

UNIVERSITY OF ORADEA
**FACULTY OF ENERGY ENGINEERING AND INDUSTRIAL
MANAGEMENT**

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**CONTEST METHODOLOGY
FOR OCCUPYING INDEFINITELY PERIOD OF
A VACANT TEACHING POSITIONS
AS AN PROFESSORS AT THE FACULTY OF ENERGY ENGINEERING
AND INDUSTRIAL MANAGEMENT**

Domain: Industrial and Management Engineering

This methodology was approved in the Meeting of the Council of the Faculty of Energy Engineering And Industrial Management in 12.11.2015 and by the University Senate meeting in 23.11.2015

I. GENERAL ASPECTS

1st Article. In the Faculty of Energy Engineering and Industrial Management (FIEMI), at the University of Oradea (UO), the vacant teaching for **Professors** positions are occupied, for an unlimited period of time, only by public contest, in accordance with the

- Law no.1/2011
- G.D. no. 457 on approving the contest methodology-framework for the vacant teaching and research job openings in higher education (published in M.O., part I, no. 371/26.05.2011) , modified on H.G. nr. 36/2013 (published in Monitorul Oficial, part I, no. 88 / 11.02.2013);
- Own methodology, hereafter referred to as its own methodology for occupying indefinitely period of a vacant teaching and research positions as an professors at the University of Oradea (UO), approved by University Senate meeting in 25.02.2013, like its own methodology.

2nd Article (1) The positions to be occupied by the public contest for vacant teaching positions as an **Professors** are proposed by the Director of the Department which is responsible for the structure of the vacant positions through reports endorsed by the Council of the Department and/or the Faculty Council, as the case may be.

(2) The list of vacant proposed positions for the contest shall be approved by the Dean and forwarded to the University's Board for approval in accordance with art. 213, paragraph (13) of the Education Act (Law No. 1/2011).

(3) In the forwarding address, the positions will be individualized by indicating their position in the State of Functions of the Department, the disciplines of the position structure, specifying whether the position is vacant.

(4) The proposal of the Head of the Department will be accompanied by a report which must contain explanations regarding the following: the necessity of the position to be occupied in the context of achieving the objectives of the development plan of the faculty, the scientific value which is claimed to the candidates, prospects, number of jobs already in the same specialization, the existence of financial resources to support the position.

3th Article. (1) Public announcement of competitions for filling vacant teaching or research positions, accompanied by related programs is done by the University of Oradea, at least two months before the date of the first contest. Notices shall be published *on the website administrated by MECTS, visibly on the front page of the site www.uoradea.ro and in the Official Gazette of Romania.*

(2) On the website of the contest, within the period specified in paragraph (1), the following information will be published in own methodology.

(3) A curriculum vitae and a statement of verification of the accomplishment of the minimum standards for each of the applying candidates and with the protection of personal data in the legal sense will be published on the contest website and on the university website at the latest within 5 working days of the closing date for entries to the competition.

(4) Announcements related to the positions of **Professor**, will be also published in English.

II. CONTEST ENTRY

4th Article. (1) Entry to the competition for a teaching position of **Professor** begins on the day of publication in the Official Gazette of Romania, Part III.

(2) Registration ends 15 calendar days before the deployment of the first contest.

5th Article. (1) In order to enter the competition for a teaching position of **Professor**, the candidate prepares a dossier containing the following documents:

- a) Application for the contest entry, registered at the University of Oradea, signed by the candidate, accompanied by a statement on his/her own responsibility for the veracity of the information provided in the file – model type (Annexes 1);
- b) A list of documents contained in the file of competition (Annexes 2);
- c) Curriculum vitae of the candidate in writing and in electronic form, according Framework Methodology, art.14;
- d) The list of published works of the candidate in writing and in electronic form, according Framework Methodology, art.15;
- e) Verification of compliance with the standards of presentation to the contest and/or the employment according to the minimum standards in force (Annexes 3);
- f) An authenticated copy of the PhD Diploma and, if the original PhD Diploma was obtained abroad, the attestation of equivalence or recognition by the Romanian State;
- g) Summary of thesis or, where appropriate, of the paper of empowerment, in maximum one page in English and Romanian;
- h) Declaration on the applicant's responsibility that he/she is not in a situation of incompatibility provided by Law 1/2011 (National Education Law) and the Methodology framework issued at a national level;
- i) Copies of other diplomas proving the studies of the candidate: Baccalaureate Diploma or a certificate of recognition, University Degree Diploma or a certificate of recognition, Master's

