UNIVERSITY OF ORADEA

FACULTY OF HISTORY, INTERNATIONAL RELATIONS, POLITICAL AND COMMUNICATION SCIENCES

COMPETITION PROCEDURE

FOR PERMANENT EMPLOYMENT

OF VACANT TEACHING AND RESEARCH POSTS

FACULTY OF HISTORY, INTERNATIONAL RELATIONS, POLITICAL SCIENCE AND COMMUNICATION SCIENCES

The procedure was approved at the Senate meeting on ....

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I. GENERAL ASPECTS

Art. 1.

At the Faculty of History, International Relations, Political Sciences and Communication Sciences, Departments of International Relations and European Studies, respectively Political Sciences and Communication Sciences, vacant teaching or research posts are filled for an indefinite period only through *open competition*, under:
- Law No 199/2023;
- GD 1339/2023 on the approval of the Framework Methodology for the competition to fill teaching and research vacancies in higher education;
- OM 6129/2016 on the approval of the minimum necessary and mandatory standards for the award of teaching titles in higher education, professional degrees in research and development, the quality of doctoral supervisor, and the habilitation certificate;
- Specific standards on the external assessment of academic quality for bachelor and master degree programs related to the specialized committees, approved by the ARACIS Council;
- Own competition methodology for filling vacant teaching and research posts at the University of Oradea, approved by the University Senate;
- The University of Oradea's Senate has approved the criteria for the competition for teaching vacancies;
- the present procedure for filling vacant posts by competition for an indefinite period;
- other legislation in force at the time of the competition.

Art. 2. The teaching posts are put out to competition and candidates are enrolled.
2.1. At the Faculty of History, International Relations, Political Science and Communication Sciences (IRISPSC), teaching and research posts in the fundamental fields *Humanities and Arts* and *Social Sciences*, subfields History, Political Science, Communication Sciences, Security Studies International Relations and European Studies, vacancies in the Staff Regulations of the three departments (History, DRISE and DSPSC), approved by the Senate of the University of Oradea, according to their development strategy and in compliance with the ARACIS standards regarding the filling of teaching posts with tenured professors.
2.2. Vacancies are proposed by the director of the department/doctoral school in which the vacancy is located, through a report endorsed by the Department Council/Doctoral School Council and the Faculty Council.
2.3. The list of positions proposed for filling by public competition is endorsed by the Faculty Council, approved by the Dean, and submitted to the UO Board of Directors for approval, according to art. 139, letter d) of the Law on Higher Education no. 199/2023.
2.4. The University of Oradea publishes competitions for vacant teaching and research posts based on *its Methodology for the* public announcement of *competitions for vacant teaching and research posts* and the *Calendar of the competitions for vacant posts published in the Official Gazette*.
2.5. Registration for the competition for vacant teaching positions is realized by submitting the application file to the Department of Human Resources of the University of Oradea. The application file must be drawn up under the *List of documents required for applying for the competition and the criteria for filling the teaching positions* set out in the University of Oradea'*s Methodology for the competition for vacant teaching and research posts*.

PREPARATION OF DEPARTMENTAL COMPETITIONS

Art. 3. The Department Directors will submit to the Faculty Council the committees proposed by the Department Council for the conduct of the job competitions. These proposals will be centralized and approved in the Faculty Council meeting. The nominal composition of the competition committee, together with the opinion of the Faculty Council, shall be submitted to the University Senate and submitted to for its approval. Following approval by the University Senate, the competition committee is appointed by decision of the Rector.

Art. 4. Commission

4.1. The composition of the selection board is determined after publication of the vacancy notice for each post advertised.

4.2. The competition committee is composed of 5 members, including its chairperson, specialists in the field of the disciplines of the post advertised or in related fields. The composition of the selection board includes a minimum of two alternate members (one of whom must be from outside the UO, for the posts of professor or lecturer). If a member is unable to take part in the work of the board, he/she will be replaced by the alternate member appointed by the same procedure as the members of the board.

4.3. Decisions of the selection board are taken by open vote of its members. A decision of the committee is valid if at least 3 members of the committee vote in favor of it.

4.4. The work of the selection board is conducted by the chairperson.

4.5. The members of the committee may be from inside or outside the UO, from home or abroad.

4.6. To fill a post of university lecturer, university professor, scientific researcher grade I or scientific researcher grade II, at least 3 members of the committee must be from outside the UO, from the country or abroad.

4.7. The members of the competition committee must have a teaching or research title higher than or at least equal to that of the teaching/research position corresponding to the post advertised or, for members from abroad, meet the minimum standards corresponding to the teaching/research position corresponding to the post advertised.

4.8. For the exclusive purpose of participation in the competition committee, the teaching or research titles of the foreign members will be equated with the teaching or research titles in the country, based on which the university senate approves the nominal composition of the competition committee.

4.9 The chairman of the selection board may be:
   a) the head of the department or head of the doctoral school in which the post is located;
   b) the dean or vice-dean of the faculty where the post is located;
   c) a tenured UO teacher, a specialist in the field of the disciplines of the position or in a related field, delegated for this purpose by a vote of the department council, respectively of the faculty council organizing the competition.

4.10. When appointing the chair of the selection board, an alternate chair (who may also act as an alternate member of the selection board) will also be appointed.

II. REGISTER FOR THE COMPETITION

To apply for the competition, candidates must meet the following minimum requirements and standards:

5.1. For the position of university assistant or research assistant are required cumulatively:
   a) hold a doctoral degree or be enrolled in a doctoral degree program, without exceeding the maximum period of study, which includes extensions admissible by law;
   b) publication of at least 1 paper (article, study), in extenso, in specialized journals or in volumes of national or international scientific events;
   c) other specific additional standards set out in Annexes 3.1 and 3.2 (as appropriate).

5.2. For the position of lecturer or scientific researcher grade III are required cumulatively:
   a) hold a doctorate;
   b) publication of at least 5 papers (articles, studies), in extenso, in specialized journals or in volumes of national or international scientific events;
   c) the development, at least in electronic form, of specialized teaching material, posted on the UO e-learning platform (e.uoradea.ro), in the field of the disciplines of the post, or a specialized book, in the field of the post;
   d) other additional standards, set out in Annexes 3.1 and 3.2 (as appropriate).

5.3. For the post of university lecturer or scientific researcher grade II are required cumulatively:
   a) hold a doctorate;
   b) fulfillment of the national minimum standards for the position of university lecturer, standards

approved according to art. 156 of the Law on Higher Education no. 199/2023;

    e) other additional standards, set out in Annexes 3.3 and 3.4 (as appropriate).

5.4. The following cumulative conditions must be fulfilled **for the post of university professor or scientific researcher grade I**:

    a) hold a doctorate;

    b) to hold the certificate of competence;

    c) fulfilling the minimum standards for the position of university professor, standards approved according to art. 156 of the Law on Higher Education no. 199/2023;

    f) other additional standards, set out in Annexes 3.3 and 3.4 (as appropriate).

DOCUMENTS NEEDED TO APPLY FOR THE COMPETITION

Art.6. Î.The application for the competition to fill teaching positions in the Departments of History, International Relations and European Studies, respectively Political Sciences and Communication Sciences, is carried out according to the provisions of the *Methodology of the competition for filling vacant teaching and research positions at the University of Oradea*, by submitting the application file to the Human Resources Department of the University of Oradea, directly or through postal or courier services that allow confirmation of receipt.

Art. 7. The application file is constituted by the candidate and will include the sheets to verify the fulfillment of the national minimum standards of the University of Oradea, the specific requirements and criteria (Annexes 3.5, 3.6, 3.7, 3.8, as appropriate).

Art. 8. The competition file must be submitted in both paper and electronic format, with its entire contents scanned. The list of papers, the curriculum vitae and the check sheet must be scanned as separate files, together not exceeding 10 MB. The scanned documents will not contain any personal data of the candidate (photograph, National Identity Card, home address, signature, etc.).

Art. 9. The fulfillment by a candidate of the legal requirements for admission to the competition is certified by the opinion of the legal department of the U.O.

III.   RUNNING THE COMPETITION

Art. 10. The selection board evaluates candidates for the competition for the posts from the following criteria:

    a) the relevance and impact of the candidate's scientific results;

    b) the candidate's ability to mentor students or young researchers;

    c) the candidate's teaching skills;

    d) the ability of the candidate to transfer his/her knowledge and results to the economic or social environment or to popularize his/her scientific results;

    (e) the candidate's ability to work in a team and the effectiveness of his/her scientific collaborations, depending on the specific field of the post;

    f) the candidate's ability to conduct research and development projects;

    g) professional experience in institutions other than the University of Oradea.

Art. 11. In the case where the position in question is that of assistant/head of studies/university reader, the competition committee is obliged to verify and ascertain, from the point of view of didactic and scientific relevance, the fulfillment of the standards for the occupation of teaching positions, specific to the position, approved by the university senate, according to the law.

Art. 12. If the post concerned is that of university lecturer/professor, the competition committee is obliged to verify and ascertain whether the candidate fulfills the minimum standards and additional requirements in terms of teaching relevance and scientific relevance. The minimum standards and additional requirements may not deviate from the national minimum standards approved under Art. 156 para. (1) lit. a) of the Law on Higher Education No. 199/2023, as amended.

Art. 13. The candidate's professional competences are assessed by the selection board based on the competition file and, additionally, through the following tests:

13.1 Competition to fill the post of **university assistant/research assistant** consists of a written test and a practical test (seminar, laboratory). The subject of the practical test is set by the chair of the selection board, in consultation with the members of the selection board, and is announced at least 3 working days before the test on the competition website, together with the date, time and place of the competition, inviting all candidates to the tests.

The calculation of the marks awarded after examining the candidate's application file is based on the indicators set out in the grid for the evaluation of candidates (Annex 3.1 or 3.2, as appropriate).

13.2 For **the posts of university lecturer or scientific researcher grade III**, **university lecturer/scientific researcher grade II, and university professor/scientific researcher grade I,** the competition tests are:

(a) The didactic lecture - this test necessarily includes a session of questions from the committee. The subject of the didactic lecture is set by the chair of the selection board, in consultation with the members of the selection board, and is announced at least 3 working days before the test on the competition website, together with the date, time and place of the competition, inviting all candidates to the tests. The oral test will be marked out of 10, with 2 decimal places allowed.

(b) The *academic career development lecture*, in which the candidate presents his/her most significant previous professional achievements and *academic career development plan*. This examination must also include *a question session.* The presentation of the lecture will be marked out of 10 with 2 decimals allowed.

The calculation of the marks awarded after the analysis of the candidate's application file is based on the indicators set out in the grid for the evaluation of candidates (Annex 3.1, 3.2, 3.3, or 3.4, as appropriate).

Art. 14.

14.1 For each post, the selection board decides on the ranking of candidates and nominates the candidate with the best results.

14.2. The chairman of the selection board draws up a report (Annex 5) on the competition based on the assessment reports (Annex 4.1 or Annex 4.2, as appropriate) drawn up by each member of the selection board, respecting the ranking of candidates decided by the board.

14.3. The competition report is approved by a decision of the competition committee and is signed by each member of the competition committee and by the chairperson of the committee.

14.4. The result of the competition will be published, within 2 working days after the finalization of the competition, on the UO website.

14.5. The president of the competition committee forwards the report, approved by the decision of the committee, evaluation reports, and the original file of the candidate to the faculty/department/center management, respecting the deadline set for the competition.

14.6. The candidate may appeal, within 3 working days from the communication of the result, in writing and registered at the UO Registrar's Office. The appeal shall be dealt with by a specially appointed committee, which may not include members of the selection board.

Art.15. The present procedure complements specific standards for the areas managed by the Faculty, the *own Methodology of competition for filling vacant teaching and research posts at the University of Oradea*, approved by the UO Senate and comes into force from the date of its approval by the University Senate.

