## Description of the position available for the contest

Field name	Description
University	University of Oradea
Faculty	Faculty of Environmental Protection
Department	Department of Department of Animal Husbandry
	and Agrotourism
Position in the Staff Establishment	Position no. 8
Job title	Associate professor
Disciplines in the curriculum  Scientific field	Poultry farming technology I – course Poultry farming technology II-practical work Poultry farming technology I-practical work Poultry farming technology II- course Cuniculture, fur animals and game - practical work Animal Husbandry
Selentific field	The available position is Position No. 8 on the Staff
Description of the opened position	Establishment for the Department of Animal Husbandry and Agritourism for the academic year 2024–2025.  The position contains: 2 conventional hours of lectures in the discipline Poultry Farming Technology I, from the Animal Husbandry study program, 3 <sup>rd</sup> year, 2 <sup>nd</sup> semester; 2 conventional hours of lectures in the discipline Poultry Farming Technology II, from the Animal Husbandry study program, 4 <sup>th</sup> year, 1 <sup>st</sup> semester; 1 conventional hour of practical work in the discipline Poultry Farming Technology I from the Animal Husbandry study program, 3 <sup>rd</sup> year, 2 <sup>nd</sup> semester; and 1 conventional hour of practical work in the discipline Poultry Farming Technology II from the Animal Husbandry study program, 4 <sup>th</sup> year, 1 <sup>st</sup> semester, 2 conventional hours of practical work in the discipline Cuniculture, fur animals and game from the Animal Husbandry study program, 2 <sup>nd</sup> year, 2 <sup>nd</sup> semester.
	<ul> <li>The activities associated with this position include the following:         Teaching responsibilities:         <ul> <li>teaching workload of at least 8 and up to 15 conventional hours per week;</li> <li>standardized responsibilities within the functional structure, including both teaching and practical activities.</li> </ul> </li> <li>Research responsibilities:         <ul> <li>prarticipation in research activities as part of the research norm.</li> </ul> </li> <li>Additional responsibilities:         <ul> <li>engagement in didactic training, student mentoring, continuing education initiatives, material development, and scientific research, up to a maximum of 40 hours per week.</li> </ul> </li> </ul>

Attributions	The position holder will report directly to the Director of the Department and will collaborate with colleagues within the department.  Tasks and responsibilities:  design, plan, and organize: develop and coordinate didactic and scientific activities.  utilize didactic materials: effectively incorporate teaching materials into instructional activities.  evaluation: design and implement tools for assessing student performance.  communication: employ effective communication methods to engage with students.  scholarly contributions: publish academic and scientific papers.  student tutoring and mentorship: support students through activities such as participation in scientific symposiums, providing consultations, guiding scientific circles, and supervising graduation projects.  teaching responsibilities: conduct teaching activities, including preparation and delivery.  project supervision: guide and manage student projects, including bachelor's and graduation theses.  student assessment: perform activities related to evaluating student performance.  consultation services: provide academic consultations to support student learning and development.  institutional participation: serve on commissions and councils contributing to the advancement of education.
	professional development: engage in scientific and methodological training, along with other educationally relevant activities.  research and innovation: conduct scientific research, technological development, and design activities aligned with the role's specialization.
Gross salary	8939 lei
Date of publication of the announcement in the Official Monitor	10.04.2025
Beginning and end of the registration period	10.04.2025 - 14.08.2025
Date, weekday and hour or the lecture	Between 08-10 September 2025
	(the date will be communicated later)
Place of the lecture	It will communicate later
Dates of the stages of the contests,	Between 08-10 September 2025
including lectures, courses etc.	(the date will be communicated later)

Date of results publication	Within a maximum of 2 working days from the end of the competition
Dates for contesting the exam procedure	3 working days from the communication of the result
Topics for the contest	SUBJECT (attached document)
Description of contest procedure	PROCEDURE (attached document)
List of documents	According to the Methodology of the University of Oradea
Address where to send the contest file	University of Oradea Human Resources Department 1st Universității Street, Room I102A
Contest committee	The contest committee will be established by the Rector's decision, based on the approval of the UO Senate in the June 2025 meeting
Methodology	Methodology of the University of Oradea; Procedure of the Faculty Procedure of the Faculty of Environmental Protection

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