.C, Austin S.B. (2011). Congruence/genuineness, <i>Psychotherapy</i> 48(1), 65-71, doi: 10.1037/a0022064.</p> <p>Langer, D. A., McLeod, B. D., & Weisz, J. R. (2011). Do Treatment Manuals Undermine Youth–Therapist Alliance in Community Clinical Practice?. <i>Journal of Consulting and Clinical Psychology</i>. Advance online publication. doi: 10.1037/a0023821</p> <p>Webb, C. A., DeRubeis, R. J., Barber, J.P. (2010). Therapist adherence / competence and treatment outcome: A meta-analytic review. <i>Journal of Consulting and Clinical Psychology</i>, 78(2), 200-211, doi:</p>

	<p>10.1037/a0018912.</p> <p>Woolfe, R & Dryden, W. (1996). Handbook of Counselling Psychology, London: Sage Publications.</p> <p>Weil, J. (2000), <i>Psychological Genetic Counseling</i>, New York: Oxford University Press.</p> <p>Yalom, I. (1995). The theory and practice of group psychotherapy, New York: Basic Books.</p>
Descrierea procedurii de concurs	<p>Contest committee</p> <ul style="list-style-type: none"> • The establishment of the contest committee structure is decided after the publication of the contest announcement. • The contest committee component includes substitute members. At least 1 of the members must be from outside the University of Oradea, from universities within the country or abroad. • The Department of Psychology's Board in which the position is encountered, will make proposals concerning the nominal component of the contest committee. • The contest committee component is presented by the Dean to the Faculty Council in order to be approved according to the Committee Department proposals. • The nominal component of the contest committee together with the approval of the Faculty Council will be submitted to the University Senate to be approved. • After the university Senate approval, the contest committee will be named through the Rector's decision. • Within 48 hours from the release of the Rector's decision, the decision will be send to the Ministry of Education and Research, and published both on the contest site and within the official gazette. • The contest committee is formed of 5 members, including its president, specialists in the opened position's field or similar fields. • In case of unavailability of a member in the committee work, the respective member will be replaced by the substitute member chosen by the president of the committee ,named after following the same procedure as for the committee. • The committee decisions are taken through the secret vote. • At least 3 members of the committee must be outside U.O., from universities within the country or abroad. • The contest committee members must have a superior didactic or scientific title or at least to be equal with the position in the contest. <p>2. Candidate's Evaluation</p> <ul style="list-style-type: none"> • The professional competencies of the candidate are evaluated by the contest committee according to the contest file and according to the 45 minutes public lecture in which the candidate presents the most

significant professional anterior results and the development of the university career plan. This examination includes, in a compulsorily manner, a session of questions coming from the contest committee and form the audience.

- For the candidates that do not come from Higher Education there will be also a lecture in front of the students, in the presence of the contest committee. The lecture theme will be announced to the candidates with 48 hours before the lecture, through the web page of U.O.
- The contest committee for the position of Professor / Scientific Researcher - I degree, composed according to *The contest Methodology for the occupation of a vacancy didactic or scientific position in the University of Oradea*, proceeds to hierarchy , keeping into account the foresight of Annexes no. 1-35 of The order concerning minimal approved necessary and compulsory standards for giving didactic titles in the superior education and of conferring professional research- development degrees, no. 6.560/2012, published in MO, PART I, No. 890 bis/27.XII.2012 - Order no. 4204/2013 from 15/07/2013 amending annexes no. 3, 5, 9, 18, 19, 24, 25, 26, 27, 28, 29, 30, 31, 33, 34 și 35, updated on 08.08.2013, corrigendum published in MO, PART I, no. 499/08.08.2013 - ***Annex no. 10 with the minimum standards for the Psychology and Behavioral Sciences.***
- The committee president draws a report concerning the contest based on the appreciation noted by each member of the committee, respecting the candidates hierarchy decided by the committee.
- The report concerning the contest will be approved through committee's decision and signed by each of its members and the president.
- The committee president will transmit the contest report, the appreciation reviews of the committee and the original file of the candidate to the faculty/department/center management respecting the previewed deadline for the contest.
- The contest files will be sent, through the university head secretary, at the university Senat.