DECAN

ProfPhD Prof. Gabriel MOISA

Approves
RECTOR,

Annex 1
to the Competition Methodology for
filling teaching and research posts

MR. RECTOR,

I, the undersigned..., born on (day, month, year)................................ in the town..., residing at ....str...............................bl........sc.....ap......etj....county...................................., phone.................., ID series ....no.............issued by................................. on...................., graduate of the Faculty ...., program of studies ...., class ...., with overall grade ....and the grade of the bachelor's/master's exam......................., employed at .... in the position of ...., I would like to apply for the competition for the post of ...., position ...., disciplines .... at Department .... Faculty..

I mention that I am a Doctor of Science since (Order of the relevant Ministry) .... in the field..
Being aware of the provisions of art. 326 of the Romanian New Penal Code regarding false statements, I declare on my responsibility that the information submitted in the competition file is true and the data provided corresponds entirely to reality.

Date.................... Signature......................

Note:
Successful candidates will enter into a full-time, permanent employment contract with the university.

To,
Management of the University of Oradea

We certify that your registration for the competition is legal

LEGAL DEPARTMENT

Date...............Signature...

ORADEA UNIVERSITY

Annex
to the Competition Methodology for
filling teaching and research posts

OPIS

COMPETITION FILE
for teaching and research posts

CANDIDATE DATA

NAME_____SURNAME_____National Identification Number
_____

Post for which the candidate is applying _____ Position _____

Disciplines _____

_____

_____

_____

Department _____

Faculty _____

1. To apply for the competition for a teaching and research post, the candidate shall prepare a file containing the following documents:

Nr. crt.	*DOCUMENTS SUBMITTED*	*YES*	*NO*
1.	Application to apply for the competition, signed by the candidate and accompanied by a sworn statement concerning the accuracy of the information provided in the application file - standard model (*Annex 1*).		
2.	Proposal to develop the candidate's academic career, both in terms of teaching and scientific research activities		
3.	Curriculum vitae according to the Framework Methodology, Art. 11, para. (1) and (2)		
4.	List of works according to the Framework Methodology, art. 12.		
5.	Verification sheet verifying that you meet the minimum standards for filling the post (*Annex 3.5, 3.6, 3.7, 3.8, as appropriate*).		
6.	Copy of the doctor's degree, and if it was obtained abroad, copy of the certificate of recognition or equivalence of the same by the Romanian state - the original document must be submitted for conformity		
7.	For candidates for the position of university professor, a copy of the minister's order attesting the qualification, and if it was obtained abroad, a copy of the certificate of recognition or equivalence of the same by the Romanian state - the original document must be submitted for conformity		
8.	The abstract of the doctoral thesis and, where applicable, of the habilitation thesis, in Romanian and in an international language, maximum one page for each language		
9.	Affidavit of the candidate indicating the situations of incompatibility provided for by the Law on Higher Education No. 199/2023 in which		

	they would be in the event of winning the competition or the absence of such incompatibilities (*Annex 6*)		
10.	For candidates in the competition for a post in higher medical education, a copy of the certificate (original documents must be submitted for conformity) attesting that the candidate holds at least the title of: - resident doctor/dentist/pharmacist - for the post of university assistant; - doctor/dentist/pharmacist specialist - for the post of head of works; - medical doctor/dentist/dentist/primary pharmacist - for the post of lecturer or university professor. Exceptions are posts in disciplines that do not have a correspondent in the network of the Ministry of Health and pre-clinical disciplines.		
11.	Copies of other diplomas or certificates of recognition attesting to the candidate's studies: baccalaureate, bachelor's degree, master's degree - original documents must be submitted for conformity		
12.	Copies of the diploma supplements, transcripts or school reports issued for each cycle of studies - original documents must be submitted for conformity		
13.	Copy of the identity card or passport or other identity document issued for an equivalent purpose as the identity card or passport - original documents must be presented for compliance		
14.	Copies of documents proving the change of name if the candidate has changed his/her name: marriage certificate or proof of change of name - original documents to be submitted for verification		
15.	A maximum of 10 publications, patents or other works selected by the candidate and considered to be most relevant to his/her professional achievements - *in electronic format only*		
16.	At least three letters of recommendation (in accordance with the Framework Methodology, Art. 13) from personalities in the field of the post: - from abroad - for candidates for university teaching posts; - from the country (outside the UO) or from abroad - for candidates for the posts of university lecturer		
17.	Criminal record certificate		
18.	Certificate of Behavioral Integrity		
19.	Medical certificate, issued on a specific form adopted by joint order of the Minister of Education and Research and the Minister of Health		
20.	Medical opinion to exercise the teaching profession, issued in accordance with the provisions of the joint order of the Minister of Education and Research and the Minister of Health		
21.	Consent to processing of personal data by UO (*Annex 7*)		

2. If there are works that are not available in print or cannot be scanned (theatrical or musical performances, paintings, etc.), recordings or photographs should be submitted.

3. A scanned CD/DVD/memory stick or other electronic format must be attached to the competition file for transmission to the selection board and uploading to the website. The list of papers, CV and Check Sheet (Annex 3.5 - 3.8, as appropriate) should be scanned as separate files, not exceeding 10 MB together. The scanned documents will not contain any personal data of the candidate (photo, National ID, home address, signature, etc.).

Checked on application   Candidate
         D.R.U.

_____   _____

Annex 3.1

Scales for the evaluation of candidates in the competition for the teaching posts of <u>university assistant/research assistant and university lecturer/scientific researcher III</u>

Fundamental Area: Humanities and Arts

Definitions and conditions:

► Only works published in the field of history and cultural studies, other humanities or social sciences, or in fields bordering on these are considered;

► - n is the number of authors of a publication for which the candidate is an author or co-author;

► The category "book published abroad" includes any book/collective volume published/published in a language widely used internationally (English, French, German, Italian, Spanish, French) by a publisher with international prestige in the field of Arts and Humanities recognized by CNCS (http://uefiscdi.gov.ro/userfiles/file/CENAPOSS/Edituri%20prestigiu%20international_Arte%20&%20Stiinte%20Umaniste.pdf); Complementary route: any volume published in a widely circulated international language available in at least 15 libraries of higher education and/or research institutions in EU Member States or OECD Member States, indexed in the Karlsruhe Virtual Catalog (kvk.bibliothek.kit.edu) or WorldCat (www.worldcat.org);

► The recognition/classification of a publisher or indexing of a journal is valid in the year of publication of the book or article.

►For History and Cultural Studies, the recognized international databases are the following:

Nr.	Database name	Web address
1	IPS Thomson&Reuters	http://ip-science.thomsonreuters.com/cgibin/jrnlst/jloptions.cgi?PC=H
2	ERIHPLUS	https://dbh.nsd.uib.no/publiseringskanaler/erihplus/
3	Scopus	www.scopus.com
4	EBSCO	www.ebscohost.com
5	JSTOR	www.jstor.org
6	ProQuest	www.proquest.com
7	ProjectMuse	http://muse.jhu.edu/
8	CEEOL	www.ceeol.com
9	Persee	www.perse.fr
10	DOAJ	https://doaj.org/

1. University assistant

No. crt.	Evaluation criterion	Indicator	Minimum level
1	Written test (A)	The grade obtained	7.00
2	Practical test (B)	The grade obtained	7.00
3	Teaching and scientific activity C)	Evaluation grid score/500 = 1-1,199 = grade 5 Evaluation grid score /500 = 1.2-1.399 = mark 5.5 Evaluation grid score/500 = 1.4-1.599 = grade 6 Evaluation grid score/500 = 1.6-1.799 = grade 6.5 Evaluation grid score/500 = 1.8-1.999 = grade 7 Evaluation grid score /500 = 2-2,499 = mark 7,5	5.00

| | | Grid score assessment/500 = 2.5-2.999 = mark 8
Grid score evaluation/500 = 3-3,499 = mark 8,5
Grid score evaluation/500 = 3.5-3.999 = grade 9
Grid score evaluation/500 = 4-4,499 = grade 9,5
Grid score evaluation/500 ≥ 4,5 = grade 10 | |
| | Average of the three tests | Competition grade $= \dfrac{A+B+C}{3}$ | |

2. University lecturer

Nr.crt.	Evaluation criterion	Indicator	Minimum no.
1	Deliver the didactic lecture (A)	Note obtained	8.00
2	Lecture on academic career development (B)	Note obtained	8.00
3	Teaching and scientific activity C)	Evaluation grid score/750 = 1-1,199 = grade 5 Evaluation grid score/750 = 1.2-1.399 = mark 5.5 Evaluation grid score/750 = 1.4-1.599 = grade 6 Evaluation grid score/750 = 1.6-1.799 = grade 6.5 Evaluation grid score/750 = 1.8-1.999 = grade 7 Minimum score lecturer/750 = 2-2,499 = mark 7,5 Grid score evaluation/750 = 2.5-2.999 = mark 8 Evaluation grid score/750 = 3-3,499 = mark 8,5 Grid score evaluation/750 = 3.5-3.999 = grade 9 Grid score evaluation/750 = 4-4,499 = mark 9,5 Grid score evaluation/750 ≥ 4.5 = grade 10	5.00
4	Average of the three tests	Competition grade $= \dfrac{A+B+C}{3}$	

Scales for the assessment of candidates in the competition for

teaching posts of university assistant/research assistant
and university lecturer/researcher III

Field Social Sciences, subfields: Political Sciences, Communication Sciences, Security Studies, International Relations and European Studies

Definitions and conditions:

➢ Only papers published in the social sciences, humanities or in areas bordering on these are considered.

➢ The books, volumes or dictionaries taken into account are those published by publishers with international prestige (category A1), or publishers with recognized prestige (category A2), or which are present in at least 6 libraries in Worldcat.

➢ The following languages are considered to be languages of international circulation: English, French, German, Italian, Spanish and German.

➢ For certain categories of publications (see grid below), the multiplication coefficient *m* is applied, which has the following values: 2 if the publication was published by a foreign publisher with international *peer review* and is written in a language in international circulation; 1.5 if the publication is written in a language in international circulation but was not published by a foreign publisher with international *peer review*; 1 in all other cases.

➢ Recognized international databases are ISI Web of Knowledge, SCOPUS, EBSCO, ProQuest, CEEOL, Ulrich, ERIH, Index Copernicus, CSA, GESIS, IBSS, SAGE, OVID, ECOLIT, Psychlit, PubMed, Elsevier, Springerlink, Perseus, DOAJ, Jstor, SSRN, REPEC, Informa, Project MUSE, HEIN Online.

➢ *n* indicates the number of authors of a publication for which the candidate is author or co-author.

➢ For the category of articles published in ISI "ISI listed" journals, only those indexed in the ISI Web of Knowledge are taken into account, and it is mandatory to report the registration code of the article (WOS). The impact factor, where available, is the one related to the year in which the article was published .[1]

➢ A publication is ranked on only one indicator, taking into account the most favorable ranking for the candidate.

1. University assistant/assistant researcher

No. crt.	Evaluation criterion	Indicator	Minimum level
1	Written test (A)	The grade obtained	7.00
2	Practical test (B)	The grade obtained	7.00
3	Teaching and scientific activity (C)	Evaluation grid score/50 = 1-1,199 = mark 5 Evaluation grid score/50 = 1.2-1.399 = mark 5.5 Evaluation grid score/50 = 1.4-1.599 = grade 6 Evaluation grid score/50 = 1.6-1.799 = mark 6.5 Evaluation grid score/50 = 1.8-1.999 = grade 7 Evaluation grid score/50 = 2-2.499 = mark 7.5 Evaluation grid score /50 = 2.5-2.999 = mark 8 Evaluation grid score/50 = 3-3,499 = mark 8,5 Evaluation grid score/50 = 3.5-3.999 = grade 9 Evaluation grid score/50 = 4-4,499 = grade 9,5 Evaluation grid score/50≥ 4.5 = mark 10	5.00
4	Average of the three tests	Competition grade = $\frac{A+B+C}{3}$	

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[1] The information is available on the Journal Citation Reports section of the Web of Science portal.

