



Secțiunea a 3-a. Completarea informațiilor

Professor, position 4 in the Department of Sociology and Social Work

FORMULARUL INTRODUCERE POST NOU

Formularul va conține următoarele câmpuri:

Nume câmp	Descriere
Universitatea	University of Oradea
Facultatea	Faculty of Humanities and Social Sciences
Departamentul	Department of Sociology and Social Work
Poziția în statul de funcții	4
Funcție	Professor
Discipline din planul de învățământ	Quality of life; The quality of working life and social indicators
Domeniu științific	Sociology
Descrierea postului scos la concurs	<p>Professorship position 4 of the Department of Sociology and Social Work in the Faculty of Social Humanistic Sciences, University of Oradea, include:</p> <ul style="list-style-type: none"> - Teaching load of more than 7 and less than 16 conventional hours; - Normed activities include teaching, seminar activities, practice and laboratory; - Research norm; - Other activities – training for teaching, tutoring students, training, development of materials - within 40 physical hours/week or 720 hours in the first semester and 920 hours in the second semester; <p>This job require specialized studies in Sociology at the undergraduate and PhD levels. The position holder reports directly to the Director of the department and collaborate with the colleagues in the department.</p> <p>Tasks and responsibilities:</p> <ul style="list-style-type: none"> - Design, planning and organizing educational and scientific activities, - Use of teaching materials,

	<ul style="list-style-type: none"> - Design and implementation of student assessment tools, - Use the best ways to communicate with students, - Organization participation to/of scientific events, - Publication of scientific and teaching materials, - Participation in teaching and training activities in the specialty, - Guidance to prepare students: consulting, scientific circles, development of graduation theses.
Atribuții	<p>Norms activities: teaching and course activities, seminars, practical work:</p> <p>Subject: Quality of life</p> <ul style="list-style-type: none"> - Type of activity: course: Study programs: Social work, academic year III; Human Resources academic year I; Sociology, study year III; - Type of activity: seminar; Study program: Social work, III study year; <p>Subject: Quality of working life and social indicators</p> <ul style="list-style-type: none"> - Type of activity: course and seminar, study programs: Human Resource Management (Master) and Social Services Management (Master), year of study: II; <p>• Other tasks:</p> <ul style="list-style-type: none"> - Preparation of teaching activities; - Guidance of graduation theses; - Evaluation of the direct teaching activities; - Evaluation and complementary activities in committees for completion of university studies; - Consultations; - Guidance of scientific circles; - Guiding students for professional route selection in the credit transfer system; - Participation in meetings, committees and councils in the interest of education; - Activities of scientific and teaching preparation- individual training (self-improvement); - Attending courses or course modules; - Participation in conferences, symposia, congresses etc. organized within the main or related/interdisciplinary fields, - Participation in organising conferences, symposia, congresses etc. organized within the main or related/interdisciplinary fields,; - Participation in academic exchanges between universities in the country and abroad; - Development of manuals, guidance, educational materials;

	<p>- Scientific research included in the Research plan and within the Research Center;</p> <p>- Develop treaties, monographs and books.</p>
Salariul de încadrare	
Data publicării anunțului în monitorul oficial	MO, no. 662 from 24.11.2014, part III
Perioada de început și sfârșit de înscriere	24.11.2014 – 12.01.2015, at 16,00
Data, ziua din săptămână și ora susținerii prelegerii Date, day of week and hour of lecture delivery	<p>a. Teaching Lecture - (only for candidates coming from outside higher education) - Tuesday 27 January, 2015, 12.00 hour</p> <p>b. Public lecture on "<i>Perspectives of the academic career</i>" - Tuesday 27 January, 2015, 13.30 hour</p>
Locul susținerii prelegerii	University of Oradea, Faculty of Social Humanistic Sciences, campus III, building C48, room PRACTIPASS
Datele de susținere a probelor de concurs, inclusiv a prelegerilor, cursurilor etc.	<p>a. Teaching Lecture - (only for candidates coming from outside higher education) Tuesday 27 January, 2015, 12.00 hour</p> <p>b. Public lecture on "<i>Perspectives of the academic career</i>" Tuesday 27 January, 2015, 13.30 hour</p>
Data de comunicare a rezultatelor	Tuesday, 27 January, 2015
Perioada de început și sfârșit de contestații	28.01.2015 – 3.02.2015
Tematica probelor de concurs	<p>a. Teaching/scientific lecture delivered in front of the commission and/or students - only for candidates who do not come from higher education</p> <p>Teaching lecture topics and bibliography:</p> <ol style="list-style-type: none"> 1. Background and perspectives of quality of life research. 2. Quality of life and social indicators. The dimensions of quality of life. 3. The functions of social indicators. Social Reports 4. Construction of social indicators. Types of social indicators 5. Indicators of poverty and social protection 6. Comparative analysis of the methods and instruments used in quality of life research. 7. Comparison of quality of life determinants and structure in Romania and Europe. 8. Quality of life of special groups: children, women, Roma, elderly, disabled. 9. The dimensions of quality of working life. 10. Quality of working life assessment. <p>Bibliography:</p> <ul style="list-style-type: none"> • Alber, J., Fahey, T., & Saraceno, C. (2007). Handbook of quality of