Degree Diploma or a certificate of recognition – the original documents will be presented for conformity;

j) Transcripts or diploma supplements or school sheets issued for each study cycle;

k) A copy of the identity card;

l) If the candidate has changed his/her name, copies of documents proving the name change - marriage certificate or proof of name change;

m) Medical certificate which shows that they are suited to carry out the teaching task;

n) No more than 10 patents, publications or other works of the candidate, in electronic form, selected by him/her and considered to be most relevant for their professional achievements.

o) Referees list that contains at least 3 names and contact addresses of certain personalities in the field, from abroad, who agreed to write letters of recommendation regarding the candidate's professional qualities (Annexe 4).

(2) A CD / DVD or other electronic format will be attached to the contest file with all its contents scanned for its sending to the contest commission.

(3) Candidates for the positions of **Professor** must include in the contest folder at least 3 names and contact addresses of personalities in the field, in the country or abroad, outside the higher education institution whose position is brought to contest, who agreed to produce letters of recommendation regarding the candidate's professional qualities.

6th Article. The candidate's curriculum vitae should include information about:

a) studies and diplomas obtained;

b) professional experience and employment;

c) research and development projects led as project manager and grants obtained if there are such projects or grants, indicating for each the funding source, funding amount and major publications or patents results;

d) awards or other recognition of the candidate's scientific contributions.

7th Article. List of candidate papers will be structured as follows:

a) list of publications, including the extras, the list of more than 10 works considered to be the most relevant by the candidate for their professional achievements, which are included in electronic files and which can be found in other types of work referred to in this article. For the position of Professor the publication list will specify the work carried out after obtaining the certificate of entitlement.

b) thesis or doctoral theses,

c) patents and other intellectual and industrial property titles;

d) books and chapters in books,

e) articles / studies extensively published in leading international scientific journals

- (f) publication in extenso appeared in the works of major international specialized conferences;
- g) other works and scientific contributions, or, if it is the case, in the field of artistic creation.

8th Article. (1) The contest file is made by the candidate and, with the electronical support containing the scanned file, it shall be submitted to the UO address specified on the contest website, directly or through postal or courier services, allowing confirmation of receipt.

9th Article. (1) Fulfillment by a candidate of the legal conditions to participate at the contest is certified by the legal department of UO.

(2) The approval is communicated to the candidate within 48 hours after it was issued, but no less than 5 working days prior to deployment of the first part of the contest.

III. CONTEST OVERVIEW

10th Article. The competition takes place not later than 45 days after the end of the registration period.

11th Article. (1) Determination of the contest commission is done after publication of the notice on the contest for each open position. The contest commission consists of 5 members, including its president, specialists in the field or in related fields.

(2) Composition of the contest commission can include 2 alternates members. In case of unavailability of participation of a member from the Commission, the member shall be replaced by alternates appointed by the same procedure as the commission members.

(3) Commission members may be from within or outside the UO, in the country or abroad.

For a position of **Professor**, at least 3 members of the commission must be from outside the UO, from the country or abroad.

(4) The contest commission members must have a teaching or research title superior or at least equal to that of the open position. For the sole purpose of participating in the contest commission, the equivalence of teaching titles of the foreign members with those in the country is made by approval by the University Senate of the nominal composition of the commission.

(5) The contest president can be the head of the department, the head of the doctoral school, the dean or vice-dean of the faculty at which the position can be found, a member of the department council or the faculty council delegated for this purpose by the board vote.

(6) Department Council in whose structure the position appears, makes proposals for the composition of the contest commission.

(7) Composition of the contest commission is presented by the Dean of the Faculty to the Council for approval, based on the proposals of the Department Council.

(8) The nominal composition of the contest commission together with the approval of the Faculty Council is sent to the University Senate and is subject to approval.

(9) Following the approval by the University Senate, the contest commission is appointed by the Rector decision.

(10) Within 48 hours of the decision of the rector, the decision is sent to the Ministry of Education and published on the contest website. In the case of the positions of Professor the commission composition is published in the Official Gazette.