2. University lecturer / researcher III

Nr.crt.	Evaluation criterion	Indicator	Minimum level
1	Deliver the didactic lecture (A)	The grade obtained	8.00
2	Lecture on academic career development (B)	The grade obtained	8.00
3	Teaching and scientific activity (C)	Total score obtained from the evaluation of teaching and scientific activity Evaluation grid score/75 = 1-1,199 = mark 5 Evaluation grid score/75 = 1.2-1.399 = mark 5.5 Evaluation grid score/75= 1.4-1.599 = grade 6 Evaluation grid score/75 = 1.6-1.799 = mark 6.5 Evaluation grid score/75 = 1.8-1.999 = grade 7 Evaluation grid score/75= 2-2,499 = mark 7,5 Evaluation grid score/75= 2.5-2.999 = mark 8 Evaluation grid score/75= 3-3,499 = mark 8,5 Evaluation grid score/75= 3.5-3.999 = grade 9 Evaluation grid score/75= 4-4,499 = mark 9,5 Evaluation grid score/75$\geq$ 4.5 = mark 10	5.00
4	Average of the three tests	Competition grade $= \dfrac{A+B+C}{3}$	

Annex 3.3

Evaluation grids for candidates in the competition for the teaching posts of associate professor/scientific researcher II and professor/scientific researcher I

Fundamental Area: Humanities and Arts

Definitions and conditions:

► Only works published in the fields of history and cultural studies, other humanities or social sciences, or in areas bordering on these are considered;

► - n is the number of authors of a publication for which the candidate is an author or co-author;

► A publication is ranked on a single indicator, taking into account the most favorable ranking of the candidate;

► The publication of the book based on the doctoral thesis (single-authored book) is a mandatory requirement for candidates for the position of university lecturer/researcher II or university professor/researcher I, as well as for obtaining the habilitation; depending on the publisher, the book will be included in one of the indicators I1, I4 or I6;

► The category "book published by a foreign publisher" (from indicators I1-I3) includes any book/collective volume published/published in a language widely used internationally (English, French, German, Italian, Spanish, French) by a publisher with international prestige in the Arts and Humanities recognized by CNCS (http://uefiscdi.gov.ro/userfiles/file/CENA POSS/Edituri%20prestigiu%20international%20international_Arte% 20&%20Stiinte%20Umaniste.pdf); Complementary route: any volume published in a widely used international language available in at least 15 libraries of higher education and/or research institutions in EU Member States or OECD Member States, indexed in the Karlsruhe Virtual Catalog (kvk.bibliothek.kit.edu) or WorldCat (www.worldcat.org);

► The recognition/classification of a publishing house or the indexing of a journal is valid in the year of publication of the book or article.

►For History and Cultural Studies, the recognized international databases are the following:

Nr.	Database name	Web address
1	IPS Thomson&Reuters	http://ip-science.thomsonreuters.com/cgibin/jrnlst/jloptions.cgi?PC=H
2	ERIHPLUS	https://dbh.nsd.uib.no/publiseringskanaler/erihplus/
3	Scopus	www.scopus.com
4	EBSCO	www.ebscohost.com
5	JSTOR	www.jstor.org
6	ProQuest	www.proquest.com
7	ProjectMuse	http://muse.jhu.edu/
8	CEEOL	www.ceeol.com
9	Persee	www.perse.fr
10	DOAJ	https://doaj.org/

indicator			Indicator name	Score
CDI		I1	Monograph published by a foreign publisher.	100/n
CDI		I2	Coordination of a collective volume published by a foreign publishing house; translation and editing of a historical source text published as a separate volume by a foreign publishing house.	45/n

CDI	I3	Studies published in collective volumes with foreign publishers; articles published in foreign journals included in recognized databases.	40/n	
CDI	I4	A monograph published by a CNCS classified publisher (list A or B).	85/n	
CDI	I5	Anthology/co-authoring of texts; translation of a specialized book; coordination of a collective volume in a CNCS classified publishing house (list A or B).	35/n	
CDI	I6	Monograph and historical synthesis, published by a Romanian publishing house, included in at least 15 university libraries or libraries of academic institutions.	50/n	
CDI	I7	Critical edition of a fundamental work, with n editors.	40/n	
CDI	I8	Critical edition of documents (using epigraphy or paleography).	40 (per publisher)	
CDI	I9	Anthology/co-authoring of texts; Editing of documents with an introductory study; translation of a specialized book; coordination of a collective volume - included in at least 15 university libraries or libraries of academic bodies.	25/n	
CDI	I10	Studies in journals included in CNCS recognized or classified databases (categories A or B), or published in collective volumes in CNCS classified journals, categories A or B.	35/n	
CDI	I11	Studies published in peer reviewed scientific journals or refereed volumes.	18/n	
CDI	I12	Archaeological research report published in the Romanian Archaeological Research Chronicle or in specialized journals. Ethnographic field campaign completed with a report presented in a specialized scientific forum and published. Realization of an exhibition, with explanatory historical texts, published in a brochure or documented by other informative materials.	15/n	
CDI	I13	Scientific review in an academic journal.	5	
DID	I14	Textbook or treatise.	40/n	
DID	I15	Initiating/coordinating an undergraduate degree program.	10	
RIA	I16	Personal guest lecture at an international academic or research institution; *keynote speaker* at an international conference. *Visiting professor*.	15	
RIA	I17	Paper presented at an international conference with selection or peer review system; member of the editorial board of specialized journals indexed in recognized databases or journals indexed CNCS A and B; scientific referee of an international publisher or of a publisher classified CNCS A and B; national or international academic awards and distinctions.	10/n	
RIA	I18	Presentation at a conference organized by a research center or academic society in Romania and Rep. Moldova.	3/n	
RIA	I19	Conference and panel organizer at international conferences (including Romania).	7	
RIA	I20	Organizer of national conferences with selection or peer review system.	2	
RIA	I21	Coordinator in a research project funded by national or international public competition (excluding POSDRU).	NAT 15	INT 20
RIA	I22	Member of a research project funded by national or international public competition (excluding POSDRU).	NAT 5	INT 10
RIA	I23	Achieve a Hirsch index of at least 3 on the Google Academic platform (or attach a list of at least 70 citations in scholarly papers; excluding self-citations, only one citation in a paper is considered).	20	

National minimum standards to be met cumulatively (each individual standard is mandatory):

Criteria	Criterion name	Standard for university teacher, C.S. I, habil habilitation	Standard for University Associate professor, C.S. II
C1-CDI	Sum of scores for indicators I1-I3	120	60
C2-CDI	Sum of scores for indicators I4 and I10-I11	800	500
C3-RIA	Sum of scores for indicators I16-I23	170	100
C4-CDI, DID, RIA	TOTAL score for indicators I1-I23	1600	1000

1. University associate professor

Specific criteria and requirements	Evaluation criterion	Indicator	Minimum level
1	Deliver the didactic lecture (A)	The grade obtained	9.00
2	Lecture on academic career development (B)	Note obtained	9.00
3	Teaching and scientific activity C)	Evaluation grid score/1000 = 1-1,199 = grade 5 Evaluation grid score/1000 = 1.2-1.399 = mark 5.5 Evaluation grid score/1000 = 1.4-1.599 = grade 6 Evaluation grid score/1000 = 1.6-1.799 = grade 6.5 Evaluation grid score/1000 = 1.8-1.999 = grade 7 Evaluation grid score/1000= 2-2,499 = mark 7,5 Evaluation grid score/1000 = 2.5-2.999 = mark 8 Evaluation grid score/1000= 3-3,499 = mark 8,5 Evaluation grid score/1000= 3.5-3.999 = grade 9 Evaluation grid score/1000= 4-4,499 = mark 9,5 Evaluation grid score/1000≥ 4.5 = grade 10	5.00
4	Average of the three tests	Competition grade $= \frac{A+B+C}{3}$	

2. University Professor/researcher I

Criteria and specific requirements	Evaluation criterion	Indicator	Minimum level
1	Deliver the didactic lecture (A)	The grade obtained	9.00
2	Lecture on academic career development (B)	Note obtained	9.00
3	Teaching and scientific activity (C)	Evaluation grid score/1600 = 1-1,199 = grade 5 Evaluation grid score/1600 = 1.2-1.399 = mark 5.5 Evaluation grid score/1600 = 1.4-1.599 = grade 6 Evaluation grid score/1600 = 1.6-1.799 = grade 6.5 Evaluation grid score/1600 = 1.8-1.999 = grade 7 Grid score evaluation/1600= 2-2,499 = mark 7,5 Grid score evaluation/1600 = 2.5-2.999 = mark 8 Evaluation grid score/1600= 3-3,499 = mark 8,5 Grid score evaluation/1600= 3,5-3,999 = grade 9 Grid score evaluation/1600= 4-4,499 = grade 9,5 Grid score evaluation/1600≥ 4.5 = grade 10	5.00
4	Average of the three tests	Competition grade $= \dfrac{A+B+C}{3}$	

Annex 3.4

Scales for the assessment of candidates in the competition for

for the teaching posts of associate professor/scientific researcher II and professor/scientific researcher I

Field Social Sciences, subfields Political Sciences, Communication Sciences, International Relations and European Studies, Security Studies

Definitions and conditions:

1. Only papers published in the social sciences, humanities or in areas bordering on these are considered.
2. The books, volumes or dictionaries taken into account are those published by publishers of international prestige (category A1) or by publishers of recognized prestige (category A2) or which are present in at least 6 libraries in Worldcat.
3. The following languages are considered to be languages of international circulation: English, French, German, Italian, Spanish and German.
4. For certain categories of publications (see grid below), the multiplication coefficient m is applied, which has the following values: 2 if the publication was published by a foreign publisher with international *peer review* and is written in a language in international circulation; 1.5 if the publication is written in a language in international circulation but was not published by a foreign publisher with international *peer review*; 1 in all other cases.
5. Recognized international databases are ISI Web of Knowledge, SCOPUS, EBSCO, ProQuest, CEEOL, Ulrich, ERIH, Index Copernicus, CSA, GESIS, IBSS, SAGE, OVID, ECOLIT, Psychlit, PubMed, Elsevier, Springerlink, Perseus, DOAJ, Jstor, SSRN, REPEC, Informa, Project MUSE, HEIN Online.
6. n indicates the number of authors of a publication for which the candidate is author or co-author.
7. For the category of articles published in ISI "ISI listed" journals, only those indexed in the ISI Web of Knowledge are taken into account, and it is mandatory to report the registration code of the article (WOS). The impact factor, where available, is the one related to the year in which the article was published .[1]
8. A publication is ranked on only one indicator, taking into account the most favorable ranking for the candidate.

Indicates-our	Indicator name	Score	Item for which points are awarded
I1	Articles in ISI-listed journals with an impact factor f that is greater than or equal to 0.1;	$(2 + 4 \times f) \times 2/n$	By the article
I2	Articles in ISI-listed journals with an impact factor less than 0.1 or in journals indexed in at least 3 or 2[2] of the recognized international databases, respectively, or journals that had a national B or B+ before 2011, chapter in volumes published by internationally prestigious (A1) or recognized prestigious (A2) publishers;	$2 \times m/n$	By the article
I3	Books published as sole author;	$10 \times m$	By the book
I4	Books co-authored with n co-authors;	$6 \times m/n$	By the book
I5	Coordinated books with n coordinators;	$5 \times m/n$	By the book
I6	Studies/chapters, with n authors, in collective volumes (volumes with ISBN);	$2 \times m/n$	Per study/chapter
I7	Reviews published in ISI-listed journals or in journals indexed in at least 3 of the recognized international databases; minimum one-page terms in encyclopedias/specialized dictionaries;	$0.5 \times m/n$	By review or term
I8	Papers published in conference volumes (ISSN volumes) or indexed in at least one of the recognized international databases, translations of fundamental works in the social sciences;	$1 \times m/n$	By work
I9	Citations of the candidate's publications in articles published in ISI-listed journals, in books, book chapters or volumes or in journals indexed in international databases (self-citations are not taken into account). n is the number of authors of the cited publication, or reviews of the author's books published in journals indexed in international databases;	$(0,2 + 4 \times f) \times 2/n$	Per quote
I10	Editor of a foreign-published journal that is ISI indexed or indexed by a recognized international database;	5	In the magazine
	Member of the editorial board of such a journal;	3	

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[1] The information is accessible on the Web of Science portal, Journal Citation Reports section

[2] Articles published in 2 of the international databases from the list indicated until 2016 and in 3 international databases from 2016 onwards are scored.

