UNIVERSITY OF ORADEA

Sustainability & SDG Progress Report 2025

Publication date: November 2026

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Report metadata

Item	Detail
Institution	University of Oradea (UO), Oradea, Romania
Reporting year	2025 (calendar year 2025, academic year 2024-25, financial year 2025)
Comparison year	2024, as published in the Sustainability & SDG Progress Report 2024 (07.11.2025)
Scope	SDG 1-13 and 15-17. SDG 14 (Life Below Water) is not covered: the university is inland and has no activity on marine ecosystems.
Publication date	November 2026

Executive summary

This report sets out what the University of Oradea did in 2025 for 16 of the 17 Sustainable Development Goals (all except SDG 14, Life Below Water) and how that compares with 2024. It follows the structure of the 2024 report and adds a comparison table for every goal.

The main changes since 2024:

- The policy base was renewed. In 2025 the Senate adopted the Strategic Development Plan 2025-2030, the Research, Development and Innovation Strategy 2025-2030, the 10th edition of the scholarship regulation and a regulation on the Charter of Inclusion and Diversity. A harassment decision and guide and a whistleblower protection procedure were also issued.
- Energy moved from planning to delivery. A whole-university energy audit (February 2025) led to an efficiency programme of seven measures (September 2025), and the SUSTEN-UO project contracted 11 rooftop photovoltaic plants with 0.886 MW of capacity. In 2025, 75.2% of the energy the university used came from renewable sources, mainly its own geothermal well, and purchased electricity fell by 21%. In UI GreenMetric 2025 the university ranked first in Romania for Energy and Climate Change.
- Mains water use fell to 59,571 m³ in 2025, 59% less than the 144,628 m³ reported for 2024.
- Inclusion gained structures. The new regulation creates a university committee for inclusion and diversity and an inclusion officer in every faculty, and a support centre for international students opened in May 2025.
- Work on land and biodiversity grew. About 19,000 seedlings were planted in actions the university took part in, compared with 500 saplings reported for 2024.
- Waste was measured across the whole university: 938 t were generated in 2025, 496 t (53%) were recycled or recovered, and 442 t of residual waste went to landfill (2024: 812 t generated, about 49% recycled).
- Engagement with the region widened: 62 projects ran in 2025, ten Living Labs worked with local partners, DIH4Society served 16 SMEs and 11 town halls, and European Researchers' Night drew more than 1,100 visitors.
- Student support grew: spending on social scholarships rose from 10.5 to 12.8 million lei, dormitory places from 1,435 to 1,871, the reimbursed share of students' public-transport passes from 50% to 90%, and the number of students with disabilities from 20 to 34.
- The university awarded 3,908 degrees in 2024-25, 7% more than the 3,651 of the previous year, and women now hold 47% of full professorships, up from 43%.

Some indicators fell: fewer students completed the teacher-training programme (1,031, down from 1,567), the counselling centre saw 1,067 students (down from 1,190), income from research for third parties was 1.93 million lei, below the 2.38 million lei reported for 2024, and women held 46 of the 97 academic leadership posts, down from 58 of 98.

Areas that need more work: the university has not yet set a target year for carbon neutrality, and its climate commitments are part of the Strategic Development Plan 2025-2030 rather than a separate climate action plan; the Gender Equality Plan 2022-2025 has expired, there is no childcare facility, and graduation rates are not yet tracked by sex; water reuse and canteen food waste are not yet measured.

Methodology, timeframe and compliance

- Timeframe. Activities and data refer to calendar year 2025, academic year 2024-25 or financial year 2025. Policies are listed if they were in force in 2025, with the date of adoption or last review.
- Structure. Each SDG section has three parts: commitments and policies, 2025 activities and outcomes, and indicators for 2025 compared with 2024.
- Comparison basis. The 2024 column repeats the figures published in the 2024 report. Where an official source published later gives a different 2024 value (for example the 2024 energy declaration), both are shown. "Not reported" means the 2024 report gave no figure.
- Trend symbols: ↑ improved; ↑↑ clearly improved; → unchanged; ↓ declined; mixed: progress in some areas and gaps in others; new: first reported in 2025. The progress chart in Appendix C scores these as in the 2024 report (↑↑ = +2, ↑ = +1, mixed = +0.5, → = 0, ↓ = -1).
- Data sources. Senate and Board decisions, university regulations and plans, the official list of projects running in 2025, news and event pages on www.uoradea.ro, the 2025 energy audit, the energy declarations for 2024 and 2025, the CO_2 calculation for 2025, the waste-collection contract with RER Vest and the 2025 waste data reported to UI GreenMetric, and the university's 2025 meter readings for water. Student, staff and graduate numbers come from the university's certified reports to the national ANS data platform (periods January 2025 and January 2026) and from its internal statistics for 2024-25; they are the figures the university submitted to the THE Impact Rankings 2027. Where the 2024 report used a different basis, the matching value from the previous ANS period is also shown. International students by country of origin are grouped by the World Bank income classification.
- Publication of progress. This report is the University of Oradea's public publication of progress against each of the 16 SDGs it covers for 2025 (SDG 14 is not covered). Public documents supporting each section are listed in Appendix B.

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SDG 1. No Poverty

Overall trend 2025 vs 2024: ↑

Commitments and policies

- Regulation on scholarships and other forms of material support, 10th edition (Senate decision HS-28, Annex 47, 30.10.2025): at least 30% of each faculty's scholarship fund is reserved for social scholarships, which are sized to cover minimum food and accommodation costs; the regulation also provides clothing aid, maternity aid and support for students from the Republic of Moldova and Ukraine (Art. 22.1).
- Operational Plan 2025 (items 6.12, 6.17 and 6.31): social scholarships for students in a precarious material situation, subsidised accommodation, and fee reductions or payment in instalments.
- Strategic Development Plan 2025-2030 (Senate, 29.09.2025): an early-warning system against dropout (III.4.3, Objective 2) and support mechanisms for student start-ups and spin-offs (IV.3, Objectives 7-8).

2025 activities and outcomes

- Project CNFIS-FDI-2025-F-0090 on inclusion and equitable access (Edu IN UO, May-December 2025), in which 30 psychology students trained by the counselling centre offered peer counselling to students at risk of dropping out, and the PrimStud project for first-in-family students.
- The Support and Counselling Centre for International Students opened in May 2025.
- Through the DIH4Society European Digital Innovation Hub and the Bihor Science and Technology Park, 16 Bihor SMEs had access to university laboratories and 11 town halls received digital strategies (services page, October 2025).
- In May 2025 DIH4Society opened its second call, offering Bihor SMEs free digital-transformation services and free use of the university's digitalisation and automation laboratories.
- Entrepreneurship support for students and young people: AntreprenorIng 7.0 national business-plan competition (9-11.05.2025) and the SAS-UO StartUp Here course and business-idea competition (29.11-01.12.2025).
- AGRI-SOCIAL (Erasmus+, from March 2025) trains vulnerable young people and unemployed adults in urban agriculture, in cooperation with the County Employment Agency (AJOFM Bihor).
- The ImpactLab MERPAS 4 report (July 2025) on the wellbeing of 2,308 eighth-grade pupils in Bihor is used by the County Centre for Educational Resources and Assistance (CJRAE Bihor).

