



**UNIVERSITATEA DIN ORADEA
FACULTATEA DE DE LITERE**

Str. Universității, nr.1, 410087, Oradea, jud. Bihor

Tel/fax: 0259 408285/ 0259 408476

www.uoradea.ro, www.litere.uoradea.ro

The Description of Competition Procedure

for university professor - the post position 3 of the schedule of personnel, the Department Romanian Language and Literature, Faculty of Letters

A. The Competition commission

- Establishes the composition of the contest is made after publication of notice on the contest post.
- Composition of the contest may include alternates.
- Department of Romanian Language and Literature' Council in which the structure is post, make proposals for the composition of the competition commission.
- Composition of the contest is presented by the Dean of the Faculty Council for approval based on Council proposals department.
- Nominal composition of the contest along with the notice is sent to the University Senate Faculty Council and subject to approval.
- Following an approval by the University Senate, the competition commission is appointed by decision of the rector.
- Within 48 hours of the decision of the rector, the decision is sent to the Ministry of Education and published on the competition website and in the Official Gazette.
- An examination commission consists of five members, including its president, specialists in the open position or in related fields.
- If unavailable, a member participating in the Commission member shall be replaced by the alternate named after the same procedure as committee members
- The competition commission decisions are taken by secret ballot of members.
- At least three committee members must be outside the University of Oradea, universities in the country or abroad.
- The competition commission members must have a title superior teaching or research or at least equal to the open position.



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2. Candidate Evaluation

- The candidate's professional skills are evaluated by the competition commission based on the record of the competition and the lecture in which candidate has the most significant previous professional and academic career development plan.
- The competition commission for the post of university professor, composed according to the *methodology of competition for filling vacant teaching and research positions at the University of Oradea*, shall hierarchy, taking into account the art. 22 of the same methodology.
- The chairman of the contest shall report on the contest based on the assessment reports prepared by each member of the competition and with the hierarchy determined by the commission candidates.
- The report on the contest is approved by a decision by the competition commission and signed by each of the members of the competition and by the Chairman.
- The chairman of the contest send a report thereon, approved by decision of the commission, assessment and file the original papers of the candidate to lead the faculty / department / center, compliance deadline for the contest.
- Contest files are sent by the chief secretary of the university, the University Senate.
- An original case report contest and the candidate dossier are sent by University of Oradea to the Ministry of Education and CNATDCU, taking into account the deadline for the contest.

3. Appeals

- Appeals may be filed only one for non-legal procedures.
- When a candidate has elements that can demonstrate failure of competition legal proceedings, the applicant may appeal the decision within 5 working days of submittal.
- An appeal is made in writing, be filed at the registry of University of Oradea and solved by the competition commission.