12 th Article. The contest commission works are led by a president. Decisions of contest commission are taken by secret ballot of its members. A decision of the commission is valid with the vote of at least 3 of its members.

13st Article. (1) The printed contest folder printed and a CD / DVD or other electronic format), submitted by the candidate to U.O. website of the contest, art.8, will be sent to the president of the commission.

(2) The contest file is sent by the president of the commission to the members of the contest commission from the closing date for submitting the applications, but not later than 5 business days prior to deployment of the first parts of the contest.

14nd Article. The contest commission evaluates the candidate in terms of the following aspects:

- a) the relevance and impact of the candidate's scientific results,
- b) the candidate's ability to guide students and young researchers;
- c) the candidate's teaching skills;
- d) the candidate's ability to transfer knowledge and results to the economic and social environment or to disseminate its scientific results,
- e) the candidate's ability to work in teams and the effectiveness of his/her scientific collaboration;
- f) the candidate's ability to conduct research and development projects;
- g) the candidate's professional experience in other institutions than the institution which presented the position in the competition.

15th Article. For the position of **Professor** the following conditions are required:

- hold a PhD title;
- meet the national minimum standards to occupy a teaching position specific to that of an **Proffesor** approved by the Minister of Education and Research;
- other criteria specific to each faculty / department / center under the University Senate approved methodologies, criteria which cannot fall below the national minimum standards approved by the Minister of Education and Research.

16rd Article. (1) the candidate's professional skills are evaluated by the contest commission based on the contest file and, in addition, in one or more parts of the contest, including lectures, courses or others according to the faculty / department / team methodology.

(2) At least 5 working days before the test the University of Oradea announces on its website, the contest date, time and place of the tests and thus invites all candidates to participate at the tests.

(3) The theme of the lecture is determined by the commission staff and candidates are announced 48 hours before holding the UO website.

17st Article. (1) For each position, the contest commission decides the hierarchy of the candidates and nominates the candidate with the best results.

(2) The president of the contest commission shall prepare a report on the contest (Annexe 7) based on the appraisal reports (Annexe 6) prepared by each member of the contest commission and respecting the hierarchy of the candidates decided by the commission.

(3) The report of the contest is approved by the contest commission and is signed by each member of the contest commission and by its president.

(4) The president of the contest commission submits its report, approved by the commission decision, the appreciation reports and the original file of the candidate to the head of faculty / department / center by respecting the deadline for the contest.

18nd Article. (1) Application files, including the report on contest shall be submitted to the faculty dean or vice-dean in charge, organizing their put in discussion to the Faculty Council and ensuring the conditions for consulting the contest materials by its members.

(2) To validate the contest, the presence of two-thirds of the Faculty Council members is required.

(3) Students who are members of the council do not participate in the vote.

(4) The Faculty Council analyses the procedures and grants or not its approval of the contest report in this regard. Any votes against and abstentions will have to be justified and will have a veto right in case of proof of infringement procedures in force.

(5) Hierarchy of candidates determined by the contest commission can not be changed by the Faculty Council.

19rd Article. Based on the decision of the Faculty Council, a statement of the minutes of its meeting shall be drawn up, attaching a copy of the convening notice of the meeting (with the signatures of all those present). These documents are added to the file of each candidate and submitted to the General Secretariat of UO, than to UO Senate.

20th Article. (1) Appeals may be made only for non-legal procedures.

(2) Where an applicant has elements that can prove breach of competition law proceedings, the applicant may appeal the decision within 5 working days of notification of the result.

(3) The appeal shall be made in writing to the registry office of Uoand it is solved by the contest commission.

(4) Failure to comply with their methodology by the persons responsible in the process of organizing and conducting contests constitute misconduct and shall be punished in accordance with Law 1/2011 or other provisions, according to the classification of the offense.

21th Article. (1) Appointment and granting of university title of **Proffesor** by the UO, following the approval of the contest outcome by the Senate is made by the rector's decision from the next semester.

(2) Decision of appointment and granting of university title of **Proffesor** by the UO along with the contest report is sent by the UO to the Ministry of Education, Research, Youth and Sports and CNATDCU within 2 working days from the decision to appoint.