I11	Editor of a nationally published journal that is ISI indexed or indexed by a recognized international database;	2	In the magazine
	Member of the editorial board of such a journal;	1	
I12	Coordinator of a collection (series of volumes) edited by an internationally prestigious publisher;	4	By collection/series
	Member of the scientific committee of such a series/collection;	2	
	Coordinator of a collection (series of volumes) edited by a publishing house in the country;	2	
	Member of the scientific committee of such a series-collection;	1	
I13	Coordination of a research project funded with the equivalent of at least 50.000 lei by a foreign entity;	7	By project
I14	Coordination of a research project funded with at least 50.000 lei by a national entity;	5	By project
I15	Visiting professor at a prestigious university abroad (course holder finalized by student evaluation);	10	By university
	Visiting researcher (guest) at a prestigious university abroad for at least one month	5	
	Completion of a post-doctoral traineeship of at least one academic year at a prestigious university abroad or obtaining a doctoral degree at a university abroad;	3	
I16	Papers presented at international conferences organized abroad;	1	By the conference
I17	Papers presented at international conferences organized in the country;	0,5	By the conference
I18	Recipient of individual grants or postdoctoral fellowships of at least 25.000 lei each;	0,5	By grant/fellowship
I19	Initiating university programs;	2	By the program
	Introduction of new courses;	0,5	By course
	Publish courses for students;	1 x m/n	By work
I20	Member of a research team implementing a competitively funded project worth at least 100.000 lei;	1	By project
I21	Member of the National Council for the Attestation of University Degrees, Diplomas and Certificates, of the National Council for Scientific Research, of the board or specialized committees of the Romanian Agency for Quality Assurance in Higher Education; CNFIS (one term only). Awards of Scientific Academies and Associations;	1	Council/ commission/award
I22	Individual or collective study on the evaluation and substantiation of public policies, elaborated, following selection competitions, for various public governmental institutions/international organizations/research centres;	2 x m/n	By work
I23	Participation in grant or project preparation or implementation teams for institutional, social and regional development grants or projects; knowledge transfer and policy instruments; development assistance, etc., funded by a regional, national or foreign entity.	1	By project

National minimum standards to be met cumulatively (each individual standard is mandatory):

Criteria	Definition criterion	Standard for university teacher/CS I	Standard for lecturer University/CS II
C1	Score for indicator I1	>/= 10	>/= 5
C2	Number of articles presenting original contributions, in extenso, under the conditions of I2	>/= 8	>/= 5
C3	Number of books for which he/she is sole or first author	At least one book every prestigious publishing house international (A1) or at least two books published with recognized prestigious publishers (A2)	>/= 1

C4	Sum of scores for indicators I1 - I8	>/= 100	>/= 50
C5	Score for indicator I9	>/= 10	>/= 5
C6	Total score (sum of score for indicators I1- I23)	>/= 150	>/= 100
C7	Total score (sum of the score for indicators I1- I23), accumulated after obtaining the PhD degree	>/= 100	>/= 50

1. University lecturer

Criteria and specific requirements	Evaluation criterion	Indicator	Minimum level
1	Deliver the didactic lecture (A)	The grade obtained	9.00
2	Lecture on academic career development (B)	Note obtained	9.00
	Teaching and scientific activity C)	Grid score evaluation/100 = 1-1,199 = grade 5 Evaluation grid score/100 = 1.2-1.399 = mark 5.5 Evaluation grid score/100 = 1.4-1.599 = grade 6 Grid score evaluation/100 = 1.6-1.799 = grade 6.5 Evaluation grid score/100 = 1.8-1.999 = grade 7 Grid score evaluation/100= 2-2,499 = mark 7,5 Evaluation grid score /100 = 2.5-2.999 = mark 8 Grid score evaluation/100 = 3-3,499 = mark 8,5 Grid score evaluation/100 = 3.5-3.999 = grade 9 Grid score evaluation/100= 4-4,499 = grade 9,5 Grid score evaluation/100≥ 4.5 = grade 10	5.00
4	Average of the three tests	Competition grade $= \dfrac{A+B+C}{3}$	

2. University Professor

Criteria and specific requirements	Evaluation criterion	Indicator	Minimum level
1	Deliver the didactic lecture (A)	The grade obtained	9.00
2	Lecture on academic career development (B)	The grade obtained	9.00
3	Teaching and scientific activity (C)	Evaluation grid score/150 = 1-1,199 = mark 5 Evaluation grid score/150 = 1.2-1.399 = mark 5.5 Evaluation grid score/150 = 1.4-1.599 = grade 6	5.00

		Evaluation grid score/150 = 1.6-1.799 = grade 6.5 Evaluation grid score/150 = 1.8-1.999 = grade 7 Evaluation grid score/150 = 2-2.499 = mark 7.5 Evaluation grid score /150 = 2.5-2.999 = grade 8 Evaluation grid score/150 = 3-3,499 = mark 8,5 Evaluation grid score/150 = 3.5-3.999 = grade 9 Evaluation grid score/150 = 4-4,499 = grade 9,5 Evaluation grid score/150≥ 4.5 = mark 10	
4	Average of the three tests	Competition grade $= \dfrac{A+B+C}{3}$	

Annex 3.5

UNIVERSITY OF ORADEA

CHECK SHEET
THE FULFILLMENT OF MINIMUM STANDARDS

for
teaching posts of assistant/research assistant and university lecturer/scientific researcher III
Fundamental Area: Humanities and Arts

I DATA ABOUT THE CANDIDATE

NAME_____SURNAME_____National Identification Number
_____ post for which the candidate is applying _____
Disciplines _____ _____
_____
_____
_____
Position in the Staff Regulations _____
Department_____Faculty_____
_____

Current teaching grade_____ Position in the Staff Regulations_____
Disciplines _____ _____
_____
_____
_____
Department_____
Faculty_____University_____
_____

II DATA CONCERNING THE FULFILLMENT OF COMPETITION CONDITIONS

1. *Bachelor's and Master's degrees*

No. crt.	Higher education institution	Domain	Period	Title granted

2. *Doctoral studies*

No. crt.	Doctoral organizing institution	Domain	Period	Scientific title granted

3. *Postdoctoral studies and fellowships*

No. crt.	Organizing institution	Domain	Period	Obs.

4. *Teaching/professional grades*

No. crt.	Institution	domain	Period	Title/ teaching position/ professional grade

5. For posts containing subjects taught in English, candidates must submit a certificate of language proficiency.

III DATA ON COMPLIANCE WITH SPECIFIC STANDARDS

1. Assistant/Research Assistant

➢ the candidate must hold a doctoral degree or be enrolled in a doctoral program, without exceeding the maximum period of studies, which includes extensions admissible by law;
➢ publication of at least 1 paper (article, study), in extenso, in specialized journals or in volumes of national or international scientific events;
➢ other additional standards

Definitions and conditions:
➢Only papers published in the social sciences, humanities or in areas bordering on these are considered.
➢The books, volumes or dictionaries taken into account are those published by publishers of international prestige (category A1), or by publishers of recognized prestige (category A2), or which are present in at least 6 libraries in Worldcat.
➢The following languages are considered to be languages of international circulation: English, French, German, Italian, Spanish and German.
➢For certain categories of publications (see grid below), the multiplication coefficient *m* is applied, which has the following values: 2 if the publication was published by a foreign publisher with international *peer review* and is written in a language in international circulation; 1.5 if the publication is written in a language in international circulation but was not published by a foreign publisher with international *peer review*; 1 in all other cases.
➢Recognized international databases are ISI Web of Knowledge, SCOPUS, EBSCO, ProQuest, CEEOL, Ulrich, ERIH, Index Copernicus, CSA, GESIS, IBSS, SAGE, OVID, ECOLIT, Psychlit, PubMed, Elsevier, Springerlink, Perseus, DOAJ, Jstor, SSRN, REPEC, Informa, Project MUSE, HEIN Online.
➢*n* indicates the number of authors of a publication for which the candidate is author or co-author.
➢For the category of articles published in ISI "ISI listed" journals, only those indexed in the ISI Web of Knowledge are taken into account, and it is mandatory to report the registration code of the article (WOS). The impact factor, where available, is the one related to the year in which the article was published .[1]

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[1] The information is available on the Journal Citation Reports section of the Web of Science portal.

➢A publication is ranked on only one indicator, taking into account the most favorable ranking for the candidate.

Nr.	Database name	Web address
1	IPS Thomson&Reuters	http://ip-science.thomsonreuters.com/cgibin/jrnlst/jloptions.cgi?PC=H
2	ERIHPLUS	https://dbh.nsd.uib.no/publiseringskanaler/erihplus/
3	Scopus	www.scopus.com
4	EBSCO	www.ebscohost.com
5	JSTOR	www.jstor.org
6	ProQuest	www.proquest.com
7	ProjectMuse	http://muse.jhu.edu/
8	CEEOL	www.ceeol.com
9	Persee	www.perse.fr
10	DOAJ	https://doaj.org/

No. crt.	Evaluation criterion	Indicator	Minimum level
1	Written test	The grade obtained	7.00
2	Practical test	The grade obtained	7.00
3	Teaching and scientific activity (C)	Evaluation grid score/500 = 1-1,199 = grade 5 Evaluation grid score /500 = 1.2-1.399 = mark 5.5 Evaluation grid score/500 = 1.4-1.599 = grade 6 Evaluation grid score/500 = 1.6-1.799 = grade 6.5 Evaluation grid score/500 = 1.8-1.999 = grade 7 Evaluation grid score /500 = 2-2,499 = mark 7,5 Grid score assessment/500 = 2.5-2.999 = mark 8 Grid score evaluation/500 = 3-3,499 = mark 8,5 Grid score evaluation/500 = 3.5-3.999 = grade 9 Grid score evaluation/500 = 4-4,499 = grade 9,5 Grid score evaluation/500 ≥ 4,5 = grade 10	5.00
4	Average of the three tests	Competition grade = $\frac{A+B+C}{3}$	

MET / NOT MET

2. University lecturer / researcher III

➢ holding a doctorate;
➢ publication of at least 5 papers (articles, studies), in extenso, in specialized journals or in volumes of national or international scientific events;
➢ the development, at least in electronic form, of specialized teaching material, posted on the UO e-learning platform (e.uoradea.ro), in the field of the disciplines of the post, or a specialized book, in the field of the post;
➢ other additional standards

Definitions and conditions:
➢Only papers published in the social sciences, humanities, or in areas bordering on these are considered.
➢The books, volumes, or dictionaries taken into account are those published by publishers of international prestige (category A1), or by publishers of recognized prestige (category A2), or which are present in at least 6 libraries in Worldcat.
➢The following languages are considered to be languages of international circulation: English, French, German, Italian, Spanish, and German.

➢For certain categories of publications (see grid below), the multiplication coefficient *m* is applied, which has the following values: 2 if the publication was published by a foreign publisher with international *peer review* and is written in a language of international circulation; 1.5 if the publication is written in a language of international circulation but was not published by a foreign publisher with international *peer review*; 1 in all other cases.

