

Descrierea postului scos la concurs

Nume câmp	Descriere
Universitatea	University of Oradea
Facultatea	The Faculty of Social and Humanistic Sciences
Departamentul	Department of Psychology
Poziția în statul de funcții	3 rd position
Funcție	Associate professor
Discipline din planul de învățământ	<ul style="list-style-type: none"> - Organizational and Managerial Psychology - History of Psychology - Personality Psychology
Domeniu științific	Psychology
Descrierea postului scos la concurs	<p>Associate professor, 3rd position in the Department of Psychology's Position Establishment, 2014-2015, includes the didactic teaching norm of 8 conventional hours. The normalized activities within the position establishment include teaching activities and seminars. Other obligations are connected to didactic preparation, students' guidance, training, preparing supports for courses and seminars, scientific publishing etc. within a 40 physical hours/week, respectively 720 hours in the 1st semester and 1024 hours in the second semester.</p> <p>Occupying this position implies a Bachelor and a PhD degree in the fields of Psychology. The holder of this position is directly subordinated to the department director and collaborates with the colleagues within the department.</p> <p><i>Tasks and responsibilities:</i></p> <ul style="list-style-type: none"> - Conceiving, planning and organizing didactic and scientific activities; - Using didactic materials; - Conceiving and applying students' evaluation instruments; - Using proper methods of communication with students; - Organizing and participating to scientific events; - Publishing didactic and scientific papers; - Didactic and scientific training; - Students guidance: consultations, scientific coordinating graduation papers.
Atribuții	<ul style="list-style-type: none"> • Normalized activities within staff position – teaching activities and seminars - Study discipline: <i>Organizational and Managerial Psychology</i>; activity type: course; study program: Psychology; the 3rd year of studies: 3rd; the 6th semester; - Study discipline: <i>History of Psychology</i>;

	<p>activity type: course and seminar; study program: Psychology; the 1st year of study; the 1st semester;</p> <p>- Study discipline: <i>Personality Psychology</i>; activity type: seminar; study program: Psychology; the 1st year of study; the 2nd semester.</p> <p>• Other attributions:</p> <ul style="list-style-type: none"> - Preparing the normalized activities within the staff establishment; - Guiding students' graduation papers; - Evaluating the direct didactic activities; - Evaluating and performing complementary activities within the university graduation committees; - Consultations; - Guiding scientific workshops; - Guiding students in choosing the professional route within the transferable credits system; - Participating at meetings, committees and assemblies for education interests; - Training in the field of the scientific domain and didactics; - Participating at course modules; - Participating at conferences, symposiums, congresses that are organized within the main activity field or interdisciplinary fields; - Participating and organizing conferences, symposiums, congresses within the main activity field or collateral fields; - Participating in academic exchanges between universities in the country and abroad; - Writing books, guidelines and other didactic materials; - Scientific research activities foreseen within the internal plan and the research center; - Writing treaties, monographs and specialty books.
Salariul de încadrare	---
Data publicării anunțului în monitorul oficial	28.04.2015
Perioada de început și sfârșit de înscriere	28.04.2015 - 24.08.2015
Data, ziua din săptămână și ora susținerii prelegerii	<p>- <i>Didactic/Scientific lecture</i> – 10.09.2015, at 10 o'clock (only for the candidates from outside the higher education system);</p> <p>- <i>Public lecture</i> on "Perspectives regarding the academic career" – 10.09 2015, at 12 o'clock</p>
Locul susținerii prelegerii	University of Oradea, The Faculty of social and Humanistic Studies, Department of Psychology; PractiPass Room
Datele de susținere a probelor de concurs, inclusiv a prelegerilor, cursurilor etc.	- <i>Didactic/Scientific lecture</i> – 10.09.2015, at 10 o'clock (only for the candidates from outside

	the higher education system); - <i>Public lecture</i> on "Perspectives regarding the academic career" – 10.09 2015, at 12 o'clock
Data de comunicare a rezultatelor	10.09.2015
Perioada de început și sfârșit de contestații	14-18.09.2015
Tematica probelor de concurs	<p><i>Public lecture</i> on "Perspectives regarding the academic career" – presenting the most significant professional results and the development plan of the academic career (10 pages maximum)</p> <p><i>Didactic/scientific lecture</i> sustained in front of the specialty commission and of students - only for the candidates from outside the higher education system</p> <p><i>The themes of the didactic/scientific lecture</i></p> <ol style="list-style-type: none"> 1. Psychological ideas of Antic and Medieval philosophers and physicians 2. Modern psychological paradigms 3. The history of Romanian Psychology 4. Theories of Personality – Description and Applications; 5. The structure of Personality 6. Organizational culture 7. Organizational change and development <p><i>Reference list for the didactic/scientific lecture</i></p> <ol style="list-style-type: none"> 1. Avram, E., Cooper, C.L. (coord.)(2008). <i>Psihologie organizațional-managerială. Tendințe actuale</i>. Iași: Editura Polirom. 2. Bogathy, Z. (coord.)(2007). <i>Manual de tehnici și metode în psihologia muncii și organizațională</i>. Iași: Editura Polirom. 3. Bonchiș, E., Drugaș, M., Trip, S., Dindelegan, C. (2009). <i>Introducere în Psihologia personalității (ediția a II-a)</i>. Oradea: Editura Universității din Oradea. 4. Ewan, R.B. (2012). <i>Introducere în teoriile personalității (ed. a XII-a)</i>. București: Editura Trei. 5. Johns, G. (1998). <i>Comportament organizațional. Înțelegerea și conducerea oamenilor în procesul muncii</i>. București: Editura Economică. 6. Mânzat, I. (2007). <i>Istoria psihologiei universale</i>. București: Editura Univers Enciclopedic. 7. Mook, D. (2009). <i>Experimente clasice în psihologie</i>. București: Editura Trei. 8. Nicola, Gr. (2004). <i>Istoria psihologie (ed. a II-a)</i>. București: Editura Fundației România de Măine. 9. Opre, A., Boroș, S. (2006). <i>Personalitatea în abordările psihologiei contemporane</i>. Cluj-