Indicators: 2025 compared with 2024

Indicator	2024	2025	Trend
Social and occasional social scholarships awarded	2,884 low-income students aided	2,754 (1,187 social, 1,567 occasional social)	→
Scholarship holders, all types	not reported	3,964 in AY 2024-25 (performance 1,720, social 868, occasional social 1,106, own funds 169, doctoral 101)	new
Spending on social scholarships	10.54 million lei (FY 2024)	12.77 million lei (FY 2025)	↑
Students from disadvantaged socio-economic backgrounds	7,361 (AY 2023-24)	7,912 (1 January 2026)	↑
Organisations served by DIH4Society	not reported	16 SMEs and 11 town halls	new
Entrepreneurship competitions and courses run by UO	not reported	2 (AntreprenorIng 7.0, StartUp Here)	new

Publication of progress: this section is the University of Oradea's public report of progress on SDG 1 for 2025. Supporting documents are listed in Appendix B.

SDG 2. Zero Hunger

Overall trend 2025 vs 2024: mixed

Commitments and policies

- Scholarship regulation, 10th edition (30.10.2025): social scholarships sized to cover minimum food costs.
- Public procurement procedure SEAQ-PO-DGA-01 (December 2024), which refers to the national Green Public Procurement Guide.

2025 activities and outcomes

- Contract research for local farms and agri-food companies in 2025: wheat productivity in the Câmpia Ierului area, soil profiling for orchards, and crop zoning for ERAGROSILOZ and AGRODI VITALIS (official list of projects running in 2025).
- AGRI-SOCIAL (Erasmus+, Faculty of Environmental Protection with the American Farm School, the University of South Bohemia and Nomadisch Grün) on urban agriculture for vulnerable groups.
- 4th International Student Symposium "Sustainability in the Romanian Rural Environment" (11.04.2025, Băile Felix).
- The NoF-DiF Living Lab works on novel and digital food (Living Labs review, December 2025).
- EU GREEN workshop "Reducing food waste: nutrition and healthy food" (November 2025).
- A new student canteen opened at the start of the 2025-26 academic year.
- The university spent 3,653,407 lei in 2025 on meal allowances for its staff (ANS financial data, FY 2025).

Indicators: 2025 compared with 2024

Indicator	2024	2025	Trend
Campus food outlets offering healthy options	100%	100% (all food outlets)	→
Graduates in agriculture, forestry and food engineering	not reported	379 (agriculture and forestry 296, food engineering 83)	new
Food waste measured	not reported	not measured	→

Publication of progress: this section is the University of Oradea's public report of progress on SDG 2 for 2025. Supporting documents are listed in Appendix B.

SDG 3. Good Health & Well-Being

Overall trend 2025 vs 2024: mixed

Commitments and policies

- The student medical office offers free consultations, including family-planning and contraception counselling for all students (page updated October 2025).
- The Career Counselling and Guidance Centre (CCSC) provides free psychological counselling for students.
- Smoke-free policy (2016), still in force.

2025 activities and outcomes

- Health partnerships in 2025: DIGI4Care on digital dementia care (peer-review visit May 2025, lead partner Semmelweis University), MERIT on emergency medical response training and IPHEALTH on emergency health access in Bihor (Interreg), and H-PASS, a digital-health training programme for pharmacists launched at the Oradea Pharmaceutical Days (6-7.05.2025).
- Blood (in) Law(s), 3rd edition, a blood-donation campaign with the Regional Blood Transfusion Centre Oradea (17-21.11.2025): 110 donors, most of them law students.
- The SmileScience Lab delivers oral-health education for at-risk groups; the ImpactLab MERPAS 4 report studied the mental health of 2,308 pupils.
- EU GREEN mental-health conference and the workshop "Stress and inclusion" (24.10.2025); "Move It Moment" daily movement sessions for students and staff (December 2025).
- Student medical association AISO workshops: ECG with the Faculty of Medicine (04.04.2025) and neonatal resuscitation at the Bihor County Emergency Clinical Hospital (29.11.2025).
- In 2025 the former Oradea Railway Hospital came under the university's administration as Oradea University Hospital, and an emergency dental clinic opened in the renovated building C2 of Campus B.

Indicators: 2025 compared with 2024

Indicator	2024	2025	Trend
Graduates in health professions	585	780 (medicine 561, dentistry 101, pharmacy 38, physiotherapy 80)	↑
Students counselled by the career and counselling centre	1,190 (previous ANS period)	1,067	↓
Active health partnerships (projects)	not reported	4 (DIGI4Care, MERIT, IPHEALTH, H-PASS)	new

Publication of progress: this section is the University of Oradea's public report of progress on SDG 3 for 2025. Supporting documents are listed in Appendix B.

SDG 4. Quality Education

Overall trend 2025 vs 2024: mixed

Commitments and policies

- Regulation on the Charter of Inclusion and Diversity (Senate decision HS-30, Annex 27, 27.11.2025): equal access to education and lifelong-learning activities regardless of ethnicity, religion, disability, immigration status or gender.
- Operational Plan 2025 (item 3.19): a Minor in Sustainability open to students of all faculties.

2025 activities and outcomes

- European Researchers' Night 2025 (26.09.2025, Sala Polivalentă) welcomed more than 1,100 visitors.
- The county project "200… for Avram Iancu" reached 76 schools in Bihor during the 2024-25 school year.
- Project CNFIS-FDI-2025-F-0387 took information on studying with a disability to more than 20 high schools (June 2025).
- Short professional courses open to the public: H-PASS digital-health training for pharmacists (May 2025) and AGRI-SOCIAL adult training.
- The University Library admits external readers (services and fees page, January 2025).

Indicators: 2025 compared with 2024

Indicator	2024	2025	Trend
Total graduates (bachelor, master, doctorate)	3,359 in the 2024 report; 3,651 in ANS data for AY 2023-24	3,908 (AY 2024-25)	↑
Students enrolled (degree programmes and other forms of training, ANS total)	20,710 (1 January 2024)	22,309 (1 January 2025: bachelor 13,079, master 3,118, doctorate 531, other forms 5,581)	↑
Graduates of the teacher-training programme (levels I and II)	2,448 in the 2024 report; 1,567 in ANS data for AY 2023-24	1,031 (AY 2024-25)	↓
Teachers awarded a professional teaching degree	not reported	483	new
Visitors at European Researchers' Night	not reported	1,100+	new
Schools reached by outreach projects	not reported	76 + 20 high schools	new

Publication of progress: this section is the University of Oradea's public report of progress on SDG 4 for 2025. Supporting documents are listed in Appendix B.

SDG 5. Gender Equality

Overall trend 2025 vs 2024: mixed

Commitments and policies

- Gender Equality Plan 2022-2025, in force throughout 2025.
- Regulation on the Charter of Inclusion and Diversity (27.11.2025), which also covers gender identity and expression (Art. 14(5)).
- Rector's Decision no. 260 of 15.04.2025 and the guide on preventing and combating sexual and moral harassment at work.
- Maternity and paternity provisions (Senate decision HS-27, Annex 37, October 2025) and maternity aid for students in the scholarship regulation (Art. 14.2).
- Whistleblower protection procedure (June 2025), which protects those who report discrimination.

2025 activities and outcomes

- The harassment guide and reporting route were published on the university's public-interest pages in April 2025.
- The new Inclusion and Diversity regulation requires anonymised annual tracking of under-represented groups, including by sex (Art. 14(4)).
- The Faculty of Letters ran a peer tutoring and mentoring programme for first-year students in 2024-25, in which senior bachelor and master students gave at least two hours of mentoring a week.