➢Recognized international databases are ISI Web of Knowledge, SCOPUS, EBSCO, ProQuest, CEEOL, Ulrich, ERIH, Index Copernicus, CSA, GESIS, IBSS, SAGE, OVID, ECOLIT, Psychlit, PubMed, Elsevier, Springerlink, Perseus, DOAJ, Jstor, SSRN, REPEC, Informa, Project MUSE, HEIN Online.

➢*n* indicates the number of authors of a publication for which the candidate is an author or co-author.

➢For the category of articles published in ISI "ISI listed" journals, only those indexed in the ISI Web of Knowledge are taken into account, and it is mandatory to report the registration code of the article (WOS). The impact factor, where available, is the one related to the year in which the article was published.[1]

➢A publication is ranked on only one indicator, taking into account the most favorable ranking for the candidate.

Nr.	Database name	Web address
1	IPS Thomson&Reuters	http://ip-science.thomsonreuters.com/cgibin/jrnlst/jloptions.cgi?PC=H
2	ERIHPLUS	https://dbh.nsd.uib.no/publiseringskanaler/erihplus/
3	Scopus	www.scopus.com
4	EBSCO	www.ebscohost.com
5	JSTOR	www.jstor.org
6	ProQuest	www.proquest.com
7	ProjectMuse	http://muse.jhu.edu/
8	CEEOL	www.ceeol.com
9	Persee	www.perse.fr
10	DOAJ	https://doaj.org/

Nr.crt.	Evaluation criterion	Indicator	Minimum level
1	Deliver the didactic lecture (A)	The grade obtained	8.00
2	Lecture on academic career development (B)	The grade obtained	8.00
3	Teaching and scientific activity C)	Evaluation grid score/750 = 1-1,199 = grade 5 Evaluation grid score/750 = 1.2-1.399 = mark 5.5 Evaluation grid score/750 = 1.4-1.599 = grade 6 Evaluation grid score/750 = 1.6-1.799 = grade 6.5 Evaluation grid score/750 = 1.8-1.999 = grade 7 Evaluation grid score /750 = 2-2,499 = mark 7,5 Grid score evaluation/750 = 2.5-2.999 = mark 8 Evaluation grid score/750 = 3-3,499 = mark 8,5 Grid score evaluation/750 = 3.5-3.999 = grade 9 Grid score evaluation/750 = 4-4,499 = mark 9,5 Grid score evaluation/750$\geq$ 4.5 = grade 10	5.00
4	Average of the three tests	Competition grade = $\frac{A+B+C}{3}$	

<div style="text-align:center; border:1px solid black;">

MET / NOT MET

</div>

I hereby confirm that the above mentioned data are true and refer to my own professional scientific activity.

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[1] The information is available on the Journal Citation Reports section of the Web of Science portal.

Date   *Candidate*

UNIVERSITY OF ORADEA

CHECK SHEET
THE FULFILLMENT OF MINIMUM STANDARDS
for employment

teaching posts of assistant/research assistant and university lecturer/scientific researcher III

Field Social Sciences, subfields Political Sciences, Communication Sciences, International Relations and European Studies, Security Studies

CANDIDATE DATA

NAME_____SURNAME_____National Identification Number _____ post for which the candidate is applying _____

Disciplines _____ _____

_____

_____

_____

Position in the Staff Regulations _____

Department_____Faculty_____

_____

Current teaching grade_____ Position in the Staff Regulations_____

Disciplines _____ _____

_____

_____

_____

Department_____

Faculty_____University_____

_____

II DATA CONCERNING THE FULFILLMENT OF COMPETITION CONDITIONS

1. *Bachelor's and Master's degrees*

No. crt.	Higher education institution	Domain	Period	Title granted

2. *Doctoral studies*

No. crt.	Doctoral organizing institution	Domain	Period	Scientific title granted

3. *Postdoctoral studies and fellowships*

No. crt.	Organizing institution	domain	Period	Obs.

4. *Teaching/professional grades*

No. crt.	Institution	Domain	Period	Title/ teaching position/ professional grade

III DATA ON COMPLIANCE WITH SPECIFIC STANDARDS

1. *Assistant/Research Assistant*

➢ The candidate must hold a doctoral degree or be enrolled in a doctoral program, without exceeding the maximum period of study, which includes extensions admissible by law;

➢ publication of at least 1 paper (article, study), in extenso, in specialized journals or in volumes of national or international scientific events;

➢ other additional standards

TEACHING AND SCIENTIFIC ACTIVITY

Definitions and conditions:

➢Only papers published in the social sciences, humanities, or in areas bordering on these are considered.

➢The books, volumes, or dictionaries taken into account are those published by publishers of international prestige (category A1) or by publishers of recognized prestige (category A2) or which are present in at least 6 libraries in Worldcat.

➢The following languages are considered to be languages of international circulation: English, French, German, Italian, Spanish, German.

➢For certain categories of publications (see grid below), the multiplication coefficient *m* is applied, which has the following values: 2 if the publication was published by a foreign publisher with international *peer review* and is written in a language in international circulation; 1.5 if the publication is written in a language in international circulation but was not published by a foreign publisher with international *peer review*; 1 in all other cases.

➢Recognized international databases are ISI Web of Knowledge, SCOPUS, EBSCO, ProQuest, CEEOL, Ulrich, ERIH, Index Copernicus, CSA, GESIS, IBSS, SAGE, OVID, ECOLIT, Psychlit, PubMed, Elsevier, Springerlink, Perseus, DOAJ, Jstor, SSRN, REPEC, Informa, Project MUSE, HEIN Online.

➢*n* indicates the number of authors of a publication for which the candidate is an author or co-author.

➢For the category of articles published in ISI "ISI listed" journals, only those indexed in the ISI Web of Knowledge are taken into account, and it is mandatory to report the registration code of the article (WOS). The impact factor, where available, is the one related to the year in which the article was published.[1]

➢A publication is ranked on only one indicator, taking into account the most favorable ranking for the candidate.

---

[1] The information is available on the Journal Citation Reports section of the Web of Science portal.

No. crt.	Evaluation criterion	Indicator	Minimum level
1	Written test (A)	The grade obtained	7.00
2	Practical test (B)	The grade obtained	7.00
3	Teaching and scientific activity C)	Evaluation grid score/50 = 1-1,199 = mark 5 Evaluation grid score/50 = 1.2-1.399 = mark 5.5 Evaluation grid score/50 = 1.4-1.599 = grade 6 Evaluation grid score/50 = 1.6-1.799 = mark 6.5 Evaluation grid score/50 = 1.8-1.999 = grade 7 Evaluation grid score/50 = 2-2.499 = mark 7.5 Evaluation grid score /50 = 2.5-2.999 = mark 8 Evaluation grid score/50 = 3-3,499 = mark 8,5 Evaluation grid score/50 = 3.5-3.999 = grade 9 Evaluation grid score/50 = 4-4,499 = mark 9,5 Evaluation grid score/50$\geq$ 4.5 = mark 10	5.00
4	Average of the three tests		Competition grade = $\frac{A+B+C}{3}$

MET / NOT MET

2. *University lecturer/scientific researcher III*

> holding a doctorate;
> publication of at least 5 papers (articles, studies), in extenso, in specialized journals or in volumes of national or international scientific events;
> the development, at least in electronic form, of specialized teaching material, posted on the UO e-learning platform (e.uoradea.ro), in the field of the disciplines of the post, or a specialized book, in the field of the post;
> other additional standards

Definitions and conditions:
> Only papers published in the social sciences, humanities, or in areas bordering on these are considered.
> The books, volumes, or dictionaries taken into account are those published by publishers of international prestige (category A1) or by publishers of recognized prestige (category A2) or which are present in at least 6 libraries in Worldcat.
> The following languages are considered to be languages of international circulation: English, French, German, Italian, Spanish, German.
> For certain categories of publications (see grid below), the multiplication coefficient *m* is applied, which has the following values: 2 if the publication was published by a foreign publisher with international *peer review* and is written in a language in international circulation; 1.5 if the publication is written in a language in international circulation but was not published by a foreign publisher with international *peer review*; 1 in all other cases.
> Recognized international databases are ISI Web of Knowledge, SCOPUS, EBSCO, ProQuest, CEEOL, Ulrich, ERIH, Index Copernicus, CSA, GESIS, IBSS, SAGE, OVID, ECOLIT, Psychlit, PubMed, Elsevier, Springerlink, Perseus, DOAJ, Jstor, SSRN, REPEC, Informa, Project MUSE, HEIN Online.
> *n* indicates the number of authors of a publication for which the candidate is author or co-author.
> For the category of articles published in ISI "ISI listed" journals, only those indexed in the ISI Web of Knowledge are taken into account, and it is mandatory to report the registration code of the article (WOS). The impact factor, where available, is the one related to the year in which the article was published .[1]
> A publication is ranked on only one indicator, taking into account the most favorable ranking for the candidate.

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[1]The information is accessible on the Web of Science portal, Journal Citation Reports section

Nr.crt.	Evaluation criterion	Indicator	Minimum level
1	Delivering the didactic lecture (A)	The grade obtained	8.00
2	Lecture on academic career development (B)	The grade obtained	8.00
3	Teaching and scientific activity (C)	Total score obtained from the evaluation of teaching and scientific activity Evaluation grid score/75 = 1-1,199 = mark 5 Evaluation grid score/75 = 1.2-1.399 = mark 5.5 Evaluation grid score/75= 1,4-1,599 = grade 6 Evaluation grid score/75 = 1.6-1.799 = mark 6.5 Evaluation grid score/75 = 1.8-1.999 = mark 7 Evaluation grid score/75 = 2-2,499 = mark 7,5 Evaluation grid score/75 = 2,5-2,999 = mark 8 Evaluation grid score/75 = 3-3,499 = mark 8,5 Evaluation grid score/75 = 3.5-3.999 = grade 9 Evaluation grid score/75 = 4-4,499 = grade 9,5 Evaluation grid score/75$\geq$ 4.5 = mark 10	5.00
4	Average of the three tests		Competition grade = $\frac{A+B+C}{3}$

$$\boxed{\textbf{MET / NOT MET}}$$

I hereby confirm that the above mentioned data are true and refer to my own professional and scientific activity.

Data_____   Candidat_____

Annex 3.7

UNIVERSITY OF ORADEA

CHECK SHEET
THE FULFILLMENT OF MINIMUM STANDARDS

for
for the teaching posts of associate professor/scientific researcher II and professor/scientific researcher I
Fundamental Area: Humanities and Arts

I DATA ABOUT THE CANDIDATE

NAME_____SURNAME_____National Identification Number _____ post for which the candidate is applying _____

Disciplines _____ _____

_____

_____

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Position in the Staff Regulations _____

Department_____Faculty_____

_____

Current teaching grade_____ Position in the Staff Regulations_____

Disciplines _____ _____

_____

_____

_____

Department_____

Faculty_____University_____

_____

II DATA CONCERNING THE FULFILLMENT OF COMPETITION CONDITIONS

1. *Bachelor's and Master's degrees*

No. crt.	Higher education institution	Domain	Period	Title granted

2. *Doctoral studies*

No. crt.	Doctoral organizing institution	Domain	Period	Scientific title granted

3. *Postdoctoral studies and fellowships*

No. crt.	Organizing institution	domain	Period	Obs.