	<p>Napoca: Editura ASCR.</p> <p>10. Zlate, M. (2004). <i>Tratat de psihologie organizațional-managerială (vol. I)</i>. Editura Polirom, Iași.</p> <p>11. Zlate, M. (2007). <i>Tratat de psihologie organizațional-managerială (vol. II)</i>. Editura Polirom, Iași.</p>
Descrierea procedurii de concurs	<p>1. <i>The contest committee</i></p> <ul style="list-style-type: none"> – The establishment of the contest committee structure is decided after the publication of the contest announcement; – The contest committee may include substitute members; – The Council of the Department of Psychology in which the position is established will make proposals concerning the nominal component of the contest committee; – The contest committee components are presented by the Dean to the Faculty Council in order to be approved, according to the Committee Department proposals; – The nominal components of the contest committee, together with the approval of the Faculty Council will be submitted to the University Senate to be approved; – After the University Senate approval, the contest committee will be named through the Rector`s decision; – Within 48 hours from the release of the Rector decision, the decision will be send to the Ministry of Education and Scientific Research, and published both on the contest site and within the Official Monitor; – The contest committee is formed of 5 members, including its president, specialists in the opened position`s field or similar fields; – In case of unavailability of a member in the committee work, the respective member will be replaced by the substitute member named after following the same procedure as for the committee; – The committee decisions are taken through the secret vote; – At least 3 members of the committee must be outside of the University of Oradea, from universities within the country or abroad; – The contest committee members must have a superior didactic or scientific title or at least

	<p>to be equal with the position in the contest.</p> <p>2. <i>Candidate's evaluation (for Associate Professor)</i></p> <ul style="list-style-type: none"> – The professional competencies of the candidate are evaluated by the contest committee according to the contest file and according to the 45 minutes public lecture in which the candidate presents the most significant professional anterior results and the development of the academic career plan. This examination includes, in a compulsorily manner, a session of questions coming from the contest committee and from the audience; – For the candidates from outside the higher education system there will be also a lecture in front of the students, in the presence of the contest committee. The lecture theme will be announced to the candidates with 48 hours before the lecture, through the web page of the University of Oradea; – The contest committee for the position of Associate Professor/Scientific Researcher 2nd degree, composed according to The contest Methodology for the occupation of a vacancy didactic or scientific position in the University of Oradea, proceeds to hierarchy, keeping into account the foresight of Appendixes no. 1-35 of <i>The order concerning minimal approved necessary and compulsory standards for giving didactic titles in the superior education and of conferring professional research-development degrees</i>, no. 6.560/2012, published in The Official Monitor, PART I, No. 890 bis/27.XII.2012 respectively Order no. 4204/2013 of 15/07/2013, updated on 08/08/2013, rectification published in The Official Monitor, Part I, no. 499/08.08.2013 - Appendix no. 10 with the minimum standards for the Psychology and Behavioral Sciences; – The committee president draws a report concerning the contest, based on the appreciation noted by each member of the committee, respecting the candidates hierarchy decided by the committee; – The report concerning the contest will be approved through committee's decision and signed by each of its members and by the president; – The committee president will transmit the contest report, the appreciation reviews of the
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	<p>committee and the original file of the candidate to the faculty/department/center management, respecting the previewed deadline for the contest;</p> <ul style="list-style-type: none"> – The contest file will be sent, through the university head secretary, at the university Senate; – The contest report and the original file of the candidate will be sent by the University of Oradea to The Ministry of Education and Scientific Research and CNATDCU, within the term previewed in the contest enrollment. <p><i>3. Appeals</i></p> <ul style="list-style-type: none"> – Appeals will be exclusively submitted for inobservance of legal procedures; – If a candidate held elements that can prove the inobservance of the contest legal procedures, he or she can formulate an appeal within 5 working days from the result's communication; – The appeal will be addressed in written and it will be registered at the University of Oradea registration service; it will be solved by the contest committee.
Lista de documente	
Adresa unde se trimite dosarul de concurs	University of Oradea, The Human Resources Department, Universităţii str. No. 1, Room I102a.
Comisie	<p>President: Prof, PhD, Floare Chipea, University of Oradea</p> <p>Members: Prof, PhD, Alin Sava, Western University, Timişoara Associate prof, PhD, Eugen Avram, University of Bucharest Associate prof, PhD, Viorel Robu, "Petre Andrei" University of Iaşi Associate prof., PhD, Delia Bîrle, University of Oradea</p> <p>Substitute members: Prof, PhD, Elena Bonchiş, University of Oradea Associate prof, PhD, Cătălin Nedelcea, University of Bucharest</p>
Metodologie	Se trimite fişier cu extensia doc, docx sau PDF. Mărimea maximă acceptată a unui fişier este de 10MB.