



The Description of Competition Procedure

for associate professor - 6th position - from staffing schedule within the Psychology Department, Faculty of Social and Human Sciences

1. Contest committee

- Contest committee establishment will be done after the publication of the contest for the vacant position
- The Psychology department council in which structure we find the position, will make nominal proposals of contest committee
- The nominal composition of the committee will be presented by the Dean to faculty Council , for approval, according to department's Council proposal.
- The nominal composition of the contest committee together with the Council approval is transmitted to University Senate to be approved
- After the University Senate approval, the contest committee is being named through the chancellor's decision
- Within 48 hours from the chancellors decision, the decision will be transmitted to the Ministry of Education and Research and published both on the contest site and on the official gazette
- The contest committee is formed by 5 members, including its president, specialists in the vacant position domain of the contest or similar domains
- The contest committee includes 2 substitute members
- In case of inability of one of the members to participate , the respective member will be replaced by a substitute **member chosen by the president of the committee.**
- The committee decisions will be taken through members secret vote
- A committee decision is valid if it gathered the vote of at least 3 members
- The contest committee work is lead by a president
- The candidates to the associate professor positions or scientific researcher IInd degree must include in its contest file at least 3 names and contact addresses of **known**



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specialist from the respective field **that don't take part of the contest committee**, within the country or abroad, **and aren't tenure of** the education institution whose position is being available for the contest, that have accepted to elaborate recommendation letters concerning the candidate's professional qualities.

- The contest committee decision will be taken though members secret vote
- At least 3 members of the committee must be outside U.O., from universities within the country or abroad;
- The contest committee members must have a more superior didactic or research status or at least equal to the vacant position

2. Candidate Evaluation

- The professional competencies of the candidate is being evaluated by the contest committee according to its contest file and the public lecture of minimum 45 minutes in which the candidate presents the most significant professional anterior results and its future university development plan. This task will also include a questioning session from the committee and the public.
- For the candidates that don't come from superior education, the lecture will be supported in front of the students, in the presence of the committee. **The lecture theme will be announced to candidates within 48 hours before the lecture, via webpage of U.O.**
- The contest committee for the position of *associate professor / scientific researcher II degree*, composed according to *The Own Contest Methodology for the occupation of didactic and research positions within University of Oradea*, proceeds at the hierarchy, having in mind the foresights of Annexes no. 10-35 at *The Order concerning minimal necessary and compulsory standards for offering didactic or scientific titles within the superior education and offering degrees within research-development* , no. 6.560/2012, published in MO, PART I, No. 890 bis/27.XII.2012.
- The contest committee president will make a report concerning the contest, based on the appreciative reviews typed by each member of the contest committee, respecting the candidate's hierarchy decided by the committee.



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- The report concerning the contest is approved through the contest committee decision and signed by each of its members and president.
 - The contest committee president will transmit the report, approved via committee's decision, the appreciative reviews and the original file of the candidate to the/faculty/departament/centre board, respecting the given deadline for the contest .
 - The contest files are sent, through the head secretary of the university to the University Senate.
 - The contest report and the original file of the candidate will be sent by U.O. to the Ministry of Education and Research and CNATDCU, within the established deadline of the contest

3. Appeals

- The appeals will be exclusively submitted for the breaking of legal procedures
- If a candidate hold elements that can prove the breaking of contest legal procedures, he must write an appeal within 5 working days from the result.
- The appeal will be formulated in written, it will be registered at the U.O. registry and will be solved by the contest committee.