22th Article. If the open position was not filled, the contest can be resumed in full compliance with the contest procedure.

23th Article. The result of the contest will be published on the contest website, within 2 working days of its completion.

24th Article. Where after winning a contest by a candidate, one or more employers of UO will be in a situation of conflict, according to Article 295, paragraph (4) of Law no. 1/2011, the appointment and granting of university title by the UO takes place only after resolving the situation / conflict situations. The way to resolve the situation of incompatibility will be communicated to the Ministry of Education and Research, within 2 working days since its settlement.

25th Article. This methodology shall enter into force on its approval by the University Senate.

List of annexes:

- 1 - Application form the contest
- 2 - A list of the documents contained in the file of competition
- 3 - Check fulfillment of minimal standards
- 4 - List of referees
- 5 - Evaluation Sheet
- 6 - Report of appreciation
- 7 - Report on Competition

Mr. RECTOR,

The undersigned.....born on (day, month, year).....in
....., residing instreet.....
county.....block of flatsapt.....floor.....telephone no....., ID
series.....no.....issued by the Police of at....., graduate of the
Faculty ofstudy program
....., promotion, general grade:.....and the grade of the
university degree/master's examination....., employer of
.....position, please approve my
registration in the contest for the position of,
disciplines.....
.....at
the.....Department, Faculty of.....

I mention that I hold a PhD title (MECTS Order)from thein the
field.....and at the disciplines for the position I am applying I had the
following grades during the faculty years:.....

The contest was published in the Official Gazetteand in the
newspaper.....of.....

Note:

*The candidates which are admitted will sign a full-time work contract with the University of or
an unlimited period of time.*

Date.....

Signature.....

To,

The Rectorate of the University of Oradea

We certify the legality of the contest

JURIDICAL OFFICE

Date.....Signature.....

OPIS

CONTEST FILE *for vacant teaching and research positions*

CANDIDATE DATA

SURNAME _____ NAME _____ PNC _____

Position to apply for _____ Position _____

Disciplines _____

Department _____

Faculty _____

1 In order to enter the competition for a teaching **Professor** position, the candidate prepares a dossier containing the following documents:

No.	LIST OF DOCUMENTS	YES	NO
1.	Application for the contest entry, registered at the University of Oradea, signed by the candidate, accompanied by a statement on his/her own responsibility for the veracity of the information provided in the file.		
2.	Curriculum vitae of the candidate in writing and in electronic form		
3.	The list of published works of the candidate in writing and in electronic form		
4.	Verification of compliance with the standards of presentation to the contest and/or the employment		
5.	An authenticated copy of the PhD Diploma and, if the original PhD Diploma was obtained abroad, the attestation of equivalence or recognition by the Romanian State.		
6.	Summary of PhD thesis or, where appropriate, of the paper of empowerment, in maximum one page in English and Romanian		
7.	Declaration on the applicant's responsibility that he/she is not in a situation of incompatibility provided by Law 1/2011 (National Education Law) and the Methodology framework issued at a national level.		
8.	Copies of other diplomas proving the studies of the candidate: Baccalaureate Diploma or a certificate of recognition, University Degree Diploma or a certificate of recognition, Master's Degree		

	Diploma or a certificate of recognition		
9.	Transcripts or diploma supplements or school sheets issued for each study cycle.		
10.	A copy of the identity card or passport or other identity document drawn up for a purpose equivalent to the identity card or passport.		
11.	If the candidate has changed his/her name, copies of documents proving the name change - marriage certificate or proof of name change.		
12.	Medical certificate which shows that they are suited to carry out the teaching task.		
13.	No more than 10 patents, publications or other works of the candidate, in electronic form, selected by him/her and considered to be most relevant for their professional achievements.		
14.	Referees list that contains at least 3 names and contact addresses of certain personalities in the field, from abroad, who agreed to write letters of recommendation regarding the candidate's professional qualities		

2. A CD / DVD or other electronic format will be attached to the contest file with all its contents scanned for its sending to the contest commission.

Verified at the file submitting

D.R.U.