Indicators: 2025 compared with 2024

Indicator	2024	2025	Trend
Women in leadership positions among academic staff	58 of 98	46 of 97 (47%); 77 of all 143 academic and administrative leaders and deputies (54%)	↓
Women among full professors	49 of 113 (43%, January 2024)	64 of 135 (47%, January 2026)	↑
Women among tenured academic staff	not reported	499 of 872 (57%)	new
Women among students	4,438 women starting a degree	4,423 women starting a degree (AY 2024-25); 9,705 of 17,341 students (56%, January 2026)	→
Share of degrees awarded to women	about 63%	61% (2,370 of 3,908)	↓

Publication of progress: this section is the University of Oradea's public report of progress on SDG 5 for 2025. Supporting documents are listed in Appendix B.

SDG 6. Clean Water & Sanitation

Overall trend 2025 vs 2024: ↑

Commitments and policies

- Strategic Development Plan 2025-2030 (VI.3, Objective 3): systems to reduce water consumption and reuse water.
- Operational Plan 2025 (item 5.11): a wastewater treatment station for dormitories C1-C2.
- Green-space regulation on drought-tolerant planting and the geothermal water extraction rules, both still in force.

2025 activities and outcomes

- "Clean campus, clean water": campus drinking-water use and wastewater quality were monitored and sampled in late November 2025.
- EU GREEN "Water resilience" workshop "What do we do with water?" (24.11.2025, central campus).
- CleanAIR (Interreg Romania-Hungary, from 07.04.2025) on reducing air and water pollution in Oradea and Békéscsaba.
- Contract research on rainwater management for cities with more than 100,000 residents (2025).
- UI GreenMetric 2025: 4th in Romania for water.
- Waste water leaving the campus is sampled every month by the Oradea Water Company under the water and sewerage contract no. 3783 of 22.12.2008, and is treated mechanically, chemically and biologically at the city's treatment plant.
- Drinking water comes from the city utility, which draws on the Crișul Repede river. The university has fitted 78 automatic urinal-flush controllers and 22 sensor taps, and 107,531 m² of the campus (46.7%) is ground that absorbs rainwater.
- Geothermal water from the university's well 4796 (86 °C, up to 45 l/s) heats the campus and supplies domestic hot water.
- Mains water consumption in 2025 was 59,571.05 m³ according to meter readings, 58.8% less than the 144,628 m³ reported for 2024.

Indicators: 2025 compared with 2024

Indicator	2024	2025	Trend
Water drawn from the mains	144,628 m³	59,571.05 m³	↑↑
Wastewater quality monitoring	not reported	yes: monthly sampling by the Oradea Water Company and campus sampling in November 2025	new

Evidence by THE Impact Rankings indicator

The table links each SDG 6 indicator of the THE Impact Rankings to what the university did in 2025 and to the public document that shows it.

THE indicator	What the university does	Public evidence
6.2.1 Measuring water use	Water use for the whole university is measured from monthly readings of the general meter, which is read remotely. Mains water in 2025: 59,571 m³.	Clean campus, clean water
6.3.1 Waste-water treatment	Waste water goes through the city sewer network to the Oradea treatment plant, where it is treated mechanically, chemically and biologically. A treatment station for dormitories C1-C2 is planned.	Operational Plan 2025, item 5.11

THE indicator	What the university does	Public evidence
6.3.2 Preventing water pollution	Since December 2008 the university has been in the monitoring programme for polluting or potentially polluting operators, under water and sewerage contract no. 3783/22.12.2008 (annex 4, waste-water discharge). The Oradea Water Company samples its waste water every month (GEO 107/2002, GD 472/2000). In November 2025 students analysed campus waste water in the Faculty of Environmental Protection laboratory.	Clean campus, clean water
6.3.3 Free drinking water	Tap water in university buildings is drinking water from the city network (Compania de Apă Oradea, drawn from the Crișul Repede river).	Compania de Apă Oradea; a page showing the drinking points is still to be published
6.3.4 Building standards that save water	Water-conscious standards apply to new buildings and renovations. The strategic plan commits to systems that reduce and reuse water. So far 78 automatic urinal-flush controllers and 22 sensor taps have been fitted.	Water-conscious building standards (display25001); Strategic Development Plan 2025-2030, VI.3, Objective 3
6.3.5 Planting that saves water	The green-spaces regulation requires rain-capture basins around trees and shrubs and species suited to local conditions. 107,531 m² of the campus (46.7%) is ground that absorbs rainwater.	Green Spaces Office regulation (display25160)
6.4.1 Water reuse policy	The strategic plan commits to water reuse. Rainwater now goes to the city sewer. Rainwater harvesting, shallow wells for irrigation and permeable paving are planned (UI GreenMetric 2026 submission).	Strategic Development Plan 2025-2030, VI.3, Objective 3
6.4.2 Measuring water reuse	Not measured in 2025.	none published yet
6.5.1, 6.5.6 Water education and conscious use on campus	EU GREEN workshop "What do we do with water?" (24.11.2025, central campus) on saving water and reducing waste, with analysis of campus waste-water samples.	Workshop "What do we do with water?"; Clean campus, clean water
6.5.3 Water conservation off campus	Contract research in 2025 on rainwater management for cities with more than 100,000 residents.	Projects running in 2025
6.5.4 Sustainable water extraction	The university's geothermal well 4796 (86 °C, up to 45 l/s) heats the campus and supplies domestic hot water through heat exchangers and heat pumps.	Geothermal energy at the University of Oradea (display34661)
6.5.5 Cooperation with government on water security	CleanAIR (Interreg Romania-Hungary, from 07.04.2025) on reducing air and water pollution in Oradea and Békéscsaba; rainwater management study for large cities.	Projects running in 2025
6.5.7 Conscious water use in the wider community	No event open to the public in 2025.	none published yet

Publication of progress: this section is the University of Oradea's public report of progress on SDG 6 for 2025. Supporting documents are listed in Appendix B.

SDG 7. Affordable & Clean Energy

Overall trend 2025 vs 2024: ↑↑

Commitments and policies

- Whole-university energy audit (Statprog Energie, February 2025), which identifies the areas of highest energy waste.
- Energy Efficiency Improvement Programme no. 15145 of 30.09.2025: seven measures from the 2025 audit, budgeted at 1,413.31 thousand lei, to be completed by 2026.
- Strategic Development Plan 2025-2030 (VI.3, Objective 3): three renewable sources (geothermal, photovoltaic, heat pumps), LED replacement and EV charging points.

2025 activities and outcomes

- SUSTEN-UO (Modernisation Fund, SMIS 315905, contract of 05.08.2025): 11 rooftop photovoltaic plants with a total capacity of 0.886 MW on teaching buildings, laboratories, dormitories and offices, for self-consumption; budget 5,652,936.86 lei, fully grant-funded, to be completed by 25.09.2026. A dedicated project team of seven posts was created (Board decision no. 253 of 20.10.2025).
- According to the 2025 energy declaration, the university used 1,448.7 toe (60,654 GJ) of energy, 2.9% more than in 2024 while its heated floor area grew by 17% with the new dormitories. Geothermal heat (1,082.3 toe) and electricity from its own photovoltaic plants (79,257 kWh) covered 75.2% of the total. Purchased electricity fell by 21%, from 1,919,089 kWh to 1,519,583 kWh; the university also bought 2,158,022 kWh of heat and used 36,078.81 m³ of natural gas.
- Photovoltaic plants already in operation on buildings T, P, V2, L, S and V3 total 426 kWp. The 2025 energy declaration plans seven measures for 2026 (1,413.31 thousand lei, saving 89 toe a year), including centralised monitoring of electricity, heat and water use.
- Geothermal heat remains the main low-carbon source, about 77% of the energy mix according to the 2025 audit.
- 10th student workshop "Increasing energy efficiency for industrial and household consumers" (9-11.10.2025) and 2025 contract research on residential energy efficiency.
- UI GreenMetric 2025: 1st in Romania for Energy and Climate Change.

