

Description of the position available for the contest

Field name	Description
University	University of Oradea
Faculty	Faculty of Environmental Protection
Department	Department of Agriculture and Horticulture
Position in the Staff Establishment	Position no. 8
Job title	Associate Professor
Disciplines in the curriculum	Grassland and forage crops I – course Grassland and forage crops II - course Grassland and forage crops I – practical works Grassland and forage crops II –practical works
Scientific field	Agronomy
Description of the opened position	<ul style="list-style-type: none"> The position available for contest is the position with no. 8 from Staff Establishment of the Department of Agriculture, Horticulture for the year 2024 - 2025. The position contains: 2 conventional hours of course in the discipline Grassland and forage crops I, for the study program Agriculture, year IV, semester I, 2 conventional hours of course in the discipline Grassland and forage crops II,, for the study program Agriculture, year IV, semester II, 2 conventional hours of practical works in the discipline Grassland and forage crops I, for the study program Agriculture, year IV, semester I, 2 conventional hours of practical works in the discipline Grassland and forage crops II,, for the study program Agriculture, year IV, semester II, <p>The position of Associate Professor, occupying the 8th position in the Staff Establishment of the Department of Agriculture and Horticulture, within the Faculty of Environmental Protection, includes 8 conventional hours.</p> <p>There are following activities associated with this position:</p> <ul style="list-style-type: none"> -The didactic teaching norm of minimum 8 and maximum 16 conventional hours; -The standardized activities within the Staff Establishment include teaching activities and practical activities; - Research norm; - Other activities - didactic preparation, coaching of 2 students, continuing education, material elaboration, scientific research- up to a limit of 40 physical hours/week; -The holder of this position is directly subordinated to the department head and collaborates with the

	<p>colleagues within the department.</p> <p>Tasks and responsibilities:</p> <ul style="list-style-type: none"> -Design, plan and organize didactic and scientific activities; - Use didactic materials; -Design and apply instruments for students evaluation; -Use proper methods of communication with students; - Publish didactic and scientific papers; -Coaching of students: scientific symposium participation, consultations, guidance of scientific circles, elaboration of graduation papers.
Attributions	<ul style="list-style-type: none"> - Teaching activities, including their preparation -Guidance (management) of the projects for the completion of studies, of the bachelor's and master's degree - Guidance of scientific circles - Student evaluation activities - Consultations -Participation in commissions and councils in the interest of education -Activity of scientific and methodical training and other activities in the interest of education -The activity of scientific research, technological development, design activities, according to the specific
Gross salary	8939 lei
Date of publication of the announcement in the Official Monitor	10.04.2025
Beginning and end of the registration period	10.04.2025 - 14.08.2025
Date, weekday and hour of the lecture	Between 08-10 September 2025 (the date will be communicated later)
Place of the lecture	It will communicate later
Dates of the stages of the contests, including lectures, courses etc.	Between 08-10 September 2025 (the date will be communicated later)
Date of results publication	Within a maximum of 2 working days from the end of the competition
Dates for contesting the exam procedure	3 working days from the communication of the result
Topics for the contest	Topics (attached document)
Description of contest procedure	Own methodology (attached document)
List of documents	According to the Methodology of the University of Oradea
Address where to send the contest file	University of Oradea Human Resources Department 1st Universităţii Street, Room I102A
Contest committee	The contest committee will be established by the Rector's decision, based on the approval of the UO Senate in the June 2025 meeting

Methodology	Methodology of the University of Oradea; Procedure of the Faculty of Environmental Protection
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**Head of Department,
Ass. Prof. BORZA Ioana Maria, PhD**