Candidate

VERIFICATION OF COMPLIANCE
with the minimal standards
for the filling of teaching and research positions

I. CANDIDATE DATA

SURNAME_____NAME_____PNC_____Positi
on_____Discipline_____
Position in the Function
State_____Department_____Faculty_____
Present teaching position_____ Position in the Function State _____
Discipline_____
Department_____
Faculty_____University_____

II. DATA RELATED TO THE COMPLIANCE OF THE CONTEST CONDITIONS**1. University studies and Master's Degree**

No.	Higher Education Institution	Field	Period	Title

2. PhD Studies

No.	PhD Organizing Institution	Field	Period	Scientific title

3. Studies and post-doctoral scholarships

No.	Organizing Institution	Field	Period	Obs.

4. Teaching/professional degrees

No.	Institution	Field	Period	Title/teaching function/ professional degree

III. SPECIFIC DATA ON THE PERFORMANCE STANDARDS

Tipul activităților		Categorii si restrictii		Subcategorii		Indicatori (kpi)	Nr. realizări	Punc-te
1. Activitatea didactică și profesională (A1)								
1.1	Carti si capitole în carti de specialitate	1.1.1	Carti / capitole ca autor	1.1.1.1	internationale	nr. pagini/ (5*nr. autori)		
			pentru profesor minim 2 prim autor	1.1.1.2	Nationale (Ed. Recunoscute CNCISIS)	nr. pagini/ (10*nr. autori)		
		1.1.2	Carti ca editor	1.1.2.1	internationale	nr. pagini/ (10*nr. editori)		
				1.1.2.2	nationale	nr. pagini/ (20*nr. editori)		
1.2	Material didactic/lucrări didactice	1.2.1	Manuale didactice/monografii			nr. pagini/ (20*nr. autori)		
		1.2.2	Indrumare de laborator /aplicatii:			nr. pagini/ (25*nr. autori)		
1.3	Coordonare de programe de studii, organizare si coordonare programe de formare continua si proiecte educaționale		Director/responsabil /presedinte			15		
1.4	Dezvoltare de noi discipline		Titular			10		
1.5	Proiecte educaționale (Erasmus, Leonardo etc.)		Director/responsabil			10*(ani de desfasurare)		
TOTAL ACTIVITATEA DIDACICĂ ȘI PROFESIONALĂ (A1)								
2. Activitatea de cercetare (A2)								

2.1	Articole in reviste cotate ISI Thomson-Reuters si in volume indexate ISI Proceeding**	Minim 8 articole pentru profesor, din care 2 in reviste			(30+10*factor impact)/ nr. aut (reviste) 25/nr.autori (proceedings)		
2.2	Articole in reviste si volumele unor manifestari stiintifice indexate in alte baze de date internationale *,**	Minim 8 articole pentru profesor			15/nr.de autori		
2.3	Articole in extenso in Reviste/Proceedings nationale/internationale neindexate	Se admit max doua articole la aceeasi editie			6/nr.de autori (reviste) 4/nr de autori (proceedings)		
2.4	Proprietate intelectuala, brevete de inventie			2.4.1	internationale	40/nr.de autori	
				2.4.2	nationale	20/nr.de autori	
2.5	Granturi/proiecte castigate prin competitie	2.4.1	Director/responsabil	2.4.1.1	internationale	20*val/(10mii Euro*nr ani)	
			Minim 2D sau 4R*** pentru profesor	2.4.1.2	nationale	10*val/(10mii Euro*nr ani)	
		2.4.2	membru in echipa	2.4.2.1	internationale	4*nr ani particip. în proiect	
				2.4.2.2	nationale	2* nr ani particip. în proiect	
2.6	Coordonare/dezvoltare laborator/centru de cercetare (daca este și didactic punctajul se cuantifica o singur data)	Responsabil			40		

TOTAL ACTIVITATEA DE CERCETARE (A2)

3. Recunoașterea și impactul activității (A3)

3.1	Citări in reviste ISI si BDI			3.1.1	ISI	10/nr autori ai art. citat		
				3.1.2	BDI	5/nr autori ai art. citat		
3.2	Prezentari invitate in plenul unor manifestari stiintifice nationale si internationale și Profesor invitat (exclusiv ERASMUS)			3.2.1	internationale	20		
				3.2.2	nationale	10		
3.3	Membru in colectivele de redactie sau comitete stiintifice al revistelor si manifestarilor stiintifice, Organizator de manifestari stiintifice, Recenzor pentru reviste si manifestari stiintifice nationale si internationale indexate ISI		Punctaj unic pentru fiecare activitate	3.3.1	ISI	10		
				3.3.2	BDI	8		
				3.3.3	nationale si internationale neindexate	5		
3.4	Experienta de management, analiza si evaluare in cercetare si/sau invatamant			3.4.1	Conducere	5*nr.ani desfăș.		
				3.4.2	Membru	2*nr.ani desfăș.		
3.5	Premii			3.6.1	Academia Romana	30		
				3.6.2	ASAS, AOSR, academii de ramura și CNCS	15		