Indicators: 2025 compared with 2024

Indicator	2024	2025	Trend
Total energy consumption	about 60,000 GJ in the 2024 report; 58,950 GJ in the official 2024 energy declaration	60,654 GJ (1,448.7 toe; heated floor area up from 68,472 to 80,186 m²)	→
Energy from low-carbon sources	about 73% (43,584 GJ, 73.96% in the declaration)	45,599 GJ, 75.2% (geothermal 1,082.3 toe, own PV 6.8 toe)	↑
Installed rooftop PV capacity contracted	planning stage	0.886 MW (11 plants)	↑↑
Purchased electricity	1,919,089 kWh (2024 energy declaration)	1,519,583 kWh	↑
Electricity from the university's own PV plants	86,431 kWh (2024 energy declaration)	79,257 kWh (426 kWp installed)	↓
Energy audit and efficiency programme	retrofits and audits	audit Feb 2025 + programme of 7 measures	↑

Publication of progress: this section is the University of Oradea's public report of progress on SDG 7 for 2025. Supporting documents are listed in Appendix B.

SDG 8. Decent Work & Economic Growth

Overall trend 2025 vs 2024: mixed

Commitments and policies

- The University Trade Union of Oradea is recognised as a social partner and is party to the collective labour agreement, which covers all staff, including women and international staff.
- Regulation on the Charter of Inclusion and Diversity (27.11.2025), Art. 9(1)(b): equality in employment.
- Harassment decision no. 260/2025 and the whistleblower protection procedure (June 2025), which add a protected route for complaints about employee rights.

2025 activities and outcomes

- Internship projects in 2025 (PRACTINDERMED 2.0, SPELSE, StepIng) placed students with employers.
- DIH4Society and the Bihor Science and Technology Park provided services to regional SMEs and public institutions.

Indicators: 2025 compared with 2024

Indicator	2024	2025	Trend
Secure contracts	about 95% of employees	96% (1,339 of 1,389 employees on contracts of more than 24 months)	→
Employees	not reported	1,389 (926 full-time academic, 463 non-teaching)	new
Students with work placements longer than one month	not reported	147 (Erasmus traineeships of one month or more)	new
Total university expenditure	321.6 million lei (FY 2024)	311.1 million lei (FY 2025)	↓

Publication of progress: this section is the University of Oradea's public report of progress on SDG 8 for 2025. Supporting documents are listed in Appendix B.

SDG 9. Industry, Innovation & Infrastructure

Overall trend 2025 vs 2024: mixed

Commitments and policies

- Research, Development and Innovation Strategy 2025-2030 (Senate decision HS-26, Annex 4, 09.09.2025), whose aims include contributing to as many SDG targets as possible.
- Strategic Development Plan 2025-2030: spin-off support mechanisms and a student start-up incubator.

2025 activities and outcomes

- 62 research and development projects ran in 2025 (official list published March 2026).
- The Technology Transfer Centre (CTT-UO), with 1,600 m² of laboratories and rooms for workshops and collaboration, opened on 15.10.2025.
- UO authors published 674 documents indexed in Scopus on SDG 6, 7, 11, 13, 14 and 15 topics in one year (UI GreenMetric 2026 data).
- Ten Living Labs were reviewed in 2025: NoF-DiF, Closer 2 Nature, ImpactLab, Digital-Inno Secure, SmileScience Lab, InnoTwin, Build.com(m)unity, VR@UO, W.I.N.E and EchoesArh.
- DIH4Society gave 16 SMEs access to university laboratories.
- Income from research carried out for third parties was 1,933,151 lei in 2025, below the 2.38 million lei reported for 2024.

Indicators: 2025 compared with 2024

Indicator	2024	2025	Trend
Research income from third parties	2.38 million lei	1.93 million lei (FY 2025)	↓
Active spin-offs	5	5	→
Projects running	not reported	62	new
Living Labs	not reported	10	new

Publication of progress: this section is the University of Oradea's public report of progress on SDG 9 for 2025. Supporting documents are listed in Appendix B.

SDG 10. Reduced Inequalities

Overall trend 2025 vs 2024: ↑↑

Commitments and policies

- Regulation on the Charter of Inclusion and Diversity (27.11.2025): anti-discrimination principles, reasonable adjustments for people with disabilities (Art. 9, 14(2), 15), a University Committee for Inclusion and Diversity (CUADI) and an inclusion officer in every faculty, peer mentoring, and annual tracking of under-represented groups.
- Admission 2025 reserved budget-funded places for under-represented groups: two bachelor and two master places in every faculty for candidates with disabilities and candidates from the child-protection system, 30 bachelor and 25 master places for Roma candidates, and 71 bachelor places for graduates of rural high schools (announcement of 01.07.2025).
- Harassment decision no. 260/2025.

2025 activities and outcomes

- The Support and Counselling Centre for International Students opened in May 2025.
- Welcome Days for international and exchange students (6-11.10.2025), International Students' Day (26.10.2025), the Intercultural Gala 3.0 (23.05.2025), a tolerance workshop for exchange students (18.03.2025) and the Buddy Programme for semester I of 2025-26.
- Campus accessibility work published in June 2025: tactile paving, ramps, lifts and Braille signage.
- Project CNFIS-FDI-2025-F-0387: outreach to high-school students with disabilities.
- Workshop on producing accessible digital formats for blind and low-vision students, run by the inclusion committee (CUADI) with the EU GREEN access, diversity and inclusion group (19.11.2025).
- "De vorbă cu Moșu": 75 student volunteers from the Faculty of Socio-Human Sciences held a Christmas event for 101 children and young people from the Bihor child-protection system, with DGASPC Bihor (04.12.2025).

Indicators: 2025 compared with 2024

Indicator	2024	2025	Trend
International students from developing countries	1,107	902 from low- and middle-income countries (1 January 2025, all forms of study; 804 in degree programmes)	↓
Students with disabilities	20 (January 2024)	34 (1 January 2025)	↑
First-generation students starting a degree	not reported	560 of 5,994 (9%), 326 of them women	new
Roma students on reserved places	37 of 83 places	41 of 114 places	↑
Inclusion structures (committee and faculty officers)	none	CUADI + one officer per faculty	↑↑

Publication of progress: this section is the University of Oradea's public report of progress on SDG 10 for 2025. Supporting documents are listed in Appendix B.

SDG 11. Sustainable Cities & Communities

Overall trend 2025 vs 2024: ↑

Commitments and policies

- Methodology for reimbursing local public-transport passes for students in 2024-25 (Senate, October 2024): full-time bachelor, master and doctoral students up to age 30 are reimbursed 90% of the monthly OTL pass, and orphans and students from the child-protection system 100%. The faculties publish the procedure for students, and the Rector's address to the faculties continues the scheme in 2025-26.
- Student dormitory accommodation regulation, and a new dormitory and canteen built with Recovery and Resilience Plan (PNRR) funds; 67 dormitory places are kept for students in social or medical need.
- Strategic Development Plan 2025-2030: EV charging and decarbonisation of campus transport.