	<ul style="list-style-type: none"> ▪ The contest report and the original file of the candidate will be sent by U.O. to The Ministry of Education and Research and CNATDCU, within the term previewed in the contest enrollment. <p>3. Appeals</p> <ul style="list-style-type: none"> ▪ Appeals will be exclusively submitted for inobservance of legal procedures. ▪ If a candidate held elements that can prove the inobservance of the contest legal procedures, he or she can formulate an appeal within 5 working days from the result's communication. ▪ The appeal will be addressed in written. Will be registered at the U.O. registry and will be solved by the contest committee.
Lista de documente	<p>a) The contest application form, registered at the University of Oradea, signed by the candidate, accompanied by an affidavit concerning the authenticity of the information presented in the file (standard form);</p> <p>b) The candidate's Curriculum vitae in written and in electronic format in accordance with the Methodology framework including its subsequent amendments and additions, art. 14. The CV will include information on:</p> <ul style="list-style-type: none"> • education level and diplomas; • work experience and working places; • research-development projects managed as project manager and grants received, in case there have been such projects and grants, with details in each case on the funding source, amount of funding and the most important publications or patents that resulted from the projects; • awards or other acknowledgments of the scientific contributions of the candidate. <p>c) The candidate's list of papers in written and electronic format in accordance with the Methodology framework including its subsequent amendments and additions, art. 15; the list of papers will be structured as follows:</p> <ul style="list-style-type: none"> • a list of no more than 10 papers considered by the candidate to be the most relevant for their professional achievements, and which are included in electronic format within the file and which can be also found in the other works categories mentioned in the current article • PhD thesis or theses; • patents and other industrial or intellectual property rights • books and book chapters; • articles/studies in extenso published in major international scientific journals;

	<ul style="list-style-type: none"> • papers in extenso included in publications of the main international professional conferences; • other papers and scientific contributions, or works of art, as the case may be. <p>d) The checklist regarding standards` fulfillment in order to be accepted for the contest and/or to take the position in accordance with the minimal standards</p> <p>e) The legalized PhD copy diploma and if the original PhD diploma has been obtained abroad, the certificate of recognition or its validation by the state of Romania;</p> <p>f) The summary in Romanian and English of the PhD thesis, of maximum one page;</p> <p>g) The candidate's statutory declaration in which they present the situations of incompatibility as stipulated by Law no. 1/2011, situations the candidate might be in case of winning the contest or the absence of these situations of incompatibility;</p> <p>h) Copies of other diplomas that testify the candidate's studies: baccalaureate diploma or validation certificate, bachelor diploma or validation certificate, masters diploma or validation certificate – the original documents will be presented for conformity.</p> <p>i) Transcripts, diploma supplements or other school records issued for every study cycle - the original documents will be presented for conformity.</p> <p>j) Copy of identity card or passport or of another identity document as an equivalent for the identity card or of the passport;</p> <p>k) If the candidate changed his or her name, copies of the documents that testify the change of the name - marriage certificate or name changing proof;</p> <p>l) Medical certificate from which results that he or she is able to sustain didactic activity;</p> <p>m) Maximum 10 publications, patents or other papers of the candidate, in electronic format, selected by the candidate and considered to be the most relevant for his or hers professional accomplishments;</p> <p>n) List of recommenders, for the associate professor and full professor positions.</p> <p>o) A proposal for the candidate`s academic career development, both in terms of teaching and of scientific research, in case of the universities that mention the public lecture as a competition phase.</p> <p>If there are papers that are not available in an electronic format or cannot be scanned (theatrical or musical interpretation, paintings, etc.) photos or recordings will be submitted.</p>
--	---

	<p>The contest file will also contain a CD/DVD or other electronic form, with the whole content scanned, so it would be send to the contest committee.</p> <p>The legal department of the University of Oradea issues a notification that certifies that the candidate fulfills the legal conditions required to attend the contest.</p> <p>Candidates for the position of <i>professor</i> or <i>researcher degree I</i> must include in the file at least 3 names and contact addresses of recognized experts in that field who are not part of the competition commission from abroad, who have agreed to develop letters of recommendation regarding the candidate's professional qualities.</p>
Adresa unde se trimite dosarul de concurs	Departament of Human Resources, University of Oradea, str. Universității, nr. 1, Oradea
Comisie	President: Members: Substitute members:
Metodologie	

Toate posturile adăugate vor avea status „în așteptare” până când un reprezentant al ministerul îl va aproba pentru afișare pe pagina principală a site-ului.

Nota. Se vor putea încărca numai fișiere de tip doc, docx și PDF iar mărimea maxima este de 10MB per fișier.