4. *Teaching/professional grades*

No. crt.	Institution	Domain	Period	Title/ teaching position/ professional grade

5. For posts containing subjects taught in English, candidates must submit a certificate of language proficiency.

III. DATA ON THE FULFILLMENT OF SPECIFIC STANDARDS:

➢ He holds a *PhD;*
➢ Hold a teaching certificate (for the teaching post)
➢ Fulfillment of the national minimum standards for the position of university lecturer, standards approved according to art. 156 of the Law on Higher Education no. 199/2023;
➢ Other standards

Definitions and conditions:

► Only works published in the field of history and cultural studies, other humanities or social sciences, or in fields bordering on these, will be considered;
► - n is the number of authors of a publication for which the candidate is an author or co-author;
► A publication is classified under one indicator only, taking into account the most favorable classification for the candidate;
► Publication of the book based on the doctoral thesis (single-authored book) is a mandatory requirement for candidates for the position of university lecturer/researcher II or university professor/researcher I, as well as for obtaining the habilitation; depending on the publishing house, the book will be included in one of the indicators I1, I4 or I6;
► In the category "book published by a foreign publisher" (from indicators I1-I3) is included any book/collective volume published/published in a language widely used internationally (English, French, German, Italian, Spanish, French) by a publisher with international prestige in the field of Arts and Humanities recognized by CNCS (http://uefiscdi.gov.ro/userfiles/file/CENAPOSS/ Edituri%20 prestigiu%20international%20international_Arte% 20&%20Stiinte%20Umaniste.pdf); Complementary route: any volume published in a widely circulated international language available in at least 15 libraries of higher education and/or research institutions in EU Member States or OECD Member States, indexed in the Karlsruhe Virtual Catalog (kvk.bibliothek.kit.edu) or WorldCat (www.worldcat.org);
► The recognition/classification of a publishing house or the indexing of a journal is valid in the year of publication of the book or article.
►For history and cultural studies, the internationally recognized databases are the following:

Nr.	Database name	Web address
1	IPS Thomson&Reuters	http://ip-science.thomsonreuters.com/cgibin/jrnlst/jloptions.cgi?PC=H

2	ERIHPLUS	https://dbh.nsd.uib.no/publiseringskanaler/erihplus/
3	Scopus	www.scopus.com
4	EBSCO	www.ebscohost.com
5	JSTOR	www.jstor.org
6	ProQuest	www.proquest.com
7	ProjectMuse	http://muse.jhu.edu/
8	CEEOL	www.ceeol.com
9	Persee	www.perse.fr
10	DOAJ	https://doaj.org/

indicator		Indicator name	Score
CDI	I1	Monograph published by a foreign publisher.	100/n
CDI	I2	Coordination of a collective volume published by a foreign publishing house; translation and editing of a historical source text published as a separate volume by a foreign publishing house.	45/n
CDI	I3	Studies published in collective volumes with foreign publishers; articles published in foreign journals included in recognized databases.	40/n
CDI	I4	A monograph published by a CNCS classified publisher (list A or B).	85/n
CDI	I5	Anthology/co-authoring of texts; translation of a specialized book; coordination of a collective volume in a CNCS classified publishing house (list A or B).	35/n
CDI	I6	Monograph and historical synthesis, published by a Romanian publishing house, included in at least 15 university libraries or libraries of academic institutions.	50/n
CDI	I7	Critical edition of a fundamental work, with n editors.	40/n
CDI	I8	Critical edition of documents (using epigraphy or paleography).	40 (per publisher)
CDI	I9	Anthology/co-authoring of texts; Editing of documents with an introductory study; translation of a specialized book; coordination of a collective volume - included in at least 15 university libraries or libraries of academic bodies.	25/n
CDI	I10	Studies in journals included in CNCS recognized or classified databases (categories A or B), or published in collective volumes in CNCS classified journals, categories A or B.	35/n
CDI	I11	Studies published in peer reviewed scientific journals or refereed volumes.	18/n
CDI	I12	Archaeological research report published in the Romanian Archaeological Research Chronicle or in specialized journals. Ethnographic field campaign completed with a report presented in a specialized scientific forum and published. Realization of an exhibition, with explanatory historical texts, published in a brochure or documented by other informative materials.	15/n
CDI	I13	Scientific review in an academic journal.	5
DID	I14	Textbook or treatise.	40/n
DID	I15	Initiating/coordinating an undergraduate degree program.	10
RIA	I16	Personal guest lecture at an international academic or research institution; *keynote speaker* at an international conference. *Visiting professor*.	15
RIA	I17	Paper presented at an international conference with selection or peer review system; member of the editorial board of specialized journals indexed in recognized databases or journals indexed in CNCS A and B; scientific referee of an international publisher or a publisher classified CNCS A and B; national or international academic awards and distinctions.	10/n

RIA	I18	Presentation at a conference organized by a research center or academic society in Romania and the Republic of Moldova.	3/n
RIA	I19	Conference and panel organizer at international conferences (including Romania).	7
RIA	I20	Organizer of national conferences with a selection or peer review system.	2
RIA	I21	Coordinator in a research project funded by a national or international public competition (excluding POSDRU).	NAT 15 INT 20
RIA	I22	Member of a research project funded by a national or international public competition (excluding POSDRU).	NAT 5 INT 10
RIA	I23	Achieve a Hirsch index of at least 3 on the Google Academic platform (or attach a list of at least 70 citations in scholarly papers; excluding self-citations, only one citation in a paper is considered).	20

IV. DATA ON COMPLIANCE WITH NATIONAL MINIMUM STANDARDS

National minimum standards which must be met cumulatively (each standard is mandatory):

Criteria	Criterion name	Standard for university teacher, C.S. I, habil habilitation	Standard for University Lecturer, C.S. II
C1-CDI	Sum of scores for indicators I1-I3	120	60
C2-CDI	Sum of scores for indicators I4 and I10-I11	800	500
C3-RIA	Sum of scores for indicators I16-I23	170	100
C4-CDI, DID, RIA	TOTAL score for indicators I1-I23	1600	1000

ASSOCIATE PROFESSOR:

Criteria and specific requirements	Evaluation criterion	Indicator	Minimum level
1	Deliver the didactic lecture (A)	The grade obtained	9.00
2	Lecture on academic career development (B)	The grade obtained	9.00
3	Teaching and scientific activity C)	Evaluation grid score/1000 = 1-1,199 = grade 5 Evaluation grid score/1000 = 1.2-1.399 = mark 5.5 Evaluation grid score/1000 = 1.4-1.599 = grade 6 Evaluation grid score/1000 = 1.6-1.799 = grade 6.5 Evaluation grid score/1000 = 1.8-1.999 = grade 7 Evaluation grid score/1000= 2-2,499 = mark 7,5 Evaluation grid score/1000 = 2.5-2.999 = mark 8 Evaluation grid score/1000= 3-3,499 = mark 8,5	5.00

		Evaluation grid score/1000= 3.5-3.999 = grade 9 Evaluation grid score/1000= 4-4,499 = mark 9,5 Evaluation grid score/1000≥ 4.5 = grade 10	
4	Average of the three tests	Competition grade $= \dfrac{A+B+C}{3}$	

PROFESSOR:

Criteria and specific requirements	Evaluation criterion	Indicator	Minimum level
1	Deliver the didactic lecture (A)	The grade obtained	9.00
2	Lecture on academic career development (B)	The grade obtained	9.00
	Teaching and scientific activity C)	Evaluation grid score/1600 = 1-1,199 = grade 5 Evaluation grid score/1600 = 1.2-1.399 = mark 5.5 Evaluation grid score/1600 = 1.4-1.599 = grade 6 Evaluation grid score/1600 = 1.6-1.799 = grade 6.5 Evaluation grid score/1600 = 1.8-1.999 = grade 7 Grid score evaluation/1600= 2-2,499 = mark 7,5 Grid score evaluation/1600 = 2.5-2.999 = mark 8 Evaluation grid score/1600= 3-3,499 = mark 8,5 Grid score evaluation/1600= 3,5-3,999 = grade 9	5.00
4	Average of the three tests	Competition grade $= \dfrac{A+B+C}{3}$	

MET / NOT MET

I hereby confirm that the above mentioned data are true and refer to my own professional and scientific activity.

Date   *Candidate*

UNIVERSITY OF ORADEA

CHECK SHEET
THE FULFILLMENT OF MINIMUM STANDARDS
for employment

teaching posts of university associate professor/scientific researcher II and professor/scientific researcher I

Field Social Sciences, subfields Political Sciences, Communication Sciences, International Relations and European Studies, Security Studies

CANDIDATE DATA

NAME _____SURNAME _____

National Identification Number _____ post for which the candidate is applying

_____Position _____ Disciplines_____

_____

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Department _____

Faculty_____

Current teaching grade _____ position in the Staff Regulations _____

Disciplines _____

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Department

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Faculty_____

University_____

II DATA CONCERNING THE FULFILLMENT OF COMPETITION CONDITIONS

1. *Bachelor's and Master's degrees*

No. crt.	Higher education institution	Domain	Period	Title granted

2. *Doctoral studies*

No. crt.	Doctoral organizing institution	Domain	Period	Scientific title granted

3. *Postdoctoral studies and fellowships*

No. crt.	Organizing institution	Domain	Period	Obs.

4. *Teaching/professional grades*

No. crt.	Institution	Domain	Period	Title/ teaching function/ professional grade

III DATA ON COMPLIANCE WITH SPECIFIC STANDARDS

➢He holds a *PhD;*
➢Hold a teaching certificate (for the teaching post)
➢Fulfillment of the national minimum standards for the position of university lecturer, standards approved according to art. 156 of the Law on Higher Education no. 199/2023;
➢Other standards

Definitions and conditions:
1. Only papers published in the social sciences, humanities or in areas bordering on these are considered.
2. The books, volumes, or dictionaries taken into account are those published by publishers of international prestige (category A1) or by publishers of recognized prestige (category A2) or which are present in at least 6 libraries in Worldcat.
3. The following languages are considered to be languages of international circulation: English, French, German, Italian, Spanish, German.
4. For certain categories of publications (see grid below), the multiplication coefficient m is applied, which has the following values: 2 if the publication was published by a foreign publisher with international *peer review* and is written in a language in international circulation; 1.5 if the publication is written in a language in international circulation but was not published by a foreign publisher with international *peer review*; 1 in all other cases.
5. Recognized international databases are ISI Web of Knowledge, SCOPUS, EBSCO, ProQuest, CEEOL, Ulrich, ERIH, Index Copernicus, CSA, GESIS, IBSS, SAGE, OVID, ECOLIT, Psychlit, PubMed, Elsevier, Springerlink, Perseus, DOAJ, Jstor, SSRN, REPEC, Informa, Project MUSE, HEIN Online.
6. n indicates the number of authors of a publication for which the candidate is an author or co-author.

7. For the category of articles published in ISI "ISI listed" journals, only those indexed in the ISI Web of Knowledge are taken into account, and it is mandatory to report the registration code of the article (WOS). The impact factor, where available, is the one related to the year in which the article was published.[1]
8. A publication is ranked on only one indicator, taking into account the most favorable ranking for the candidate.

