

FORM OF NEW POSITION INTRODUCTION

Field name	Description
University	UNIVERSITY OF ORADEA
Faculty	Faculty of Economic Sciences
Department	Department of International Business
Position in the job list	Position 10
Job title	Associate Professor
Disciplines in the curricula	<i>International corporate finances.</i> <i>International finances.</i> <i>International capital markets</i>
Scientific field	Economics
Description of the position available for the contest	Associate Professor, Position 10: The position of assistant professor put to contest by the Faculty of Economic Sciences is unique and meets the requirements and the needs derived from the analysis of the positions for the titleholders within the department.
Attributions	<ul style="list-style-type: none">- Activities of teaching, lecture and seminar, including preparation;- Students' assessment by tests, partial exams and final exams;- Evaluation and complementary activities within commissions of graduation;- Students' counselling;- Participation in conferences, symposiums, congresses organised in the field of activity.- Scientific advice in graduation paper elaboration.
Base salary for the position	
Date of publication in the Official Gazette	December 21, 2012
Period of start and end of registration	December 21, 2012 – May 31, 2013, 14.00
Date, weekday and hour of the lecture	June 25, 2013, 10.00
Venue of the lecture	University of Oradea Faculty of Economic Sciences 1 Universităţii Str., Building E Room E119 County Bihor, postal code 410087, Romania
Dates of the stages of the contests, including lectures, courses etc.	June 25, 2013, 10.00

Date of results publication	
Period of start and end of complaints	
Topics for the contest	<p><i>In the case of didactic lecture (for candidates that do not come from the higher education system):</i></p> <ol style="list-style-type: none"> 1. Functions of the international corporate finance. 2. Financial analysis using ratios analysis. 3. Time value of money. 4. Fiscal policy at EU level. 5. Harmonization of indirect taxes at EU level - possibilities and limitations. 6. Coordination of fiscal policies on direct taxes. 7. Capital markets - between opportunities and threats. 8. Futures and their components. 9. Options as financial derivatives. 10. Simple strategies using options.
Description of contest procedure	<p>Own methodology of contest for the didactic and research positions available at the University of Oradea stipulates:</p> <p><i>Art. 25</i> For the position of Associate Professor or Scientific Researcher Grade II, the candidates, graduates of accredited higher education institutions must meet all of the following conditions:</p> <ul style="list-style-type: none"> • to hold a PhD diploma; • to meet the national minimum standards for occupying the academic positions specific to the academic rank of Associate Professor, approved by the order of the Minister of Education, Research, Youth and Sports. • other criteria specific to each faculty / department / center set in the own methodology approved by the University Senate, criteria that cannot fall below the national minimum standards approved by the Minister of Education, Research, Youth and Sports. <p><i>Art. 27 (1)</i> The contest for the position of Associate Professor - Scientific Researcher Grade II and University Professor or Scientific Researcher Grade I consists in the analysis of the contest file and a public lecture.</p> <p>(2) The public lecture is of at least 45 minutes, where the candidate presents the most significant results of</p>

	<p>previous professional and the academic career development plan. This stage contains also, mandatorily, a session of questions from the committee and the public.</p> <p>(3) For candidates not coming from higher education, a didactic/scientific lecture is hold as well, in front of students, in the presence of the contest committee. The topic of the didactic/scientific lecture is announced to the candidates 48 hours before the contest by posting it on the website of the University of Oradea.</p>
List of documents	<ol style="list-style-type: none"> 1. The standard application form for the contest signed by the candidate, which shall include a statutory declaration regarding the truthfulness of the information included in the file; 2. the candidate's own projections for his/her academic career development, regarding both teaching objectives and directions for scientific research work. This proposition, signed by the candidate, shall be drafted in no more than 10 pages and is one of the main criteria of candidates' assessment; 3. the applicant's Curriculum Vitae, both in printed and electronic forms; 4. the comprehensive list of the applicant's scientific research papers in printed and electronic forms; 5. the chart of compliance with the performance standards for the contest and / or for the position; 6. an authenticated copy of the doctoral diploma and, in the case that the original doctoral diploma was obtained abroad, the attested certificate of recognition or equivalent released by the Romanian state; 7. an abstract, both in Romanian and in English, of the doctoral thesis or, as applicable, the habilitation thesis, drafted in no more than one page; 8. a declaration on the candidate's own responsibility as to the restrictions imposed by the position of incompatibility subject to Law No 1/2011 (National Education Law) and the framework methodology issued at national level; 9. copies of any other professional certificates that certify the candidate's studies: Baccalaureate Diploma or attested certificate of recognition, Bachelor Degree or attested certificate of recognition, Masters Degree or attested certificate of recognition; 10. grades records, diploma supplements or school records for each cycle of studies; 11. copy of the ID card or passport or other

	<p>identification document issued for an equivalent purpose as the ID card or the passport;</p> <p>12. in the event that the applicant may have changed his/her name, copies of the documents that attest this change, i.e., marriage certificate or the official documents that certify this deed;</p> <p>13. medical certificate to endorse that the candidate is apt to perform didactic activity;</p> <p>14. no more than 10 published research papers, granted patents or other professional achievements of the candidate, in electronic format, selected by the latter as considered the most relevant for his/her professional achievements.</p>
Address to send the contest file	University of Oradea Department of Human Resources
Committee	
Methodology	

Date of filling in: 06.02.2013

Head of Department,

Assistant Professor Liana-Eugenia Meşter, PhD