



## **Procedure description of the appointment of the associate professor job position no.10 of the Department of Electronics and Telecommunications for the academic year 2012-2013**

This procedure obeys the regulations described in the current internal document entitled „**Metodologia proprie de concurs pentru ocuparea posturilor didactice și de cercetare vacante în Facultatea de Inginerie Electrică și Tehnologia Informației** ” addressing the following issues:

The **interview** for the job appointment of the **associate professor** position includes the analysis of the applicant's requested documents and a public speech provided by the applicant. The 45 – minute long public speech aims at self - describing his most representative professional achievements during his career, as well as a plan for future research activity as foreseen. This session should include questions from the commission or from the public audience.

The commission will assess the applicant according to the following aspects:

- a) The relevance and the international impact of his scientific results;
- b) The ability of the applicant to guidance students or young researchers;
- c) The lecturing skills of the applicant;
- d) The applicant's ability to make use of the technological transfer and his know-how regarding the application of his expertise towards commercial tools or for disseminating his research results;
- e) The applicant's willing of being integrated into a work team and the effectiveness of having a fruitful collaboration with other colleagues from inside the team;
- f) The capacity of the applicant to lead and manage research and development projects;
- g) The applicant's experience gained over time in different foreign universities or laboratories other than the host university.

The assessed professional competence of the applicant will be judged by the commission members according to the applicant's contest file and can include some other requirements such as the proof of providing lectures or other tasks, requirements in line with the internal regulations of the host university and, particularly of the Faculty of Electrical Engineering and Information Technology.