Indicates-our	Indicator name	Score	Item for which points are awarded
I1	Articles in ISI-listed journals with an impact factor f that is greater than or equal to 0.1;	$(2 + 4 \times f) \times 2/n$	At the article
I2	Articles in ISI-listed journals with an impact factor less than 0.1 or in journals indexed in at least 3 or 2[2] of the recognized international databases or journals that had a national B or B+ before 2011; chapter in volumes published by internationally prestigious (A1) or recognized prestigious (A2) publishers;	$2 \times m/n$	At the article
I3	Books published as sole author;	$10 \times m$	On the map
I4	Books co-authored with n co-authors;	$6 \times m/n$	On the map
I5	Coordinated books, having n coordinators;	$5 \times m/n$	On the map
I6	Studies/chapters, with n authors, in collective volumes (volumes with ISBN);	$2 \times m/n$	Per study/chapter
I7	Reviews published in ISI-listed journals or in journals indexed in at least 3 of the recognized international databases; minimum one-page terms in encyclopedias/specialized dictionaries;	$0.5 \times m/n$	On review or term
I8	Papers published in conference volumes (ISSN volumes) or indexed in at least one of the recognized international databases, translations of fundamental works in the social sciences;	$1 \times m/n$	By work
I9	Citations of the candidate's publications in articles published in ISI-listed journals, in books, book chapters or volumes, or in journals indexed in international databases (self-citations are not taken into account). n is the number of authors of the cited publication or reviews of the author's books published in journals indexed in international databases;	$(0,2 + 4 \times f) \times 2/n$	Per quote
I10	Editor of a foreign-published journal that is ISI indexed or indexed by a recognized international database;	5	In the magazine
	Member of the editorial board of such a journal;	3	
I11	Editor of a nationally published journal that is ISI indexed or indexed by a recognized international database;	2	In the magazine
	Member of the editorial board of such a journal;	1	
I12	Coordinator of a collection (series of volumes) edited by an internationally prestigious publisher;	4	By collection/series
	Member of the scientific committee of such a series-collection;	2	
	Coordinator of a collection (series of volumes) edited by a publishing house in the country;	2	
	Member of the scientific committee of such a series-collection;	1	
I13	Coordination of a research project funded with the equivalent of at least 50.000 lei by a foreign entity;	7	By project
I14	Coordination of a research project funded with at least 50.000 lei by a national entity;	5	By project
I15	Visiting professor at a prestigious university abroad (course holder finalized by student evaluation)	10	By university
	Visiting researcher at a prestigious university abroad for a period of at least one month;	5	
	Completion of a post-doctoral traineeship of at least one academic year at a prestigious university abroad, or obtaining a doctoral degree at a university abroad;	3	
I16	Papers presented at international conferences organized abroad;	1	On the conference
I17	Papers presented at international conferences organized in the country;	0,5	On the conference
I18	Recipient of individual grants or postdoctoral fellowships of at least 25.000 lei each;	0,5	By grant/fellowship

[1] The information is available on the Journal Citation Reports section of the Web of Science portal.
[2] Articles published in 2 of the international databases from the list indicated until 2016 and in 3 international databases from 2016 onwards are scored.

I19	Initiating university programs;	2	On the program
	Introduction of new courses;	0,5	On course
	Publish courses for students;	1 x m/n	By work
I20	Member of a research team implementing a competitively funded project worth at least 100.000 lei;	1	By project
I21	Member of the National Council for the Attestation of University Degrees, Diplomas and Certificates, of the National Council for Scientific Research, of the board or specialized committees of the Romanian Agency for Quality Assurance in Higher Education; CNFIS (one term only). Awards of Scientific Academies and Associations;	1	Council/ committee/ award
I22	Individual or collective study on the evaluation and substantiation of public policies, elaborated, following selection competitions, for various public governmental institutions/international organizations/research centres;	2 x m/n	By work
I23	Participation in grant or project preparation or implementation teams for institutional, social and regional development grants or projects; knowledge transfer and policy instruments; development assistance, etc., funded by a regional, national or foreign entity.	1	By project

IV. DATA ON COMPLIANCE WITH NATIONAL MINIMUM STANDARDS

National minimum standards to be met cumulatively (each individual standard is mandatory):

Criteria	Definition criterion	Standard for university teacher/CS I	Standard for lecturer undergraduate/ CS II	Self-assessment
C1	Score for indicator I1	>/= 10	>/= 5	
C2	Number of articles presenting original contributions, in extenso, under the conditions of I2	>/= 8	>/= 5	
C3	Number of books for which he/she is sole or first author	At least one book at prestigious publishing house international (A1) or at least two books published by recognized publishers (A2)	>/= 1	
C4	Sum of scores for indicators I1 - I8	>/= 100	>/= 50	
C5	Score for indicator I9	>/= 10	>/= 5	
C6	Total score (sum of score for indicators I1- I23)	>/= 150	>/= 100	
C7	Total score (sum of the score for indicators I1-I23), accumulated after obtaining the PhD degree	>/= 100	>/= 50	

ASSOCIATE PROFESSOR

Specific criteria and requirements	Evaluation criterion	Indicator	Minimum level
1	Delivering the didactic lecture (A)	The grade obtained	9.00
2	Lecture on academic career development (B)	The grade obtained	9.00
	Teaching and scientific activity C)	Grid score evaluation/100 = 1-1,199 = grade 5 Evaluation grid score/100 = 1.2-1.399 = mark 5.5	5.00

		Evaluation grid score/100 = 1.4-1.599 = grade 6	
		Grid score evaluation/100 = 1.6-1.799 = grade 6.5	
		Evaluation grid score/100 = 1.8-1.999 = grade 7	
		Grid score evaluation/100= 2-2,499 = mark 7,5	
		Evaluation grid score /100 = 2.5-2.999 = grade 8	
		Evaluation grid score/100 = 3-3,499 = mark 8,5	
		Evaluation grid score/100 = 3.5-3.999 = grade 9	
		Grid score evaluation/100= 4-4,499 = grade 9,5	
		Grid score evaluation/100≥ 4.5 = grade 10	
4	Average of the three tests	Competition grade $= \frac{A+B+C}{3}$	

PROFESSOR

Criteria and specific requirements	Evaluation criterion	Indicator	Minimum level
1	Deliver the didactic lecture (A)	The grade obtained	9.00
2	Lecture on academic career development (B)	The grade obtained	9.00
	Teaching and scientific activity C)	Evaluation grid score/150 = 1-1,199 = mark 5 Evaluation grid score/150 = 1.2-1.399 = mark 5.5 Evaluation grid score/150 = 1.4-1.599 = grade 6 Evaluation grid score/150 = 1.6-1.799 = grade 6.5 Evaluation grid score/150 = 1.8-1.999 = grade 7 Evaluation grid score/150 = 2-2.499 = mark 7.5 Evaluation grid score /150 = 2.5-2.999 = grade 8 Evaluation grid score/150 = 3-3,499 = mark 8,5 Evaluation grid score/150 = 3.5-3.999 = grade 9 Evaluation grid score/150 = 4-4,499 = grade 9,5 Evaluation grid score/150≥ 4.5 = mark 10	5.00
4	Average of the three tests	Competition grade $= \frac{A+B+C}{3}$	

MET / NOT MET

I hereby confirm that the above-mentioned data are true and refer to my own professional and scientific activity.

Data_____   Candidat_____

Annex 4.1

<div align="center">

ASSESSMENT REPORT
of the candidate for the

Fundamental Area: Humanities and Arts

</div>

CANDIDATE DATA

NAME_____SURNAME   _____

National Identification Number _____ post for which the candidate is applying

_____ Position _____ Discipline _____

_____

_____

_____

Department   _____

Faculty _____.

<div align="center">

I. EVALUATION OF TEACHING AND SCIENTIFIC ACTIVITY

</div>

Nr. crt.		Unit score	Self-assessment (Total = No. x unit score)	Evaluation committee member
	A. RELEVANCE AND IMPACT OF SCIENTIFIC RESULTS			
1.	A monograph published by a foreign publisher.	**100/n**		
2	Coordination of a collective volume published by a foreign publishing house; translation and editing of a historical source text published as a separate volume by a foreign publishing house.	**45/n**		
3	Studies published in collective volumes with foreign publishers; articles published in foreign journals included in recognized databases.	**40/n**		
4	Studies in journals included in CNCS recognized or classified databases (categories A or B), or published in collective volumes in CNCS classified journals, categories A or B.	**35/n**		
5	A monograph published by a CNCS classified publisher (list A or B).	**85/n**		
6	Anthology/co-authoring of texts; translation of a specialized book; coordination of a collective volume in a CNCS classified publishing house (list A or B).	**35/n**		
7	Critical edition of a fundamental work, with n editors.	**40/n**		
8	Critical edition of documents (using epigraphy or paleography).	**40 (per publisher)**		

9	Monograph and historical synthesis, published by a Romanian publishing house, is included in at least 15 university libraries or libraries of academic institutions.	**50/n**		
10	A monograph published by a CNCS classified publisher (list A or B).	**85/n**		
11	Anthology/co-authoring of texts; Editing of documents with an introductory study; translation of a specialized book; coordination of a collective volume - included in at least 15 university libraries or libraries of academic bodies.	**25/n**		
12	Studies published in peer-reviewed scientific journals or refereed volumes.	**18/n**		
13	Scientific review in an academic journal	**5**		
14	Member of a research project funded by a national or international public competition (excluding POSDRU)	**Nat.5/Int. 10**		
15	Archaeological research report published in the Romanian Archaeological Research Chronicle or specialized journals. Ethnographic field campaign completed with a report presented in a specialized scientific forum and published. Realization of an exhibition, with explanatory historical texts, published in a brochure or documented by other informative materials.	**15/n**		
16	Achieve a Hirsch index of at least 3 on the Google Academic platform (or attach a list of at least 70 citations in scholarly papers; excluding self-citations, only one citation in a paper is considered).	**20**		
	A score			
B. ABILITY TO MENTOR STUDENTS OR YOUNG RESEARCHERS				
1	Coordinator of research projects funded by national public competition (excluding POSDRU)	**15**		
2	Running a student circle or student magazine	**5/cerc or magazine**		
3	Organizing student scientific session / moderating student scientific session section	**10/session**		
4	Coordinating students in the preparation of a paper presented at a scientific event	**10/work**		
5	Member of doctoral student guidance committees	**5/committee**		
6	Coordination of specialized/pedagogical practice and field application	**5/activity**		
7	Year guide	**3/series**		
	Score B			
C. TEACHING COMPETENCES				
1	Textbook or treatise with ISBN	**40/n**		
2	Initiating/coordinating an undergraduate degree program	**10**		
3	Elaboration of course/seminar support in PPT format for students / uploading course/seminar support on the e-learning platform of the University of Oradea	**15/course/seminar support,**		

		plus 5 points for uploading on the UO platform		
	C score			
	D. THE CAPACITY TO TRANSFER THE CANDIDATE'S RESULTS TO THE SOCIO-ECONOMIC ENVIRONMENT AND TO POPULARIZE SCIENTIFIC RESULTS			
1	Paper presented at an international conference with selection or peer review system; member of the editorial board of specialized journals indexed in recognized databases or journals indexed in CNCS A and B; scientific referee of an international publisher or a publisher classified CNCS A and B; national or international academic awards and distinctions.	**10/n**		
2	Presentation at a conference organized by a research center or academic society in Romania and the Republic of Moldova.	**3/n**		
	Score D			
	E. ABILITY TO WORK IN A TEAM AND EFFECTIVENESS OF SCIENTIFIC COLLABORATIONS			
1	Conference or panel organizer at international conferences (including Romania)	**7**		
2	Organizer of national conferences with a selection or peer review system	**2**		
	E score			
	F. ABILITY TO CONDUCT RESEARCH AND DEVELOPMENT PROJECTS			
1	Coordinator of research projects funded by international public competition (excluding POSDRU)	**20**		
	F score			
	G. PROFESSIONAL EXPERIENCE IN OTHER INSTITUTIONS			
1	Personal invited lecture at an international academic or research institution; *keynote speaker* at an international conference. *Visiting professor*	**15**		
	G score			
	Total score (A+B+C+D+E+F+G)			
	The grade related to the score obtained			

REQUIREMENTS AND STANDARDS   *MET / NOT MET*

II. WRITTEN - PRACTICAL TEST (for the post of university assistant) / TEACHING LECTURE (for the posts of professor, associate professor, lecturer)

The candidate **has/does not have** the knowledge and skills required for the post. The marks awarded also take into account the candidate's proposed academic career development.

Points awarded: minimum (mandatory) - 8 points, maximum - 10 points

- Written test _____
- Practical test _____
- Didactic lecture _____
- Lecture on academic career development _____

The grade for test II _____

COMPETITION GRADE (average of the tests taken) _____

Following the evaluation of the candidate _____, enrolled in the competition for the post of _____, position ____, Department _____, Faculty _____, by ranking the results of the candidates (if applicable), he/she occupies the position _____ and I propose to **fill / not to fill** the post for which he/she applied.