				3.6.3	premier internationale	10		
				3.6.4	premier nationale in domeniu	5		
3.6	Membru in academii, organizatii, asociatii profesionale de prestigiu, nationale si internationale, apartenență la organizatii din domeniul educatiei si cercetarii	3.7.1	Academia Romana			100		
		3.7.2	ASAS, AOSR si academii de ramura			20		
		3.7.3	Conducere asociatii profesionale		internationale	30		
					nationale	10		
		3.7.4	Asociatii profesionale		internationale	5		
					nationale	3		
		3.7.5	Organizatii în domeniul educației și cercetării		Conducere	10		
					Membru	5		
TOTAL RECUNOAȘTEREA ȘI IMPACTUL ACTIVITĂȚII (A3)								
TOTAL								

2. The formula for calculating the indicator of merit (A = A1+A2+A3):

$$A = \sum_i n_{1i} k_{1i} + \sum_i n_{2i} k_{2i} + \sum_i n_{3i} k_{3i}$$

3. The minimum conditions (A_i)

Area of work	Conditions for professor	Scores	Achieving national minimum standards	
			YES	NO
Academic / Professional (A1)	Minimum 130 points			
Research (A2)	Minimum 230 points			
Recognizing the impact of activity (A3)	Minimum 70 points			
TOTAL	Minimum 430 points			

Through this, I confirm that the above mentioned data are real and they refer to my own professional and scientific activity.

Verified:

Date _____

Commision president _____

Commision members _____

Candidate _____

REVIEWERS LIST
for the positions of Professor and Professor

CANDIDATE DATA

SURNAME _____ NAME _____

PNC _____ Position to apply for _____

Position _____ Discipline _____

Department _____

Faculty _____

No .	Name and surname	Univ. title	Specialization/ Field	Institutional affiliation (university, faculty, department)*	Address	E-mail address
1						
2						
3						
4						
....					

* For the position of professor, those included in this list must have institutional affiliation to one of the higher education and research institutions in the list approved by the Minister of Education and Research, issued under Art. 216, paragraph 2, item f of Law 1/2011, Law of Education.

**ASSESSMENT STATEMENT
for filling teaching and research positions**

CANDIDATE DATA

SURNAME_____NAME_____

PNC_____Position to apply for_____

Position_____Discipline_____

Department_____

Faculty_____

I. EVALUATION OF TEACHING AND SCIENTIFIC ACTIVITY

Tipul activităților		Categorii si restrictii		Subcategorii		Indicatori (kpi)	Auto-evaluare (Total = Nr. x punctaj unitar)	Evaluare comisie (media evaluărilor)
1. Activitatea didactica si profesionala (A1)								
1.1	Carti si capitole în carti de specialitate	1.1.1	Carti / capitole ca autor	1.1.1.1	internationale	nr. pagini/ (5*nr. autori)		
			pentru profesor minim 2 prim autor	1.1.1.2	nationale (Ed. recunoscute CNCSIS)	nr. pagini/ (10*nr. autori)		
		1.1.2	Carti ca editor	1.1.2.1	internationale	nr. pagini/ (10*nr. editori)		
				1.1.2.2	nationale	nr. pagini/ (20*nr. editori)		
1.2	Material didactic/lucrări didactice	1.2.1	Manuale didactice/monografii			nr. pagini/ (20*nr. autori)		
		pentru profesor minim 2 prim autor						
		1.2.2	Îndrumare de laborator /aplicatii:			nr. pagini/ (25*nr. autori)		
			pentru profesor minim 2 prim autor					