	<p>life in enlargement Europe Milton Park, Abingdon, Oxon; New York: Routledge.</p> <ul style="list-style-type: none"> • Ciutacu, C., & Chivu, L. (2008). Calitatea muncii și a ocupării forței de muncă în România: Expert, București. • Comsa, M., Rughiniș, C., & Tufis, C. (2008). <i>Atitudini față de muncă în România : opinii, realități, așteptări</i>. Fundatia Soros România, Bucharest. • Mărginean, I., & Bălașa, A. (2004). Calitatea vietii in România București: Expert. • Mărginean, I., & Precupețu, I. (2011). Paradigma calității vieții București: Editura Academiei Române. • Sirgy, M. J. (2012). The psychology of quality of life. Hedonic well-being, life satisfaction, and eudaimonia Dordrecht; New York: Springer. • Zamfir, C. (1989), Stil de viață și mod de viață. Reflecții asupra stadiului actual al analizei sociologice, în: C. Zamfir & I. Rebedeu (coord.), <i>Stiluri de viață. Dinamica lor în societatea contemporană.</i>, Editura Academiei, București, pp. 33-54. • Zamfir, C. (2014), Quality of Life in Communist Regimes, în: A. C. Michalos (coord.), <i>Encyclopedia of Quality of Life and Well-Being Research</i>, Springer Netherlands, pp. 1025-1032. • Zamfir, C. (2014), Romania, Quality of Life, în: A. C. Michalos (coord.), <i>Encyclopedia of Quality of Life and Well-Being Research</i>, Springer Netherlands, pp. 5593-5598. • Zamfir, C., Ilie, S., Stănescu, I., Stănculescu, M. S., & Tobă, M. (2010). Raportul social al ICCV-După 20 de ani: Opțiuni pentru România. • Zamfir, C., Popescu, I.-A., Ștefănescu, Ș., Teodorescu, A., Vlăsceanu, L., & Zamfir, E. (1984). <i>Indicatori și surse de variație a calității vieții</i>. Ed. Academiei RSR, București. • Zamfir, E. (1997). <i>Psihologie socială - texte alese</i>. Ankarom, București. <p>b. Public lecture on "Perspectives of the academic career"- presenting the most significant previous results and a professional and academic career development plan (maximum 10 pages)</p>
<p>Descrierea procedurii de concurs</p>	<p>Contest committee</p> <ul style="list-style-type: none"> • The establishment of the contest committee structure is decided after the publication of the contest announcement. • The contest committee component includes substitute members. At least 3 of the members must be from outside the University of

Oradea, from universities within the country or abroad.

- The council of the Sociology, Social Work and Philosophy Department in which the position is encountered, will make proposals concerning the nominal component of the contest committee.
- The contest committee component is presented by the Dean to the Faculty Council in order to be approved according to the Committee Department proposals.
- The nominal component of the contest committee together with the approval of the Faculty Council will be submitted to the University Senate to be approved.
- After the university Senate approval, the contest committee will be named through the Rector's decision.
- Within 48 hours from the release of the Rector's decision, the decision will be sent to the Ministry of Education and Research, and published both on the contest site and within the official gazette.
- The contest committee is formed of 5 members, including its president, specialists in the opened position's field or similar fields.
- In case of unavailability of a member in the committee work, the respective member will be replaced by the substitute member **chosen by the president of the committee**, named after following the same procedure as for the committee.
- The committee decisions are taken through the secret vote.
- At least 3 members of the committee must be outside U.O., from universities within the country or abroad
- The contest committee members must have a superior didactic or scientific title or at least to be equal with the position in the contest.

2. Candidate's Evaluation

- The professional competencies of the candidate are evaluated by the contest committee according to the contest file and according to the 45 minutes public lecture in which the candidate presents the most significant professional anterior results and the development of the university career plan. This examination includes, in a compulsorily manner, a session of questions coming from the contest committee and from the audience.
- For the candidates that do not come from Higher Education there will be also a lecture in front of the students, in the presence of the contest committee. The lecture theme will be announced to the candidates with 48 hours before the lecture, through the web page