The date _____   **Committee member**

                                                    _____

Annex 5.2

ASSESSMENT REPORT
of candidates for teaching and research posts
Field Social Sciences, subfields Political Sciences, Communication Sciences, International Relations and European Studies, Security Studies

(to be completed for each of the candidates registered for the competition)

CANDIDATE DATA

NAME_____SURNAME _____

National Identification Number _____ post for which the candidate is applying _____ Position _____ Discipline _____

_____

_____

_____

Department _____

Faculty _____.

B. EVALUATION OF TEACHING AND SCIENTIFIC ACTIVITY

Definitions and conditions:
➢Only papers published in the social sciences, humanities, or in areas bordering on these are considered.
➢The books, volumes, or dictionaries taken into account are those published by publishers of international prestige (category A1) or by publishers of recognized prestige (category A2) or which are present in at least 6 libraries in Worldcat.
➢The following languages are considered to be languages of international circulation: English, French, German, Italian, Spanish, German.
➢For certain categories of publications (see grid below), the multiplication coefficient *m* is applied, which has the following values: 2 if the publication was published by a foreign publisher with international *peer review* and is written in a language in international circulation; 1.5 if the publication is written in a language in international circulation but was not published by a foreign publisher with international *peer review*; 1 in all other cases.
➢Recognized international databases are ISI Web of Knowledge, SCOPUS, EBSCO, ProQuest, CEEOL, Ulrich, ERIH, Index Copernicus, CSA, GESIS, IBSS, SAGE, OVID, ECOLIT, Psychlit, PubMed, Elsevier, Springerlink, Perseus, DOAJ, Jstor, SSRN, REPEC, Informa, Project MUSE, HEIN Online.
➢*n* indicates the number of authors of a publication for which the candidate is an author or co-author.
➢For the category of articles published in ISI "ISI listed" journals, only those indexed in the ISI Web of Knowledge are taken into account, and it is mandatory to report the registration code of the article (WOS). The impact factor, where available, is the one related to the year in which the article was published.[1]
➢A publication is ranked on only one indicator, taking into account the most favorable ranking for the candidate.

Nr. crt.		Score	Self-assessment	Evaluation committee member
	A. RELEVANCE AND IMPACT OF SCIENTIFIC RESULTS			
1	Articles in ISI-listed journals with an impact factor f that is greater than or equal to 0.1;	$(2 + 4 \times f) \times 2/n$ By the article		

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[1] The information is available on the Journal Citation Reports section of the Web of Science portal.

2	Articles in ISI-listed journals with an impact factor less than 0.1 or in journals indexed in at least 3 or 2[1] of the recognized international databases, respectively, or journals that had a national B or B+ listing before 2011; chapter in volumes published by internationally prestigious (A1) or recognized prestigious (A2) publishers;	**2 x m/n** By the article		
3	Books published as sole author;	**10 x m** By the book		
4	Books co-authored with n co-authors;	**6 x m/n** By the book		
5	Coordinated books, having n coordinators;	**5 x m/n** By the book		
6	Studies/chapters with n authors in collective volumes (volumes with ISBN);	**2 x m/n** By study/ chapter		
7	Reviews published in ISI-listed journals or journals indexed in at least 3 of the recognized international databases; minimum one-page terms in encyclopedias/specialized dictionaries;	**0.5 x m/n** By review or term		
8	Papers published in conference volumes (ISSN volumes) or indexed in at least one of the recognized international databases, translations of fundamental works in the social sciences;	**1 x m/n** By work		
9	Citations of the candidate's publications in articles published in ISI-listed journals, in books, book chapters or volumes, or in journals indexed in international databases (self-citations are not taken into account). N is the number of authors of the cited publications or reviews of the author's books published in journals indexed in international databases.	**(0.2 + 4xf) x 2/n** Per quote		
	Score			
B. ABILITY TO MENTOR STUDENTS OR YOUNG RESEARCHERS				
1	Coordination of a research project funded with at least 50.000 lei by a national entity.	**5** By project		
2	Guiding student circle/student magazine	2/cerc or magazine		
3	Organizing student scientific sessions, moderating the student scientific sessions/panels, organizing student competitions, organizing simulations, and student round tables	3/event		
4	Coordinating students in the preparation of a paper presented at a scientific event, guiding students to participate in competitions and debates on scientific topics	3/working		
5	Supervising bachelor's / dissertations / doctoral theses	3/thesis		
6	Member of doctoral student guidance committees	2/committee		
7	Coordination of specialized/pedagogical practice and field application	3/activity		
8	Year guide	1/series		
	Score			
C. TEACHING COMPETENCES				
1	Starting university programs	**2** per program		

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[1] Articles published in 2 of the international databases from the list indicated until 2016 and in 3 international databases from 2016 onwards are scored.

2	Introducing new courses	**0.5** per course		
3	Publish courses for students	1 x m/n per work		
4	Elaboration of course/seminar support in PPT format for students / uploading course/seminar support on the e-learning platform of the University of Oradea	1/course/seminar support, plus 0,5 points for uploading to the UO e-learning platform		
	Score			

D. THE CAPACITY TO TRANSFER THE CANDIDATE'S RESULTS TO THE SOCIO-ECONOMIC ENVIRONMENT AND TO POPULARIZE SCIENTIFIC RESULTS

1	Papers presented at international conferences organized abroad;	**1** Per conference		
2	Papers presented at international conferences organized in the country;	**0,5** By the conference		
3	Member of a research team implementing a competitively funded project of at least 100.000 lei;	**1** Per project		
4	Individual or collective study elaborated on the evaluation and substantiation of public policies, following selection competitions, for various public governmental institutions/international organizations/research centres.	**2 x m/n** By work		
5	Participation in grant or project preparation or implementation teams for institutional, social, and regional development grants or projects; knowledge transfer and policy instruments; development assistance, etc., funded by a regional, national, or foreign entity.	**1** Per project		
	Score			

E. ABILITY TO WORK IN A TEAM AND EFFECTIVENESS OF SCIENTIFIC COLLABORATIONS

1	Editor of a foreign-published journal that is ISI indexed or indexed by a recognized international database;	**5** In the magazine		
	Member of the editorial board of such a journal;	**3** In the magazine		
2	Editor of a nationally published journal that is ISI indexed or indexed by a recognized international database;	**2** In the magazine		
	Member of the editorial board of such a journal;	**1** In the magazine		
3	Coordinator of a collection (series of volumes) edited by an internationally prestigious publisher;	**4** By collection/series		
	Member of the scientific committee of such a series/collection;	**2** Per collection/series		
	Coordinator of a collection (series of volumes) edited by a publishing house in the country;	**2** Per collection/series		
	Member of the scientific committee of such a series/collection;	**1** Per collection/series		
4	Member of the National Council for the Attestation of University Degrees, Diplomas and Certificates, of the	**1** Council/		

	National Council for Scientific Research, of the board or specialized committees of the Romanian Agency for Quality Assurance in Higher Education; CNFIS (one term only). Awards of Scientific Academies and Associations.	committee/ award		
	Score			
F. ABILITY TO CONDUCT RESEARCH AND DEVELOPMENT PROJECTS				
1	Coordination of a research project funded with the equivalent of at least 50.000 lei by a foreign entity;	**7** By project		
2	Beneficiary of individual grants or postdoctoral fellowships of at least 25.000 lei each;	**0,5** By grant/ fellowship		
	Score			
G. PROFESSIONAL EXPERIENCE IN OTHER INSTITUTIONS				
1	Visiting professor at a prestigious university abroad (course holder finalized by student evaluation);	**10** By university		
2	Visiting researcher at a prestigious university abroad for at least one month;	**5** By university		
3	Completion of a post-doctoral traineeship of at least one academic year at a prestigious university abroad, or obtaining a doctoral degree at a university abroad.	**3** By university		
	Score			
	Total score (A+B+C+D+E+F+G)			
	The grade related to the score obtained			

REQUIREMENTS AND STANDARDS   *MET / NOT MET*

II. WRITTEN - PRACTICAL TEST (for the post of university assistant) / TEACHING LECTURE (for the posts of professor, associate professor, lecturer)

The candidate **has/does not have** the knowledge and skills required for the post. The marks awarded also take into account the candidate's proposed academic career development.

Points awarded: minimum (mandatory) - 8 points, maximum - 10 points

- Written test _____

- Practical test _____

- Didactic lecture _____

- Lecture on academic career development _____

The grade for test II _____

COMPETITION GRADE (average of the tests) _____

Following the evaluation of the candidate _____, enrolled in the competition for the post of _____, position ____, Department _____, Faculty _____, by ranking the results of the candidates (if applicable), he/she occupies the position _____ and I propose to **fill / not to fill** the post for which he/she applied.

The date _____   **Committee member**

                                                           _____

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Annex 5

REPORT
on the competition for teaching and research posts

Session _____

Competition committee members (name, surname, academic title, institutional affiliation):

Chair: _____

Member: _____

Member: _____

Member: _____

Member: _____

appointed by the decision of the Rector of the University of Oradea no. _____ dated

_____, for the evaluation of the candidates registered for the competition to fill the

vacant post of _____, position _____,

Disciplines

_____

_____

_____, Department

_____, Faculty

_____, following the competition procedure under

the Faculty's procedure, hereby draw up the following report:

I.DATA ON CANDIDATES WHO HAVE APPLIED

1. Registered candidates:

_____

_____

_____

2. Candidates attending the competition:

      a. Written or practical test/Teaching test

_____

_____

      b. Lecture on academic career development:

_____

_____

II. RESULTS ACHIEVED

(candidates will be listed in descending order of the final mark obtained)

Nr. crt.	Registered candidates	Achieved minimum standard		The grades from the chair and the members of the committee					Final
		YES	NO	P	1	2	3	4	
1									
2									
3									
4									
5									
....	....								

The results of the competition were made public on _____, time _____, **via**

_____

_____**.**

III. DECISION OF THE COMPETITION COMMITTEE

Following the evaluation of the professional and scientific activity and the competition tests held, the selection board proposes, with _____ 'for', _____ 'against' and _____ 'abstentions', that Ms/ Mr _____ be appointed to the post for which the competition was organized.

      The date:_____.

Committee Chair   _____

Committee members_____

                    _____

                    _____

                    _____

IV. CONTEST

No appeals / The appeal has been lodged (appellant, motivation):

_____

_____

_____

_____.

V. DECISION OF THE COMPETITION COMMITTEE

How the appeal has been handled _____

_____

_____

_____

_____

The date:_____.

Committee Chair _____

Committee members _____

_____

_____

_____

UNIVERSITY OF ORADEA

Annex no. 6
to the Competition Methodology for
filling teaching and research posts

DECLARATION

I, ..., having won the competition for the teaching post of ...., declare on my responsibility that:

a.	I do not find myself in any of the situations of incompatibility provided by the Law on Higher Education no. 199/2023 and the Charter of the University of Oradea.
b.	I find myself in the following incompatibilities foreseen by the Law on Higher Education No. 199/2023 and the Charter of the University of Oradea:

Full name: ....

Date: ....

Signature

UNIVERSITY OF ORADEA

Annex no. 7
to the Competition Methodology for
filling teaching and research posts

Agreement and information on the processing of personal data

The undersigned/a..., residing at ...., county ...., street ...., no. ...., bl. ...., sc. ...., ap. ...., holder of an ID card series ...., nr......................., issued by ...., dated ...., National Identification Number ...., participant in the competition organized by the University of Oradea, I hereby consent to the use and processing by the University of Oradea of personal data contained in the documents submitted for the competition application.

I agree that my name and surname may be used for the display of the lists with the results of the competition.

I declare that I have been informed of all my rights under the *"Regulation (EU) 2016/679 on the protection of individuals with regard to the processing of personal data and on the free movement of such data"* and that the data provided will be treated confidentially, will be protected, will not be transmitted to any third party except on the legal grounds.

They will be used for the purposes of organizing and conducting the competition, in compliance with all legal provisions. Your full name, telephone number, and e-mail address will be processed and used to keep you properly informed during the competition.

The date _____   Signature _____