1.3	Coordonare de programe de studii, organizare si coordonare programe de formare continua si proiecte educationale		Director/responsabil /președinte			15		
1.4	Dezvoltare de noi discipline		Titular			10		
1.5	Proiecte educationale (Erasmus, Leonardo etc.)		Director/responsabil			10*(ani de desfășurare)		
TOTAL ACTIVITATEA DIDACICA SI PROFESIONALA (A1)								
2. Activitatea de cercetare (A2)								
2.1	Articole in reviste cotate ISI Thomson-Reuters si in volume indexate ISI Proceeding**	Minim 8 articole pentru profesor, din care 2 in reviste				(30+10*factor impact)/ nr. aut (reviste) 25/nr.autori (proceedings)		
2.2	Articole in reviste si volumele unor manifestari stiintifice indexate in alte baze de date internationale *,**	Minim 8 articole pentru profesor				15/nr.de autori		
2.3	Articole in extenso in Reviste/Proceedings nationale/internationale neindexate	Se admit max doua articole la aceeasi editie				6/nr.de autori (reviste) 4/nr de autori (proceedings)		
2.4	Proprietate intelectuala, brevete de inventie			2.4.1	internationale	40/nr.de autori		
				2.4.2	nationale	20/nr.de autori		
2.5	Granturi/proiecte castigate prin competitie	2.5.1	Director/responsabil Minim 2D sau 4R*** pentru profesor	2.5.1.1	internationale	20*val/(10mii Euro*nr ani)		
				2.5.1.2	nationale	10*val/(10mii Euro*nr ani)		
		2.5.2	membru in echipa	2.5.2.1	internationale	4*nr ani particip. în proiect		
				2.5.2.2	nationale	2* nr ani particip. în proiect		
2.6	Coordonare/dezvoltare laborator/centru de cercetare (dace este și didactic punctajul se cuantifica o singur data)	Responsabil				40		
TOTAL ACTIVITATEA DE CERCETARE (A2)								
3. Recunoasterea si impactul activitatii (A3)								
3.1	Citări in reviste ISI si BDI			3.1.1	ISI	10/nr autori ai art. citat		
				3.1.2	BDI	5/nr autori ai art. citat		
3.2	Prezentari invitate in plenul unor manifestari stiintifice nationale si internationale și Profesor invitat (exclusiv ERASMUS)			3.2.1	internationale	20		
				3.2.2	nationale	10		
3.3	Membru in colectivele de redactie sau comitete stiintifice al revistelor si manifestarilor stiintifice,		Punctaj unic pentru fiecare activitate	3.3.1	ISI	10		
				3.3.2	BDI	8		
				3.3.3	nationale si	5		

	Organizator de manifestari stiintifice, Recenzor pentru reviste si manifestari stiintifice nationale si internationale indexate ISI				internationale neindexate			
3.4	Experienta de management, analiza si evaluare in cercetare si/sau invatamant			3.4.1	Conducere	5*nr.ani desfăș.		
				3.4.2	Membru	2*nr.ani desfăș.		
3.5	Premii			3.6.1	Academia Romana	30		
				3.6.2	ASAS, AOSR, academii de ramura și CNCS	15		
				3.6.3	premii internationale	10		
				3.6.4	premii nationale in domeniu	5		
3.6	Membru in academii, organizatii, asociatii profesionale de prestigiu, nationale si internationale, apartenență la organizatii din domeniul educatiei si cercetarii	3.7.1	Academia Romana			100		
		3.7.2	ASAS, AOSR si academii de ramura			20		
		3.7.3	Conducere asociatii profesionale		internationale	30		
					nationale	10		
		3.7.4	Asociatii profesionale		internationale	5		
					nationale	3		
		3.7.5	Organizatii în domeniul educației și cercetării		Conducere	10		
					Membru	5		
TOTAL RECUNOASTEREA SI IMPACTUL ACTIVITATII (A3)								
TOTAL								

The total score calculated by the candidate _____

The total score awarded by the commission (average of 4 ratings) _____

II. TEACHING LECTURES

Points awarded: minimum (required to obtain) - 8 points, maximum - 10 points

Average sample II (average of 4 ratings) _____

FINAL SCORE _____ (the sum of the scores obtained in the evaluations I and II)

Commision president

Commision members

ASSESSMENT
on the contest for vacant teaching and research positions

(to be completed for each candidate enrolled in the contest)

The undersigned _____, teaching title _____,
Institution _____, Department _____,
as a reviewer at the contest for the position of _____
position _____, Discipline _____
Department _____,
Faculty _____ within the
University of Oradea, session _____, by Rector's decision of the
University of Oradea no. _____ on _____, after the evaluation of the data
submitted in the contest and the tests held by the applicant
_____, we found that:

I. ACCOMPLISHMENT OF MINIMAL NATIONAL AND SPECIFIC STANDARDS

The candidate accomplishes/does not accomplish the criteria for the job.