2025 activities and outcomes

- At least six public performances by university ensembles in 2025, including the Easter concert, the Choral Festival (20.05.2025), the Night of Museums, "Peter and the Wolf", the Baroque Festival and the Christmas concert.
- Public debate "Dialogue for nature and community" on mobility around the campus, with local authorities, NGOs and residents (04.06.2025, Aula Magna), followed by "University Street, debate 2.0" on keeping the green strip (July 2025).
- Contracts with local government for the territorial plan of the Oradea Metropolitan Area and the development of Sântandrei commune (09.04.2025).
- EU GREEN programme on rural architectural commons with the community of Cacuciu Vechi (16-20.06.2025); the W.I.N.E and EchoesArh Living Labs on wine heritage and architectural heritage.
- Sylva dendrological park (Gurahonț), managed with the local council and forest district, and the University Library remain open to the public.
- UI GreenMetric 2025: 5th in Romania for transport.
- The main campus covers 230,176 m², 83.5% of it open space, with 34,526 m² of planted vegetation and 18,414 m² of tree cover. Car parks are open only to card holders, the campus is served by four bus and four tram lines, and the university uses an electric car and two electric tricycles.
- Faculty of Arts exhibitions open to the public in city museums: "File de jurnal" with the Țării Crișurilor Museum (12.12.2025) and the students' icon exhibition "Armonii sacre" at the Oradea Fortress Museum (December 2025).

Indicators: 2025 compared with 2024

Indicator	2024	2025	Trend
Student discount on public transport	50%	90% (100% for orphans and students from the child-protection system)	↑
Spending on arts and heritage (microproduction, botanical garden, publishing)	522,083 lei (FY 2024)	537,852 lei (FY 2025)	↑
Student dormitory places	1,435	1,871 (2,477 applicants, 1,453 students housed)	↑
Public performances by university ensembles	not reported	6+	new

Publication of progress: this section is the University of Oradea's public report of progress on SDG 11 for 2025. Supporting documents are listed in Appendix B.

SDG 12. Responsible Consumption & Production

Overall trend 2025 vs 2024: ↑

Commitments and policies

- Public procurement procedure SEAQ-PO-DGA-01 (December 2024), based on the national Green Public Procurement Guide.
- Strategic Development Plan 2025-2030: extension of selective waste collection.
- Waste collection contract with RER Vest (no. RVT_051329 of 28.05.2021, university registration no. 112 of 04.06.2021, in force from 01.05.2021 for an indefinite period): residual and recyclable waste are collected separately at 27 collection points covering the campuses, dormitories and faculty buildings, in labelled containers. Invoices are issued monthly on the quantities actually collected (Art. 11), so the waste generated and recycled is measured every month, and the university must pre-sort recyclables (Art. 9), as Law 132/2010 on separate collection in public institutions requires.

2025 activities and outcomes

- ECO Student: an automatic deposit-return machine for drink packaging was installed on campus with ECOTECA, ING Bank and TOMRA (December 2025).
- EU GREEN International Day of Light (14.05.2025): workshop on lamps made from recyclable materials, Faculty of Arts.
- The university published its UI GreenMetric 2025 factfile (December 2025) and this report.
- Waste in 2025: 938 t generated, of which residual waste 442 t, paper and plastic collected separately 298 t, inert landscaping waste 131 t (Bandac Construct), green waste 58 t turned into heating briquettes (Eurobrichet), scrap metal and wood 7.4 t (Remat Kriss Metal) and used cooking oil 2.6 t from the canteen (BK Green Road); 496 t (53%) were recycled or recovered. Medical waste (0.6 t) is collected and treated by AKSD Romania. The increase on 2024 comes mainly from the new CP1 and CP2 dormitories (464 places) and the renovated C4 and C2 buildings, in full use from 2025.

Indicators: 2025 compared with 2024

Indicator	2024	2025	Trend
Waste generated	812 t	938 t	↓
Waste recycled	about 400 t (49%)	496 t (53%)	↑
Waste sent to landfill	not reported	442 t (residual waste)	new
Deposit-return point on campus	no	yes	↑

Publication of progress: this section is the University of Oradea's public report of progress on SDG 12 for 2025. Supporting documents are listed in Appendix B.

SDG 13. Climate Action

Overall trend 2025 vs 2024: mixed

Commitments and policies

- Annual carbon accounting: CO_2 emissions are calculated every year; the calculations for 2022, 2023 and 2024 are published on the Sustainable Campus Directorate page, and the 2025 results are given in this report.
- The Sustainable Campus Directorate is charged with turning the campus into a carbon-neutral "Green Campus" and "Smart Campus", mainly through geothermal energy, heat pumps and energy-efficient equipment.
- Energy Efficiency Improvement Programme of 30.09.2025 and the Research, Development and Innovation Strategy 2025-2030 (Objective 4, sustainable university).

2025 activities and outcomes

- Bihor Plants, 3rd edition: 9,000 oak seedlings planted at Apateu with the Bihor County Council, the Bihor Forestry Directorate and the County School Inspectorate (March 2025); 4th edition at Hidișel and in the Sânmartin forests with the Faculty of Environmental Protection, about 5,000 seedlings (15.11.2025).
- Ineu Community Forest: the Department of Forestry with Ineu town hall, the Eco Forest Life Association and Celestica, including training for pupils (April 2025).
- Scope 1 and 2 emissions in 2025 were 1,021.1 t CO_2, 3.5% less than the 1,058.1 t of 2024. Indirect emissions fell from 1,004.2 t to 925.2 t (1,519,583 kWh of purchased electricity and 2,158,022 kWh of purchased heat), while direct emissions rose from 53.9 t to 96.0 t (36,079 m^3 of natural gas, 1,078 l of petrol and 9,203 l of diesel).
- EU GREEN "Sustainability" workshops for sustainable campuses (24-25.06.2025) and the 15th student symposium "Environmental protection: present and future" (05.06.2025).
- UI GreenMetric 2025: 1st in Romania for Energy and Climate Change.

Indicators: 2025 compared with 2024

Indicator	2024	2025	Trend
CO_2 emissions, Scope 1 and 2	1,058.1 t (Scope 1: 53.9 t; Scope 2: 1,004.2 t)	1,021.1 t (Scope 1: 96.0 t; Scope 2: 925.2 t)	↑
Carbon-neutrality target date	none	no target year yet; carbon-neutral campus set as the mandate of the Sustainable Campus Directorate	→

Publication of progress: this section is the University of Oradea's public report of progress on SDG 13 for 2025. Supporting documents are listed in Appendix B.

SDG 15. Life on Land

Overall trend 2025 vs 2024: ↑↑

Commitments and policies

- Regulation of the Pietroasa hunting fund, the procedure for identifying and protecting Red List species, and the green-space regulation, all in force in 2025.

2025 activities and outcomes

- About 19,000 seedlings planted in 2025 in actions with university participation: 9,000 oak seedlings at Apateu (March), 5,000 seedlings in the Ineu Community Forest (April) and about 5,000 seedlings of sessile oak, oak, beech, sycamore and ash in the 4th edition of Bihor Plants in the Sânmartin forests, including Hidișel (15.11.2025), where more than 60 students and 14 staff of the Department of Forestry took part.
- Insectopia (EU GREEN): webinars hosted by the university (16-17.01.2025) and a call for insect-friendly campus zones (February-March 2025).
- Closer 2 Nature Living Lab: biodiversity education with the community.
- University staff co-taught the 2nd EU GREEN intensive programme on invasive alien species (24-28.11.2025, Évora).
- AGRI-SOCIAL and the W.I.N.E Living Lab offer outreach on sustainable land use for agriculture and rural tourism.