	<p>of U.O.</p> <ul style="list-style-type: none"> • The contest committee for the position of Professor / Scientific Researcher - I degree, composed according to <i>The contest Methodology for the occupation of a vacancy didactic or scientific position in the University of Oradea</i>, proceeds to hierarchy , keeping into account the foresight of Annexes no. 1-35 of The order concerning minimal approved necessary and compulsory standards for giving didactic titles in the superior education and of conferring professional research- development degrees, no. 6.560/2012, published in MO, PART I, No. 890 bis/27.XII.2012 - Order no. 4204/2013 from 15/07/2013 amending annexes no. 3, 5, 9, 18, 19, 24, 25, 26, 27, 28, 29, 30, 31, 33, 34 și 35, updated on 08.08.2013, corrigendum published in MO, PART I, no. 499/08.08.2013 - <i>Annex no. 7 with the minimal standards for the field of Sociology, political and administrative sciences</i>. • The committee president draws a report concerning the contest based on the appreciation noted by each member of the committee, respecting the candidates hierarchy decided by the committee. • The report concerning the contest will be approved through committee's decision and signed by each of its members and the president. • The committee president will transmit the contest report, the appreciation reviews of the committee and the original file of the candidate to the faculty/department/center management respecting the previewed deadline for the contest. • The contest files will be sent, through the university head secretary, at the university Senat. • The contest report and the original file of the candidate will be sent by U.O. to The Ministry of Education and Research and CNATDCU, within the term previewed in the contest enrollment. <p>3. Appeals</p> <ul style="list-style-type: none"> ▪ Appeals will be exclusively submitted for inobservance of legal procedures. ▪ If a candidate held elements that can prove the inobservance of the contest legal procedures, he or she can formulate an appeal within 5 working days from the result's communication. ▪ The appeal will be addressed in written. Will be registered at the U.O. registry and will be solved by the contest committee.
Lista de documente	<p>a) The contest application form, registered at the University of Oradea, signed by the candidate, accompanied by an affidavit</p>

	<p>concerning the authenticity of the information presented in the file (standard form);</p> <p>b) The candidate's Curriculum vitae in written and in electronic format in accordance with the Methodology framework including its subsequent amendments and additions, art. 14. The CV will include information on:</p> <ul style="list-style-type: none"> • education level and diplomas; • work experience and working places; • research-development projects managed as project manager and grants received, in case there have been such projects and grants, with details in each case on the funding source, amount of funding and the most important publications or patents that resulted from the projects; • awards or other acknowledgments of the scientific contributions of the candidate. <p>c) The candidate's list of papers in written and electronic format in accordance with the Methodology framework including its subsequent amendments and additions, art. 15; the list of papers will be structured as follows:</p> <ul style="list-style-type: none"> • a list of no more than 10 papers considered by the candidate to be the most relevant for their professional achievements, and which are included in electronic format within the file and which can be also found in the other works categories mentioned in the current article • PhD thesis or theses; • patents and other industrial or intellectual property rights • books and book chapters; • articles/studies in extenso published in major international scientific journals; • papers in extenso included in publications of the main international professional conferences; • other papers and scientific contributions, or works of art, as the case may be. <p>d) The checklist regarding standards` fulfillment in order to be accepted for the contest and/or to take the position in accordance with the minimal standards</p> <p>e) The legalized PhD copy diploma and if the original PhD diploma has been obtained abroad, the certificate of recognition or its validation by the state of Romania;</p> <p>f) The summary in Romanian and English of the PhD thesis, of maximum one page;</p>
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- g) **The candidate's statutory declaration** in which they present the situations of incompatibility as stipulated by Law no. 1/2011, situations the candidate might be in case of winning the contest or the absence of these situations of incompatibility;
- h) **Copies of other diplomas** that testify the candidate's studies: baccalaureate diploma or validation certificate, bachelor diploma or validation certificate, masters diploma or validation certificate – the original documents will be presented for conformity.
- i) **Transcripts**, diploma supplements or other school records issued for every study cycle - the original documents will be presented for conformity.
- j) **Copy of identity card or passport** or of another identity document as an equivalent for the identity card or of the passport;
- k) If the candidate changed his or her name, **copies of the documents that testify the change of the name** - marriage certificate or name changing proof;
- l) **Medical certificate** from which results that he or she is able to sustain didactic activity;
- m) **Maximum 10 publications**, patents or other papers of the candidate, in electronic format, selected by the candidate and considered to be the most relevant for his or hers professional accomplishments;
- n) **List of recommenders**, for the associate professor and full professor positions.
- o) A **proposal for the candidate's academic career development**, both in terms of teaching and of scientific research, in case of the universities that mention the public lecture as a competition phase.

If there are papers that are not available in an electronic format or cannot be scanned (theatrical or musical interpretation, paintings, etc.) photos or recordings will be submitted.

The contest file will also contain a CD/DVD or other electronic form, with the whole content scanned, so it would be send to the contest committee.

The legal department of the University of Oradea issues a notification that certifies that the candidate fulfills the legal conditions required to attend the contest.

Candidates for the position of *professor* or *researcher degree I* must include in the file at least 3 names and contact addresses of recognized experts in that field who are not part of the competition commission from abroad, who have agreed to develop letters of recommendation regarding the candidate's professional qualities.

Adresa unde se trimite dosarul de concurs	Departament of Human Resources, University of Oradea, str. Universității, nr. 1, Oradea
Comisie	President: Members: Substitute members:
Metodologie	Se încarcă fișiere cu extensia doc, docx sau PDF. Mărimea maximă acceptată a unui fișier este de 10MB.

Toate posturile adăugate vor avea status „în așteptare” până când un reprezentant al ministerul îl va aproba pentru afișare pe pagina principală a site-ului.

Nota. Se vor putea încărca numai fișiere de tip doc, docx și PDF iar mărimea maxima este de 10MB per fișier.