II. EVALUATION OF SCIENTIFIC AND TEACHING ACTIVITY

A. Relevance and impact of scientific results

Obtained score (according to the evaluation sheet)_____.

B. Ability to guide students or young researchers

Obtained score (according to the evaluation sheet)_____.

C. Teaching competences

Obtained score (according to the evaluation sheet)_____.

D. Candidate's ability to transfer the results to the socio-economic environment and popularization of scientific results

Obtained score (according to the evaluation sheet)_____.

Total score_____

E. Work team ability and the scientific collaborations efficiency

Obtained score (according to the evaluation sheet)_____.

Total score_____

F. Ability to lead research-development projects

Obtained score (according to the evaluation sheet)_____.

Total score_____

G. Professional experience in other institutions

Obtained score (according to the evaluation sheet)_____.

Total score _____

The candidate has / does not have a teaching/scientific activity necessary for the available position.

**III. EVALUATION OF THE WRITTEN – ORAL- PRACTICAL EXAMINATION
(only for the assistant lecturer position)/ AND OF THE TEACHING/SCIENTIFIC
LECTURE**

Obtained score_____.

The candidate has/does not have the necessary knowledge for the position.

IV. EVALUATION OF THE PUBLIC LECTURE

**a) Appreciations on the content of the presented theme, means and methods used
in the presentation (maximum 4 points).**

Obtained score _____

b) Abilities and teaching valences of the candidate (maximum 3 points)

Obtained score _____

c) Appreciations on the candidate's answers to the questions of the commission members (maximum 3 points)

Obtained score _____

Total score _____

The candidate has/does not have the necessary knowledge for the position.

FINAL SCORE (sum of scores at II, III, IV evaluations), obtained by the candidate is _____.

After the evaluation of the candidate _____,
enrolled in the contest for the position of _____,
position _____,
Department _____,
Faculty _____, by ranking the
results of candidates (if any), he/she occupies position no. _____ and I **propose/do not propose** his/her employment on the vacant position for which he/she candidate.

Date _____

Signature _____

REPORT
on the contest for vacant teaching and research positions

Session_____

Members of the contest commision (surname, name, teaching title, institutional affiliation):

President: _____

Member: _____

Member: _____

Member: _____

Member: _____

Designated by the decision of the University of Oradea Rector no. _____on the
_____, for the evaluation of the candidates for the vacant position

of_____, rank_____,

Discipline _____,

Department_____,

Faculty_____, after the running of the
competition in accordance with the methodology of the faculty, prepared the following report:

I. DATA OF THE APPLYING CANDIDATES

1. Applying candidates:

2. Candidates present in the contest:

a. written – oral- practical examination / teaching/scientific lecture

:

b. Public lecture:

II. OBTAINED RESULTS

(candidates in descending order of final score obtained will be passed)

No.	Applying candidates	Accomplishment of national and specific standards		Final score of the evaluation of teaching qualities and of scientific activity	Score of written – oral- practical examination / teaching/scientific lecture	Score of public lecture	Final score
		YES	NO				
1							
2							
3							
4							
5							
....						

III. OBTAINED RESULTS

Results of the contest were made public on the _____, time _____, by

IV. APPEALS

There wer no appeals / The following appeal was registered (appeal register, motif)

Handling of appeal_____

At the handling of the appeal, Mr./ Mrs. _____participated as a representative of the faculty/university as_____.

V. DECISION OF THE CONTEST COMMISION

After the evaluation of the professional, scientific activity and of the examinations, the commision proposes, cu _____votes „for”, _____votes „against” and _____ „abstentions”, that Mrs./Mr. _____should occupy the position for which the contest was organized.

Date:_____.

Commision President _____

Commision Members_____