Indicators: 2025 compared with 2024

Indicator	2024	2025	Trend
Trees and seedlings planted	500 saplings	about 19,000	↑↑

Publication of progress: this section is the University of Oradea's public report of progress on SDG 15 for 2025. Supporting documents are listed in Appendix B.

SDG 16. Peace, Justice & Strong Institutions

Overall trend 2025 vs 2024: ↑

Commitments and policies

- Whistleblower protection procedure (Senate decision HS-23, Annex 28-1, June 2025) and Rector's Decision no. 172 of 19.03.2025 naming the person responsible under Law 361/2022.
- Anti-corruption working-group regulation and the methodology for integrity incidents.
- University Charter: elected staff and student representatives in the Senate.

2025 activities and outcomes

- Internal regulations were put to public consultation in 2025.
- The public debate of 04.06.2025 brought together local authorities, NGOs, residents and students on campus mobility.
- The 2025 income and expenditure budget and its monthly execution were published.
- Policy-focused contracts with local government (Oradea Metropolitan Area, Sântandrei) and ImpactLab analyses for local authorities.
- The Students' Union of Oradea hosted the national General Assembly of the Romanian Students' Union in 2025.

Indicators: 2025 compared with 2024

Indicator	2024	2025	Trend
Student representation in the Senate	100% of allocated seats filled	at least 25% of Senate seats held by elected students (University Charter)	→
Law, administrative-sciences and security-studies graduates	not reported	267 (law 168, administrative sciences 59, security studies 40)	new

Publication of progress: this section is the University of Oradea's public report of progress on SDG 16 for 2025. Supporting documents are listed in Appendix B.

SDG 17. Partnerships for the Goals

Overall trend 2025 vs 2024: ↑

Commitments and policies

- Strategic Development Plan 2025-2030: commitment to the 17 SDGs, every project to contribute to at least two sustainability objectives, and a joint sustainability strategy with the EU GREEN alliance (VI.3, Objective 4).
- Membership of the Coalition for Advancing Research Assessment (CoARA, October 2025).
- Publication of progress: this report sets out the university's progress on SDG 1-13 and 15-17 for 2025, compared with 2024; SDG 14 is not covered.

2025 activities and outcomes

- EU GREEN blended intensive programmes in 2025: "Project Management Toolkit for Sustainability" (07-11.07.2025, Faculty of Economic Sciences), "Entrepreneurship and Innovation for Sustainability" (October-November 2025), rural architectural commons (June 2025) and invasive alien species (November 2025).
- EU GREEN BASE survey on sustainability-education practices (September-October 2025).
- CEEPUS networks for 2025-26: HU-0003 "Agriculture and Environment in the 21st Century" and CZ-1901 "Sustainable Materials, Technologies and Circular Economy".
- International data gathering and benchmarking: UI GreenMetric 2025 (448th of 1,745 universities worldwide, 2nd of 15 in Romania), QS Sustainability 2026 (946th worldwide, 4th of 12 in Romania) and the THE Impact Rankings.
- Input into regional policy: ImpactLab analyses for local authorities, the territorial plan for the Oradea Metropolitan Area, the development contract with Sântandrei commune, and DIH4Society digital strategies for 11 town halls.
- Cross-sectoral dialogue: the public debate of 04.06.2025 with local authorities, NGOs and residents, Oradea Innovation Day 2025 (more than 150 participants from business, public institutions and universities) and the EU GREEN workshops on sustainable campuses.
- Education for the SDGs: a Minor in Sustainability open to students of all faculties (Operational Plan 2025, item 3.19); 84 study programmes and 210 courses in 2025-26 deal with sustainability; outreach for the wider community includes European Researchers' Night (1,100+ visitors), the county project "200... for Avram Iancu" (76 schools) and AGRI-SOCIAL adult training.
- Work with NGOs: Eco Forest Life (Ineu Community Forest), ECOTECA (ECO Student), Academia Excelenței and ELSA Oradea (Blood (in) Law(s)), AIESEC Oradea (Green Leaders, a climate-action project with a local school, June-August 2025) and environmental NGOs at the June 2025 public debate.

Indicators: 2025 compared with 2024

Indicator	2024	2025	Trend
SDGs covered by the progress report	16 (SDG 14 not covered)	16 (SDG 14 not covered)	→
Research and development projects running	not reported	62	new
Study programmes related to sustainability	not reported	84 (UI GreenMetric 2026 data)	new
Courses related to sustainability, 2025-26	not reported	210 of 9,548 courses	new
Active partnerships with universities abroad	311 (previous ANS period)	340	↑
UI GreenMetric world rank	not given in the 2024 report	448 of 1,745	new

Publication of progress: this section is the University of Oradea's public report of progress on SDG 17 for 2025. Supporting documents are listed in Appendix B.

Appendix A. Indicator snapshot, 2025 vs 2024

SDG	Indicator	2024	2025	Trend
1	Social and occasional social scholarships awarded	2,884 low-income students aided	2,754 (1,187 social, 1,567 occasional social)	→
1	Scholarship holders, all types	not reported	3,964 in AY 2024-25 (performance 1,720, social 868, occasional social 1,106, own funds 169, doctoral 101)	new
1	Spending on social scholarships	10.54 million lei (FY 2024)	12.77 million lei (FY 2025)	↑
1	Students from disadvantaged socio-economic backgrounds	7,361 (AY 2023-24)	7,912 (1 January 2026)	↑
1	Organisations served by DIH4Society	not reported	16 SMEs and 11 town halls	new
1	Entrepreneurship competitions and courses run by UO	not reported	2 (AntreprenorIng 7.0, StartUp Here)	new
2	Campus food outlets offering healthy options	100%	100% (all food outlets)	→
2	Graduates in agriculture, forestry and food engineering	not reported	379 (agriculture and forestry 296, food engineering 83)	new
2	Food waste measured	not reported	not measured	→
3	Graduates in health professions	585	780 (medicine 561, dentistry 101, pharmacy 38, physiotherapy 80)	↑
3	Students counselled by the career and counselling centre	1,190 (previous ANS period)	1,067	↓
3	Active health partnerships (projects)	not reported	4 (DIGI4Care, MERIT, IPHEALTH, H-PASS)	new
4	Total graduates (bachelor, master, doctorate)	3,359 in the 2024 report; 3,651 in ANS data for AY 2023-24	3,908 (AY 2024-25)	↑
4	Students enrolled (degree programmes and other forms of training, ANS total)	20,710 (1 January 2024)	22,309 (1 January 2025: bachelor 13,079, master 3,118, doctorate 531, other forms 5,581)	↑
4	Graduates of the teacher-training programme (levels I and II)	2,448 in the 2024 report; 1,567 in ANS data for AY 2023-24	1,031 (AY 2024-25)	↓
4	Teachers awarded a professional teaching degree	not reported	483	new
4	Visitors at European Researchers' Night	not reported	1,100+	new
4	Schools reached by outreach projects	not reported	76 + 20 high schools	new
5	Women in leadership positions among academic staff	58 of 98	46 of 97 (47%); 77 of all 143 academic and administrative leaders and deputies (54%)	↓
5	Women among full professors	49 of 113 (43%, January 2024)	64 of 135 (47%, January 2026)	↑
5	Women among tenured academic staff	not reported	499 of 872 (57%)	new

SDG	Indicator	2024	2025	Trend
5	Women among students	4,438 women starting a degree	4,423 women starting a degree (AY 2024-25); 9,705 of 17,341 students (56%, January 2026)	→
5	Share of degrees awarded to women	about 63%	61% (2,370 of 3,908)	↓
6	Water drawn from the mains	144,628 m³	59,571.05 m³	↑↑
6	Wastewater quality monitoring	not reported	yes: monthly sampling by the Oradea Water Company and campus sampling in November 2025	new
7	Total energy consumption	about 60,000 GJ in the 2024 report; 58,950 GJ in the official 2024 energy declaration	60,654 GJ (1,448.7 toe; heated floor area up from 68,472 to 80,186 m²)	→
7	Energy from low-carbon sources	about 73% (43,584 GJ, 73.96% in the declaration)	45,599 GJ, 75.2% (geothermal 1,082.3 toe, own PV 6.8 toe)	↑
7	Installed rooftop PV capacity contracted	planning stage	0.886 MW (11 plants)	↑↑
7	Purchased electricity	1,919,089 kWh (2024 energy declaration)	1,519,583 kWh	↑
7	Electricity from the university's own PV plants	86,431 kWh (2024 energy declaration)	79,257 kWh (426 kWp installed)	↓
7	Energy audit and efficiency programme	retrofits and audits	audit Feb 2025 + programme of 7 measures	↑
8	Secure contracts	about 95% of employees	96% (1,339 of 1,389 employees on contracts of more than 24 months)	→
8	Employees	not reported	1,389 (926 full-time academic, 463 non-teaching)	new
8	Students with work placements longer than one month	not reported	147 (Erasmus traineeships of one month or more)	new
8	Total university expenditure	321.6 million lei (FY 2024)	311.1 million lei (FY 2025)	↓
9	Research income from third parties	2.38 million lei	1.93 million lei (FY 2025)	↓
9	Active spin-offs	5	5	→
9	Projects running	not reported	62	new
9	Living Labs	not reported	10	new
10	International students from developing countries	1,107	902 from low- and middle-income countries (1 January 2025, all forms of study; 804 in degree programmes)	↓
10	Students with disabilities	20 (January 2024)	34 (1 January 2025)	↑
10	First-generation students starting a degree	not reported	560 of 5,994 (9%), 326 of them women	new
10	Roma students on reserved places	37 of 83 places	41 of 114 places	↑
10	Inclusion structures (committee and faculty officers)	none	CUADI + one officer per faculty	↑↑
11	Student discount on public transport	50%	90% (100% for orphans and students from the child-protection system)	↑

SDG	Indicator	2024	2025	Trend
11	Spending on arts and heritage (microproduction, botanical garden, publishing)	522,083 lei (FY 2024)	537,852 lei (FY 2025)	↑
11	Student dormitory places	1,435	1,871 (2,477 applicants, 1,453 students housed)	↑
11	Public performances by university ensembles	not reported	6+	new
12	Waste generated	812 t	938 t	↓
12	Waste recycled	about 400 t (49%)	496 t (53%)	↑
12	Waste sent to landfill	not reported	442 t (residual waste)	new
12	Deposit-return point on campus	no	yes	↑
13	CO_2 emissions, Scope 1 and 2	1,058.1 t (Scope 1: 53.9 t; Scope 2: 1,004.2 t)	1,021.1 t (Scope 1: 96.0 t; Scope 2: 925.2 t)	↑
13	Carbon-neutrality target date	none	no target year yet; carbon-neutral campus set as the mandate of the Sustainable Campus Directorate	→
15	Trees and seedlings planted	500 saplings	about 19,000	↑↑
16	Student representation in the Senate	100% of allocated seats filled	at least 25% of Senate seats held by elected students (University Charter)	→
16	Law, administrative-sciences and security-studies graduates	not reported	267 (law 168, administrative sciences 59, security studies 40)	new
17	SDGs covered by the progress report	16 (SDG 14 not covered)	16 (SDG 14 not covered)	→
17	Research and development projects running	not reported	62	new
17	Study programmes related to sustainability	not reported	84	new
17	Courses related to sustainability, 2025-26	not reported	210 of 9,548 courses	new
17	Active partnerships with universities abroad	311 (previous ANS period)	340	↑

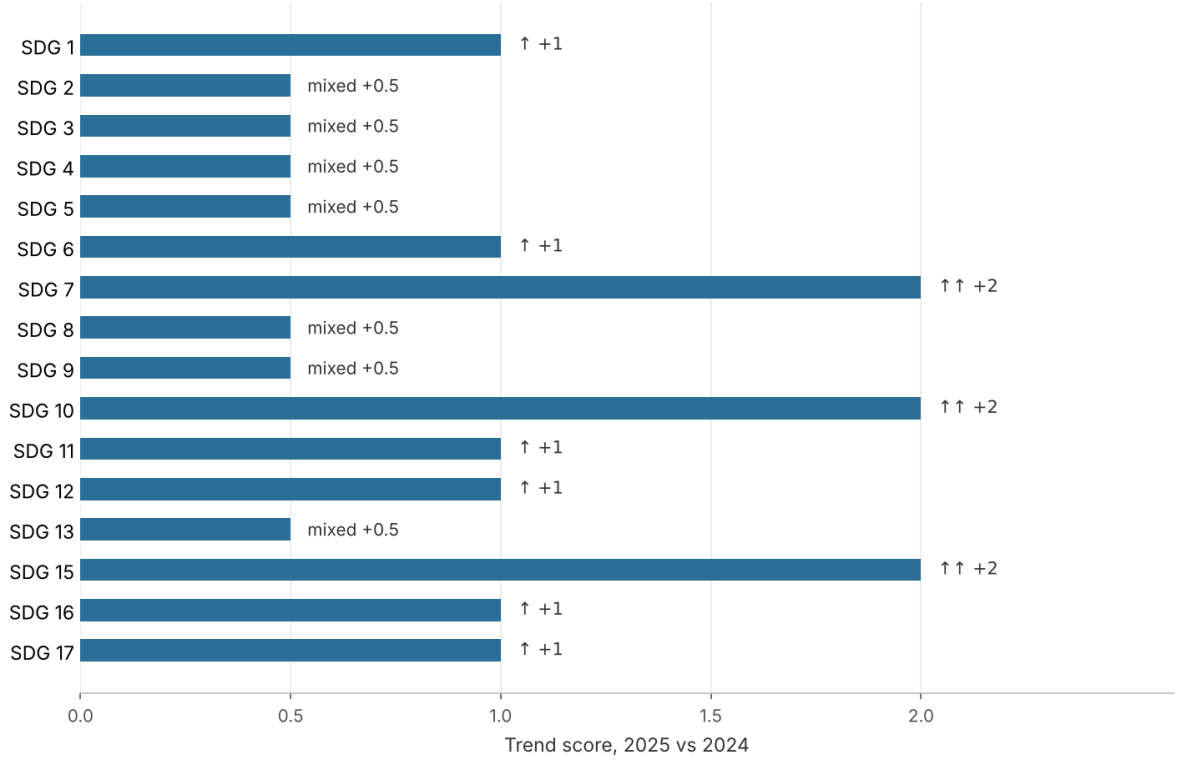
Appendix B. Key public documents and web pages

- Strategic Development Plan 2025-2030 (Senate, 29.09.2025): https://www.uoradea.ro/wp-content/uploads/2025/10/HS-27_Anexa-01.pdf
- Operational Plan 2025: https://www.uoradea.ro/wp-content/uploads/2025/04/display35630.pdf
- Research, Development and Innovation Strategy 2025-2030 (09.09.2025): https://www.uoradea.ro/wp-content/uploads/2025/09/HS-26_Anexa-04.pdf
- Regulation on the Charter of Inclusion and Diversity (27.11.2025): https://www.uoradea.ro/wp-content/uploads/2025/11/HS-30-Anexa_27.pdf
- Scholarship regulation, 10th edition (30.10.2025): https://www.uoradea.ro/wp-content/uploads/2025/11/HS-28_Anexa-47.pdf
- Preventing and combating harassment (Decision 260/2025 and guide): https://www.uoradea.ro/despre-noi/informatii-de-interes-public/prevenirea-si-combaterea-hartuirii/
- Institutional integrity and whistleblower procedure (2025): https://www.uoradea.ro/integritate-institutionala/
- Sustainable Campus Directorate (energy declarations, audits, CO_2 calculations): https://www.uoradea.ro/despre-noi/structuri-interne/directia-generala-administrativa/directia-campus-sustenabil/
- Energy audit 2025: https://www.uoradea.ro/wp-content/uploads/2025/10/DOCUMENTATIE_Audit_UOradea_2025.pdf
- Energy Efficiency Improvement Programme no. 15145/30.09.2025: https://www.uoradea.ro/wp-content/uploads/2025/10/Program-de-Imbunatatire-a-Eficientei-Energetice_UNIVERSITATEA_DIN_ORADEA-Nr.-15145-din-30.09.2025.pdf
- CO_2 emissions calculation 2024 (published May 2025): https://www.uoradea.ro/wp-content/uploads/2025/05/display36046.pdf
- SUSTEN-UO solar project (August 2025): https://www.uoradea.ro/universitatea-din-oradea-investeste-in-sustenabilitate-tranzitie-verde-prin-energie-solara/
- Projects running in 2025 (official list): https://www.uoradea.ro/wp-content/uploads/2026/03/Proiecte-derulate-in-2025.pdf
- Ten Living Labs in 2025: https://www.uoradea.ro/cercetare-inovatie-impact-universitatea-din-oradea-10-living-labs-in-anul-2025/
- UI GreenMetric 2025 results: https://www.uoradea.ro/ui-greenmetric-2025-reconfirma-angajamentul-universitatii-din-oradea-pentru-dezvoltare-sustenabila/
- UI GreenMetric 2025 factfile: https://www.uoradea.ro/wp-content/uploads/2025/12/uoradea_ro_factfile_2025_full.pdf
- DIH4Society services for SMEs and public institutions: https://www.uoradea.ro/despre-noi/antreprenoriat-si-parteneriat/resurse/servicii-pentru-imm-uri-si-institutiile-publice/
- Public debate on campus mobility (04.06.2025): https://www.uoradea.ro/events/universitatea-din-oradea-gazda-a-unei-dezbateri-pe-teme-de-mediu/
- European Researchers' Night 2025: https://www.uoradea.ro/uo-noaptea-exploratorilor-europeni-2025-inca-o-editie-de-succes/
- Bihor Plants, 3rd edition (March 2025): https://www.uoradea.ro/3039-proiectul-bihorul-planteaza-contributia-universitatii-din-oradea-la-impadurirea-durabila/
- Ineu Community Forest (April 2025): https://www.uoradea.ro/3059-departamentul-de-silvicultura-si-inginerie-forestiera-partener-in-proiectul-padurea-comunitara-ineu/
- Clean campus, clean water (November 2025): https://www.uoradea.ro/campus-curat-ape-curate/
- Workshop "What do we do with water?" (24.11.2025): https://www.uoradea.ro/cu-apa-ce-facem/
- Water-conscious building standards: https://www.uoradea.ro/wp-content/uploads/2024/documente/display25001.pdf
- Green Spaces Office regulation: https://www.uoradea.ro/wp-content/uploads/2024/12/display25160.pdf
- Geothermal energy at the University of Oradea (well 4796): https://www.uoradea.ro/wp-content/uploads/2024/documente/display34661.pdf
- ECO Student deposit-return machine (December 2025): https://www.uoradea.ro/eco-student-o-noua-initiativa-de-sustenabilitate-la-universitatea-din-oradea/
- Student medical office: https://www.uoradea.ro/info-studenti/facilitati-studenti/cabinet-medical-studentesc
- 2025 budget and budget execution: https://www.uoradea.ro/despre-noi/informatii-de-interes-public/buget/
- CEEPUS networks: https://www.uoradea.ro/en/international-relations/projects/ceepus/
- Methodology for reimbursing students' public-transport passes, 2024-25: https://www.uoradea.ro/wp-content/uploads/2024/documente/display34669.pdf

- Public-transport discount, notice to students (Faculty of Environmental Protection): https://protmed.uoradea.ro/nou/images/Informatii-studenti/Anunt_OTL.pdf
- Admission 2025, reserved places for under-represented groups (01.07.2025): https://www.uoradea.ro/de-azi-1-iulie-incepe-admiterea-la-universitatea-din-oradea/
- Accessible digital formats for blind and low-vision students (19.11.2025): https://www.uoradea.ro/eu-green-pentru-accesul-la-educatie-academica-deschisa-persoanelor-cu-dificultati-de-vedere/
- QS Sustainability 2026 results (November 2025): https://www.uoradea.ro/rezultatele-qs-confirma-universitatea-din-oradea-este-un-brand-solid-al-sustenabilitatii/
- Oradea Innovation Day 2025: https://www.uoradea.ro/oradea-innovation-day-2025-peste-150-de-participanti-au-pus-digitalizarea-in-centrul-dezvoltarii-regionale/
- Sustainability & SDG Progress Report 2024 (baseline): https://www.uoradea.ro/wp-content/uploads/2025/11/University-of-Oradea-Sustenability-SDG-Progress-Report-2024.pdf

Appendix C. Progress chart

Overall trend per SDG, 2025 compared with 2024, scored as in the 2024 report. The assessment is based on the policies and activities documented in this report; all 2025 figures are now included.



SDG	Trend	Main reason
1	↑ +1	New scholarship regulation; social-scholarship spending up 21%; DIH4Society services
2	mixed +0.5	More knowledge transfer to farmers; food waste and vegetarian options not yet documented
3	mixed +0.5	Four health partnerships, new well-being programmes and 780 health graduates (585 in 2024); fewer students counselled
4	mixed +0.5	Graduates up 7%, outreach to 76 schools; fewer teacher-training graduates
5	mixed +0.5	More women professors; new harassment and inclusion rules; Gender Equality Plan expired
6	↑ +1	Mains water use down 59%; monthly waste-water sampling; water and wastewater monitoring; CleanAIR; reuse commitment in the strategic plan
7	↑↑ +2	Energy audit, efficiency programme, 0.886 MW PV contracted, 75% renewable energy; 1st in Romania in GreenMetric energy
8	mixed +0.5	Whistleblower and anti-discrimination rules; pay-gap tracking missing
9	mixed +0.5	R&D&I Strategy 2025-2030, 62 projects, ten Living Labs; lower third-party research income
10	↑↑ +2	Inclusion committee and faculty officers; international student centre; accessibility works
11	↑ +1	Dormitory places up 30%; public-transport discount up from 50% to 90%; public debates on campus mobility; planning contracts with local government
12	↑ +1	Waste measured in full, 53% recycled; deposit-return machine; this report and the GreenMetric factfile
13	mixed +0.5	Emissions down 3.5% to 1,021 t CO_2; more afforestation; no carbon-neutrality target

SDG	Trend	Main reason
15	↑↑ +2	About 19,000 seedlings vs 500; Insectopia; invasive-species programme
16	↑ +1	Whistleblower procedure; public consultation; budget transparency
17	↑ +1	EU GREEN programmes; CEEPUS networks; CoARA membership